



# 2023 ANNUAL REPORT

CEBU NORMAL UNIVERSITY

(As approved per BOR Resolution No. 259, Series of 2024)



CEBU NORMAL UNIVERSITY

Osmeña Boulevard, Cebu City  
6000 Philippines



ISBN: \_\_\_\_\_

# VISION

A leading multi-disciplinary research university of education committed to build a strong nation.

# MISSION

To develop high-performing professional educators that generate new knowledge and build progressive and peaceful communities.

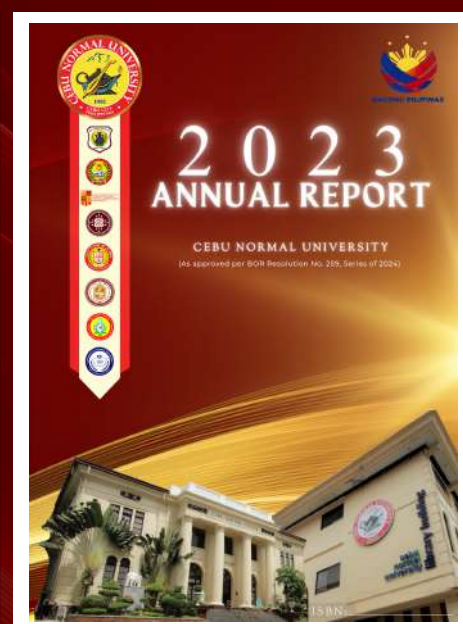
# STRATEGIC DIRECTIONS

Sustaining Quality and Relevance  
Enhancing Research, Development and Innovation  
Expanding Community Engagement and Linkages  
Digitization and Automation of Operations  
Maximizing Resource Generation and Utilization

## ABOUT THE COVER

2023 has been a tale of growth and transformation for CNU. The colleges' logos on the ribbon epitomize the University's unwavering and unified pursuit for excellence and progress. The golden ray of the sun, extending into a wave pattern symbolizes CNU's **Golden Journey** towards a **GREAT** future.

Layout by:  
Christopher Mahilum



# 1



## I. ACCELERATING HUMAN CAPITAL DEVELOPMENT THROUGH QUALITY AND EXCELLENCE

- A. PROGRAM ACCREDITATION | 2
- B. CURRICULUM ENHANCEMENT | 5
- C. STUDENT DEVELOPMENT AND PERFORMANCES | 6
  - I. GRADUATES | 6
  - II. LICENSURE EXAMINATIONS | 7
  - III. STUDENT ACCOMPLISHMENTS | 10
  - IV. STUDENT DEVELOPMENT ACTIVITIES | 14
- D. FACULTY PROFESSIONAL DEVELOPMENT | 17
- E. FACULTY AND STAFF LEARNING AND DEVELOPMENT | 18
- F. FACULTY AND STAFF AWARDS AND ACCOMPLISHMENTS | 21
- G. FACULTY AND STAFF SCHOLARSHIP | 25

# 29



## II. ENHANCING RESEARCH PRODUCTIVITY

- A. COMPLETED AND PUBLISHED RESEARCH | 30
- B. CITATIONS | 46
- C. PRESENTATIONS | 49
- D. CONFERENCES | 49
- E. RESEARCH INSTITUTES | 50
- F.. CAPABILITY BUILDING | 51

# 53



## III. CULTIVATING SIGNIFICANCE THROUGH COMMUNITY ENGAGEMENT AND LINKAGES

- A. EXTENSION PROJECTS | 54
- B. COMMUNITY EMPOWERMENT | 55
- C. INTERNATIONALIZATION | 55
- D. EXTERNAL AFFAIRS AND INTERNATIONAL LINKAGES OFFICE INITIATIVES | 55
- E. EDUCATION FOR SUSTAINABLE DEVELOPMENT INITIATIVES | 57

# 59



## IV. STRENGTHENING QUALITY ASSURANCE AND GOVERNANCE

- A. QUALITY ASSURANCE INITIATIVES | 60
- B. UPGRADING PHYSICAL FACILITIES | 62
- C. FINANCIAL RESOURCES | 62
- D. INSTITUTIONAL RECOGNITIONS | 63
- E. SETTING POLICY DIRECTIONS | 64

# THE UNIVERSITY PRESIDENT'S

Focused on elevating Cebu Normal University to new heights, the University embarks on a **“Golden Journey”** of global excellence, and robust innovation and collaboration.

This 2023 Annual Report is a testament to CNU’s pivotal journey as it stands as a beacon of excellence, innovation, and service marked by world-class academic programs, and cutting-edge research.

The report also serves as a testament to our proactive approach toward tapping into high-potential public and private stakeholders, fostering international collaborations; and our resilience and commitment.

We have witnessed our faculty members excel in their respective fields, producing pioneering research and engaging in community service. Our students have also demonstrated exceptional creativity, perseverance, and academic prowess, earning accolades and bringing honor to our University. Each of these achievements reflects our core values, the strength of our community, and CNU’s incredible breadth and depth of academic, research, and extension.

In our continued pursuit of excellence, we have introduced several key initiatives. We have upgraded our facilities; bolstered our human capital; integrated the SMART campus systems and operations into our campuses, extending quality education beyond urban centers to cater to aspiring students; and developed new academic programs to ensure that our students receive a world-class education. These efforts are designed to keep Cebu Normal University at the forefront of higher education globally, not just in the Philippines.

From the threat of the global climate and health crisis to the potential of emerging technologies and innovations like artificial intelligence, the administration, faculty, staff, and students from a variety of disciplines have been working together to open new horizons and boost the university’s incredible impact on our region, our country, and our world.

Looking ahead, our focus will be on fostering a supportive, inclusive, and dynamic environment for all, on making CNU a globally-recognized educational institution as agile, technologically-proof, great, and SMART campus, and on developing our graduates with world-class competencies and imbued with positive values for them to be future-proof ready and great leaders. We are committed to nurturing a culture of innovation, encouraging critical thinking, and empowering our students to become leaders who will make significant contributions to society. Our partnerships with various local and international institutions will provide invaluable collaborative learning and research opportunities.

As we stride confidently into the future, our mission remains steadfast—to empower lives and shape futures, to promote trailblazer innovation, and to our leadership journey with care, quality, expertise, and integrity at the forefront.

With our passion and commitment to enable CNU dreams, our Golden Journey is well poised for success.

Ad Maiora Semper! Towards greater things!

*Dr. Daniel A. Ariaso, Sr.* CESO II  
SUC President III



# I

## ACCELERATING HUMAN CAPITAL DEVELOPMENT THROUGH QUALITY AND EXCELLENCE

The year 2023 marked a period of continuous evolution as the University transitioned between administrations. Throughout these changes, the University sustained its growth and maintained its momentum as one of the leading contributors to human capital development in the country. Quality and excellence were evident in the University's program accreditation, curriculum enhancements, and the empowerment of its students, faculty, and staff. Through employment and scholarship opportunities, the University continued to soar to greater heights.



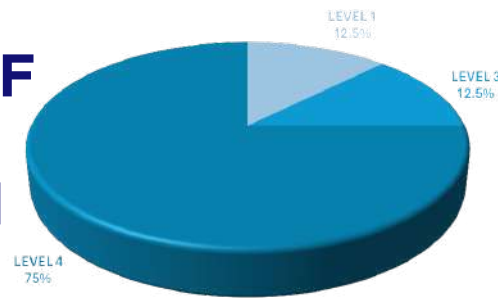
# A

## PROGRAM ACCREDITATION

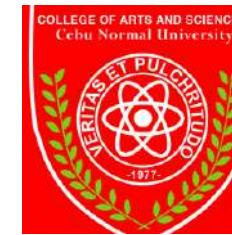
Quality higher education is a way of life at Cebu Normal University. Excellence has become a habit, as evident in its program accreditations through the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP). In 2023, Cebu Normal University accredited a total of **32 programs**: one (1) program achieved Level I status, six (6) programs achieved Level II status, 11 programs achieved Level III status, and 14 programs achieved Level IV status. These programs are distributed across six (6) colleges, each consistently pursuing academic excellence.



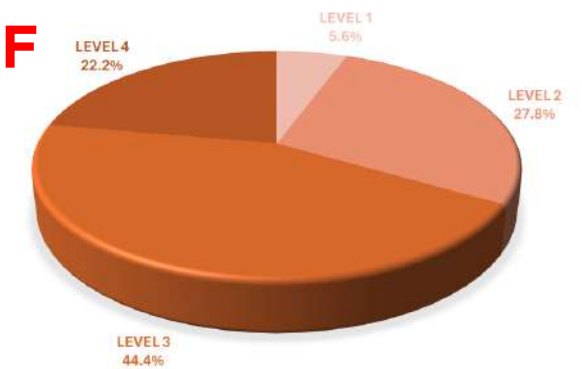
### COLLEGE OF TEACHER EDUCATION



PROGRAMS	LEVEL
BACHELOR OF PHYSICAL EDUCATION	1
PHD IN EDUCATION	3
BACHELOR OF ELEMENTARY EDUCATION	4
BACHELOR OF EARLY CHILDHOOD EDUCATION	4
BACHELOR OF SPECIAL NEEDS EDUCATION	4
BACHELOR OF SECONDARY EDUCATION	4
MASTER OF ARTS IN EDUCATION	4
DOCTOR OF EDUCATION	4



### COLLEGE OF ARTS AND SCIENCES



PROGRAMS	LEVEL
BACHELOR OF TOURISM MANAGEMENT	1
BACHELOR OF PUBLIC ADMINISTRATION	2
MASTER OF ARTS IN COMMUNICATION	2
MASTER OF ARTS IN PANITIKANG FILIPINO	2
MASTER OF SCIENCE IN ENVIRONMENTAL BIOLOGY	2
MASTER OF SCIENCE IN MATHEMATICS	2
BACHELOR OF ARTS IN COMMUNICATION	3
BA IN ENGLISH LITERATURE, SOCIAL SCIENCE-POLITICAL SCIENCE	3
BA IN FILIPINO/ BATSILYER NG SINING SA FILIPINO	3
BACHELOR OF ARTS IN PSYCHOLOGY	3
MASTER OF ARTS IN LITERATURE	3
MASTER OF LIBRARY AND INFORMATION SCIENCES	3

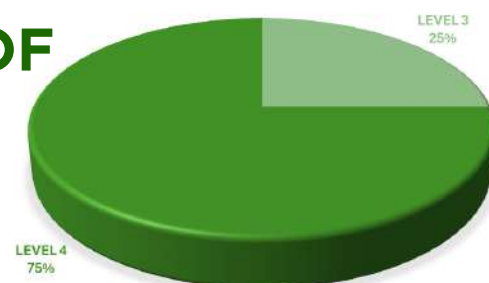


## COLLEGE OF ARTS AND SCIENCES

PROGRAMS	LEVEL
MASTER OF ARTS IN GUIDANCE COUNSELING	3
DOCTOR OF ARTS IN LITERATURE AND COMMUNICATION	3
BS IN MATHEMATICS, BIOLOGY, CHEMISTRY-PHYSICS	4
MASTER OF PUBLIC ADMINISTRATION	4
DOCTOR OF PUBLIC ADMINISTRATION	4



## COLLEGE OF NURSING

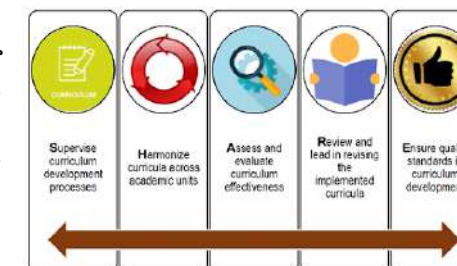


PROGRAMS	LEVEL
DOCTOR OF SCIENCE IN NURSING	3
BACHELOR OF SCIENCE IN NURSING	4
MASTER OF SCIENCE IN NURSING	4
MASTER IN NURSING	4

# B

## CURRICULUM ENHANCEMENT

Enhancing the curriculum allows the college to position itself as a leading institution offering quality higher education programs, with the promise of producing well-calibrated graduates who are responsive to the needs of the nation.



October 3-6, 2023 | Orientation on developing materials for the MATATAG Curriculum at Heritage Hotel, Pasay City, Manila

October 27, 2023 | Meeting with the College Deans, Campus Directors on the submission of the Program Maps at CDE Office, TAC 3rd Floor | Speaker: Dr. Remedios Bacus



November 7-9, 2023 | Workshop on the Futures of Phil STEM at Science Teacher Training Center, (SSTC) UP-NISMED, Diliman, Quezon City | Speaker: Dr. Sheryl Lyn C. Monterola

Nov. 29-Dec. 2, 2023 | Orientation of Resource Persons on DepEd-NEAP's Coaching Program to Support the NQESH Category B at Teacher's Camp, Baguio City | Speakers: DepEd NEAP



November 14-15, 2023 | Training Workshop on the Creation and Critiquing of Experiential Learning Handbook at Tandang Sora Hall | CTE and ILS Faculty Members

October 20-21, 2023 | Academic Instruction of the New Generation: Refreshing and Retooling of Outcomes-Based Education at CNU Balamban Campus | Resource persons: Dr. Catalina M. Canasa and Dr. Remedios C. Bacus.



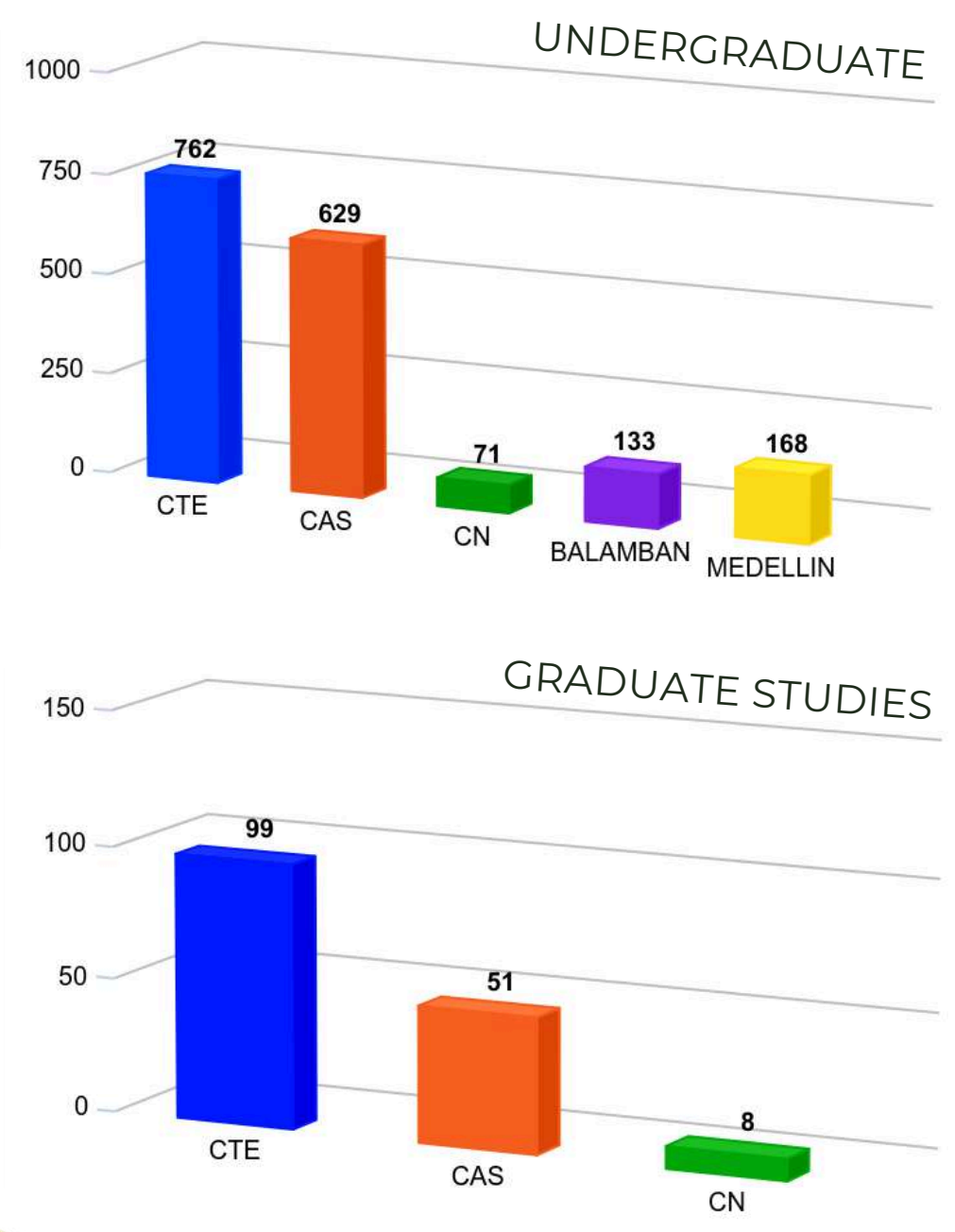
- June 22, 2023 | Discussion of the MOU with the Spanish Embassy at Emma Center, CNU | Ms. Beatriz Jimeno Ortaz, Education Advisor of the Embassy of Spain in the Philippines
- November 09-10, 2023 | Training on Journal Creation, Management and Publication at Tandang Sora Hall, CNU
- November 24, 2023 | Workshop on Curriculum Mapping at ACAS Auditorium | Resource Person: Dr. Remedios C. Bacus
- November 28-29, 2023 | Basic Research Methods: Capacity Development Program for Novice and Intermediate Researchers at the Research Office Resource Speaker: Dr. Maria Salud Delos Santos

# C

## STUDENT DEVELOPMENT AND PERFORMANCES

The University has a total of **1,921 graduates** for the **Academic Year 2022-2023** across Main, Balamban, and Medellin campuses. A total of 1,462 graduates come from the Main Campus, 133 from the Balamban, and 168 from the Medellin Campus. Meanwhile, the University's Graduate Studies program has produced a total of 158 graduates across various disciplines who have satisfactorily shown the highest degree of excellence in their respective fields.

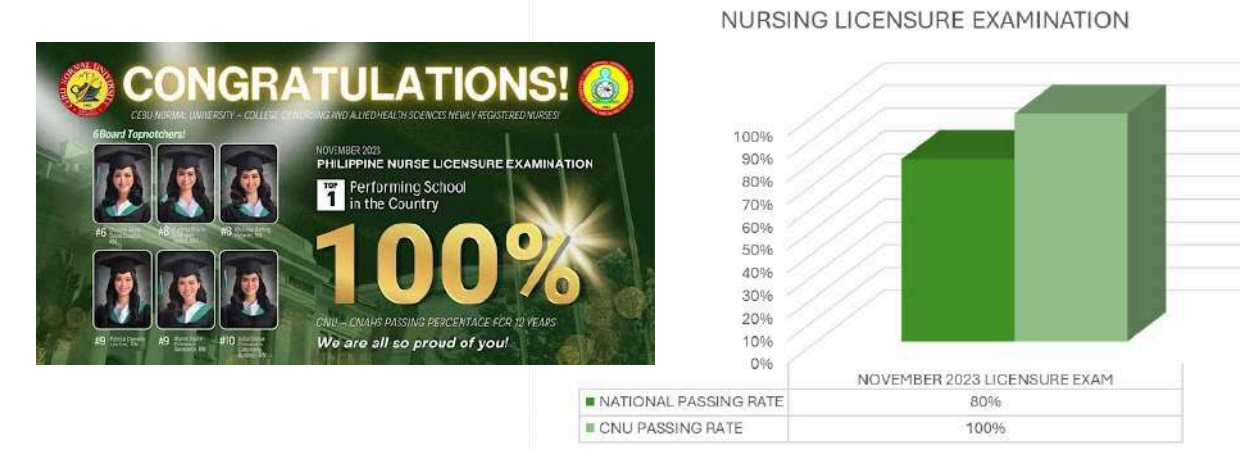
### I. GRADUATES



## II. LICENSURE EXAMINATIONS

Carrying forward the crimson and gold legacy, CNU graduates have consistently demonstrated excellence in licensure examinations. In 2023, CNU proudly produced a total of **21 topnotchers**: 15 from the College of Teacher Education (CTE), 1 from the College of Arts and Sciences (CAS), and 5 from the College of Nursing (CN). These achievements underscore the university's commitment to academic excellence and its role in shaping future leaders.

### STUDENT PERFORMANCE IN GOVERNMENT-ADMINISTERED EXAMINATIONS



MARCH 2023 LET TOPNOTCHERS  
BEED & BSED



AUGUST 2023 GUIDANCE COUNSELOR  
LICENSURE EXAMINATION TOPNOTCHER



SEPTEMBER 2023 LET TOPNOTCHERS  
BEED



SEPTEMBER 2023 LET TOPNOTCHER  
BSED

NOVEMBER 2023 CHEMIST LICENSURE  
EXAMINATION TOPNOTCHERS



NOVEMBER 2023 PHILIPPINE NURSING  
LICENSURE EXAMINATION TOPNOTCHERS





### III. STUDENT ACCOMPLISHMENTS

Beyond the confines of the classroom, students have excelled in extracurricular activities on a global scale, demonstrating unparalleled confidence in showcasing their unique skills and talents. These experiences not only enrich their personal growth but also reflect the diverse talents nurtured within the academic community.

## LOCAL



**Best Student Publication Award | Ang Suga Publication**  
Youth Leaders' Forum | April 27, 2023 | Camp Lapu-Lapu, Brgy. Apas, Cebu City

**Grand Champion | Mary Khem Cabagte**  
**Top 6 Finalist | Mc Ryan Cabaluna**  
Minglanilla Idol 2023 | August 21, 2023 | Minglanilla, Cebu



**1st place | Presenter: Gerrian Faith Rizon** | Mapping and Assessment of Dengue Cases in Cebu City, Philippines from 2018-2022 | Oral Podium Presentation for Medical Students Category | Regional Research Congress Golden Peak Hotel & Suites Cebu City | September 2, 2023

**3rd Place | Presenter: Prence Khan Abubacar** | Knowledge, Attitudes, and Practices Among Hospital Employees and the Association of their Sociodemographic Characteristics Towards Blood Donation in Vicente Sotto Memorial Medical Center | Oral Podium Presentation for Medical Students Category | Regional Research Congress at Golden Peak Hotel & Suites Cebu, City | September 2, 2023



**3rd Place | Presenter: Pompeyo Davnar Almagro II** | Association of Exposure to Rehabilitation Medicine and Demographic Profile with Intent to Take Up Rehabilitation Medicine for Residency Training among PGIs in Vicente Sotto Memorial Medical Center (VSMMC) Year 2022-2023 | Oral Podium Presentation for Medical Students Category | Regional Research Congress Golden Peak Hotel & Suites Cebu, City | September 2, 2023

## REGIONAL



**1st Place | Jason Banono** | On-the-spot painting contest | Department of the Interior and Local Government (DILG) Regional Office (RO) 7 | March 20, 2023

**1st Place | 4th Bachelor of Science in Biology major in Zoology representatives** | 8th Central Visayas Health Research and Innovation Conference (CVHRIC) | Siquijor State College (SSC) | May 10-12, 2023.

**1st Place | Beatrice Rae Datiles, Happy Marie Abad, Vanessa Ompong, Gianne Abay, and Daryl Bace with Advisers: Dr. Jay P. Picardal and Seagal S. Asjali** | Regional Winner Experimental Research Competition - Student Category | 8th Central Visayas Health Research and Innovation Conference and 2025 Research Conference of the Speech Communication and Organization of the Philippines, Inc. (SCOP) | Siquijor State College | May 10-12, 2023



**3rd Place | Lourdes Isabella Corpuz, Carl John Griño, Hoehnferdz Gonzaga, with Coach Dr. Joseph Elvir Tubilan** | State Universities and Colleges (SUC) Fair 2023 | Same Event Edit and Songwriting Competition | SM City, Iloilo | July 10-13, 2024

**3rd Place | Krisha Ira Mae Sepe, Joel Japheth Guion, Sean Andrex Martinez** | State Universities and Colleges (SUC) Songwriting Competition | SM City, Iloilo | July 10-13, 2024



**Champion | Maegie Alcuirez | Kwentong Stats Essay Making Contest** | 34th National Statistics Month Inter-Collegiate Competition | Philippine Statistics Authority Region 7 | Cebu Normal University Tandang Sora | October 27, 2023

**Bronze Leadership Award for Fiscal Year 2022-2023 | Rhenee Chona Mercado of Batch Primacordis** | CNU-VSMMC College of Medicine | Association of Philippine Medical Colleges-Student Network Visayas Region | November 12, 2023



SUC	SCORE	RANKING
NORSU	158	1ST
CNU	127	2ND
UP-CERU	107	3RD
BISU	92	4TH
CTU	66	5TH
DIG	42	6TH

**The Cebu Normal University | Overall First Runner-Up** in the 2023 Philippine Association of State Universities and Colleges (PASUC) – Culture and the Arts Festival held at the Negros Oriental State University (NORSU) on November 12 to 14, 2023.

