

20 22 ANNUAL REPORT



Vision

A leading multi-disciplinary research
university of education committed to build a strong nation

Mission

To develop high-performing professional educators
that generate new knowledge and build progressive
and peaceful communities

Strategic Directions

Sustaining Quality and Relevance
Enhancing Research, Development and Innovation
Expanding Community Engagement and Linkages
Digitization and Automation of Operations
Maximizing Resource Generation and Utilization

ABOUT THE COVER

The resilience of the world in 2022 is a testament to the human spirit. As proof of its resiliency and its efforts during the pandemic, CNU was awarded Top 15 in the World University Rankings for Innovation (WURI) this year. This annual report features the university's emblem cradled in waves of orange, the marriage of crimson and gold. This symbolizes CNU's optimism in building a better future with warmth and care for its people and the community.



Cover layout by:
Mr. John Laurence B. Villaflor

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Message from the *Officer-in-Charge*

The 2022 Annual Report of Cebu Normal University is anchored on its extended strategic directions focused on sustaining quality and relevance, enhancing research, development and innovation, expanding community engagement and linkages, digitization and automation of operations and supporting resource generation and utilization. These strategic directions guided the catching up and undertaking of relevant steps as the university maneuvered to nurture its excellent higher education landscapes. The implementation of these strategic directions gained its inspiration from the Sustainable Development Goals of 2030 and the desire to support Ambisyon Natin 2040 and the Philippine Development Plan 2022 in accelerating human capital development through higher education.

Resilience. Teamwork. Success.

These words aptly describe the year 2022 of Cebu Normal University. Replete with challenges of transitions in leadership, learning platforms and administrative operations, the university delivered its accountabilities successfully to the stakeholders and the society. The 2022 Annual Report is a manifesto of how Cebu Normal University exemplified resilience, teamwork and success that paved the journey of the university in 2022. Its commitment to sustain academic excellence, innovative research works, relevant extension services and internationalization initiatives has attained unprecedented success. All these are attributed to the strong support and collaboration from the CNU Board of Regents, Administrative Council, faculty, staff, students, alumni and partner agencies.

Let the lessons gained from the year 2022 propel the university to sustain its significance and create greater impact.

A salute to the great men and women of Cebu Normal University!

Kudos to CNU!

Ad Maiora Semper! Towards greater things!

DR. DAISY REGIS PALOMPON

*Officer In-Charge
Office of the University President*





the 3rd ASEAN Energy
Level - Video Category.





I

Accelerating Human Capital Development through Quality and Excellence



Despite the obstacles presented by the pandemic, the University has been able to maintain its focus on developing its human capital. The pursuit of excellence and high standards remains a priority, as evidenced by the University's successful program accreditations, improvements in curriculum, and ongoing efforts to support the growth and development of its students, faculty, and staff.

A PROGRAM ACCREDITATION

The University believes in the importance of continuous quality assurance and has made it a habit to submit its programs for review by the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP). As of this year, the University has achieved accreditation for a total of 29 programs, with two programs achieving Level I status, five programs achieving Level II status, ten programs achieving Level III status, and twelve programs achieving Level IV status. These accredited programs are distributed across the following colleges: the College of Teacher Education (CTE), the College of Arts and Sciences (CAS), and the College of Nursing (CN).



College of Teacher Education





College of Arts and Sciences

COLLEGE OF ARTS AND SCIENCES

LEVEL	1	Bachelor of Tourism Management
LEVEL	2	Bachelor of Public Administration
LEVEL	2	MA in Communication
LEVEL	2	MA in Panitikang Filipino
LEVEL	2	MS in Environmental Biology
LEVEL	2	MS in Mathematics
LEVEL	3	BA in Communication
LEVEL	3	BA in English Literature, Social Science-Political Science
LEVEL	3	BA in Filipino/Batsilyer ng Sining sa Filipino
LEVEL	3	BA in Psychology
LEVEL	3	MA in Literature
LEVEL	3	Master of Library and Information Science

COLLEGE OF ARTS AND SCIENCES

LEVEL 3	MA in Guidance and Counselling
LEVEL 3	DA in Literature and Communication
LEVEL 4	BS in Mathematics, Biology, Chemistry-Physics
LEVEL 4	Master of Public Administration/ Master of Public Administration
LEVEL 4	Doctor of Public Administration



College of Nursing

COLLEGE OF NURSING

LEVEL 3	DS in Nursing (Major: Gerontology Nursing)
LEVEL 4	BS in Nursing
LEVEL 4	MS in Nursing (Majors: Medical-Surgical Nursing, Leadership in Nursing, Maternal and Child Nursing, Community Health Nursing, Gerontology, Mental Health and Psychiatric Nursing)
LEVEL 4	Master in Nursing (Majors: Medical-Surgical Nursing, Leadership in Nursing, Maternal and Child Nursing, Community Health Nursing, Gerontology, Mental Health and Psychiatric Nursing)