## REGIONAL

**3rd Place | Krisha Ira Mae Sepe, Joel Japheth Guion, Sean Andrex Martinez, with Coach Prof. Darlane Yap** | Songwriting Competition During the State Universities and Colleges (SUC) Fair 2023 | SM City Iloilo | July 10-13, 2023

**3rd Place | Krisha Mae Neri | Kwentong Stats Essay Making Contest** | 34th National Statistics Month Inter-Collegiate Competition | Philippine Statistics Authority Region 7 | Cebu Normal University Tandang Sora | October 27, 2023

**3rd Place | Franckenstein Alolor | Infographics Making Contest** | 34th National Statistics Month Inter-Collegiate Competition | Philippine Statistics Authority Region 7 | Cebu Normal University Tandang Sora | October 27, 2023

**2nd Place | Creve Patrick Gacayan | StatistTiktok Making Contest** | 34th National Statistics Month Inter-Collegiate Competition | Philippine Statistics Authority Region 7 | Cebu Normal University Tandang Sora | October 27, 2023

## NATIONAL

**Asia's Royalty Awardee for Outstanding Advocacy Volunteer and Empowered Professional Leader | Jhosua A. Peralta** (Bachelor of Secondary Education major in Social Studies II) | Grand Ballroom, Okada Manila, Paranaque, Philippines | January 30, 2023



**2nd Place Best News Production 5-Minute Radio News Production** | Mary Ann Rose Malaya, Carl John Griño Hoehnferdz Gonzaga, Yeza Karyl Mayol, Krystal Joy Pepito, Khim Raices Khan Rusiana, and Charwen Mayor | BA Communication – Broadcast Journalism students | Polytechnic University of the Philippines (PUP)'s DZMC-Young Communicator's Guild (YCG) competition Tanghalang PUP on April 14, 2023



**Best Female Anchor** - Mary Ann Rose Malaya  
**Best Male News Presenter** - Carl John Griño Hoehnferdz Gonzaga  
**Best Editor** - Yeza Karyl Mayol

**5th place | Lourenze Pareja, Armandave Ochia, John Mark Getes, and Kristian Jacob Logarta**, BA Communication – Broadcast Journalism students | Radio-Jingle Making competition | Polytechnic University of the Philippines (PUP) | DZMC-Young Communicator's Guild (YCG) | Tanghalang PUP on April 14, 2023

## NATIONAL



**Best in Talent Award & Youth for UNESCO (Y4U) SDG Ambassadors 2023 | Angelena Christine M. Batucan** | International Assembly of Youth for Manila (Y4U) 2023 | Manila Grand Opera Hotel | December 9-11, 2023.

**Outstanding Club for UNESCO College Level - Information and Communication | CNU Supreme Student Council** | International Assembly of Youth for Manila (Y4U) 2023 | Manila Grand Opera Hotel | December 9-11, 2023



**Best Project of the Year | Raymund D. Batiller, Glory Mae U. Canencia, and Lloyd Vincent Anthony A. Bartolata** | The M.A.K. (Microplastic Analyzer Kit) | 2023 BPI-DOST Innovation Award | Makati Diamond Residences in Legazpi, Makati | December 11, 2023

**1st Place | Carl John Griño, Hoehnferdz Gonzaga, Lourdes Isabella Corpuz** | Department of Communication and Media Studies | Pak! Check Video Making Contest | Philippine Fact-Checking Summit 2023 | University of Santo Tomas, Manila | Dec 22, 2023



**1st Place | Lourdes Isabella E. Corpuz** | 2nd year - BA Communication major in Integrated Marketing Communication and Press Relations | Swiss Innovation Competition 2023 | Swiss Chamber of Commerce in the Philippines | November 24, 2023

## INTERNATIONAL

**Silver Medalist | Ma. Crystal Jane Sapio** | 32nd Southeast Asian (SEA) Games | Phnom Penh, Cambodia | May 16, 2023



**Silver Medalist | Francis Isaia Diluvio** | Rising Star Latin and Pre-Amateur A Latin categories | Queen Cup International Dance Competition 2023 | Jakarta, Indonesia | October 14, 2023

# INTERNATIONAL

**12th International Conference of Nurses (ICONS 12)** | College of Nursing in collaboration with the Research Institute for Ageing & Health (RIAH), co-organized by the Nightingale Student Council (NSC) | Cebu City | November 24-25, 2023



**Outstanding Clubs for United Nations Educational, Scientific and Cultural Organization (UNESCO) Youth Leader (College Level)**  
Hon. Delight Rosales | Grand Ballroom 8th floor, Manila Grand Opera Hotel | December 9-11, 2023

## IV. STUDENT DEVELOPMENT ACTIVITIES

Through the concerted efforts of university offices and departments, particularly the Student Affairs and Development Office (SADO) and the Supreme Student Council (SSC), the University has established various avenues and platforms for students to engage meaningfully with the institution. These initiatives not only keep students well-informed about opportunities but also provide them with the chance to hone their skills. By fostering growth, these efforts ensure that students reach their full potential, becoming globally competitive, and adaptive.



**100% Passing Rate | Tourism Management Department**  
TESDA NCIII Events Management Assessment | November 8-23, 2023

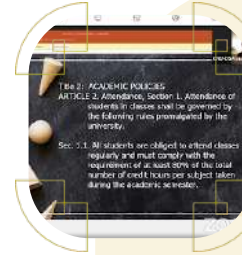
**1st Pinning Ceremony of the Department of Languages and Literature (DLL)** for the Batch 2023 English Language, Literature, and Filipino students | January 26, 2023



**Reorientation Activities** | In order to remind and realign students with the university's policies, reorientation exercises were being conducted in collaboration with Prof. Romualdo Generalao during the NSTP class | February 1, 2023 | TAC Ground Floor



**Virtual Reorientation Program** done through CNU OSA's Facebook page | February 3, 2024



**Career Orientation Seminar by Jobs180** | Jobs180.com is an organization exemplified in a CHED memorandum. Its partnership aims to aid the students to post their resumes in the ResumeLink so that companies may hire them and gain potential employment after they leave the university.



**Undergraduate Students' Orientation** | New university entrants from all colleges were oriented to the programs, policies, personnel, facilities and student services that would help them during their stay in the university | August 31, 2023



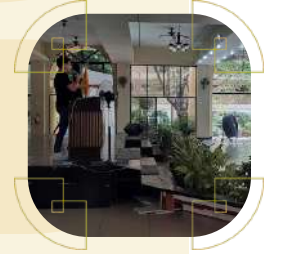
**Graduate School Orientation** | The VP for Academic Affairs conducted the orientation of all graduate school studies students regarding the University policies  
September 2, 2023  
Via CNU OSA FB page and zoom



**Forum On Ethics In Social Media For Student Leaders & Orientation Of Student Organization Leaders** | 20 October 2023 at EMMA Center



**Career Orientation Seminar by Jobs180** | Jobs180.com is an organization exemplified in a CHED memorandum. Its partnership aims to aid the students to post their resumes in the ResumeLink so that companies may hire them and gain potential employment after they leave the university.



**Undergraduate Students Orientation** | New university entrants from all colleges were oriented to the programs, policies, personnel, facilities and student services that would help them during their stay in the university | August 31, 2023



**CNU Grand Balik Eskwela** | The Supreme Student Council, in collaboration with the College Councils and Campus-Based Organizations, held the week-long Grand Balik Eskwela event to welcome Normalites | August 13, 2023





**International Youth Day** | The CNU-SSC celebrated IYD 2023 with the universal theme, "Green Skills for Youth: Towards a Sustainable World" | August 31, 2023

**StudyVerse** | A designated place within the school premises where students can study in a quiet and conducive environment. The StudyVerse support was active from Pre and Midterms Week | October 3-12 and December 4-5, 2023



**Alsacu Te Fashion And Arts - Alsacu Third Edition**  
Focused on maximizing skills and talents through in-person workshops in Singing, Applied Arts (Fashion and Cosmetics), and Dancing. Introductory events were held in August, followed by workshops in September, October, and December 2023.

**Normalite Leaders' Academy Otso NORMALITE LEADERS:**  
Embracing Leadership Diversity And Empowering Leaders Through Community Immersion



**CNU Got Talent** | Paskong Pinoy, organizations showcased their representatives' unique talents, captivating the audience at Fuente Osmeña Circle.

**Dean's Lister Awarding Ceremony** | College of Teacher Education was recognized on December 15th, and the College of Arts and Sciences, and College of Nursing on December 16th.



**Educator's Festival 2023** | The Educators' Festival was held on March 29 to 31, 2024 with the theme "Pop Fest - E - Val: Reliving the Magtutudlo Spirit in a Multi-Sapphire Haze.

**In-Campus Job Fair** | The event brought together a diverse array of companies from across Cebu to provide valuable employment opportunities for CNU graduating student | April 13, 2023.



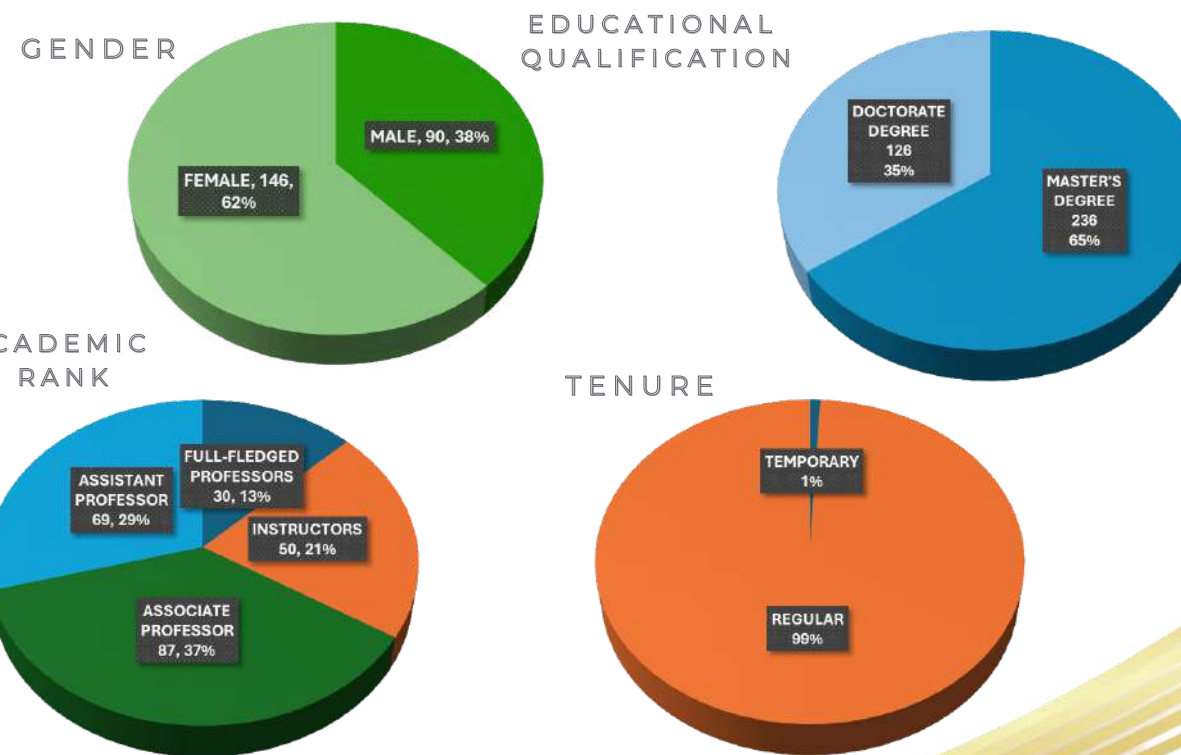
**Teaching Interns & Parents Orientation** | The College of Teacher Education Educator's Council conducted a teaching interns and parents orientation on August 7 at Samuel McClintock Hall to provide essential information and guidance, ensuring a smooth and successful internship experience.



**PANAGHIUSA 2023: The Normalite Leaders' Academy (NLA) Season 8** | The event marked the beginning of a series of leadership training sessions, seminars, and workshops aimed at developing the skills and character of aspiring student leaders | October 27, 2023

## D FACULTY PROFESSIONAL DEVELOPMENT

The University employs a total of 234 teaching staff across its three campuses, with 210 faculty members at the Main Campus, 14 at the Medellin Campus, and 10 at the Balamban Campus. At the Main Campus, the distribution includes 43 faculty members in the College of Teacher Education (CTE), 97 in the College of Arts and Sciences, 23 in the College of Nursing, 26 in the College of Medicine, and 21 in the Integrated Laboratory School. These 234 dynamic educators collectively form the backbone of the University's teaching force, dedicated to fostering academic excellence and innovation.



# E

## FACULTY AND STAFF LEARNING AND DEVELOPMENT

The University remains committed to empowering its faculty and staff by organizing a range of learning and development initiatives. Through collaborative efforts, the University organized a total of 70 events across its colleges, campuses, and internal offices to foster the professional growth and advancement of its employees. This is to capacitate employees to be contributors of change not just in the academe but in their respective community.

DATE	TITLE OF ACTIVITY	VENUE
March 1, 2023	QS International Debriefing	CNU, Tandang Sora Hall
April 12 – 14	CAS IZN Cascading & Training-Workshop: Building Academic Mobility and International Partnership Opportunities	Summit Galleria, Cebu
April 17, 2023, 2023	IZN QS Project Task Force Strategic Planning & Organization	Summit Galleria, Cebu
April 19 – 21, 2023	CTE IZN: The Onboarding   Internationalizing the Classroom and the Curriculum: Onboarding the Faculty towards Internationalization	Summit Galleria, Cebu
May 23 – 25, 2023	Internationalization Field Exposure Training-Workshop and Capacity Building	De La Salle University; CHED IAS and UP Diliman
May 25, 2023	QS Workshop with E Way Chong	Cebu Technological University
June 16, 2023	QS Debriefing for the Non-teaching Staff	CNU EMMA Center
June 20, 2023	Fostering World-Class Philippine Universities Writeshop – Visayas Leg	West Visayas State University (WVSU)
July 24, 2023	1st UMAP-Philippines Virtual Seminar 2023	Virtual; Zoom
August 22, 2023	Online Info Session on Scholarship Opportunities Offered by the Government of Switzerland	Virtual
September 6-7, 2023	Filipino Leaders in Advancing International Rankings (FLAIR) Masterclass in Region 7	Cebu City
September 7, 2023	2nd UMAP Ph Virtual Seminar 2023	Virtual
September 14, 2023	iEducation Philippines: The CHED IAS Microsite Launching	Monarch Hotel Calasiao, Pangasinan
September 28, 2023	USAID UPSKILL Co-Development Training Workshop	
October 12, 2023	4th Annual EducationUSA University Fair	Radisson Blu Hotel
December 11-12, 2023	Making the ICONS: 2023 Philippine Higher Education International Relations (PHE IR) Year-End Networking and Collaboration Workshop	Sheraton Hotel, Manila

DATE	TITLE OF ACTIVITY
February 16, 2023	Workshop on the Setting Directions of Nursing Education attended by Dr. Lyn Lorenzo
March 1, 2023	Futures Thinking Project with RITBPB Roundtable Workshop on Transformative urban ecology: the future of urban rivers in focus with our proposed tagline: S.A.P.A. (Sustaining Aquatic Preservation for All)  CRD
May 28 – June 4, 2023	Travel Mission to Nanjing City, Jiangsu Province, P.R. of China
May 30 – June 2, 2023	Travel Mission to the NAFSA 2023 Annual Conference & Expo
July 21, 2023	Gerontology Nursing Research Summit
November 14, 2023	Elderly Care in Denmark Lecture with Guest Lecturer Helene Marie Helso from University College Absalon, Denmark
November 17-18, 2023	Travel Mission to the 36th AUAP Annual Conference
November 20, 2023	Joint Training with CRD PRFD Health Systems Research Writeshop Series Phase 1: April 2023; Dr. Lyn Lorenzo to Phase 4
November 21, 2023	International Seminar on Innovations in Health Practice by DR. Fitri Arofiati

**Certificate Course on Leadership, Innovation, Communication, and Knowledge Management Batch 4 | Dr. Daniel Ariaso Sr., SUC** | President III, Cebu Normal University | Graduate School of Public and Development Management at the Development Academy of the Philippines (DAP) | July 12, 2023 to December 9, 2023



**QS International Debriefing** | CNU, Tandang Sora Hall  
March 1, 2023

- 2023 Annual Scientific Conference And 90th nRCP General Membership Assembly: Science And Governance: Shaping Policies Towards A Positive Vucad2 Future
- 8th National Seminar – Workshop 2023 of the Philippine Association of Gender and Dent Advocates Inc. (PAGDAI)
- A Tracer Study of Political Science Graduates
- The Caring Culture For Older People In The 21st Century: 4th National Conference On Methodological Advances In Research (Ncmar) 2023
- Short Course on Research Leadership
- Seminar-Workshop on Suicide Prevention: RACE Against Suicide: A Gatekeeper Training for Suicide Prevention in Schools
- Seminar-Workshop on Integrating Emotions Freedom Techniques in Suicide Prevention
- 3 Day Health Systems Research Writeshop Series Phase 1 (Defining Health Systems Research And Methodology)
- PGCA 58th Annual National and 2023 International Conference: The Innovative Filipino Global Helping Professionals
- Training On Creating Research Impact: Publication And Utilization
- 3-Day Health Systems Research Writeshop Series Phase 2 (Defining Health Systems Research And Methodology)
- 2024 National Physical Education Convention: Game On! Celebrating Philippine Physical Education Innovations and Trends
- 15th PAFTE Midyear Convention
- 1st Multi-Disciplinary Conference: Research Towards Innovation and Sustainability
- Health Research And Innovation Symposium: Advancing Philippine Healthcare Through Innovations And Collaborations
- Research Grant Application Writeshop on Biomedical Devices and Health Technologies: HEALTH RESEARCH AND INNOVATION SYMPOSIUM
- Workshop On Writing For Publication In Nursing
- Exhibition and Technical Seminars of the Second Run of Bakery World 2023
- 54th Annual National Convention and General Assembly of the Philippine Association for Graduate Education (PAGE) with the theme “Adaptive, Innovative and Responsive: Making Graduate Education Reform Work.”
- 2-Day Training Workshop On Coaching And Mentoring: Upscaling And Upskilling The Mentors In The Now Normal
- 52nd PAFTE National and 13th International Convention | Theme: “PAFTE@55: Pathways for Professional Teachers and Educational Leaders”
- Futures Thinking Water Research Writing Workshop Paper Presentation: Ethics And Accountability In Public Service: An Enlisted Governance Terminologies
- MATHTED 2023: 14th Biennial International Conference on Mathematics Education
- Academic Instruction of the New Generation: Refreshing and Retooling of Outcomes-Based Education and Learning Assessment
- Ipophl-Mlis 4.0 Training With A Theme "Navigating The Complex World Of Intellectual Property: A Patent Writeshop For Master Of Library And Information Science"
- Training Working On Development And Validation Of Needs Of Assessment Improvement For Community Extension Projects

- Training Workshop on the Creation and Critiquing of Experiential Learning Handbook
- 10th International and 11th National Teacher Education Conference 2024
- 3-Day Patent Drafting Training Workshop
- International Conference on Methodological Advances in Research
- Training on Events Management: Mastering the Art of Event Planning
- SUCTEA National Seminar and Research Conference
- 12th International Conference Of Nurses (Icons 12): Advancing Healthcare For Older Persons: Current Trends And Future Directions
- Training on Basic Research Methods: Capacity Development Program for Novice and Intermediate Researchers
- Patent Commercialization Training Workshop
- 4 Days Training Of Technical Assistance Packages Program (Tapp) Cycle 4 Module 1 Health Policy Development: Visioning
- CNU Towards Gender-Inclusive Development: A Research Roadmap
- Ce-Logic 15th National Conference: Breakthroughs in Learning
- 6th International Conference in Research Education, Management and the Social Sciences (ICREMSS)
- Waste Literacy Enabling Responsible Production And Consumption Toward A Better Home And Community Life
- Gerontology Nursing Research Summit (Gnrs) 2023



## FACULTY AND STAFF AWARDS AND ACCOMPLISHMENTS

This year, our faculty have excelled in publishing research papers at both local and national levels, demonstrating their commitment to academic advancement. Additionally, our administrative staff have expanded their professional networks by actively participating in national conventions. The numerous awards and achievements garnered by our faculty and staff reflect their unwavering dedication to growth and continuous professional development in their respective fields.

AWARDS				
	College	Name of Awardee and Award	Date and Venue	Award-Giving Body
National	CCAIS	Corcino, Cristina B. /Best Paper Award	February 23-24, 2023 /Via Zoom Online Meetings	Visayas Mindanao Consortium for Journal Publication, Inc. (VMCJPI) //4th National Conference on Methodological Advances in Research (NCMAR 2023)
National	CCAIS	Corcino, Roberto B. /Best Paper Award	February 23-24, 2023 /Via Zoom Online Meetings	Visayas Mindanao Consortium for Journal Publication, Inc. (VMCJPI) //4th National Conference on Methodological Advances in Research (NCMAR 2023)
Regional	CTE	Bojos, Marlon T. /Best Research Paper	May 17-19, 2023 /Century Park Hotel, Manila	Philippine Association for Teachers of Educational Foundations - United Professional for the Development & Advancements of Teacher Education, Inc. (PATEF-UPDATE) //PATEF-UPDATE 20th Anniversary and Mid-Year Convention 2023

International	ILS	Enanoza, Feleeh L. /Author Impact Award	June 7-9, 2023 /Via Zoom Online Meetings	Asian Society of Teachers for Research, Inc. & Asean Research Organization //3rd Asian Virtual Conference on Interdisciplinary Research (AVCIR 2023)
International	ILS	Enanoza, Feleeh L. /Best Abstract in Qualitative Theory Development	April 19-21, 2023 /Via Zoom Online Meetings	International Association of Multidisciplinary Research, Inc. & Asean Research Organization //2nd Asian Conference on Multidisciplinary Research (ACMR 2023)
International	ILS	Enanoza, Feleeh L. /Best in Oral Presentation	June 7-9, 2023 /Via Zoom Online Meetings	Asian Society of Teachers for Research, Inc. & Asean Research Organization //3rd Asian Virtual Conference on Interdisciplinary Research (AVCIR 2023)
International	ILS	Gonzales, Jennifer B. /Best Presenter	July 7-8, 2023 /Aklan State University, Kalibo Campus, Aklan	Institute of Industry and Academic Research Incorporated & Aklan State University (ASU) //4th International Conference on Multidisciplinary Industry and Academic Research (ICMIAR)
International	ILS	Gonzales, Jennifer B. /Outstanding Paper	July 7-8, 2023 /Aklan State University, Kalibo Campus, Aklan	Institute of Industry and Academic Research Incorporated & Aklan State University (ASU) //4th International Conference on Multidisciplinary Industry and Academic Research (ICMIAR)
International	ILS	Tanucan, Jem Cloyd M. /Best in Abstract for the Natural and Physical Sciences, Health Care and Technology Track	July 3-4, 2023 /Emilio Aguinaldo College, Cavite, Dasmaringas, Cavite	Emilio Aguinaldo College //Emilio Aguinaldo College-Cavite (EACC) 3rd International Multidisciplinary Research Conference
International	ILS	Tanucan, Jem Cloyd M. /Best in Research Presentation for the Natural and Physical Sciences, Health Care and Technology Track	July 3-4, 2023 /Emilio Aguinaldo College, Cavite, Dasmaringas, Cavite	Emilio Aguinaldo College //Emilio Aguinaldo College-Cavite (EACC) 3rd International Multidisciplinary Research Conference
International	ILS	Tanucan, Jem Cloyd M. /Overall Best Research Paper of the Conference	July 3-4, 2023 /Emilio Aguinaldo College, Cavite, Dasmaringas, Cavite	Emilio Aguinaldo College //Emilio Aguinaldo College-Cavite (EACC) 3rd International Multidisciplinary Research Conference
International	ILS	Uytico, Baby Jane /3rd Placer for Best in Research Presentation for Education, Humanities and Social Sciences Track	July 3-4, 2023 /Emilio Aguinaldo College, Cavite, Dasmaringas, Cavite	Emilio Aguinaldo College //Emilio Aguinaldo College-Cavite (EACC) 3rd International Multidisciplinary Research Conference
International	ILS	Uytico, Baby Jane /Best in Abstract for Education, Humanities and Social Sciences Track	July 3-4, 2023 /Emilio Aguinaldo College, Cavite, Dasmaringas, Cavite	Emilio Aguinaldo College //Emilio Aguinaldo College-Cavite (EACC) 3rd International Multidisciplinary Research Conference
International	ILS	Uytico, Baby Jane /Overall 2nd Placer for Best Research Paper of the Conference	July 3-4, 2023 /Emilio Aguinaldo College, Cavite, Dasmaringas, Cavite	Emilio Aguinaldo College //Emilio Aguinaldo College-Cavite (EACC) 3rd International Multidisciplinary Research Conference
INSTITUTIONAL / Regional	CNAHS	College of Nursing, Cebu Normal University / Dir. Elena O. Diola Research Collaboration Award	May 10-12, 2023 / Siquijor State College, North Poblacion, Larena, Siquijor City	Central Visayas Consortium for Health Research and Development //8th Central Visayas Health Research and Innovation Conference (CVHRIC)

Regional	CNAHS	Cutamora, Jezyl C. /Innovation and Health Research Award	December 17, 2023 /Mandarin Plaza Hotel, Cebu City.	College of Nursing Education and Training Australia //Gala Awards Night for Nurses Cebu City Edition 2023
National	CNAHS	Palompon, Daisy R. /Best Paper Award	February 23-24, 2023 /Via Zoom Online Meetings	Visayas Mindanao Consortium for Journal Publication, Inc. (VMCJPI) //4th National Conference on Methodological Advances in Research (NCMAR 2023)
National	CNAHS	Palompon, Daisy R. /Best Paper Award (Qualitative Research Method Category)	February 23-24, 2023 /Via Zoom Online Meetings	Visayas Mindanao Consortium for Journal Publication, Inc. (VMCJPI) //4th National Conference on Methodological Advances in Research (NCMAR 2023)
International	CNAHS	Alforque, Jose Mari Louis G. / 2nd Best Paper (Professional Category, Infographics Presentation)	November 24-25, 2023 /Golden Peak Hotel and Suites, Cebu City	- College of Nursing and Allied Health Sciences, Cebu Normal University- Research Institute for Ageing & Health, Cebu Normal University- Nightingale Student Council, Cebu Normal University //International Conference of Nurses (ICONS) 12
International	CNAHS	Alforque, Jose Mari Louis G. / 2nd Best Paper (Professional Category, Podium Presentation)	November 24-25, 2023 /Golden Peak Hotel and Suites, Cebu City	- College of Nursing and Allied Health Sciences, Cebu Normal University- Research Institute for Ageing & Health, Cebu Normal University- Nightingale Student Council, Cebu Normal University //International Conference of Nurses (ICONS) 12
International	CNAHS	Alforque, Jose Mari Louis G. / 3rd Best Paper (Professional Category, Podium Presentation)	November 24-25, 2023 /Golden Peak Hotel and Suites, Cebu City	- College of Nursing and Allied Health Sciences, Cebu Normal University- Research Institute for Ageing & Health, Cebu Normal University- Nightingale Student Council, Cebu Normal University //International Conference of Nurses (ICONS) 12
International	CNAHS	Cutamora, Jezyl C. /2nd Best Paper (Professional Category, Infographics Presentation)	November 24-25, 2023 /Golden Peak Hotel and Suites, Cebu City	- College of Nursing and Allied Health Sciences, Cebu Normal University- Research Institute for Ageing & Health, Cebu Normal University- Nightingale Student Council, Cebu Normal University //International Conference of Nurses (ICONS) 12
International	CNAHS	Garcia, Laurence L. /Best Paper (Professional Category, Infographics Presentation)	November 24-25, 2023 /Golden Peak Hotel and Suites, Cebu City	- College of Nursing and Allied Health Sciences, Cebu Normal University- Research Institute for Ageing & Health, Cebu Normal University- Nightingale Student Council, Cebu Normal University //International Conference of Nurses (ICONS) 12
International	CNAHS	Pananganganan, Joana Mariz C. /Best Paper (Professional Category, Infographics Presentation)	November 24-25, 2023 /Golden Peak Hotel and Suites, Cebu City	- College of Nursing and Allied Health Sciences, Cebu Normal University- Research Institute for Ageing & Health, Cebu Normal University- Nightingale Student Council, Cebu Normal University //International Conference of Nurses (ICONS) 12
International	CNAHS	Pananganan, Vincent C. /3rd Best Paper (Professional Category, Infographics Presentation)	November 24-25, 2023 /Golden Peak Hotel and Suites, Cebu City	- College of Nursing and Allied Health Sciences, Cebu Normal University- Research Institute for Ageing & Health, Cebu Normal University- Nightingale Student Council, Cebu Normal University //International Conference of Nurses (ICONS) 12
International	CNAHS	Redula, Ernyl Henry E. /Best Paper (Professional Category, Podium Presentation)	November 24-25, 2023 /Golden Peak Hotel and Suites, Cebu City	- College of Nursing and Allied Health Sciences, Cebu Normal University- Research Institute for Ageing & Health, Cebu Normal University- Nightingale Student Council, Cebu Normal University //International Conference of Nurses (ICONS) 12
International	CNAHS	Tipon, Lovelyn G. /2nd Best Paper (Professional Category, Infographics Presentation)	November 24-25, 2023 /Golden Peak Hotel and Suites, Cebu City	- College of Nursing and Allied Health Sciences, Cebu Normal University- Research Institute for Ageing & Health, Cebu Normal University- Nightingale Student Council, Cebu Normal University //International Conference of Nurses (ICONS) 12

- Dr. Jollibee Aharul | Best Oral Presentation and 3rd Best Paper | “Social Media Influenced Lexicons: A Child’s Vocabulary Production in Talk-in Interaction” | 32nd Annual National Conference and 2025 Research Conference of the Speech Communication Organization of the Philippines, Inc. (SCOP) | City College of San Jose Del Monte, Bulacan | May 13, 2023
- Dr. Marino A. Garcia | Best Research Paper Presenter and Best Research Paper for the Higher Education Category | Philippine Association for Teachers of Educational Foundations United Professionals for the Development and Advancement of Teacher Education, Inc. (PATE-UPDATE) 20th Anniversary and Mid-Year Convention | Century Park Hotel, Manila | May 17-19, 2023
- Rivika Alda - Best Research Paper in Language and Technology, “Exploring ChatGPT’s Role in English Language Learning: Insights from Pre-Service Teachers” during the 1st International Conference for Researchers (IconRes2024) on May 19, 2024
- Dr. Marino A. Garcia - Won the Best Research Abstract for the Natural, Physical Sciences, Health Care, and Technology Track and Overall Best Research Paper During the 3rd International Multidisciplinary Research Conference held at Emilio Aguinaldo College, Cavite on July 3-4, 2023
- Dr. Lita Bacalla | Awarded as Luminary Educator in Filipino | Luminary Excellence in Education and Research Awards 2023
- Mr. Ian Christian Cosido | For finishing his Juris Doctor Degree Program | Cum Laude and Valedictorian | University of Cebu School of Law, Banilad Campus
- Dr. Jose Mari Louis G. Alforque | 2nd Best Paper Award –International Conference for Nurses (ICONS 12) Podium Presentation Professional Category “Flourishing Beyond the Hands of Time “An Axiomatic Approach in the Development of the Theory of Creative Aging
- Dr. Lovelyn G. Tapon, Dr. Jose Mari Louis G. Alforque, Dr. Jezyl C. Cutamora -2nd Best Paper Award –International Conference for Nurses (ICONS 12) Podium Presentation Professional Category “Lived Experiences of Older Adults while working in the academe amidst the COVID-19 pandemic: The Philippine Context”
- Dr. Lovelyn G. Tapon, Dr. Jose Mari Louis G. Alforque, Dr. Jezyl C. Cutamora -2nd Best Paper Award –International Conference for Nurses (ICONS 12) Infographics Presentation Professional Category “Lived Experiences of Older Adults while working in the academe amidst the COVID-19 pandemic: The Philippine Context”
- Mr. Vincent C. Pananganan- 3rd Best Paper Award –International Conference for Nurses (ICONS 12) Infographics Presentation Professional Category “Push - Pull Theory: Older Adults Use of Traditional Health Practices”
- Mrs. Joana Mariz C. Pananganan, Dr. Laurence L. Garcia, Dr. Evalyn Abalos, Dr. Rozzano C. Locsin- Best Paper Award –International Conference for Nurses (ICONS 12) Infographics Presentation Professional Category “Living Alone and Using Social Media Technologies: The Experience of Filipino Older Adults during the COVID - 19 Pandemic”

- Dr. Laurence L. Garcia- Visayas Cluster Winner of the 2023 Best Mentor in Health Research Award (Graduate Student Category) | November 13, 2023 | DOST- PCHRD
- Dr. Daisy R. Palompon- Visayas Cluster Winner of the 2023 Best Mentor in Health Research Award (Junior Researchers Category). November 13, 2023 | DOST- PCHRD
- Best Research Paper (Qualitative Design) | Dr. Daisy Palompon National Conference on Methodological Advances in Research (NCMAR)
- Mr. Romualdo B. Generalao - Conferred the highest degree of the Order of the Knights of Rizal, the 5th-degree KNIGHT GRAND CROSS of RIZAL During the 23rd International Assembly and Conference held at Manila Hotel on January 29, 2023
- Mr. Romualdo B. Generalao - Appointed as National Vice President of the National Community Resilience and Sustainable Development Advocates of the Philippines inducted by Mayor Michael Rama on January 18, 2023
- Dr. Jollibee A. Aharul - Best Oral Presentation and 3rd Best Paper During the 32nd Annual National Conference and 2025 Research Conference of the Speech Communication Organization of the Philippines, Inc. (SCOP) held at City College of San Jose Del Monte, Bulacan on May 13, 2023
- Dr. Marino A. Garcia - Awarded as the Best Research Paper Presenter and Best Research Paper for the Higher Education Category During the Philippine Association for Teachers of Educational Foundations United Professionals for the Development & Advancement of Teacher Education, Inc. (PATEF-UPDATE) 20th Anniversary and Mid-Year Convention held at the Century Park Hotel, Manila on May 17-19, 2023
- Dr. Lita A. Bacalla - for being an official institutional member in the National Committee on Language and Translation for 2023-2025 by the National Commission for Culture and the Arts
- Dr. Lita A. Bacalla - for being awarded as the Luminary Educator in Filipino during the Luminary Excellence in Education and Research Awards 2023
- Dr. Dulce Anlagan, Dr. Lito Diones, Prof. Gilda Rivera, Dr. Corazon Prejoles, Dr. Joseph Galleon - Best in Entrepreneurship Award - One Bead at A Time during the EHELP Festival Winners 2023
- Dr. Lita A. Bacalla - Elected as representative Executive Council Member for CY 2023-2026 by the National Commission for Culture and the Arts



## FACULTY AND STAFF AWARDS AND ACCOMPLISHMENTS

In pursuit of professional advancement, one faculty member has completed his post-graduate studies and 15 faculty members and administrative staff are still completing their post-graduate studies in different higher educational institutions through the aid of scholarship grants from the Commission on Higher Education (CHED). Moreover, 5 additional faculty members and staff are completing their studies through the Department of Science and Technology (DOST) scholarship grant.





## CHED SCHOLARS

### ONGOING



**MARC LOUIE ALCARAZ**

Master of Arts in Education major in Science Education  
Cebu Normal University



**MARY JHOANNE DELA CRUZ**

Doctor of Philosophy in Education major in Research and Evaluation  
University of San Carlos



**ELSIE ALVARADO**

Doctor of Philosophy in Filipino  
University of the Philippines - Diliman



**HAZEL CANEDA**

Doctor of Philosophy in Nursing  
Silliman University



**KARL PATRICK CASAS**

Doctor of Philosophy in Physics  
University of San Carlos



**ALEXIS DEODATO ITAO**

Doctor of Philosophy major in Philosophy  
University of Santo Tomas



**GIBSON MAGLASANG**

Doctor of Philosophy in Physics  
University of San Carlos



**RHONA MAE NOQUIAO**

Doctor of Science in Nursing major in Gerontology Nursing  
Cebu Normal University



**NIMFA PANSIT**

Doctor of Philosophy in Biology: Environmental Science  
University of San Carlos



**WEBEMAY PELAGO**

Master of Science in Biology  
University of San Carlos



**STEVEN RABAGO**

Master of Arts in Clinical Psychology  
University of San Carlos



**ROSELLE RANARIO**

Doctor of Education major in Specialization on Curriculum and Instruction, Educational Administration on Research and Evaluation  
University of San Carlos

## OTHER SCHOLARSHIPS

### UNIVERSITY SCHOLAR



**MARIA KRISHNA ARREZA**

Doctor of Philosophy in Management (ongoing return of service)  
Cebu Institute of Technology University



**LEIGH ANNE FERNANDEZ**

Doctor of Philosophy in Business in Administration  
University of the Visayas



**JORIS BULORON**

Doctor of Philosophy in Mathematics (Reinstate)  
University of the Philippines - Diliman



**JOEZEN CORRALES**

Doctor of Philosophy in Biology major in Marine Biology (ongoing)  
University of San Carlos



**DEXTER ONTOY**

Doctor of Philosophy in Environmental Science, Cognate in Molecular Biology and Biotechnology (ongoing)  
University of the Philippines - Los Baños

# II

## ENHANCING RESEARCH PRODUCTIVITY

Staying true to CNU's vision of leading a multi-disciplinary research institution, the faculty researchers at the University have performed an exemplary performance in producing top-tier research this year. The University faculty and administration have been very proactive in publishing their research findings in distinguished journals, and in providing platforms for research dissemination.

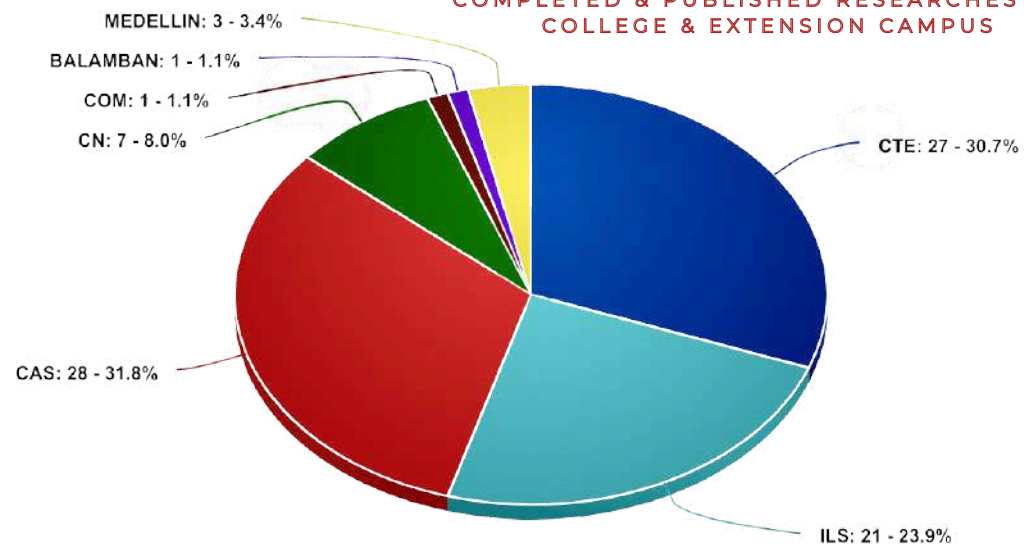


# A

## COMPLETED AND PUBLISHED RESEARCH

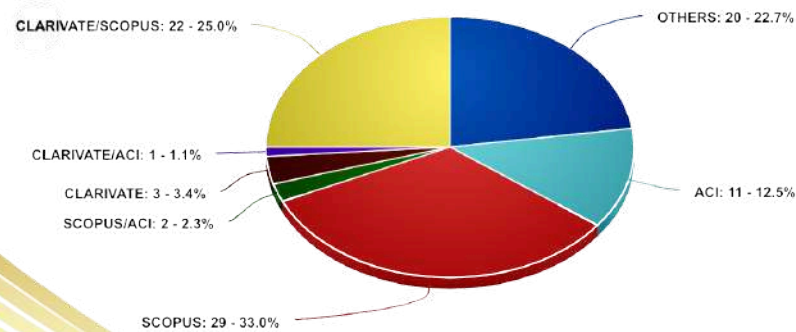
In pursuit of excellence, the University continues to produce and publish high-caliber research on topics ranging from adaptation practices for teaching and learning continuity of higher education institutions to community counseling framework for Filipino Drug Surrenderers. The University had 88 completed and published research studies. Bulk of which came from the College of Teacher Education with 27 completed and published papers, followed by the Integrated Laboratory School (ILS) and College of Computing, Artificial Intelligence, and Sciences (CCAIS). The extension campuses in Medellin and Balamban also completed and published three (3) research papers and one (1) output, respectively. The University's prodigious output in esteemed academic journals is a proof of its dedication to furthering research.

COMPLETED & PUBLISHED RESEARCHES PER COLLEGE & EXTENSION CAMPUS

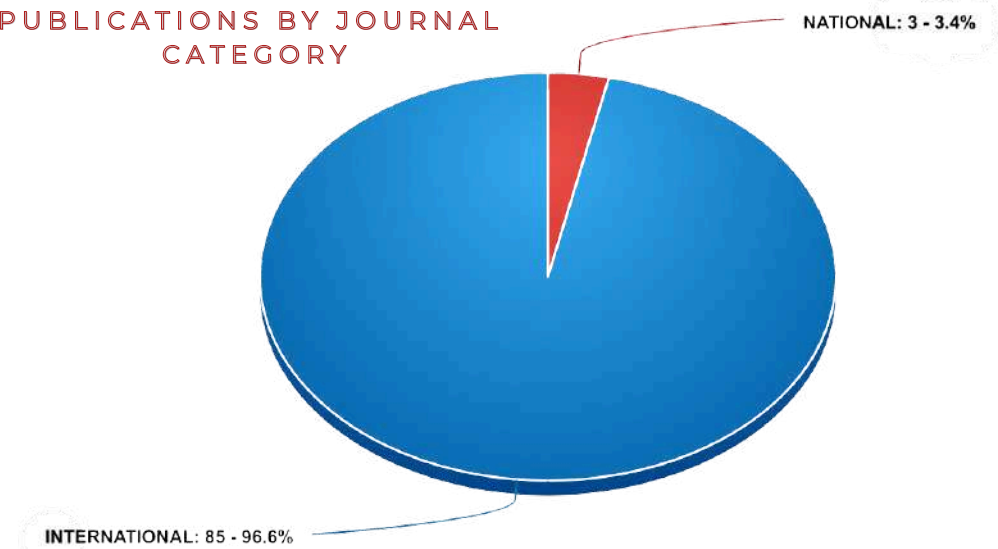


PUBLICATIONS BY JOURNAL TYPE

Moreover, the University has published the research papers in reputable journals, such as the Scopus-indexed journals, Clavirate/Web of Science indexed journals, ASEAN Citation Index (ACI) journals, and journals of other indexing. Of the published research findings, 85 were published in international journals while the remaining three were published in national journals.



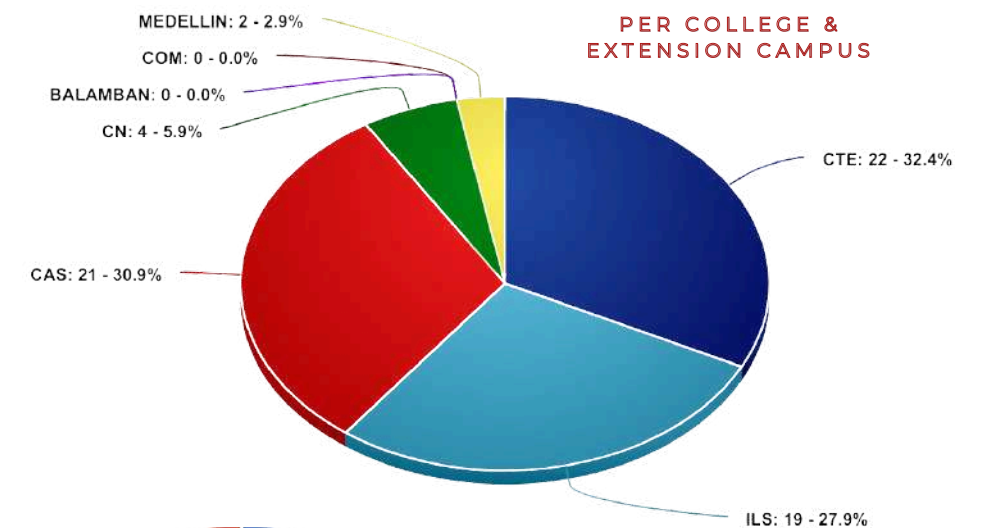
PUBLICATIONS BY JOURNAL CATEGORY



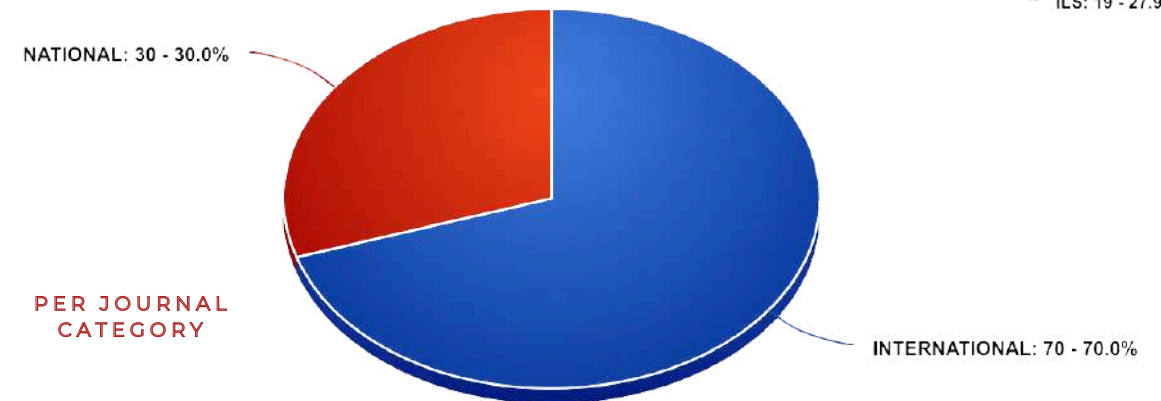
PUBLICATIONS IN REPUTABLY-INDEXED RESEARCH JOURNALS

The College of Teacher Education published the most number of research studies in reputable journals with 22, followed by Integrated Laboratory School with 19, and College of Computing, Artificial Intelligence and Sciences with 13.