CURRICULUM ENHANCEMENT

This year, the University's efforts to improve the quality of its graduates are reflected in its curriculum enhancements. The four colleges have initiated several measures to achieve this goal, some of which are listed below:

College of Teacher Education

- Graduate School Curriculum | June 14-15, 2022 | via Zoom | Speaker: Dr. Purita Bilbao
- AACCUP accreditation of BEED, BSED, MAEd, EdD programs | March 2022 | Zoom | Speaker: AACCUP Accreditors
- Distance Education Visit | September 25-26, 2022 | CNU Tandang Sora Hall | Speaker: CHED COPC for BSED major in Values Education | Oct 2022 | Zoom

College of Arts and Sciences

- COPC Evaluation of MPA and DPA Programs | April 25, 2022 | CNU Tandang Sora Hall
- COPC Virtual Visit for the programs DALC, MALIT, and MAPF | September 20, 2022 | Zoom Curriculum Review and Revision
- of the College of Arts and Sciences | October 18-20, 2022 | Cebu Business Hotel | Speaker: Dr. Josefino RonquilloCOPC for BSED major in Values Education | Oct 2022 | Zoom



Curriculum Review Oct. 28, 2022

College of Nursing

- Course Audit, Curriculum and Competency Mapping and Syllabi Making | July 27-28, 2022 | CNU-CN E-Classroom | Speakers: Dr. Jezyl Cutamora, Mrs. Ma. Mayla Lapa, Mr. Ernyl Henry Redula, & CN IMC
- Distance Education Visit | September 25-26, 2022 | CNU Tandang Sora Hall | Speaker: CHED
- AACCUP accreditation of BSN, MN/MSN and DSCN programs | March & May 2022 | Zoom | Speaker: AACCUP Accreditors
- IMC Review of the Instructional Materials for First Semester | July 28, 2022 | CNU-CN E-Classroom | Speakers: Dr. Jezyl Cutamora, Mrs. Ma. Mayla Lapa, Mr. Ernyl Henry Redula, & Mrs. Antonieta Obiedo



Course Audit, Cur and Competency Mapping, Syllabi Making Jul 27-28, 2022

College of Medicine

- Simulation Integration in Curriculum | October 11-12, 2022 | Tandang Sora Hall | Speaker: Dr. Dax Ronald O. Librando

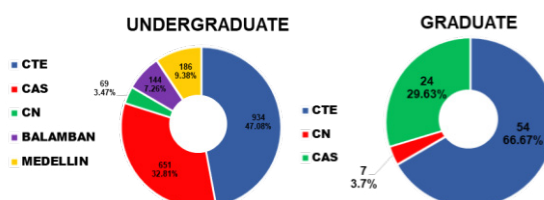


Simulation Integration in the Curriculum October 11-12, 2022

C STUDENT DEVELOPMENT AND PERFORMANCES

GRADUATES

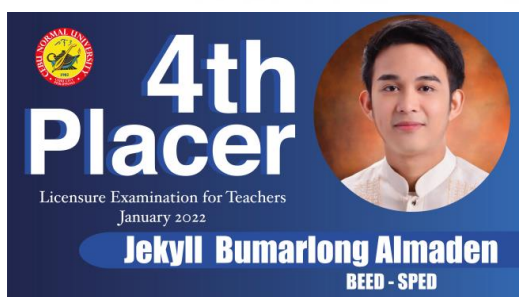
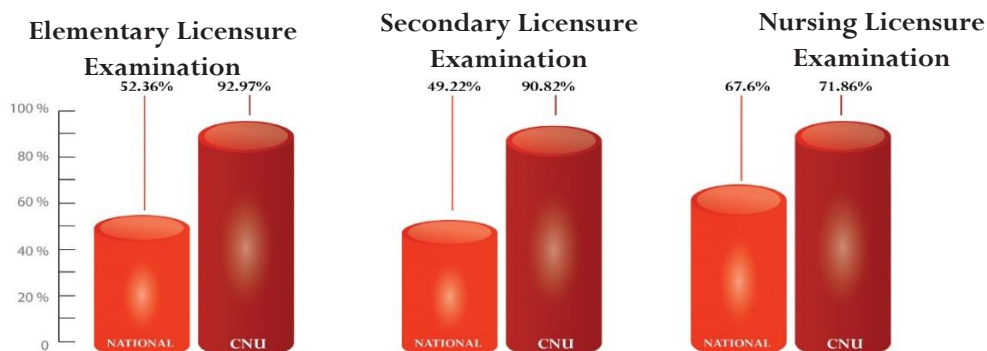
The University has graduated a total of 2,065 students across its three campuses this year. Among them, 1,984 completed their undergraduate programs, while the remaining 81 finished their graduate studies. The increase in the number of graduates compared to last year is attributed to the first batch of K-12 students. These graduates are highly skilled and capable of making significant contributions to the country's work force.