PER COLLEGE & EXTENSION CAMPUS



PER JOURNAL CATEGORY



THE FULL LIST OF PUBLISHED PAPERS IS PRESENTED AS FOLLOWS:

**COLLEGE OF TEACHER EDUCATION / INSTITUTE FOR RESEARCH IN INNOVATIVE INSTRUCTIONAL DELIVERY (IRIID)**

Author	Title	Journal/Publisher	Indexing
Justy TuquibRemedios Bacus	Netspeak in Students' Academic Writing: A Case in the Philippines	The New English Teacher	ACI
Michelle Mae J. Olvido, Filomena T. Dayagbil, Rivika C. Alda, Baby Jane Uytico, Kim Francis R. Rodriguez	An exploration of the quality of graduates of Philippine teacher education institutions	Frontiers in Education <a href="https://doi.org/10.3389/educ.2024.1235261">https://doi.org/10.3389/educ.2024.1235261</a>	Scopus, Web of Science Emerging Sources Citation Index (ESCI) ,
Angeline Mag-Aso Pogoy, Helen B Boholano, Angelito Cabanilla Jr, Lelani Dapat, Michel Plaisent	Meta Analysis of the Impact of the Flipped Classroom on Secondary Students' Mathematics Performance	Transforming Education for Personalized Learning DOI:10.4018/979-8-3693-0868-4.ch008	Others
Catherine Aguanta, Margery Anne Augusto, Jonajean Bajenting, Katrina Claire Buayaban, El Jane Cruz, Niña Faith Fantonial, Jane Aubrey Kwan, Jimmoy Legaspino, Dharel Acut, Marchee Picardal (CTE)	Factors affecting students' concept retention in learning science online using instructional videos	Journal of Education and Learning (EduLearn) DOI: <a href="https://doi.org/10.11591/edulearn.v18i2.21117">https://doi.org/10.11591/edulearn.v18i2.21117</a>	Scopus
HelenB Boholano, (CTE)Ike Revita, Debie Joyce B Villaver	Gender and Development Integration in the Curriculum towards Inclusive Education	Sciencetechno: Journal of Science and Technology <a href="https://journal.ypidathu.or.id/index.php/Sciencetechno/article/view/552">https://journal.ypidathu.or.id/index.php/Sciencetechno/article/view/552</a>	Scopus
Rex T. Argatel, Judy Ann O. Ferrater-Gimena, Renato S. Sagayno, Moma D. Ortegá, Rithsun J. Mamacos, Aurora C. Mirol, Chuchi S. Montenegro, Fe R. Janiola, Gino G. Sumalinog (CTE)	Senior high school program implementation in Cebu, Philippines: The teachers' perspectives	Journal of Science (Social Science) <a href="https://journalofscience.ou.edu.vn/index.php/socien/article/view/2924">https://journalofscience.ou.edu.vn/index.php/socien/article/view/2924</a>	ACI

Helen B Boholano (CTE) Bernard Evangelicom V. Jamon Mary Grace C. Jamon Tizza Marie M. Navarro (CTE)	The impact of using social networking sites for teaching and learning during emergency crisis	Journal Of Research, Policy & Practice Of Teachers & Teacher Education DOI: <a href="https://doi.org/10.37134/jrpptt.e.vol14.1.1.2024">https://doi.org/10.37134/jrpptt.e.vol14.1.1.2024</a>	Others
Michelle Dungon, Mary Grace Jainar, Grashela Labrador, Jannen Lazaga, Mary Angelyn Suello, Angelito Cabanilla Jr (CTE)	Study habits and sacrifices of working students in a State University	International Journal of Multidisciplinary Research and Growth Evaluation	Others
Ella Babes O Bernales, Jheane T Peñas, Jess Andrew N Presbitero, Honey Grace Sisles, Aubrey Quiapo, Angelito B Cabanilla Jr (CTE)	A survey on the oplan-baklas operation of elementary teachers in Cebu, Philippines	International Journal of Multidisciplinary Research and Growth Evaluation	Others
Jhelai Grace B Aton, Chona Mae N Crisostomo, Jecylle Jean L Linao, Zyann B Quilicot, Mabet P Vergara, Angelito B Cabanilla Jr (CTE)	Opportunities and challenges of working students in blended learning	International Journal of Multidisciplinary Research and Growth Evaluation	Others
Karyl Mae C Amar, Ace R Badrina, Ma Khasila G Bulan, Alyssa Danica I Estrera, Julia Mitz A Mariñas, Elieza Jane L Senillo, Angelito B Cabanilla Jr (CTE)	Experiences and adjustments of elementary teachers after the covid-19 pandemic	International Journal of Multidisciplinary Research and Growth Evaluation	Others
Angel Cabataña, Imee Caño, Kristhia Marie Gelaga, Amiella Maureen Paradero, Honeylyn Ugsang, Angelito Cabanilla Jr (CTE)	Opportunities and challenges of bachelor of elementary education students in blended learning	International Journal of Multidisciplinary Research and Growth Evaluation	Others
Imae Cabanlit, Jereza L Mission, Leslie C Pabonita, Cairah T Payusan, Rochie M Repollo, Angelito B Cabanilla (CTE)	The correlation between homework load and academic burnout among college students	International Journal of Multidisciplinary Research and Growth Evaluation	Others

Irene Bacalla, Alliyah Laika Barcelona, Franklyn Gisultura, Rosemarie Pacatang, Keisha Romarate, Angelito Cabanilla Jr (CTE)	Challenges and opportunities of students with visual impairment in a State University: A multi-case study	International Journal of Multidisciplinary Research and Growth Evaluation	Others
Charess GolesJoje Mar SanchezGino SumalinogJanet Mananay Isidro Max Alejandro	Beyond the pandemic: The changing landscape of technology integration in higher education in Central Visayas	CTU Journal of Innovation and Sustainable Development (Can Tho University)DOI:10.22144/ctuj oisd.2024.262	ACI
Eric Forkpah, Helen Boholano (CTE)	Early Childhood Education in Post-War Liberia: Challenges, Opportunities, and Implications for Sustainable Development	JOSEE: Journal of College Student's Intellectualhttps://www.researchgate.net/profile/Eric-Forkpah-2/publication/379448575_Early_Childhood_Education_in_Post-War_Liberia_Challenges_Opportunities_and_Implications_for_Sustainable_Development/links/660a69dff5a5de0a9ff30ad7/Early-Childhood-Education-in-Post-War-Liberia-Challenges-Opportunities-and-Implications-for-Sustainable-Development.pdf	Others
Filomena DayagbiRivika Alda	Continuing professional development opportunities: Teachers' motivation and perceived effectiveness	International Journal of Education and Practice, Conscientia Beam, vol. 12(3) https://doi.org/10.18488/61.v12i3.3733	Scopus
Rena Mae Quimat, Marchee Picardal	Context-Based Teaching through Education for Sustainable Development in Philippine Secondary Schools: A Meta-analysis	Recoletos Multidisciplinary Research Journalhttps://doi.org/10.32871/rmrj2412.01.03	Scopus

Jason Sardido, Andrey Sanico, John Paul Rubin, Althea Villarino, Jesyl Cabahug, Jenalyn Heredia, Shahanie May Cabrillos, Aida Marie Lati, Marchee Picardal (CTE)	A Causal-Comparative Analysis on the Integration of Bionic Fonts in Science Reading Materials	Jurnal Pendidikan ProgresifDOI: http://dx.doi.org/10.23960/jpp.v14.i1.202405	Others
Marcelina S. Deiparine, Matthew G. Montalla, Remedios C. Bacus (CTE)	Uncovering the Common Linguistic Errors in Student Journalists' Unedited News Articles: A Comprehensive Analysis	World Journal of English Languagehttps://doi.org/10.5430/wjel.v14n4p131	Scopus
Suzette Elladora, Emerson Gaylan, John Kenneth Taneo, Collenn Callanga, Jonavie Becbec, Gaea Iolanthe Mari Bercero, Manilyn-Piloton Narca, Marchee Picardal (CTE)	Challenges in Teaching Biotechnology in the Philippine STE Program	International Journal of Learning, Teaching and Educational Researchhttps://doi.org/10.26803/ijlter.23.3.18	Scopus
Bebielyn Balnig, Lovely Joy Guibone, Rivika Alda (CTE)	THE RELATIONSHIP BETWEEN READING FLUENCY COMPONENTS AND COMPREHENSION SKILLS: A DESCRIPTIVE CORRELATIONAL STUDY	Journal of Education and Innovation, 26 (2)https://so06.tci-thaijo.org/index.php/edujournal_nu/article/view/263290	ACI
Joje Mar Sanchez, Michelle Mae Olvido	AWARENESS, DISSEMINATION, AND ACCEPTABILITY OF VMGO IN AN EDUCATION GRADUATE SCHOOL OF A STATE UNIVERSITY IN CENTRAL VISAYAS, PHILIPPINES	Journal of Education and Innovationhttps://so06.tci-thaijo.org/index.php/edujournal_nu/article/view/262899	ACI
Renz John Bryan C Espinosa, Sheena Marie D Gilbuena, Tyra Lee L Ibale, Clifford M Inot, Ryan A Laurito, Joje Mar P Sanchez (CTE)	Science Pre-service Teachers' TPACK, Readiness, Self-Efficacy, and Challenges Toward Online Teaching Internship	Jurnal Penelitian dan Pembelajaran IPAhttps://pustaka.untirta.ac.id/index.php/JPPi/article/view/20903/12315	Clarivate Analytics

Gino Sumalinog, Jojemar Sanchez, Janet Mananay, Cjharess Goles, Isidro Max Alejnadro, Chery Fernandez	Beyond Bibliographies: Examining the Impact of Citation Generators on Undergraduate Education Majors	Internet Reference Services Quarterly	Scopus
Michelle Mae Jugasan Olvido, Joje Mar Perino Sanchez, Isidro Max Veloso Alejandro	Impact of distance learning on the university students' academic performance and experiences	International Journal of Evaluation and Research in Education <a href="https://www.researchgate.net/profile/Joje-Mar-Sanchez/publication/380891216_Impact_of_distance_learning_on_the_university_students'_academic_performance_and_experiences/links/6653980f22a7f16b4f4ebd31/Impact-of-distance-learning-on-the-university-students-academic-performance-and-experiences.pdf">https://www.researchgate.net/profile/Joje-Mar-Sanchez/publication/380891216_Impact_of_distance_learning_on_the_university_students'_academic_performance_and_experiences/links/6653980f22a7f16b4f4ebd31/Impact-of-distance-learning-on-the-university-students-academic-performance-and-experiences.pdf</a>	Scopus

## COLLEGE OF ARTS AND SCIENCES

Author	Title	Journal/Publisher	Indexing
Jem Cloyd M. Tanucan Blanca A. Alejandro Roberto B. Corcino	Towards an Enhanced Implementation of Printed Modular Distance Learning in the Philippines: A Meta-Synthesis	International Journal of Learning, Teaching and Educational Research Vol. 22, No. 3	Scopus
Cristina B. Corcino Wilson D. Castañeda Roberto B. Corcino	Asymptotic Approximations of Higher-Order Apostol-Frobenius-Genocchi Polynomials with Enlarged Region of Validity	Symmetry Vol. 15, No. 4	Clarivate/Scopus
Roberto B. Corcino Cristina B. Corcino	On Divisibility Property of Type 2 (p,q)-Analogue of r-Whitney Numbers of the Second Kind	European Journal of Pure and Applied Mathematics Vol. 16, No. 2	Clarivate/Scopus
Roberto B. Corcino Cristina B. Corcino	Degenerate Apostol-Frobenius-Type Poly-Genocchi Polynomials of Higher Order with Parameters a and b	European Journal of Pure and Applied Mathematics Vol. 16, No. 2	Clarivate/Scopus

Cristina B. Corcino Roberto B. Corcino	Asymptotic Approximations for Generalized Apostol-Bernoulli, Apostol-Euler and Apostol-Genocchi Polynomials in Terms of Hyperbolic Functions	European Journal of Pure and Applied Mathematics Vol. 16, No. 2	Clarivate/Scopus
Roberto B. Corcino Cristina B. Corcino Karl Patrick S. Casas Allan Roy B. Elnar Gibson T. Maglasang	Construction of Fourier Series Expansion of Apostol-Frobenius-Type Tangent and Genocchi Polynomials	European Journal of Pure and Applied Mathematics Vol. 16, No. 2	Clarivate/Scopus
Elena B. Lozano Jake Joshua C. Garces Erlinda A. Vasquez	Residual Toxicity of Methomyl and $\gamma$ -Cyhalothrin against Papaya Mealybugs ( <i>Paracoccus marginatus</i> Hemiptera: Pseudococcidae) in Cassava ( <i>Manihot esculenta</i> Crantz) Leaves	Egyptian Journal of Agricultural Research Vol. 27, No. 2	Clarivate
Marino A. Garcia Jovelito A. Canillas	Blood Types and Fitness Capability of Physical Education Students: A Non-Parametric Analysis	Pedagogy of Physical Culture and Sports Vol. 27, No. 2	Clarivate/Scopus
Kristel Joy V. Irmano Reynaldo B. Inocian Jay Anne Tabunag Caridad Daisy M. Compuesto Windelee Gualiza	The Philosophy of the Human Person Curriculum in the Philippines: Basis for COVID-19 Model of Curriculum Revision	Cogent Education Vol. 10, No. 1	Clarivate/Scopus
Justine C. Mercado Jay P. Picardal	Virtual Laboratory Simulations in Biotechnology: A Systematic Review	Science Education International Vol. 34, No. 1	Scopus
Marchee T. Picardal Jay P. Picardal	Focusing on the Big Ideas: Non-Biology Science Teachers Learning Experiences on Biological Evolution	Cakrawala Pendidikan Vol. 42, No. 2	Scopus
Cristina B. Corcino, Roberto B. Corcino Jeremar S. Casaquejo	Asymptotic Expansions for Large Degree Tangent and Apostol-Tangent Polynomials of Complex Order	Journal of Applied Mathematics Online Article	Clarivate/Scopus

Immarjun R. Geverola Romel C. Mutya Jay P. Picardal	Microplastics Prevalence in Aquatic Environment: An Integrative Review on its Sources, Pathways, and Mitigation	Indian Journal of Natural Sciences Vol. 13, No. 76	Clarivate
Alexis Deodato S. Itao	A Phenomenology of Marital Discernment: Applying Key Principles from Paul Ricoeur and Karol Wojtyła to Resolve Family Conflicts	Journal for the Study of Religions and Ideologies Vol. 22, No. 65	Clarivate/Scopus
Carren Joy G. De Pedro	A Socio-Cultural Analysis on the Select Songs of Aristotle "Gloc-9" Pollisco	Telematique Vol. 22, No. 1	Clarivate
Lexie Claire Cabaluna Juvie Mae Cagande Pauline Phrose Anne Vallesteros Lito L. Diones	Analysis on the Impact of Authority Abuse on the Characters of Joel Lamangan's Bakit May Kahapon Pa?	International Journal of Modern Developments in Engineering and Science Vol. 2, No. 1	Others
Alexis Deodato S. Itao	Becoming a Synodal Church: Political Charity and Collective Spirituality for Philippine Catholicism	International Bulletin of Mission Research Vol. 47, No. 3	Clarivate/Scopus
Lito L. Diones Devie Rose A. Ravanes Sheena Leigh V. Flores Dykembie S. Dingal	Darna and Valentina: Republic Era's Strong Women in Comics	International Journal of Modern Developments in Engineering and Science Vol. 2, No. 3	Others
Riobelle M. Baruz Famila N. Jimenez Ana Rutchell D. Sandot Lito L. Diones	Gender Oppression: The Yellow Wallpaper By Charlotte Perkins Gilman	Cognizance Journal of Multidisciplinary Studies Vol. 3, No. 5	Others
Jollibee A. Aharul	Social Media Influenced Lexicons: A Child's Vocabulary Production in Talk-In Interactions	International Journal of Learning, Teaching and Educational Research Vol. 22, No. 4	Scopus
Daryl Niko L. Cempron Maria Fe Y. Gocotano	Prototyping the Design for "I See, I Think, and I Feel" Project: An SDG 10-Inspired Positive Psychology on Gay Narratives of Resiliency	Journal of Human Ecology and Sustainability	Others

Jennelle Rosarry C. Centillas Reynaldo B. Inocian Rae Mikaela B. Amper Jennilyn P. Bacalso	Unveiling the Art and Crafts of Raffia Weaving: A Cultural Theory and Instructional Model Development	Culture & Psychology	Clarivate/Scopus
Dominic R. Juntilla Luisa Gabrielle C. Villanueva Angel P. Tampus Lito L. Diones	Visayan Origin Myth: An Anthropological Analysis of John Maurice Miller's How the World was Made	International Journal of Modern Developments in Engineering and Science Vol. 2, No. 1	Others
Robby Ryan A. Gepitulan Yan Tian Mary Joy Araneta Lito L. Diones	Wanted A Chaperone: Effects of Gossiping on the Filipino Family Structure	International Journal of Modern Developments in Engineering and Science Vol. 2, No. 1	Others
Jake Joshua C. Garces	Rural Peoples' Perception, Attitude, and Engagement on Invasive Alien Plants in Mount Manunggal, Cebu Island, Philippines	CTU Journal of Innovation and Sustainable Development Vol. 15, No. 2	ACI
Lester Ralph G. Despi Jason M. Sontousidad Allan Roy B. Elnar Karl Patrick S. Casas Gibson T. Maglasang	A Unified Stochastic Framework with Memory for Heat Index and Sea Level Dynamics	The Palawan Scientist Vol. 15, No. 1	Clarivate/ACI
Johnny Snyder Gibson T. Maglasang	Dengue in Cebu City, Philippines: A Pilot Study of Predictive Models and Visualizations for Public Health	The American Journal of Tropical Medicine and Hygiene Vol. 110, No. 1	Clarivate/Scopus
Mirasol Azcuna-Montaña Judith R. Silapan Yuleta Orillo	Determination of Coral Reef Health Status Using Social Indicators	Journal of Multidisciplinary Sciences Vol. 5, No. 1	Others
Cris L. Armada Jamil J. Hamja	Perfect Isolate Domination in Graphs	European Journal of Pure and Applied Mathematics Vol. 16, No. 2	Clarivate/Scopus
Alexis Deodato S. Itao	Homoiōsis Theōi: Plato's Ultimate Educational Aim	Problemos Vol. 104	Clarivate/Scopus

**COLLEGE OF NURSING / RESEARCH  
INSTITUTE FOR AGEING AND HEALTH (RIAH)**

Author	Title	Journal/Publisher	Indexing
Huemer O. UyJezyl C. CutamoraFerdinand T. Abocejo	The Journey of Men Who Have Sex With Men: From Curiosity To Satisfaction	Journal of Critical Reviews Vol 9 (5)ISSN-2394-5125	
Fannie Mae Y. VersalesEmiliano Ian B. Suson II	Experiences of CKD Patients on Hemodialysis Who Refused Erythropoietin Injection	International Clinical and Medical Case Reports Journal (ICMCJR) Vol 2 (10)ISSN: 2832-5788	
Pananganan-Castillo, Joana Mariz	Use of High-Fidelity Simulation in Clinical Teaching: Nurse Educators' Perspective	The Malaysian Journal of Nursing Print ISSN: 2231-7007 Online ISSN: 2462-246X Vo. 14 (4): 73-82	Scopus: from 2019 to 2024
Lloyd Vincent C. Derasin	Spirituality and Optimism of Dialysis Patients in the Philippines	ACTA Biomedica Vol 94 (1)ISSN: 0392-4203	Google Scholar, Scopus, EMBASE, Elsevier, BioBASE, Bibliovigilance
Huemer O. UyJezyl C. CutamoraFerdinand T. Abocejo	The Journey of Men Who Have Sex With Men: From Curiosity To Satisfaction	Journal of Critical Reviews Vol 9 (5)ISSN-2394-5125	
Fannie Mae Y. VersalesEmiliano Ian B. Suson II	Experiences of CKD Patients on Hemodialysis Who Refused Erythropoietin Injection	International Clinical and Medical Case ReportsJournal (ICMCJR) Vol 2 (10)ISSN: 2832-5788	
Hazel S,ArbonEmiliano Ian B. Suson II	The Story Theory of a Patient with Chronic Renal Failure Secondary to Hypertensive Nephrosclerosis	International Clinical andMedical Case Reports Journal (ICMCJR) Vol 2 (11); 1-13ISSN: 2832-5788	ISI, Crossref, Open Access, World Cat, ICI
Sadang, Jonaid M. Palompon, Daisy R. Agoncillo, Deane Joy E. Datumanong, Namera T.Alawiya, Jama Tango P.	A multiple case study of older adults' internal resiliency and Quality of life in COVID-19 health emergency	Annals of Geriatric Medicine and Research Print ISSN: 2508-4798Online ISSN: 2508-4909	Emerging Sources Citation Index (ESCI), Scopus, PubMed, PubMed Central (PMC), Directory of Open Access Journals (DOAJ), Korea Citation Index (KCI), EMBASE, KoreaMed, KoMCL, CrossRef, and Google Scholar

Laurence L. Garcia Claudia KY Lai	Inspiring Late-Career Nurses Towards Career Progression Through Mentoring	Mentoring in Nursing through Narrative Stories Across the World <a href="https://doi.org/10.1007/978-3-031-25204-4_10">https://doi.org/10.1007/978-3-031-25204-4_10</a> pp. 69-74	
Zahro Vevien S. Quijote , Bernadette May P. Jamora ,Cher Lynn B. Lauglaug , Mary Nathalie T. Flores , Laurence L. Garcia	Memoirs of Yesterday: The Lived Experience of Individuals with Separated Parents	Philippine Journal of Nursing Vol 93 (2), pp. ISSN: 00483818	Western Pacific Region Medicus (WPRIM), Scopus

**CNU-VSMC COLLEGE OF  
MEDICINE**

Author	Title	Journal/Publisher	Indexing
Jarungchai Anton S. Vatanagul, MD	Psychological Responses of the Philippine Physician Licensure Exam Takers to the COVID-19 Pandemic	Philippine Journal ofInternal MedicineISSN: 0556-0071	Scopus/Med line

**CNU BALAMBAN CAMPUS**

Author	Title	Journal/Publisher	Indexing
Excelsis Jee Balaza Ailyn Carabuena Charlotte Chavez Reynaldo B. Inocian	Analyzing Grade Seven Social Studies Self-Learning Modules: A Competency-Based Approach Leveraging the Most Essential Learning Competencies in Asian Studies	Magister-Journal of Educational ResearchVol. 2, No. 1	Others



## CNU MEDELLIN CAMPUS

Author	Title	Journal/Publisher	Indexing
Concepcion T. Payao Edna Luz R. Abulon	Community Counseling Framework for Filipino Drug Surrenderers	Asia-Pacific Journal of Human Development and Family Studies Vol. 2, No. 1	Others
Maricel D. Rivera	A Stylistic Study on the Selected Poems of Rupi Kaur's "Milk and Honey"	World Journal of English Language Vol. 13, No. 7	Scopus
Maricel D. Rivera Remedios C. Bacus	Collaborative Weblog-Based (CWB) Project Approach in Developing Language Learners' Writing Performance	International Journal of Learning, Teaching and Educational Research Vol. 22, No. 3	Scopus

## UNIVERSITY-FUNDED RESEARCH

On the other hand, the University also funded 25 research studies to aid laudable studies/projects that deepen understanding and spur innovation in basic and applied research. Of the number, 14 funded research projects were under the Center for Research and Development, while 11 were under the Institute for Research in Innovative Instructional Delivery (IRIID).

IRIID				
TITLE	AUTHOR	PROJECT DURATION	STATUS	Remarks
Facilitating Distance Learning of Visually Impaired Students During the COVID-19 Pandemic: Lived Experience of Teachers and Mothers	Marites A. Serenado	January 2023 – December 2023 (12 months)	Approved MOA	CRD
Developing Global Filipino Teachers Essential Professional Skills for Global Filipino Teachers	Tizza Marie Navarro	August 2023 to July 2024 (12 months)	Approved MOA	CRD

Parenting Practices of Parents During the Covid-19 Pandemic: A Meta Synthesis	Maria Nancy Cadosales	August 2023 to June 2024 (11 months)	Approved MOA	CRD
Assisting in Online Educational Activities of Early Childhood Children with Learning Disabilities: Lived Experience of Parents	Filomena G. Lantanca	August 2023 to July 2024 (12 months)	Approved MOA	CRD
Challenges and Best Practices during the Limited Face-to-Face Classes: Experiences of School Administrators	Gino G. Sumalinog	August 2023 to May 2024 (10 months)	Approved MOA	CRD
Career Paths and Competence of Graduates in Diploma for Professional Education (DPE)	Rivika C. Alda	August 2023 to June 2024 (11 months)	Approved MOA	CRD
Culture-based Teaching of Filipino Teachers in Chinese Schools	Remedios C. Bacus	August 2023 to July 2024 (12 months)	Approved MOA	CRD
Online Instructional Supervision in the Advanced Higher Education	Maria Nancy Cadosales	August 2023 to June 2024 (11 months)	Approved MOA	CRD
Attributes toward e-learning success of pre-service teachers	Alvin G. Cuñado	August 2023 to May 2024 (10 months)	Approved MOA	CRD
Innovating Watermelon Rind (Citrullus Lanatus) For Instructional Paper Production	Charess E. Goles	August 2023 to July 2024 (12 months)	Approved MOA	CRD

Sustainability Roadmap for Higher Education Institutions, Connecting Development Goals vi-a-vis UNESCO Priority Areas: the Cebu Normal University Context	Jennifer D. Paño	April 2023 to November 2023 (8 months)	Approved MOA	CRD
Contextualization Strategies of Higher Education Science Teacher in the Blended Learning Modality	Marchee T. Picardal	July 2023 to June 2024 (12 months)	Approved MOA	CRD
Classroom Teaching and Management: Experiences of Novice High School Teachers	Janet A. Mananay	August 2023 to July 2024 (12 months)	Approved MOA	CRD
Inclusive Education in the Philippines: A Meta-Synthesis	Angelito B. Cabanilla, Jr.	January to October 2023	Approved MOA	CRD
Integration of Ethnomathematics in the Basic Education Curriculum	Ireneo Abad, Vincent Theodore Balo, Helen Boholano, Angeline Pogoy and Geronimo Obaob	February to December 2023	Approved MOA	IRIID
Search-translate-explain-assess-maximize (S.T.E.A.M): A model in teaching science in basic education	Erwin F. Corales, Blanca A. Alejandro, Isidro Max V. Alejandro	March to October 2023	Approved MOA	IRIID
Effectiveness of String Cultural Diffusion Model in Multicultural Higher Education Classroom	Helen Boholano, Jennifer Gonzales	August 2023 to July 2024	Approved MOA	IRIID
Development and Validation of a Questionnaire on Teaching Internship Programs: Teacher Education Institutions in Central Visayas	Angelito Cabanilla Jr., Maria Nancy Cadosales, Imelda Montalbo, Rosita Lacea	February to December 2023	Approved MOA	IRIID

Teaching Fruit Preservation through S-U-G-A-R Strategy	Charess E. Goles, Jannet T. Bondad, Leonillie Kaye Giatoro, Gino Sumalinog	August 2023 to July 2024	Approved MOA	IRIID
ABaKaDa: An Engagement Model in Teaching MTB	Espera, C, Abao, E. Alda, R. Bacus, R, Navarro TM	August 2023 to July 2024	Approved MOA	IRIID
Exploring Intentionality-Visualization-Collaboration-Monitoring (IVCM) Approach in an Inclusive Learning Setting	Filomena Lantaca, Venus Cortes, and Lelani Dapat	February to December 2023	Approved MOA	IRIID
Developing A Self-System Thinking Approach For Pre-Service Interns Using Gozos Model	Janet A. Mananay Catalina Canasa,	August 2023 to July 2024	Approved MOA	IRIID
Enhancing Higher Order Thinking Skills of The Preservice Teachers via Alayun Kat-Un: A Culture-Based Cooperative Learning Instructional Innovation	Genara B. Pacaña, Lelani C. Dapat, Lito L. Diones, Reynaldo B. Inocian and Gerome M. Lasala	February to December 2023	Approved MOA	IRIID
Development and Validation of a Higher Education Research Culture Scale	Michelle Mae J. Olvido and Jo Ann M. Petancio	January - December 2023	Approved MOA	IRIID
Perceive-Confront-Confirm (PCC) Strategy in Teaching Astronomy for Conceptual Understanding	Sunny R. Fernandez, Joje Mar P. Sanchez, and Marchee T. Picardal	July 2023-June 2024	Approved MOA	IRIID

# B

## CITATIONS

Citations reflect impact, quality, and relevance of the research, journal, or author. And, 24 University researchers are testament to that with their citation counts.

As to the reach and impact of their work, three (3) faculty researchers have retained their standing this year. The highly cited researchers are Dr. Helen B. Boholano who topped the citation count with 887 citations, followed by Filomena T. Dayagbil with 422, and Micelle Mae J. Olvido with 267. They have been the most cited University researchers for two years in a row now.

The following are the cited faculty researchers for this year:

### COLLEGE OF TEACHER EDUCATION

FACULTY	NO. OF CITATIONS
Helen Boholano	887
Filomena Dayagbil	422
Michelle Mae Olvido	267
Angeline Pogoy	165
Joje Mar Sanchez	168
Rivika Alda	142
Ethel Abao	137
Jewish Merin	118
Marchee Picardal	101
Gino Sumalinog	88
Amelia Bonotan	81
Remedios Bacus	74
Angelito Cabanilla	65
Tanucan, Jem Cloyd M.	53
Alvin Cunado	53
Vincent Theodore Balo	43
Cadosales, Maria Nancy Q.	43
Ray Ferdinand Gagani	30
Tizza Marie Navarro	29
Geronimo Obaob	24
Jennifer Paño	24
Janet Mananay	22

Lelani Dapat	19
Pepito, Genalen M.	17
Christise Espera	16
Montalbo, Imelda C.	16
Uytico, Baby Jane	15
Venus Cortes	13
Iradel, Charlo M.	9
Petancio, Jo Ann M.	9
Baylan, Steven L.	7
Alejandro, Blanca A.	7
Lacea, Rosita L.	6
Charess Goles	6
Rodriguez, Kim Francis R.	4
Fernandez, Sunny R.	2
Enanoza, Feleeh L.	1
Baroman, Janna Luz L.	1

### COLLEGE OF ARTS AND SCIENCES

FACULTY	NO. OF CITATIONS
Corcino, Roberto B.	93
Inocian, Reynaldo B.	61
Corcino, Cristina B.	49
Picardal, Jay P.	27
Rosaroso, Rufina C.	19
Hernani, Ma. Rosita A.	18
Garces, Jake Joshua C	14
Garcia, Marino A.	14
Gutierrez, Pedro Jr. M	13
Arreza, Mariae Khrisna B.	10
Itao, Alexis Deodato S.	9
Corrales, Joezen D.	9
Elnar, Allan Roy B.	8
Kiunisala, Edward M.	8
Bustamante, Jeson A.	7
Derasin, Carmel Vip C.	7
Ontolan, Jay M.	7
Ymbong, Rhoniell Ryan J.	7
Velmonte, Glenn L.	7
Beltran, Naila Y.	6
Diones, Lito L.	6

Maglasang, Gibson T.	5
Canayong, Niña Jen R.	3
Avila, Stella Therese R.	3
Greif, Milagros M.	3
Malusay, Jeneveb T.	3
Hernani, Emmanuel V.	3
Melchor, Ruby S.	3
Un, James Louies B.	3
Bacalla, Lita A.	2
De Pedro, Carren Joy G.	2
Gocotano, Ma. Fe Y.	2
Pederi, Randy E.	2
Alvarado, Elsie T.	1
Largo, Rowena C.	1
Casas, Karl Patrick S.	1
Opena, Edward Laurence L.	1

### COLLEGE OF NURSING

FACULTY	NO. OF CITATIONS
Garcia, Laurence L.	109
Palompon, Daisy R.	107
Cutamora, Jezyl C.	21
Pananganan, Joana Mariz C.	11
Daño, Julius C.	6
Suson, Emiliano Ian II B.	5
Derasin, Lloyd Vincent C.	5
Bejoc, Jillian P.	2
Tipon, Lovelyn G.	2
Alforque, Jose Mari Louis G.	1
Lapa, Ma. Mayla Imelda M.	1
Ragay, Alain Kenneth S.	1

### CNU MEDELLIN CAMPUS

FACULTY	NO. OF CITATIONS
Cabusa, Chrysler M.	3

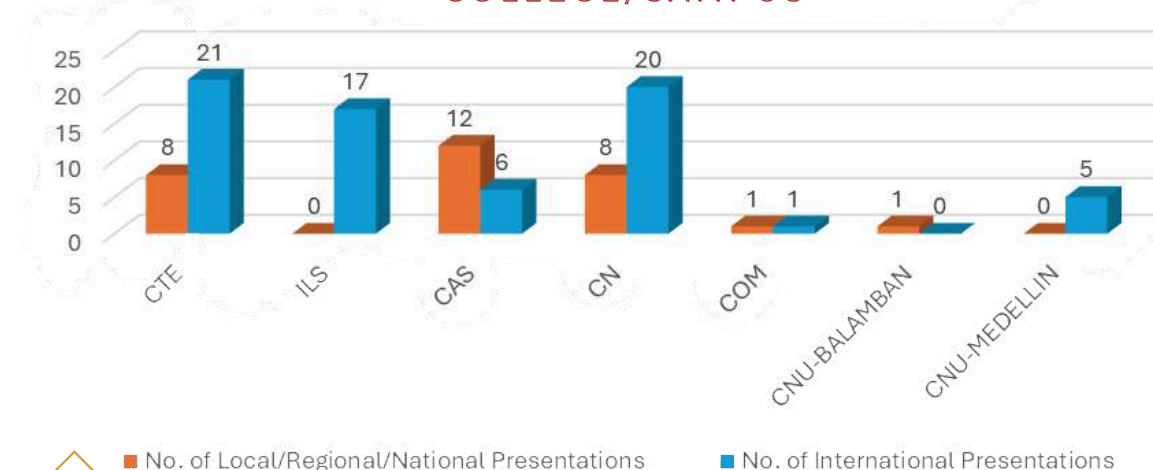
### CNU-VSMMC COLLEGE OF MEDICINE

FACULTY	NO. OF CITATIONS
Vatanagul, Jarungchai S.	15

## C PRESENTATIONS

Dissemination of research outputs is paramount to boost research communication. It is vital for the scientific community to have a greater understanding of the research findings, improved public engagement in science, and higher social respect in research. For 2023, a total of 100 presentations were made in different national and international conferences. Of these presentations, 70 were held in international conferences and 30 presentations were shared in local, regional and national conferences. Majority of the presentations came from the College of Teacher Education at 29, followed by College of Nursing at 28.

RESEARCH PRESENTATIONS BY COLLEGE/CAMPUS

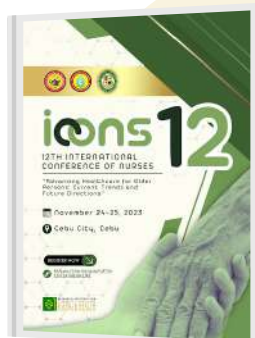


## D CONFERENCES

The University organized four research conferences this year to stay updated on new findings and changing trends in the research field and associated areas, as well as in the scholarly publishing industry. These conferences, organized by different colleges and the Center for Research and Development, provided a platform for sharing cutting-edge research findings and innovative ideas, as well as engaging in different intellectual discourse.



**10th International and 11th National Teachers and Education Students' Conference (TESTCON)**  
The College of Teacher Education in partnership with the Institute for Research in Innovative and Instructional Delivery (IRIID) held its 10th International and 11th National TESTCON on November 16-17, 2023 via Zoom.



### International Conference of Nurses (ICONS 12)

In pursuit of enhancing the gerontologic care in the modern healthcare setting, the College of Nursing in collaboration with the Research for Ageing and Health (RIAH) and Nightingale Student Council (NSC) conducted the 12th International Conference of Nurses (ICONS 12) at the Golden Peak Hotel in Cebu City on November 24-25, 2023.

**International Conference of Arts and Sciences (ICAS)** | The University organized the 5th International Conference on the Arts and Sciences (ICAS) through a hybrid format at CNU, Cebu City, and via Zoom on September 20-21, 2023.



### 2023 International Conference on Methodological Advances in Research (ICMAR)

| The Cebu Normal University in partnership with the Visayas-Mindanao Consortium for Journal Publication, Inc. (VMCJPI) conducted the International Conference on Methodological Advances in Research (ICMAR) at Marco Polo HOTEI, Cebu City on November 21-23, 2023.

## E RESEARCH INSTITUTES

The research institutes (RIs) of the University continue to provide and extend services which are not only limited to research but translating these research studies to services. In total, the RIs were able to publish 41 papers in reputable journals, to complete 14 projects, 12 ongoing projects, and organize four (4) trainings to capacitate researchers in Central Visayas and other neighboring regions through advanced training programs to become globally competitive in the search arena.

INSTITUTE	PUBLICATION	COMPLETED PAPERS	ONGOING PAPERS	TRAININGS CONDUCTED
Research Institute for Ageing and Health (RIAH)	7	7	2	6
Research Institute for Computational Mathematics and Physics (RICMP)	6	7	0	8
Research Institute for Tropical Biology and Pharmacological Biotechnology (RITBPB)	3	2	2	2
Institute for Research in Innovative Instructional Delivery (IRIID)	28	28	10	2

## F CAPABILITY BUILDING

To prevent capacity gaps from blocking the equitable uptake of research opportunities, the University's Center for Research and Development conducted capacity strengthening initiatives this year. The 12 capability trainings were aimed to improve and strengthen the faculty's research skills, as well as their access to research information and resources.

RESEARCH CAPABILITY TRAINING			
Title of Training	Date	Venue	Speaker/s
Workshop on the Setting Directions of Nursing Education	February 16, 2023		Dr. Lyn Lorenzo
Exploratory Roundtable Discussion for S.A.P.A (Sustaining Aquatic Preservation for All)	March 1, 2023	CRD Office, Cebu Normal University	Engr. Myka Marie A. Llanos, Ms. Maria Dianne Rallon
Workshop on the Inventory of CNU Research Projects from Fiscal 2015 to 2023 vis-à-vis the UN SDGs of CRD	March 15, 2023	Tandang Sora Hall, Cebu Normal University	Mr. Cornelio Guantero, Jr, Dr. Neil Andrew Menjares
Health Systems Research Phase 1	April 26-28, 2023	One Central Hotel, Cebu City	Dr. Fely Marilyn Lorenzo
Health Systems Research Phase 2	May 24-26, 2023	St. Mark's Hotel, Cebu City	Dr. Fely Marilyn Lorenzo
CapDev Program for Novice and Intermediate Researchers	June 14-16, 2023	One Central Hotel, Cebu City	Dr. Maricar Prudente, Dr. Socorro Aguja
Gerontology Nursing Research Summit	July 21, 2023		
RICMP Lecture Series 3 and Research Proposal Writeshop	November 14-15, 2023	One Central Hotel	Dr. Roberto B. Corcino
International Seminar on Innovations in Health Practice	November 21, 2023		Dr. Fitri Arofiati
2023 International Conference on Methodological Advances in Research	November 21-23, 2023	Marco Polo Hotel, Cebu City	Various RPs
3rd Asian Conference on Resource Management and Governance	November 28-29, 2023	Cebu Normal University	Various RPs
Lecture Series and Training workshop on Phase space quantum mechanics (PSQM) on groups	December 4-5, 2023	One Central Hotel, Cebu City	Dr. Job Nable

# III

## CULTIVATING SIGNIFICANCE THROUGH COMMUNITY ENGAGEMENT AND LINKAGES

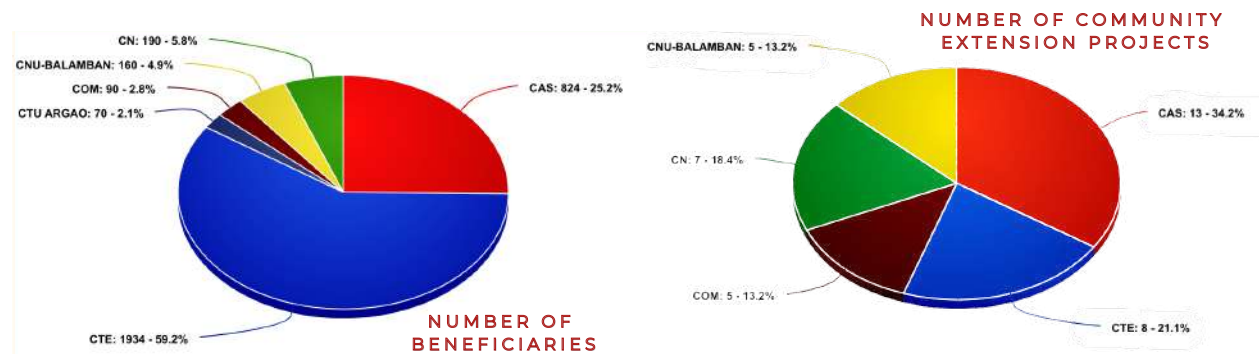
Committed to building a strong and progressive nation, the University has been in the forefront of community service and empowerment. It has further bolstered its extension projects, and engagements with the communities and its partners, both locally and internationally.



# A

## EXTENSION PROJECTS

Through the years, the University has lived up to its strategic mandate of expanding community engagement, and building community awareness, directing and motivating the University students and employees toward community service. The community extension is an integral part of the University's operations to address societal issues and promote sustainable development, and to produce dynamic builders and leaders and integrally formed individuals. Through CNU's multifaceted extension projects, over 3,000 underserved individuals were provided help and assistance.



### NUMBER OF PARTNER COMMUNITIES

The University has been collaborating with community stakeholders to co-create solutions to societal challenges and to contribute to the betterment of underprivileged communities. Aligned with the University's strategic direction of expanding community engagement and linkages, CNU has 21 community partners. They are the following:

CNU's Community Partners
Barangay Nangka, Nangka Balamban, Cebu
Nangka National High School, Nangka Balamban, Cebu
Barangay Gaas, Balamban, Cebu
Barangay Sunog, Balamban Cebu
Buanoy National High School, Buanoy, Balamban
Biasong Elementary School
Barangay Basak, Lapu Lapu City, Cebu
Barangay Calawisan, Lapu Lapu City Cebu
Barangay Pulpogan Consolacion, Cebu
Durano Home for the Aged, Danao
Abellana National High School
Barangay San Antonio, Cebu City
San Roque National High School, Talisay City
Seven Servant Sisters of Mary, Barangay Mohon Talisay City
Barangay Pooc, Talisay City Cebu
Barangay Tungkil, Minglanilla Cebu
Barangay Caputatan Norte Medellin
Barangay Tisa, Tisa, Cebu City
St. Josephine Vianne Home for the Aged (Talamban)
Barangay Guadalupe, Cebu City
BJMP Naga City Jail

# B

## COMMUNITY EMPOWERMENT

Aside from quality research and education, the University has a third critical mission--extension. It organized 39 technical trainings to capacitate various communities and organizations to advance their careers and sharpen their skills.

Unit	Number of Technical Advisory Training	Number of Stakeholders
College of Teacher Education	9	1,073
College of Arts and Sciences	21	2,115
College of Nursing	9	1,268
<b>Total</b>	<b>39</b>	<b>4,456</b>

# C

## INTERNATIONALIZATION

Internationalization (IZN) in Cebu Normal University (CNU) continues to grow and develop, all the more so in light of greater globalization and with the intensification of the policy framework for IZN of Philippine Higher Education through the CHED Memorandum Order No. 55, s.2016. The CNU - Office of External Affairs and International Linkages as its primary center for internationalization has facilitated the institution's journey towards global recognition and has successfully managed its collaborative programs with partner universities.

Recognizing the call towards the internationalization of higher education institutions, CNU further pursues collaborative linkages with three (3) foreign universities and organizations. The university inked an agreement with the following institutions and organization for the global exchanges, fora, seminars, and trainings. These linkages are aimed at boosting the standard and quality of education, and expanding opportunities for university service and engagement.

No.	Institution / Agency	Country	Agreement Date
1	Manav Rachna University	India	BOR Resolution No. 76, s.2023
2	Chitkara University	India	BOR Resolution No. 76, s.2023
3	Bow Valley College	Canada	BOR Resolution No. 142, s.2023

# D

## EXTERNAL AFFAIRS AND INTERNATIONAL LINKAGES OFFICE INITIATIVES

The External Affairs and International Linkages works to advance CNU's commitment for inclusive culture, promotion of research and innovation global engagement. The Office initiated 11 programs that would ensure excellent and quality education, and sustainable extension internationalization programs.



**QS International Debriefing** | March 1, 2023  
In relation to the CNU Fostering World Class University Project, the QS International Debriefing held at the Tandang Sora Hall.

**CAS IZN Cascading & Training-Workshop: Building Academic Mobility and International Partnership Opportunities** | April 12 – 14, 2023  
Hosted by the Office of External Affairs and International Linkages with the College of Arts and Sciences at the Summit Galleria Cebu.



**IZN QS Project Task Force Strategic Planning & Organization**  
April 17, 2023 | Fostering World Class Philippine Universities Project, the Office of External Affairs and International Linkages this event at the Summit Galleria Cebu.

**CTE IZN: The Onboarding | Internationalizing the Classroom and the Curriculum: Onboarding the Faculty towards Internationalization**  
April 19 – 21, 2023 | The CNU External Affairs and International Linkages Office together with the College of Teacher Education conducted a training workshop at the Summit Galleria Hotel.



**Internationalization Field Exposure Training-Workshop and Capacity Building** | May 23 – 25, 2023 | This comprehensive program held at De La Salle University, CHED IAS, and UP Diliman, offering a dynamic platform for delegates to enhance their cross-cultural understanding, expand their global networks, and develop innovative strategies.

**QS Debriefing for the Non-teaching Staff** | June 16, 2023 | With the CNU's 3-QS Stars achievement, the circulation of the university's direction towards internationalization continues.



**Fostering World-Class Philippine Universities Writeshop – Visayas Leg**  
June 20, 2023 | This writeshop was a two-day event which aims to assess the implementation of the QS Stars Rating grant provided to the Fostering World-Class Philippine Universities grantees; document the good practices and challenges encountered during the QS Stars Rating process of the Fostering World-Class Philippine Universities grantees; and, craft the Philippine guidelines in the participation to the QS Stars Rating. CNU was represented by Ms. Ma. Mayla Imelda M. Lapa.

## INTERNATIONAL TRAVEL MISSIONS



**Travel Mission to Nanjing City, Jiangsu Province, P.R. of China**  
May 28 – June 4 | With the continuing development of bilateral accord between the Philippines and China, it is essential there be a joint model of sharing education resource, interacting exchange, and cooperation.

## INTERNATIONALIZATION FOR STUDENTS

**CNU-CTE IZN Ambassadors: Student IZN Integration and Orientation**  
March 4, 2023 | The College of Teacher Education in its quest to be in unison with Cebu Normal University's direction for internationalization initiated the organization of CTE students who are interested to become ambassadors for Internationalization.



**US-PH Exchanges Roadshow** | May 19, 2023  
In celebration of the 75th anniversary of the United States and the Philippines (U.S.-PH) exchanges, Cebu Normal University hosted the U.S. - PH Roadshow last May 19, 2023, and was attended by different student leaders from various organizations of our university.

### Recruitment and Selection for the English Language Teaching Assistants Program in Spain

July 3 – August 16, 2023  
As CNU pursues the partnership with the Embassy of Spain and the Ministry of Education and Vocation Training of Spain for the English Language Assistants Program, the Technical Working Group for the LAP in Spain together with the Internationalization Office and Alumni Affairs Unit worked together for the recruitment and selection..



## EDUCATION FOR SUSTAINABLE DEVELOPMENT INITIATIVES

Acting as an universal advocate and aiming to strengthen capacities of communities and organizations to provide quality and sustainable development education, CNU initiated trainings encompassing its core mandate of instruction, research and extension. Part of the university's roadmap includes reinvigorating extension services to motivate and empower learners to change their behavior and take action for sustainable development, thereby shaping a sustainable future. The following are CNU's activities that geared towards sustainable development.



"Training and Developing Futures Thinking Research: Brainstorming CNU Writing Proposal Writeshop on ESD and GCEd."



Festival on Innovations, Research and Extension (FIRE)



36th AUAP Annual Conference



5th ICAS Promotes Sustainability



Advocates advance sustainability in TESTCon 2023



Eco-Know-MEE: A Progressive Thought, An Economic Growth



Filipino Leaders in Advancing International Reputation (FLAIR) Orientation and Masterclass: Kauswagan Class of 2023

## OTHER ESD-RELATED ACTIVITIES

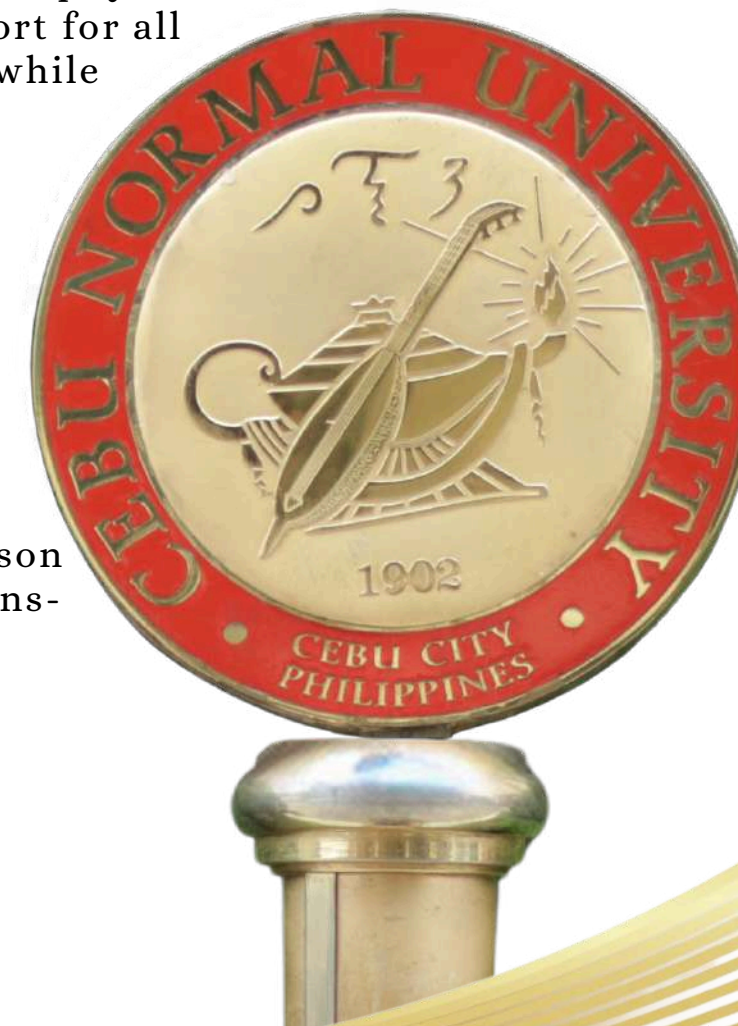
Environmental Scanning-PURE CALLED  
September 29, 2023 Brgy. San Antonio, Boljoon



# IV

## STRENGTHENING QUALITY ASSURANCE AND GOVERNANCE

To sustain progress and achieve global competitiveness, Cebu Normal University has implemented rigorous quality assurance initiatives that align with its strategic goals. These measures ensure that programs comply with statutory, regulatory, and international standards. In response to growing demand, CNU continuously upgrades its physical facilities to ensure safety and comfort for all employees and clients, while strategically allocating financial resources to support University projects and initiatives. In 2023, the University received numerous institutional recognitions, highlighting its legacy of excellence. These achievements are a testament to the crimson and gold legacy that transcends national pride.



# A

## QUALITY ASSURANCE INITIATIVES

The University continuously strives for quality and excellent services. As a way of responding to this aspiration, the following QA Initiatives have been conducted:

Name of Activity/Initiative	Date and Venue	Description	Outcome
ISO 9001:2015 2nd Surveillance Visit/Audit	January 24-25, 2023 Tandang Sora Hall		The university was audited last January 24-25, 2023 with three (3) minor non conformances. The university compiled with the Nonconformity findings and completed the submission last February 2023.
CTE (Doctor for Education) compliance for Level IV Retained	March 15, 2023	Complied the mandatory recommendations	Level IV Re-accredited
Quality Management System (QMS) Awareness for the College of Medicine (COM)	March 27, 2023 EMMA Center	The College Deans expressed their desire to be included in the ISO 3rd Party Audit. One of the requirements of this audit is to conduct a QMS Awareness.	The conducted QMS (Quality Management System) Awareness program resulted in a significant increase in employees' understanding of quality standards and procedures.
Program accreditation of the CAS (Bachelor of Science in Tourism Management) Level II Survey Visit	April 10-14, 2023 via Online	AACCUP conducted the Online Preliminary Survey Visit last April 10-14, 2023.	Level II Accredited.
Program accreditation of CNU Balamban Campus Preliminary Visit of the following programs: • Bachelor of Elementary Education • Bachelor of Elementary Education major in English • BS in Tourism Management	April 10-14, 2023 via Online	AACCUP conducted the Online Preliminary Survey Visit last April 10-14, 2023.	Candidate for First Survey Visit.
CAS submitted the compliance for Level III Re-accredited of the following programs: • Batsilyer ng Sining sa Filipino • Bachelor of Science in Psychology • Master of Library and Information Science • Doctor of Arts in Literature and Communication	June 9, 2023	Complied the mandatory recommendations	*waiting for the result

Orientation on RA 11032 and other ARTA Issuances	July 31, 2023 Tandang Sora Hall	Aimed at assisting all offices of CNU to be compliant and maintain compliance to the provisions of RA 11032 not only through the creation of an updated Citizen's Charter but also streamlined service delivery and awareness of its provisions.	Successfully conducted the Orientation together with the Administrative Officials, QA Officers and selected non-teaching personnel with the invited speaker from the ARTA RO VII.
Orientation on RA 11032 and other ARTA Issuances	August 17, 2023 Tandang Sora Hall	Aimed at assisting all offices of CNU to be compliant and maintain compliance to the provisions of RA 11032 not only through the creation of an updated Citizen's Charter but also streamlined service delivery and awareness of its provisions.	Successfully conducted the Orientation together with the QA Officers and non-teaching personnel (Job orders and Agency) with the invited speaker from the ARTA RO VII.
Orientation on Whole-of-Government Reengineering	October 6, 2023 Tandang Sora Hall	To guide agencies and offices in the streamlining and reengineering of their systems and procedures.	Successfully conducted the Orientation together with the Administrative Officials, QA Officers and selected non-teaching personnel with the invited speaker from the ARTA RO VII.
ISO 9001:2015 Orientation	October 18, 2023 Tandang Sora Hall	To understand the nature of QMS and interpret the ISO 9001:2015 in Academic setting.	Successfully conducted the Orientation together with the selected faculties and non-teaching personnel with Dr. Felisilda as a resource speaker.
Internal Quality Audit	October 2023 - February 2024	To determine the extent of conformity of activities and processes with the requirements and procedures of the management system and to ascertain areas for potential improvement.	Successfully conducted the Internal Quality Audit under the leadership of Dr. Felisilda as the Internal Lead Auditor.
Compliance Workshop on ARTA and ISO 9001:2015 Requirements	November 9-10, 2023 at Room 101- Admin Building	To discuss the ARTA requirements and the necessary documents for CNU QMS recertification.	Completed the required workshop conducted by Dr. Felisilda, the former Director of QA Office.
Customer Service Satisfaction (CSS) Survey Implementation	Whole year	All delivery units wererequested to participate in the CSS survey implementation	80% of the 28 delivery units with CSS evaluation were rated by their clients as giving excellent service delivery.

# B UPGRADING PHYSICAL FACILITIES

The University acknowledges the critical importance of having upgraded equipment in offices and other facilities. By investing in new equipment, the University underscores its dedication to providing excellent service and ensuring fast and efficient operations. This proactive approach not only enhances the overall experience for all stakeholders but also reflects the University's unwavering commitment to good governance.



Received a total of 501 counts of deliveries



Goods (Supplies and Materials) Resleasing Upon Withdrawal Process



Delivered Goods and Acceptance Process



Disposal of Unserviceable Property Process

# C FINANCIAL RESOURCES

Cebu Normal University ensures that for FY 2023 the subsidy from the national government and the income (off budget) funds are translated to the major final outputs expected of a state university. The tables below reflect the actual budget utilization of the university as part of its Major Final Outputs (MFOs).

TABLE 1. OBLIGATIONS BUR AND DISBURSEMENTS BUR FOR FY 2022 VS. FY 2023

Performance Indicator	2023	2022
BUR (Ratio of Total Obligations to Total Release)	88%	82%
BUR (Ratio of Total Disbursements to Total Obligations)	96%	95%

Table 1 shows the increase in the Obligations BUR from 82% in 2022 to 88% in 2023. Obligations BUR in 2023 showed 88% compared to the 82% in 2022 which posted an increase of 6%. FY 2023 started with the regular monitoring of procurement during the 1st and 2nd quarter under the able leadership of then OIC Dr. Filomena T. Dayagbil. Utilization of funds continued to rise under the current administration of Dr. Daniel A. Ariaso Sr. which yielded a positive result in fund utilization.

TABLE 2. FY 2023 GAA - ALLOTMENT, OBLIGATIONS, AND DISBURSEMENTS BY EXPENSE CLASS (IN THOUSAND PESOS)

Allotment Class	Allotment	Obligations	Disbursements	Obligations BUR	Disbursements BUR
PS	331,536	331,479	320,843	100%	97%
MOOE	174,569	108,955	102,128	62%	94%
CO	25,000	25,000	25,000	100%	100%
<b>Total</b>	<b>531,105</b>	<b>465,434</b>	<b>447,971</b>	<b>88%</b>	<b>96%</b>

Table 2 summarizes the receipt and utilization of funds by expense class. A total of P531M was downloaded to fund the Programs, Activities and Projects (PAPs) of CNU in FY2023. The implementation of SSL5 4th tranche and the increase in bonuses contributed to the high utilization of Personnel Services. Spending the FY2022 Continuing Appropriation for MOOE was given priority thus affecting the utilization of FY2023 current appropriation.

TABLE 3. FY 2023 STF (164) - ALLOTMENT, OBLIGATIONS, AND DISBURSEMENTS BY EXPENSE CLASS (IN THOUSAND PESOS)

Allotment Class	Allotment	Obligations	Disbursements	Obligations BUR	Disbursements BUR
PS	26,490	17,174	14,604	65%	85%
MOOE	110,070	70,858	52,146	64%	74%
CO	17,701	8,702	8,553	49%	98%
<b>Total</b>	<b>154,261</b>	<b>96,734</b>	<b>75,303</b>	<b>63%</b>	<b>78%</b>

A total of P154M accumulated income is available for expenditure for FY2023. 65% was utilized under the Personnel Services (PS), 64% under the Maintenance and Operating Expenses (MOOE) and 49% under Capital Outlay (CO). A total of P97M or 63% augmented the subsidy from the national government for the operations of the university in 2023. Of the P97M, P75M was fully paid during the year and the balance was taken up under Accounts Payable, due for payment in 2024.

TABLE 4. SUMMARY OF EXPENDITURE BY FUND SOURCE (IN THOUSAND PESOS)

Allotment Class	GAA	Off Budget	Total
PS	331,479	17,174	348,653
MOOE	108,955	70,858	179,813
CO	25,000	8,702	33,702
<b>Total</b>	<b>465,434</b>	<b>96,734</b>	<b>562,168</b>

Table 4 summarizes the total expenditures of the university for FY 2023 under the General Fund and the Special Trust Fund (Off-Budget Fund). To implement the different programs, projects and activities of the university, a total of P562M was spent by the university broken down into General Fund (GF) P465M and Off-Budget Fund of P97M. The University continues to review its systems, processes, and protocols to ensure that the nation's investments are maximized and translated to products and services for its stakeholders.

# D INSTITUTIONAL RECOGNITIONS

Through collective efforts, the University has achieved prominence both nationally and internationally. On a global scale, the University's contributions across various categories have been acknowledged by an international ranking system that highlights institutions with real-world impact.



**BSED - Top 10 Performing School | March 2023**  
The Cebu Normal University was recognized Top 10 Performing School in the March 2023 Licensure Examinations for Teachers Secondary Level.

**CNU's Global Recognition | Cebu Normal University's (CNU) Main and Medellin campuses achieved 10th and 50th positions, respectively, in the Crisis Management category of the latest World Universities with Real Impact (WURI) rankings released on May 18, 2023. CNU-Main also grabbed 98th place among the Global Top 100 Innovative Universities 2023, bagging the 7th place among other universities in the country.**





**Three-star Quacquarelli Symonds (QS) | March 15, 2023**  
 CNU attains an institutional rating of three stars from the Quacquarelli Symonds (QS) Stars Rating System.

**WURI 2023 Ranking**

Cebu Normal University (CNU) ranked 98th in the Global Top 100 and 10th place in Crisis Management among the World University Rankings for Innovation (WURI).



**Certificate of Recognition | October 19, 2023**

Cebu Normal University was recognized for the invaluable services and contributions to Cebu City's initiatives and efforts towards river rehabilitation, environmental stewardship, and sustainability given by the Cebu City Environmental and Natural Resources Office at the Cebu Business Hotel, Cebu City.

**OTHER RECOGNITIONS**

For being a recipient of a Certificate of Appreciation from the Civil Service Commission ROVII for its delivery of exemplary public service, through the tireless commitment, resiliency and priceless contributions of its government frontliners and workers, amidst the COVID-19 pandemic.

Ranked 45th out of 365 universities nationwide for the Webometrics Ranking of World Universities (WRWU) January 2023 edition on February 3, 2023.

For being a recipient of the award, Best Performing Partner Institution, awarded by the Visayas Mindanao Consortium for Journal Publication, Inc. during its Awarding Ceremony held last March 30, 2023, at the tandang Sora Hall.

For placing 43rd in the Philippines' Top 100 EduRank University Ranking 2023.

**E**

**SETTING POLICY DIRECTIONS**

In 2023, the Regents Meeting, held from January to December, saw the passage of a remarkable total of 225 resolutions and 28 referendums. The detailed list of these resolutions and referendums is as follows:

**LIST OF RESOLUTIONS PASSED DURING THE 4TH QUARTER (105TH) REGULAR BOARD OF REGENTS MEETING HELD ON JANUARY 25, 2023 HELD AT CNU TANDANG SORA HALL**

No.	Subject
A	Approved the minutes of the 104th regular meeting of the CNU Board of Regents held on October 25, 2022, at Mandarin Plaza Hotel Cebu, City subject to additional comments within five (5) working days to be addressed to the OIC Board Secretary.
2	Designated Dr. Filomena T. Dayagbil as Officer-in-Charge, Office of the University President, effective January 26, 2023, until a new University President has been elected unless sooner revoked and authorize Commissioner Aldrin A. Darilag to sign and issue the memorandum for the designation.
2-A	Designated Dr. Filomena T. Dayagbil as Officer-in-Charge, Office of the University President, effective January 26, 2023, until a new University President has been elected unless sooner revoked and authorize Commissioner Aldrin A. Darilag to sign and issue the memorandum for the designation.
2-B	Awarded a plaque of commendation to Regent Ramir B. Uytico for his outstanding service to Cebu Normal University.
3	Accepted the 2022 Fourth Quarter Report of the Officer-In-Charge of the CNU Office of the University President Dr. Daisy R. Palompon delivered during the 105th Regular Board of Regents meeting held on January 25, 2023, at Cebu Normal University, Cebu City, Philippines.
4	Accepted the report of the Search Committee for Private Sector Representative delivered during the 105th Regular Board of Regents meeting held on January 25, 2023, at Cebu Normal University, Cebu City, Philippines.

5	Appointed Ramsey M. Quijano as private sector representative of the CNU Board of Regents from January 25, 2023, to January 24, 2025.
6	Approved the FY 2023 Program of Receipts and Expenditures (PRE).
7	Approved the Fiscal Year 2023 Annual Procurement Plan in the amount of Php 48, 436, 052.86 for the Common-Use Supplies and Equipment and Php 269, 878, 985.86 for Non-Common-Use Supplies and Equipment.
8	Approved the proposed Fiscal Year 2024 Priority Programs and Projects (PAPs) subject to compliance with the suggestions.
9	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot One Year Contract to Provide Janitorial Service to CNU for CY 2023 to CBII Philippines International, Inc in the amount of Seven Million Five Hundred Eighty Thousand Four Hundred Nineteen Pesos and Twenty Centavos (Php 7, 580, 419.20) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
10	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot Twelve (12) Months Contract to Provide Clerical and General Services with a 6-Day Work per Week from January to December 2023 to LSERV Corporation in the amount of Six Million Seven Hundred Seventeen Thousand Seven Hundred Eighty Pesos (Php6, 717, 780.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
11	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot One Year Contract to Provide Security Guard Services for the CNU Buildings, Premises, and Facilities for CY 2023 to Café Security Agency, Inc. in the amount of Eight Million Three Hundred Twenty-Three Thousand Nine Hundred Five Pesos and Twelve Centavos (Php 8, 323, 905.12) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
12	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of Twelve (12) Months of Internet Subscription for All Campuses to Converge Information and Communications Technology Solutions, Inc. for Lot 1 – CNU Balamban Campus in the amount of Two-Hundred Eighty-eight Thousand Pesos (Php 288, 000.00), for Lot 3 – CNU College of Medicine in the amount of Two-Hundred Eighty-eight Thousand Pesos (Php 288, 000.00); and Lot 4 – CNU Main Campus in the amount of Five Hundred Forty Thousand Pesos (Php 540, 000.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
13	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of Twelve (12) Months Zoom Education Plan to MYBUSYBEE, Inc. for the One Hundred Seventy-Nine (179) Licenses that support 300 Participants and One (1) License that supports 1000 Participants in the amount of Nine Hundred Forty Thousand Pesos and Fifty-three Centavos (Php 940, 000.53) and authorize the Officer-In-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
14	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot International Rating and Benchmarking of Institutions to QS Quacquarelli Symonds Limited in the amount of Two Million Five Hundred Thousand Pesos (Php 2, 500, 000.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
15	Approved the proposed Procurement of Consultancy Services for the Cebu Normal University Land Use and Development Infrastructure Plan (LUDIP) in the amount of Php 10, 000, 000.00 subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
16	Approved the proposed financial assistance for students serving in the CNU Cultural Troupe (CNU Chorale and Kudyapi Folkloric Ensemble) in the amount of Php 10.00 per hour for a maximum of 100 hours per month per student subject to all government accounting and auditing laws, rules and regulation.
17	Approved the proposed increase in the honorarium rate of part-time faculty members based on Prime Hourly Teaching Rate at Php 273.00 per hour subject to all government accounting and auditing laws, rules, and regulation.
18	Approved the application of the new and implementation of the revised Graduate Studies Programs of the College of Teacher Education.
19	Deferred the approval of the College of Medicine Student Handbook.
20	Approved the Memorandum of Agreement between Cebu Normal University and the Host Training Establishments for the apprenticeship and on-the-job training of the College of Arts and Sciences and the Tourism Department of the Balamban Campus and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
21	Approved the Memorandum of Agreement between Cebu Normal University and the identified partner schools for the field study of undergraduate students and graduate school special education apprenticeship and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
22	Approved the proposed Curricular Enhancement Program (CEP) for Bachelor of Physical Education, Bachelor of Culture and Arts Education, and Bachelor of Technology and Livelihood Education students and appropriating funds therefor subject to compliance with all government accounting and auditing laws, rules, and regulation.
23	Approved the Iwag para Mu-uswag: in-house review project and initiative of the College of Teacher Education including the request for the grant of service credits to the faculty reviewers subject to compliance with the provisions on the granting of service credits.

**LIST OF RESOLUTIONS APPROVED VIA REFERENDUM**

24	Approved the proposed revision of the Cebu Normal University Merit Selection and Promotion Plan for Non-Teaching Staff.
25	Authorized the Cebu Normal University to enter into a memorandum of agreement with the Federation of CNU Alumni Associations, Inc. for the crafting of policies and rates for the operation of the Balay Alumni Guest House and Dormitory subject to the final presentation of the draft to the appropriate committee for consideration of the Board.
26	Approved the Memorandum of Agreement between Cebu Normal University and Optimale Wellness Solutions and Nutrition Center for the Refill Not Landfill Project and authorize the Officer-In-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
27	Approved the Memorandum of Agreement between Cebu Normal University and the Department of Public Works and Highways-Regional Office 7 for the Completion of the CNU Balamban Campus Development Program Phase 1 and Construction of a Four-Storey Multi-Purpose Building Phase 1 in the CNU Medellin Campus and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
28	Approved the Memorandum of Agreement (MOA) between Cebu Normal University (CNU) and the Office of the Solicitor General (OSG) and appropriating funds therefor subject to all existing government rules and regulations and subject to the submission of supporting documents of the services rendered and to authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
29	Approved the appointment of faculty members as Instructor 1(SG 12)
30	Approved the hiring of the part-time faculty members (37) for the Second Semester SY 2022-2023 and authorize the Officer-in-Charge to enter into separate contracts of service subject to government personnel, accounting, and auditing rules and regulations.
31	Approved the renewal of one hundred thirty-eight (139) part-time faculty members for the Second Semester SY 2022-2023 and authorize the Officer-In-Charge to enter into separate contracts of service subject to government personnel, accounting, and auditing rules and regulations.
32	Approved the hiring of Keith Andre Calope and the renewal of fourteen (14) job order employees and authorize the Officer-in-Charge to enter into separate contracts of service subject to government personnel, accounting, and auditing rules and regulations.
32-A	Approved the renewal of Laura Ferlau R. Ponpon (casual employee) assigned as CNU Medellin Campus school nurse and authorize the Officer-in-Charge to enter into a contract of service subject to government personnel, accounting, and auditing rules and regulations.
33	Noted the retirement of Marili B. Cardillo (Asso Prof 4), Edwin N. Englis (Admin. Aide I), and Reynaldo A. Caturza (Professor 6).
34	Approved the Sabbatical Leave application of Dr. Ethel Abao for one (1) calendar year, effective the 1st semester of School Year 2023-2024.
35	Approved the application of Dr. Vincent Theodore M. Balo for Dissertation Assistance/Grant from Cebu Normal University in the amount of Ten Thousand Pesos (P10,000.00) subject to compliance with all government accounting and auditing laws, rules, and regulation.
36	Approved the application for Study Leave of Mr. Ian Christian Cosido from August 22, 2023, to September 26, 2023, to prepare for the 2023 Bar Examinations.
37	Approved the partial release/deloading of 6 units (6 hours per week) of Ms. Maria Divina Torrejos to write and finish her dissertation paper leading to the degree Doctor of Philosophy major in Research and Evaluation (PhD-R&E) at Cebu Normal University for one (1) year.
38	Approved the application of Mr. Joseph Basileisco for two-year leave for military training per RA 7077 starting December 28, 2022 to December 28, 2024.
39	Approved the Memorandum of Agreement between Cebu Normal University and the Cebu International Academy and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
40	Approved the Memorandum of Agreement between Cebu Normal University and the Department of Budget and Management Regional Office VII and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
41	Approved the Memorandum of Understanding between Cebu Normal University and the Zuellig Family Foundation and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University
42	Approved the Memorandum of Agreement between Cebu Normal University and the Palompon Institute of Technology-Main Campus for the assistance in the implementation of the Licensure Examination for Teachers Review Classes through the Enhancement Course in Education 1 and 2 and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
43	Authorize Dr. Filomena T. Dayagbil to travel on January 30 to February 7, 2023, to attend the 6th Association of Philippine Schools Overseas Convention on February 1-6, 2023 in Rome Italy, and to designate Dr. Gwendelina A. Villarante as Supervising Officer of the University for the duration of the travel of Dr. Filomena T. Dayagbil.
43-A	Recalled the Sabbatical Leave of Dr. Filomena T. Dayagbil subject to the condition that she will continue to enjoy the remaining number of days of her Sabbatical Leave upon assumption of the new President.
44	Approved the composition of the CNU Board of Regents Academic, Research, and Extension Committee chaired by the Alumni Regent with the representatives of the Private Sector, Faculty Association, and Federation of CNU Supreme Student Councils as members to review and recommend appropriate action for all academic, research, and extension matters endorsed to the Board.

No.	Subject
45	Approved the cancellation of the award of the contract for the Procurement of One Lot International Rating and Benchmarking of Institutions to QS Quacquarelli Symonds Limited in the amount of Two Million Five Hundred Thousand Pesos (Php 2, 500, 000.00).
46	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot International Rating and Benchmarking of Institutions to QS Quacquarelli Symonds Limited in the amount of Sixty-five Thousand Three Hundred Thirty-Three US Dollars and Thirty-Four Centavos (USD 65, 333.34) and authorize the Officer-In-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
47	Approved the Memorandum of Agreement (MOA) and Contract of Affiliation (COA) with identified industry partners (Vicente Sotto Memorial Medical Center, St. Anthony Mother and Child Hospital, Chong Hua Hospital, Cebu City Medical Center, City Health Department, Cebu Puericulture Center and Maternity House, Inc., and St. Josephine Vannini Home for the Aged – Daughters of St Camillus) for the Related Learning Experiences of the students of the College of Nursing and authorize the Officer-In-Charge to sign, execute and deliver the documents on behalf of Cebu Normal University subject to existing government rules and regulations.

**LIST OF RESOLUTIONS PASSED DURING THE 1ST QUARTER (106TH) REGULAR BOARD OF REGENTS MEETING HELD ON MARCH 27, 2023 AT CNU TANDANG SORA HALL**

No.	Subject
48	Approved the minutes of the 105th Regular Board Meeting held on January 25, 2023 at Cebu Normal University Cebu City subject to additional comments within five (5) working days to be addressed to the OIC Board Secretary.
49	Confirmed the status of resolutions passed during the 105th Regular Meeting and the resolutions passed through a referendum with the exception of Resolution No. 015 and subject to the condition that all comments shall be complied with.
49-A	Reconsidered the approval of Resolution No. 15 and suspended the procurement activities related thereto subject to the revision of the terms of reference and further updating of the status of the activities related to LUDIP to the Board of Regents
50	Commended Hon. Aldrin A. Darilag's report delivered during the 106th Regular Board of Regents meeting held on March 27, 2023, at Cebu Normal University, Cebu City, Philippines.
50-A	Accepted the 2023 First Quarter Report of the Officer-In-Charge of the CNU Office of the University President Dr. Filomena T. Dayagbil delivered during the 106th Regular Board of Regents Meeting held on March 27, 2023, at the Cebu Normal University, Cebu City, Philippines.
50-B	Request the Commission En Banc (CEB) to include Cebu Normal University in the list of Internationally Recognized Higher Education Institutions.
51	Approved the Fiscal Year 2024 Proposed Budget subject to the compliance of the foregoing suggestion.
52	Approved the Fiscal Year 2024 Indicative Common Supplies and Equipment Annual Procurement Plan in the amount of Php 45,475,279.20 and Non-Common Supplies and Equipment Annual Procurement Plan in the amount of Php 20,698,304.00.
53	Approved the proposal of the CNU-VSMMC College of Medicine for the Increase in Carrying Capacity of the College of Medicine in the amount of Php 120,000,000.00 for the Capital Outlay and Php 3,100,000.00 for the Maintenance and Other Operating Expenses under General Appropriations Act 2023 - For Later Release.
54	Approved the proposal of the CNU-VSMMC College of Medicine for the Increase in Carrying Capacity of the College of Medicine in the amount of Php 16,979,568.00 for the Personnel Expenses – For Later Release.
55	Approved the proposal of the Learning and Development Office for the Capacity Development on Futures thinking and Strategic Foresight – Maintenance and Other Operating Expenses For Later Release in the amount of Php 2,000,000.00.
56	Approve the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot of ICT Supplies and Consumables (1st Quarter FY 2023) to Joebz Computer Sales and Services in the amount of Two Million Three Hundred Sixty-eight Thousand Four Pesos and Sixty-five Centavos (Php 2,368,004.65) and authorize the Officer-InCharge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
57	Approve the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot of Office Supplies (1st Quarter FY 2023) to Trimax Computer Supplies and General Merchandise in the amount of One Million Two Hundred Forty-six Pesos (Php 1,246,446.00) and authorize the Officer-In-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
58	Approve the recommendation of the CNU Bids and Awards Committee to award the contract per lot for the Procurement of Meals for FY 2023 to Magic Twist Foodhaus for Lot 1 – Category A in the amount of One Million Two Hundred Forty-five Thousand Two Hundred Sixty Pesos (Php 1,245,260.00) , and Bright Star Industries, Inc. for Lot 2 – Category B in the amount of Three Million Nine Hundred Fifty-one Thousand One Hundred Forty-eight Pesos (Php 3,951,148.00) and Lot 3 – Category C in the amount of Five Hundred Ninety-nine Thousand Eight Hundred Fifty Pesos (Php 599,850.00) and authorize the Officer-In-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.

59	Approved the proposed enhanced guidelines in the utilization of research honoraria per project subject to existing government laws, rules, and regulations.
60	Approved the CNU-VSMC College of Medicine Student Handbook subject to compliance with the suggestions and notation by the Commission on Higher Education.
61	Approved the Memorandum of Agreement between Cebu Normal University and CHED Regional Office VII for the Agricultural Competitiveness Enhancement Fund – Grant-In-Aid in Higher Education Program (ACEF-GIAHEP)
62	Approved the Merit System and Promotion Program for Teaching Personnel subject to review of the promotion parameters and confirmation of the Civil Service Commission.
63	Approve the proposed revisions to the Quality Policy of the University.
64	Approve the hiring of faculty members beyond 65 years old but not more than 70 years old under a contract of service subject to compliance with existing government laws, rules, and regulations.
65	Approve the designation of Mrs. Ma. Mayla Imelda M. Lapa, as Officer-In-Charge of the College of Nursing, effective March 23, 2023, until the end of the 105-day Maternity Leave of Dr. Jezyl Cutamura or unless sooner revoked. Resolved further, that Mrs. Lapa shall be entitled to emoluments, allowances, and other benefits allowed by law and which are applicable to the designated position except the basic salary.
66	Confirmed the hiring of Casual Employees (4), and Job Order Employees (3) and authorize the Officer-In-Charge to enter into a contract of service subject to governmental personnel, accounting, and auditing rules and regulations.
67	Confirmed the hiring of additional part-time faculty members for the Second Semester of AY 2022-2023 and authorize the Officer-In-Charge to enter into a contract of service subject to governmental personnel, accounting, and auditing rules and regulations.
68	Approve the appointment of Valerie Monique Franz U. Yap as Associate Professor IV and authorize the Officer-In-Charge to enter into a contract of service subject to governmental personnel, accounting, and auditing rules and regulations.
69	Note the retirement of Engr. Ray A. Fernandez effective February 23, 2023, and Mr. Diosdado B. Ceniza effective June 1, 2023.
70	Approved the request for Leave Without Pay for one year of Dr. Kim Francis R. Rodrigues from May 2, 2023 to April 30, 2024.
71	Approved the request of Mr. Andrew Steven Y. Leyson for authority to travel to Canada from May 1, 2023 to June 1, 2023.
72	Adopted the report of the Review Committee that Dr. Reynaldo B. Inocian committed a first offense of violation of Office Rules and Regulation and be meted with a penalty of reprimand.
73	Approved the Memorandum of Agreement between Cebu Normal University and the Department of Health Central Visayas center for Health Development for the implementation of the Municipal Leadership and Governance Program Batch 4 and authorize the Officer-In-Charge to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University.
74	Approved the Memorandum of Agreement between Cebu Normal University and the Department of Health Central Visayas Center for Health Development for the implementation of the Technical Assistance Package Program Cycle 4 and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
75	Approved the Memorandum of Understanding between Cebu Normal University and Chitkara University and authorized the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
76	Approved the Memorandum of Agreement between Cebu Normal University and Manav Rachna International Institute of Research and Studies and Manav Rachna University and authorized the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
77	Remanded to the University Legal Officer the harmonization of the Memorandum of Agreement between Cebu Normal University and the Integrated Bar of the Philippines – Cebu Chapter with the existing policies of the university.
78	Approved the recommendation of the CNU Bids and Awards Committee to award the contract to Aspen Multi-System Corp. for the procurement of Lot 1 – Infant Simulator with Basinet in the amount of Seven Million Four Hundred Eighty-nine Thousand Pesos (Php 7,489,000.00) and Lot 2 – Simulation Learning Management System with Debriefing, Recording, Assessment, and OSCE Capabilities in the amount of Fifteen Million Nine Hundred Eighty-nine Thousand Pesos (Php 15,989,000.00)
79	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot Wireless Controller for Aruba 300 Series to Microdata Systems and Management, Inc. in the amount of Eight Hundred Twenty-two Thousand Eight Hundred Pesos (Php 822,800.00)
80	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot Subscription to Multidisciplinary Research Database to LibTech Source Philippines, Inc. in the amount of One Million One Hundred Ninety-five Thousand Pesos (Php 1,195,000.00) and authorize the Officer-InCharge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184.
81	Created a technical working committee to craft the proposed guidelines on the conferment of honorary doctorate degree and authorize the Officer-In-Charge to convene a multisectoral representation of the said committee.
82	Created a technical working committee composed of: Hon. Ramsey M. Quijano as Chair, Hon. Rex Tadena as Vice Chair, and authorize the Officer-InCharge of the Office of the University President to recommend additional members to review the Memorandum of Agreement between the university and the Coalition for Better Education.

**REFERENDUM**

No.	Subject
83	Approved the renewal of the designation of Dr. Laurence L. Garcia as Officer-in-Charge (OIC), Office of the University and Board Secretary, Cebu Normal University (CNU) effective immediately until the CNU BOR has appointed a new board secretary and has assumed the post or unless sooner revoked by the same.
84	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot of Additional Access Points for the CNU Campus to Microdata Systems and Management in the amount of Two Million Four Hundred Thirty-five Thousand Eight Hundred Pesos (Php 2, 435, 800.00)
85	Approved the designation of Ms. Baby Jane Uytico as Public Information Officer effective May 2, 2023, to July 31, 2023, unless sooner revoked.
86	Approved the Travel Mission to Nanjing City, Jiangsu Province, P.R. China: A Cebu Normal University and China Jiangsu Overseas Center – Association for Friendship and Education Program (AFEP) Internationalization Plan and authorize the travel and participation of Dr. Angeline M. Pogoy, Dr. Gwendelina A. Villarante, Ms. Ma. Mayla Imelda M. Lapa, and Hon. Allan Roy B. Elnar.
87	Approved proposed expenses to cover the cost of the travel and accommodation of the CNU delegates attending the NAFSA 2023 Annual Conference & Expo on May 30- June 2, 2023, at Washington, District of Columbia, United States of America and authorize the travel and participation of Dr. Ma. Socorro G. Manaloto and Dr. Wilson T. Ibanez.
88	Approved the attached list of candidates for graduation in the undergraduate programs of the College of Arts and Sciences (629), College of Teacher Education (757), College of Nursing (71), Balamban Campus (133), and Medellin Campus (180) for the Second Semester of School Year 2022-2023 and the conferment of their appropriate academic degrees subject to the completion of all academic and documentary requirements of their respective programs.
89	Approved the attached list of candidates for graduation in the graduate programs of the College of Arts and Sciences (50), College of Teacher Education (59), and College of Nursing (5), and post-baccalaureate program (1) for the Second Semester of School Year 2022-2023 and the conferment of their appropriate academic degrees subject to the completion of all academic and documentary requirements of their respective programs.
90	Approved the attached list of candidates for graduation in the Kindergarten (35), Grade VI (47), and Grade X (45) of the Integrated Laboratory School for School Year 2022-2023 and the conferment of their appropriate certificates of graduation and completion subject to the submission of all the academic and documentary requirements.
91	Note the attached list of academic and non-academic awardees in the different undergraduate and graduate programs, and in the Integrated Laboratory School for School Year 2022-2023.
92	Affirmed the disqualification as candidates for the CNU Presidency of Dr. Jerry I. Teleron due to failure to submit documentary requirements on time and Dr. Proscoro Ervin A. Mundo due to failure to meet Minimum Qualifications and failure to submit documentary requirements on time.
93	Approve the Land Use Development and Infrastructure Plan subject to a future review of its compliance with the university's changing strategic directions.
94	Approve the appointment of ninety-seven (97) administrative staff members in non-permanent positions (casual employees).
95	Approved the request of Dr. Michelle Mae J. Olvido for authority to travel to the United States of America from July 1, 2023 to August 2, 2023.
96	Approve the travel of university officials and key personnel for the conduct of admission examination and interview of student applicants on July 22-28, 2023 in Jiangsu, China. Resolved further to approve the proposed expenses to cover the cost of the travel and accommodation of the CNU delegates.

**LIST OF RESOLUTIONS PASSED DURING THE 1ST 2023 SPECIAL BOARD OF REGENTS MEETING HELD ON JUNE 19, 2024 AT SEDA HOTEL CEBU CITY**

No.	Subject
97-A	Approved that copies of the Search Committee for President scoresheets be furnished to the members of the Board of Regents for their perusal.
97-B	Adopted the proposed protocol for the conduct of interviews of the candidates for SUC President.

**REFERENDUM**

No.	Subject
98	Approved the recommendation of the CNU Bids and Awards Committee to award the contract per lot for the Procurement of Equipment for the College of Medicine to Berovan Marketing, Inc.
99	Approved the recommendation of the CNU Bids and Awards Committee to award the contract per lot for the Procurement of 4 Lots State of the Art Facilities and Enhanced Services Equipment for the Learning Resource Center to Odillo Philippines Inc.
100	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot New License for CNU with Firewall Appliance SOPHOS XGS4300 Series to iSolutions International, Inc in the amount of One Million Nine Hundred Thousand Pesos (Php 1, 900, 000.00)
101	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot Neuroanatomy Plastinated Specimen for the College of Medicine to Sterling Scientific Marketing in the amount of Two Million Three Hundred Forty-five Thousand Five Hundred Pesos (Php 2, 345, 500.00)

102	Approved the recommendation of the CNU Bids and Awards Committee to award the contract per lot for the Procurement of Subscription to Online Library Research Database and Discovery Service to Megatexts Phil., Inc. for Lot 1 – One Year Subscription of Online Research Database for Nursing
103	Approved the Memorandum of Understanding between Cebu Normal University together with member universities of the National Network of Normal Schools, the Polytechnic University of the Philippines, and the Department of Education
104	Approve the designation of the following University Officials from August 1, 2023 to December 31, 2023, unless sooner revoke

**LIST OF RESOLUTIONS PASSED DURING THE 2ND 2023 SPECIAL BOARD OF REGENTS MEETING HELD ON JULY 31, 2023 AT CHED CENTRAL OFFICE, QUEZON CITY**

No.	Subject
105	Adopted the list of candidates reported by the Cebu Normal University Search Committee for President and awarded plaques of commendation to the Chair, Members, and Secretariat of the Search Committee for President for their outstanding service to Cebu Normal University.
106	Adopted the presented legal bases and the proposed election procedures in the conduct of the election of President
107	Adopted the five (5) votes cast as majority and confirmed the result of the election done via secret balloting and appointed Dr. Daniel A. Ariaso, Sr. as SUC President III of Cebu Normal University for a term of four (4) years effective August 1, 2023, until July 31, 2027.
108	Awarded a plaque of commendation to Dr. Filomena T. Dayagbil for her outstanding service to Cebu Normal University and approved the resumption of the sabbatical leave of Dr. Filomena T. Dayagbil after the transition period with the new President.

**REFERENDUM**

No.	Subject
109	Approved the request of Dr. Michelle Mae J. Olvido to pursue a Master's Degree in Global Education Leadership at the Korea National University of Education through the Korea International Cooperation Agency (KOICA) Scholarship Program from August 16, 2023, to December 25, 2024. (Disapproved via majority votes – 4 voted disapprove, 3 voted approved)
110	Approved that any and all withdrawals from the university's account, including checks, notes, drafts drawn against said bank account or accounts as well as any other debit instructions of transfer of funds to and from any of the university's accounts shall bear any two signature/s.
111	Approved the Reconstitution of the Institutional Evaluation Committee (IEC) of the Cebu Normal University for the implementation of DBM-CHED Joint Circular No. 03, s. 2022 and CHED Memorandum Order No. 01, s. 2023 and subsequent issuance thereof effective 18 August 2023.

**LIST OF RESOLUTIONS PASSED DURING THE 2ND QUARTER (107TH) REGULAR BOARD OF REGENTS MEETING HELD ON SEPTEMBER 6, 2023 AT CNU TANDANG SORA HALL**

No.	Subject
112	Designate Dr. Joseph Elvir C. Tubilan as Acting Board Secretary for the 107th (2023 2nd Quarter) CNU Board of Regents Meeting.
113-A	Approve the minutes of the 106th Regular Board Meeting held on March 27, 2023, 2023 at Cebu Normal University, Cebu City, 1st 2023 Special Board of Regents Meeting held on June 19, 2023, at Seda Hotel Ayala, Cebu City and 2nd 2023 Special Board of Regents Meeting held last July 31, 2023 held at the Commission on Higher Education Central Office, Quezon City subject to additional comments within five (5) working days to be addressed to the OIC Board Secretary.
113-B	Confirm the status of resolutions passed during the 106th Regular, 1st 2023 Special, and 2nd 2023 Special Meeting, and the resolutions passed through a referendum subject to the condition that all comments shall be complied with.
113-C	Accept the 2023 Second Quarter Report of the SUC President III of the CNU Office of the University President Dr. Daniel A. Ariaso, Sr. delivered during the 106th Regular Board of Regents Meeting held on March 27, 2023, at the Cebu Normal University, Cebu City, Philippines.
114	Approve the collection of Social Security Services (SSS) Contribution of the Job Order and Contract of Service Workers.
115	Approve the Memorandum of Agreement between Cebu Normal University and the Cebu Normal University Administrative Staff Association on the Operations of the Piso-Print and Photocopying Services subject to the crafting of the Collective Negotiation Agreement and the compliance with existing Legal Provisions.
116	Accept the resignation of Dr. Laurence L. Garcia as Officer-In-Charge of the Office of the Board and University Secretary.
117-A	Authorize the University President to appoint and designate employees of Cebu Normal University from Salary Grade 18 and below subject to the confirmation of the CNU Board of Regents.
117-B	Approve the designation the following officials: Vice-President for Administration – Dr. Joseph Elvir C. Tubilan, Vice-President for Academic Affairs – Dr. Reynaldo B. Inocian and Vice-President for Research, Extension, and Publication – Dr. Rufina Rosaroso effective August 7, 2023 until August 6, 2024 unless sooner revoked subject to the compliance and submission of their evaluation matrix and credentials.
117-C	Approve the newly-designated University officials effective the dates based on their individual Special Orders issued by the University President for one year or unless sooner revoked.

117-D	Confirm the newly-designated Department Chairs of the Colleges for the SY 2023-2024.
118-A	Confirm the hiring of part-time faculty for the First Semester of SY 2023-2024. Resolved further, to confirm the renewal of the Part-time Faculty for the First Semester of SY 2023-2024.
118-B	Confirm the hiring of the two (2) Casual employees: Bacalso, Brenda Liberty (Administrative Aide III – Registrar Office) and Abregondo, Almira (Administrative Aide III – Finance Office) and two (2) Job Order Employees: Sas, Lelian (Disbursing Clerk) and Miao, Cherry Mae P. (Office Clerk – Registrar Office) subject to compliance of existing Civil Service rules and regulations.
118-C	Approve the hiring of the following permanent employees: Yray, Lury Ed Marie V. (Attorney IV); Dabon, Jodi-Job (Planning Officer III); Narandan, Ricardo A. (Instructor I – CAS Physics); Ymbong, Rhoniel Ryan J. (Instructor I – CAS Biology); Mobida, Fanny Mae G. (Instructor I – CTE Early Childhood Education); Cañeda, Jake (Clinical – Re-employment Associate Professor); De Guzman Rolando R. III (Clinical – Instructor I); Ramos, Diane Lawrence M. (Instructor I – Medellin Filipino); Bontuyan, Jessie (Instructor I – Medellin English); and Hermosora, Marjorie (Librarian – Balamban) Balijon, Meshel B. (Assistant Professor I – CAS); Balijon, Deofel P. (Instructor III – CAS) and authorize the University President to sign the appointment subject to government personnel, accounting, and auditing rules and regulations.
119	Note the retirement of Dr. Roderick Misa (Associate Professor IV) effective July 24, 2023 and Mr. Martin Sentina (Associate Professor II) effective July 30, 2023.
120	Approve the request for Study Leave/Leave of Absence with Pay of Mr. Jake Joshua Garces during the term of his Scholarship with the Department of Science and Technology - Accelerated Science and Technology Human Resource Development Program (DOST-ASTHRDP) under the Doctor of Philosophy in Environmental Science (PhD-Environmental Science) program of the University of the Philippines-Diliman (UP-Diliman), effective 2nd semester of SY 2023-2024.
121	Approve the request of Ms. Jillian Bejoc for partial release/deloading of six (6) units to write and finish her dissertation paper leading to the degree in Doctor of Philosophy major in Technology Management (PhD-TM) at Cebu Technological University (CTU).
122-A	Approve the amendment of the scholarship/study leave with pay duration of Mr. Joris Buloron for his Doctor of Philosophy (PhD) in Mathematics at the University of the Philippines - Diliman (UPD) from January 2021 - August 2023 to January 2021 - January 2024.
122-B	Approve the extension of Scholarship Grants under the CHED K-12 Scholarship Program.
123	Approve the proposed 2023 Revised Organizational Structure of Cebu Normal University subject to the compliance of the suggestion of the CNU Board of Regents.
124	Approve the request of the University President for an omnibus authority to request and secure Comelec exemption in relation to the 2023 Barangay and Sanguniang Kabataan Election (BSKE) and every national, local, and BSKE election thereafter.
125	Approve the proposed budget to hold the Investiture of the University President on November 8, 2023 subject to the compliance of the comments and suggestion of the CNU Board of Regents.
126	Approve the scrapping of four Professor VI positions for the creation of four Associate Professor V intended for the opening of the new College of Law that the university will be venturing and eleven Instructor I positions to be distributed to the Colleges and Extension Campuses.
127	Approve provisionally the revision of the entry level for faculty positions in the Main Campus from Instructor I to at least Assistant Professor I and Instructor I at least in the External Campuses subject to the enhancement of the Merit Selection and Promotion Plan for Teaching Personnel, other comments and suggestions of the Board of Regents, and compliance of existing Civil Service rules and regulations.
128	Approve the hiring of faculty members in temporary status as provided for under relevant provisions of CSC MC No. 14, s. 2018 and University Code.
129-A	Approve the reconstitution of the Board of Regents Finance and Administrative Committee (BFAC) Chaired by Regent Ramsey M. Quijano (Private Sector Representative), with Dr. Daniel A. Ariaso (SUC President III) as Vice Chair, and with Regent Jennifer Bretana (Regional Director of the National Economic and Development Authority), Regent Minchu R. Decena (Private Sector Representative) and Regent Delight L. Rosales (Federation of CNU Supreme Student Councils) as members to review and recommend appropriate action for all financial matters endorsed to the Board. Beurru
129-B	Approve the reconstitution of the CNU Board of Regents Academic, Research and Extension (BARE) Committee Chaired by Regent Marcelo T. Lopez (Federation of Alumni Associations), with Dr. Daniel A. Ariaso (SUC President III) as Vice Chair, and with Atty. Rex A. Tadena (Representative of Regent Francis G. Escudero), and Regent Allan Roy B. Elnar (Faculty Association) as members to review and recommend appropriate action for all academic, research, and extension matters endorsed to the Board.
130	Approve the request of the University President to ratify his Special Order issuances to constitute a Fact-finding Investigation Committee provided that the members are non-biased and no conflict of interest of the person being complained subject to the compliance of the comments and suggestions of the Board.
131	Approve the official travel of Dr. Jeson Bustamante to Bangkok, Thailand on September 6-7, 2023 to attend the 2023 AUN-QA International Conference and appropriate funds thereto.
132	Retract BOR Resolution No. 109, s. 2023 majority disapproval of the CNU Board of Regents via referendum and approve the request of Dr. Michelle Mae J. Olvido for a Leave with Pay to pursue a Master's Degree in Global Education Leadership at the Korea National University of Education through the Korea International Cooperation Agency (KOICA) Scholarship Program from August 16, 2023, to December 25, 2024.

133	Confirm the ratification of the duties and functions of the University President as indicated in the Position Description Form (copy hereto attached) which will be incorporated in his Individual Performance Commitment Review (IPCR) based on the terms and reference stipulated in the Civil Service Commission Memorandum Circular No. 6, s. 2012.
134	Approve the Memorandum of Agreement between Cebu Normal University and Integrated Bar of the Philippines, Cebu Chapter, to give free legal aid services to CNU Community and authorize the University President to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University subject to the stipulated scope of the free legal aid services and will not overlap with the function of the OSC.
135	Approve the Memorandum of Agreement between Cebu Normal University and Chong Hua Hospital for the Master's Degree Program Offering for their Nurses and authorize the University President to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University subject to supplemental MOA.
136	Approve the Memorandum of Agreement between Cebu Normal University and St. Paul University Surigao and authorize the University President to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University.
137	Approve the Memorandum of Agreement between Cebu Normal University and University of Mindanao and authorize the University President to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University.
138	Approve the Memorandum of Agreement between Cebu Normal University and University of San Agustin, Iloilo City and authorize the University President to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University.
139	Approve the Memorandum of Agreement between Cebu Normal University and Community Extension Project Partners and authorize the University President to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University.
140	Approve the Memorandum of Agreement between Cebu Normal University and Dalhousie University Canada and authorize the University President to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University.
141	Approve the Memorandum of Agreement between Cebu Normal University and Universitas Negeri Padang, Indonesia and authorize the University President to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University.
142	Approve the Memorandum of Agreement between Cebu Normal University and Various International Partners and authorize the University President to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University.
143	Authorize the University President to negotiate and sign MOA subject to the compliance of the comments and suggestions of the Board and the presentation of the final draft of MOAs for approval of the Board.
144	Approve the Memorandum of Agreement between Cebu Normal University and Various Student Teaching Partners and authorize the University President to sign, execute, and deliver the said memorandum of Agreement on behalf of Cebu Normal University.
145	Approved the application for Study Leave Without Pay of Dr. Krizia Catherine T. Mier for the CNU-VSMMC College of Medicine for forty-two (42) days to review and take her oral and written examinations sponsored by the Philippine Academy Physicians (PAFP).
146	Approve the recommendation of the CNU Bids and Awards Committee to award of the contract per lot for the Procurement of Equipment, Teaching System, and Patient Simulators for the College of Medicine and authorize the University President to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
147	Approve the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot Repair of Damaged Structure at TAC Building Phase 2 (Ceiling and Electrical System) to JAJ & L Construction & Engineering Services in the amount of Four Million Eight Hundred Sixty-Seven Thousand Four Hundred Nineteen Pesos and Eighty-one Centavos ( Php 4,867,419.81)
148	Approve the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot Materials for the Repair of Floor Tiles at 2nd Floor CTE Building Open Hall to Mega Longlife Fortune Trading in the amount of Six Hundred Ninety-two Thousand Four Hundred Eighty-eight Pesos and Fifty Centavos (Php 692,488.50)
149	Approve the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot Repair of Centennial Hall Roof to 3R Builders and Supply OPC in the amount of Seven Hundred Fifty-one Thousand Three Hundred Sixty-seven Pesos and Thirty-two Centavos (Php 751,367.32)
150	Defer the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of 300 Pieces Office LTSC Standard 2021 to Mustard Seed Systems Corp. in the amount of One Million Two Hundred Thirty Thousand Pesos (Php 1,230,000.00) subject to the submission of the ICT Strategic Plan and prevention plan and compliance of the other comments and suggestion of the Board.
151	Approve the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot Office Supplies (2nd Quarter) to Spins Tech Trading and Services in the amount of Eight Hundred Seven Thousand Sixty-nine Pesos and Sixty Centavos (Php 807,069.00)
152	Approve the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of One Lot Electrical and Mechanical Materials (2nd Quarter) to Up-town Sales and Services Corp. in the amount of Six Hundred Sixty-six Thousand One Hundred Thirty-one Pesos and Forty-five Centavos (Php 666,131.45)

153	Defer the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of 20,000 License Google Workspace Education Plus to MYBUSYBEE, Inc. in the amount of Three Million Six Hundred Twenty-three Thousand Two Hundred One Pesos (Php 3,623,201.00) subject to the submission of the ICT Strategic Plan and prevention plan and compliance of the other comments and suggestion of the Board.
154	Defer the recommendation of the CNU Bids and Awards Committee to award the contract per lot for the Procurement of Laptops and Computer Desktops to Perfect Star PC Shoppe for Lot 1 – One Hundred (100) Units of Laptop in the amount of Three Million Four Hundred Fifty Thousand Pesos (Php 3,450,000.00) and to Xitrix Computer Corp. for Lot 2 – One Hundred Twenty (120) Units Computer Desktop in the amount of Four Million Four Hundred Seventy-six Thousand Pesos (Php 4,476,000.00) subject to the submission of the ICT Strategic Plan and prevention plan and compliance of the other comments and suggestion of the Board.
155	Approve the recommendation of the CNU Bids and Awards Committee to award of the contract per lot for the Procurement of Books for CNU Library and authorize the University President to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
156	Approve the Variation Order No. 2 for the project One Lot Completion of Library Modernization 3rd Level and allow the payment of the amount withheld from the final billing due to lack of authority to undertake changes in the scope of work in the amount of Nine Hundred Five Thousand Six Hundred Thirty Pesos And 85/100 (Php 905,630.85) subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184. Further resolved, authorizing the University President to constitute a Fact-Finding Investigation Committee for the conduct of preliminary investigation on the matter to determine the liabilities of the concerned personnel.
157	Approve the termination of the Php 22,972,000.00 from the CNU Time Deposit with the Land Bank of the Philippines – Account No. 3171-0608-50 to fund the Procurement of the CNU-VSMMC College of Medicine Library Holdings.
158	Approve the increase in the internship and practicum fees for the College of Teacher Education and College of Arts and Sciences in the amount of six hundred pesos (Php 600.00).
159	Authorize the University President to issue authority to travel for request of personnel for personal travel subject to the confirmation of the Board.
160	Approve the conduct of the 12th International Conference of Nurses and the Teacher Education Students' Conference 2023.
161	Approve the Proposed School Fees for Foreign Students in the Graduate and Undergraduate Programs.
162	Approve the implementing guidelines for research publication reimbursement.
163	Adopt the DBM-CHED Joint Circular No. 3 s. 2022 and CHED Administrative Order No. 1, s 2023
164	Approved the List of Candidates for Graduation for Summer 2023 and conferment of their appropriate academic degrees subject to the completion of all academic and documentary requirements of their respective programs, and issuance of a notation by the Commission on Higher Education Region VII.
165	Approve the change in the nomenclature of the Master of Arts in Counselling to Master of Arts in Guidance and Counselling.
166	Approve the establishment of the Collaborative Online International Learning Program.
167	Ratify the action of the University President authorizing Dr. Jollibee Aharul and Dr. Jeson Bustamante for an official travel last August 17-20, 2023 to attend the 21st Asia TEFL International Conference at South Korea. Resolve further, to approve the reimbursement of the travel expenses Dr. Jollibee Aharul and Dr. Jeson Bustamante subject to the compliance of the accounting and auditing rules and regulations.

#### REFERENDUM

No.	Subject
168	Approved the official travel of Dr. Gary B. Lapiz to Vietnam on October 17-20, 2023 to attend the 2023 EROPA Conference and General Assembly to present his paper title "Ethics and Accountability in Public Service: An Enlisted Governance Terminologies" and appropriate funds thereafter subject to the accounting and auditing laws, rules and regulations.
169	approve the request of Dr. Ma. Rosita A. Hernani to travel to China on October 14-28, 2023 to validate the data collected by her advisees in the University of San Carlos School of Education Graduate Program as one of the dissertation committee members in Human Kinetics, Fitness and Wellness.

#### LIST OF RESOLUTIONS PASSED DURING THE 3RD QUARTER (108TH) REGULAR BOARD OF REGENTS MEETING HELD ON NOVEMBER 7, 2023 AT CNU TANDANG SORA HALL

No.	Subject
170	Approve the proposed provisional agenda subject to the scrutiny and endorsement of the two standing committees (BFAC and BARE Committee).
171	Approve the minutes of the 107th Regular Board Meeting held on September 6, 2023, at Cebu Normal University, Cebu City, subject to additional comments within five (5) working days to be addressed to the OIC Board Secretary.
172-A	Approve the revocation of the notice of award for the Procurement of one lot repair of damaged structure at TAC building, Phase 2 (ceiling and electrical system awarded to JAJ & L Construction and Engineering Services and Procurement of one lot electrical and mechanical materials (2nd quarter) bid/PR No. 23—05-421 and for this purpose, directing/authorizing the conduct of rebidding, subject to pertinent provisions of R.A. No. 9184 and its 2016 IRR.



172-B	Confirm the status of resolutions passed during the 107th Regular Board of Regents Meeting and the resolutions passed through a referendum subject to the condition that all comments and suggestions of the Board shall be complied with.
173	Accept the 2023 Third Quarter Report of the SUC President III of the CNU Office of the University President Dr. Daniel A. Ariaso, Sr. delivered during the 107th Regular Board of Regents Meeting held on September 6, 2023, at the Cebu Normal University, Cebu City, Philippines.
174	Approve the Proposed Program of Receipts and Expenditures (PRE) for FY 2024.
175	Approve the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of Infant Simulator and Simulation Learning Management System for the College of Medicine to Aspen Multi-System Corp.
176	Approve the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of Equipment for the Library of the College of Medicine to Wiserf Technologies Inc.
177	Approve the recommendation of the CNU Bids and Awards Committee to award the contract for the Procurement of ICT Supplies and Consumables (3rd and 4th Quarter) to Joebz Computer Sales and Services
178	Approve the revised budget and schedule of the Investiture Ceremony of Dr. Daniel A. Ariaso, Sr. on December 14, 2023 9:30 AM at the Cebu Normal University Knowledge and Idea Center.
179	Approve the concept and authority to procure through the Design and Build of the Php120 Million College of Medicine Building (Phase 1).
180	Deferred the proposed communication allowance of the BOR Members, Designated Officials, and others subject to further review and presentation in the next Board meeting.
181	Approve the request to travel of Dr. Daniel A. Ariaso, Sr., Dr. Rufina Rosaroso, Dr. Joseph Elvir C. Tubilan and Dr. Genara Pacana to attend the 36th AUAP Annual Convention Conference and to negotiate with the journal for consideration of the publications of faculty members on November 17-20, 2023 and appropriate funds thereto subject to subject to the accounting and auditing laws, rules and regulations.
182	Approve the request to travel of Dr. Daniel A. Ariaso to attend the Partnership Mission to the Canadian Bureau for International Education (CHIE) 2023 Annual Conference and to conduct partnership meetings with Bow Valley College on November 25-December 5, 2023 at Vancouver, Canada and appropriate funds thereto subject to the accounting and auditing laws, rules and regulations.
183	Approve the temporary transfer of the Integrated Laboratory School during the construction of the College of Medicine Building.
184	Approve the conversion and establishment of the CNU Balamban and Medellin Campus to a regular campus of Cebu Normal University subject to the compliance of all the requirements of the Commission on Higher Education.
185	Approve the implementation of the enhanced face-to-face classes in the 2nd Semester of AY 2023-2024 and authorize the University President to issue implementing guidelines thereof subject to the compliance of the comments and suggestions of the Board.
186	Approve the revised Curricula of the College of Arts and Sciences and College of Teacher Education subject to the notation from the Commission on Higher Education Region VII and compliance with the comments and suggestions of the Board.
187	Approve the new program offering of the College of Arts and Sciences subject to the notation from the Commission on Higher Education Region VII and compliance of the comments and suggestions of the Board.
188	Authorize the University President to establish a Training and Assessment Center for the Purpose of Offering TESDA Programs in all CNU Campuses subject to the compliance of the requirement of Commission on Higher Education, and other comments and suggestions of the Board.
188-A	Authorize the University President to offer the Expanded Tertiary Education Equivalency and Accreditation Program (ETEEAP) in the CNU Campuses subject to the compliance of the requirement of the Commission on Higher Education, and other comments and suggestions of the Board.
188-B	Authorize the University President to offer Distance Learning Education in the CNU Campuses subject to the compliance of the requirement of the Commission on Higher Education, and other comments and suggestions of the Board.
189	Authorize the Faculty Members to travel on Official Business for the IEC Professional Requirements under CHED-DBM JC No. 3, s. 2022 and appropriate funds thereto subject to the accounting and auditing rules, laws, and regulations.
190	Approve the Memorandum of Agreement between Cebu Normal University and the Philippine Army for the Reactivation of the ROTC and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
191	Authorize the President to craft implementing guidelines for the Reimbursement of Publication Fee subject to the compliance of the comments and suggestions of the Board.
192	Approve the Memorandum of Agreement between Cebu Normal University and the National Economic and Development Authority for the Cinnamon Project with a Grant of Php 5 Million and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
193	Approve the Memorandum of Agreement between Cebu Normal University and the Department of Science and Technology for the GUMS Project with a Grant of Php 4.98 Million and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
194	Approve the Memorandum of Agreement between Cebu Normal University and the Local Extension Partners
195	Approve the Memorandum of Agreement between Cebu Normal University, Northwest Samar State University, Carl Balita Review Center (CBRC), and the Universitas Brawijaya to establish collaboration in the conduct of an International Scientific Conference to be held on November 28-29, 2023 at Cebu Normal University and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.

196	Approve the designation of the university officials effective based on their Special Orders subject to the compliance and submission of the evaluation matrix and credentials of the designees.
197	Approve the hiring of the permanent employees and authorize the University President to sign the appointment subject to government personnel, accounting, and auditing rules and regulations.
198	Approve the hiring of personnel for the CNU Balamban Campus: Non-teaching Contractual - Ms. Ophelia Mae Baterzal (Nurse); Temporary Faculty - Ms. Roesher Melle Tampus (Chemistry and Physics) and Ms. Corrine Treccia Dado (Biology); and Part-time Faculty - Mr. Vince Lloyd Eballo (Physical Education) subject to compliance of existing Civil Service rules and regulations.
199	Note the retirement of Mrs. Ann Ancajas (Administrative Officer V/Records Officer III) effective October 1, 2023 and Mrs. Adela Mabulay (Dental Aide) effective September 5, 2023.
199-A	Confirm the termination of Dr. Elmer Ripalda as Executive Assistant III (Coterminous) effective September 11, 2023.
200	Approve the Scrap and Build of Assistant Professor 2 and Associate Professor 3 Positions to Assistant Professors I and Instructor I positions subject to the compliance of the comments and suggestions of the Board.
201	Approve the Memorandum of Agreement between Cebu Normal University and the Department of Works and Highways Region VII, 1st Engineering District on the Construction of the CNU Medellin Campus in Barangay Antipolo, Medellin subject to the compliance of the comments and suggestion of the Board.
202	Approve the establishment of the Provident Fund subject to COA rulings and guidelines, and other existing circulars and compliance of the comments and suggestions of the Board.
203	Approve the sharing of 10% on City Savings Bank Loan.
204	Approve the demolition of the Integrated Laboratory School and other unwanted structures in the Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
205	Authorize the President to negotiate the donation of lots with the donors and the establishment and operation of CNU Extension/Satellite/External Campus with the MLGUs of Catmon, Boljoon, Ronda, Dalaguete, and Alegria with due diligence and compliance of the other comments and suggestion of the Board subject to the presentation of the draft Deeds of Donation and other documents to the Board for approval.
206	Approve the Revised Format/Template of the Diploma, Transcript of Records and Certification.
207	Authorize the President to conduct the End-year Performance Review, 2024 Strategic Planning and Retreat for all officials, faculty members, and administrative staff of the University on 20-22 December 2023 and appropriate funds thereto subject to the accounting and auditing laws, rules and regulations.
208	Authorize the President to conduct the Promotional and Commencement Exercises on 15 and 18 December 2023, respectively, and every year thereafter, subject to the actual annual academic schedule of activities of the University.
209	Approve the mandatory distribution of the original copies of the diploma and transcript of records (TOR) including certificates for NSTP and other Programs to qualified graduating students/completers during each Special or Regular Commencement Exercise.
210	Approve the Guidelines of Overtime Services subject to the compliance of the comments and suggestions of the Board.
211	Adopt CSC En Banc Resolution No. 1701077 promulgated on 03 July 2017 otherwise known as the "2017 Rules on Administrative Cases in the Civil Service (2017 RACCS)" and authorize the President to Issue Show Cause Order and Implementing Rules thereof subject to the compliance of the comments and suggestions of the Board.
212	Adopt CSC En Banc Resolution No. 1800692 promulgated on 03 July 2018 and circularized per CSC MC No. 14, s. 2018 otherwise known as the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA), Revised July 2018 and authorize the President to issue Implementing Rules thereof subject to the compliance of the comments and suggestions of the Board.
213	Adopt CSC En Banc Resolution No. 1200481 promulgated on 16 March 2012 and circularized per CSC MC No. 6, s. 2012 otherwise known as the Guidelines in the Establishment and Implementation of Agency Strategic Performance Management System (SPMS) and authorize the President to issue Implementing Rules thereof subject to the compliance of the comments and suggestions of the Board.
214	Approve the ratification of the BOR Res. No. 159, s. 2023 authorizing the President to approve and issue travel authority for personal travel abroad of the faculty and staff subject to the confirmation of the Board and compliance of the CHED Memorandum from the Office of Chairperson dated 04 May 2023.

**LIST OF RESOLUTIONS PASSED DURING THE 3RD 2023 SPECIAL BOARD OF REGENTS MEETING HELD ON NOVEMBER 21, 2023 VIA ZOOM**

No.	Subject
215	Authorize the President to conduct the Early Procurement Activities for FY 2024 of the university
216	Approve the concept procure through the Design and Build of the Php 120 Million CNU-VSMMC College of Medicine Building (Phase 1) and authorize the President to conduct the procurement activities.
217	Approve the proposed communication allowance of the University Officials and the identified non-teaching personnel, appropriate funds thereto subject to the accounting and auditing laws, rules, and regulations, and compliance with the comments and suggestions of the Board.
218	Approve the 2023 Revised Merit System and Promotion Program (MSPP) for Teaching Personnel subject to the compliance of the comments and suggestions of the Board.
219	Approve the hiring of Permanent Personnel: Twelve (12) Associate Professor IV for the CNU-VSMMC College of Medicine
220	Approve the hiring of Part-time Faculty for the CNU-VSMMC College of Medicine
221	Approve the renewal of the Six (6) Job Order Employees and authorize the University President to enter into separate contracts of service subject to government personnel, accounting, and auditing rules and regulations.

222	Approve the Dissertation Grant/Assistance of the following faculty members: Dr. Rosea L. Lacea, De. Melanie V. Silva and Dr. Christise Espera, appropriate funds thereto, subject to the accounting and auditing laws, rules, and regulations.
223	Approve the Fifteen (15) days extension of the Fact-Finding Investigation Committee to submit the reports to the Board for review and approval.
224	Constitute the Search Committee for Private Sector Representative
225	Authorize the President to enhance/amend the ISSP to include the 1.5B for the SMART Campus Enhancement Program and the ICT component of the 2 20-storey buildings to be submitted to DICT for review and approval subject to the compliance of the comments, suggestions, and presentation of the final draft of the enhanced/amended CNU ISSP to the Board.
226	Authorize the President to enhance/amend the PIP to include the 1.5B SMART Campus Enhancement Program and the construction of the 2 20- storey buildings subject to the compliance of the comments, suggestions, and presentation of the final draft of the enhanced/amended CNU PIP to the Board.
227	Authorize the President to negotiate a Memorandum of Agreement with the Career Executive Service Board (CESB) and other agencies subject to the presentation of the draft MOA for approval of the Board.

**REFERENDUM**

No.	Subject
228	Declared as savings the reported status of the Maintenance and Other Operating Expenses under the general fund
229	Approved the granting of the FY 2023 Collective Negotiation Agreement (CAN) incentives in the amount of Php 10,713,000.00 to all qualified CNU employees and officials charged to the savings under the Supplies and Materials Expenses and Printing and Publication Expenses savings that have been realized because of the cost-cutting measures and efficient operations pursuant to the latest applicable rules and regulations from the Department of Budget and Management (DBM) subject to government accounting and auditing rules and regulations.
230	Approved the hiring of Ms. Febie Allyssa C. Badilla as Executive Assistant III (Coterminous) effective December 18, 2023, and authorize the University President to sign the appointment subject to government personnel, accounting, and auditing rules and regulations.
231	Approved the attached list of personnel for renewal of the appointment and new wages of qualified contractual, Job Orders, and COSWs subject to government personnel, accounting, and auditing rules and regulations.
232	Designation of university officials
233	Approved the Memorandum of Agreement and Contract of the Services of Dr. Maria Salud M. Delos Santos for the "Basic Research Methods: Capacity Development Program for Novice and Intermediate Researchers" on November 28-29, 2023 and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
234	Approved the Memorandum of Agreement and Contract of the Services of Dr. Patrick John Lim as Resource Speaker for the "Training Workshop on Enhancing Research Collaboration for ISI/Scopus-Indexed Publications" on November 28 and 29, 2023 (16 hours) and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
235	Approved the Memorandum of Agreement and Contract of the Services of Ms. Marianne T. Bebit and Ms. Nerissel H. Mahidlawan as resource speakers for the "3-day Patent Commercialization Training Workshop" on November 28-30, 2023 and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
236	Approved the Memorandum of Agreement and Contract of the Services of Mr. Don Eliseo Lucero-Priso III as Resource Speaker for the "1-day Seminar-Workshop on Writing Publishable Medical and Health Resources" on November 20, 2023 and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
237	Approved the Memorandum of Agreement and Contract of the Services of Mr. Job A. Nable as Resource Speaker for the "2-day Lecture Series and Research Training Workshop on Phase Space Quantum Mechanics (PSQM) on Groups" on December 4-5, 2023 and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
238	Approved the Memorandum of Agreement and Contract of the Services of Dr. Jestoni Babia and Prof. Carl Dellomos as Resource Speakers for the "Training Development Futures Thinking Research: Brainstorming CNU Writing Proposal Writeshop on ESD and GCEd" on November 13, 2023 and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
239	Approved the Memorandum of Agreement/Contract of Service of the following Resource Persons for the various activities of the university: Dr. Enriqueta Reston (CNU Towards Gender-Inclusive Development: A Research Roadmap – December 4-5, 2023); Mr. Audrey Joseph V. Samson (Forum to End VAWC – November 30 and December 1, 2023); Mr. Nino James Banares (Alayun Uswag and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.
240	Approved the Memorandum of Agreement between Cebu Normal University and Fusion BPO Services as the Training Partner for the CNU students' practicum/internship and authorize the President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to the compliance of the comments and suggestions of the Board.



**BOARD OF REGENTS**



**HON. J. PROSPERO E. DE VERA III, DPA**  
Chairperson  
Commissioner on Higher Education



**HON. ETHEL AGNES VALENZUELA**  
CHED Commissioner  
Chair-Designate



**DR. DANIEL A. ARIASO, SR., CESO II**  
SUC President II  
Office of the University President



**HON. REX TADENA**  
REPRESENTING HON. FRANCIS G. ESCUDERO  
Chair, Senate Committee on Higher, Technical, and Vocational Education  
Member



**HON. PABLO JOHN GARCIA**  
REPRESENTING HON. MARK O. GO  
Chair, House of Representatives Committee on Higher and Technical Education  
Member



**HON. JENNIFER C. BRETAÑA**  
Regional Director, National Economic and Development Authority -RO VII  
Member



**HON. MINCHU R. DECENA**  
Prominent Citizen Representative  
Member



**HON. RAMSEY M. QUIJANO**  
Private Sector Representative  
Member



**HON. CARTESA M. PERICO**  
President, Federation of CNU Alumni Associations, Inc.  
Member



**HON. CATALINA M. CANASA**  
President, Faculty Association Inc.  
Member



**HON. ELLA NICOLE S. MATA**  
President, Federation of CNU Supreme Student Council  
Member

## PRESIDENTIAL INVESTITURE RITES

Dr. Daniel A. Ariaso, Sr. stands at the helm of Cebu Normal University (CNU) as its sixth president.

The Investiture Ceremonies formally installing President Ariaso in office was held on December 14, 2023 at the Idea and Knowledge Center. He took his oath of office before Cebu 3rd District Representative Pablo John Garcia Jr. and in front of hundreds of administrative personnel, faculty members and students, as well as his family and friends.

The Investiture Ceremonies of President Ariaso herald the beginning of the University's golden era and journey.

Under his innovative and visionary leadership, CNU transitions into a SMART and future-proof institution. This goes beyond cutting-edge technology, but more so embarking on equipping students with knowledge, skills and values needed to navigate the future.


Championing the mantra "there is more power in collaboration," President Ariaso also fosters cooperation and collaboration with schools and agencies to bolster CNU's academic and research initiatives. He strives to deliver an unparalleled service, while he remains steadfast in holding the values of integrity, accountability and social responsibility.

Indeed, he embodies the hallmark of a true public servant, the service gene that seems to have coded into his DNA.

Now, CNU continues to forge forward into the future. Thanks to President Ariaso.

ADMINISTRATION BUILDING





## THE 6<sup>TH</sup> UNIVERSITY PRESIDENT

A man of vision with a heart for innovation. He is Dr. Daniel A. Ariaso, Sr., the sixth president of the Cebu Normal University. He was appointed on August 1, 2023. Since then, the SUC president steers CNU toward the pivotal path with the investiture of his **Golden Journey** (Bulawanon'g Paglawig) of excellence, innovation and service. True to that, CNU not only upholds its historical prestige, but also pioneers of transformative changes for a **GREAT** and **SMART** future.