LICENSURE EXAMINATIONS

CNU graduates have a proven track record of performing exceptionally well in licensure examinations across various professional fields, as demonstrated by the University's consistent high passing rates compared to the national average. This year, CNU takes pride in producing two 1st Placers in the Licensure Examination for Teachers - Elementary Education, along with 10 other top-notchers in the Licensure Examination for Teachers (both Elementary and Secondary) and seven top-notchers in the Nurses Licensure Examination.

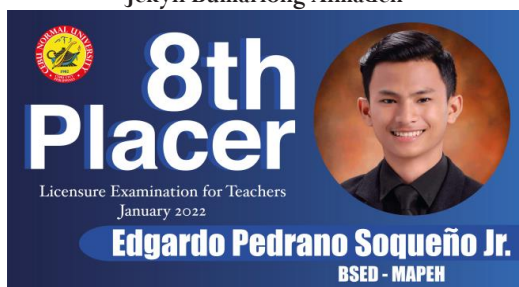
Student Performance in Government-Administered Examinations



4th Placer – January 2022 Licensure Examination for Professional Teachers (Elementary) | Jekyll Bumarlong Almaden



6th Placer – January 2022 Licensure Examination for Professional Teachers (Secondary) | Emegdio Malinao Cejano III



8th Placer – January 2022 Licensure Examination for Professional Teachers (Secondary) | Edgardo Pedrano Soqueño Jr.



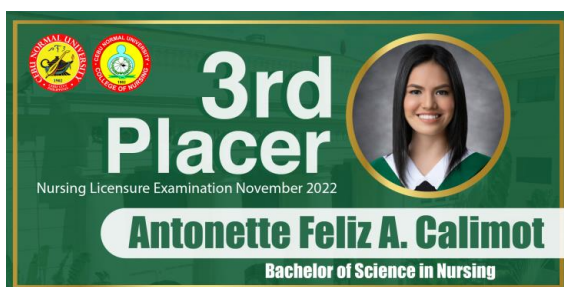
3rd Placer – June 2022 Licensure Examination for Professional Teachers (Elementary) | Jessa Mae Pinote



7th Placer – June 2022 Licensure Examination for Professional Teachers (Secondary) | Jela Mae Amit Capuyan



3rd Placer – November 2022 Nursing Licensure Examination | Adrian Miguel Amil



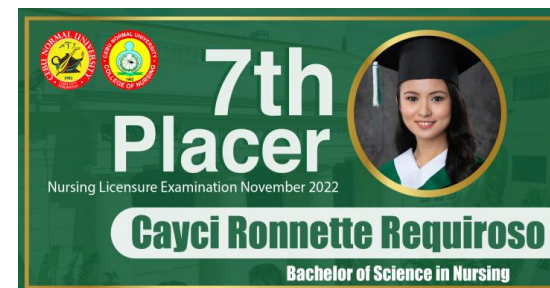
3rd Placer – November 2022 Nursing Licensure Examination |
Antonette Feliz A. Calimot



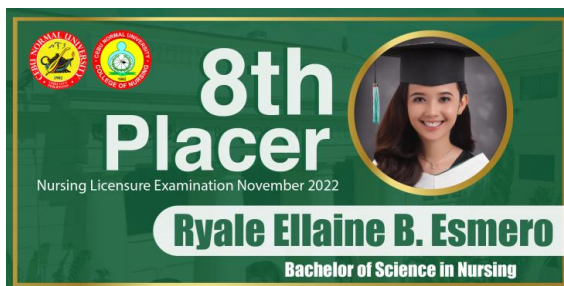
4th Placer – November 2022 Nursing Licensure Examination |
Dorcah Milcah Albores



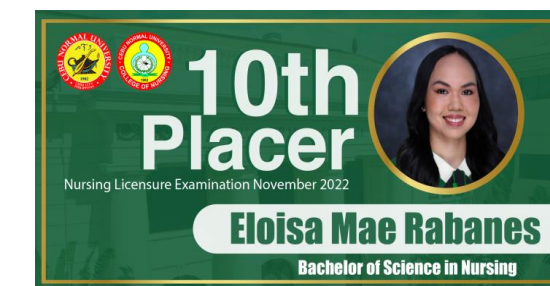
4th Placer – November 2022 Nursing Licensure Examination |
Kathleen Ry Mina



7th Placer – November 2022 Nursing Licensure Examination |
Cayci Ronnette Requiros



8th Placer – November 2022 Nursing Licensure Examination | Ryale
Ellaine B. Esmero



10th Placer – November 2022 Nursing Licensure Examination
| Eloise Mae Rabanes



1st Placer – October 2022 Licensure Examination for Professional
Teachers (Elementary) | Baby Patricia Bens



1st Placer – October 2022 Licensure Examination for
Professional Teachers (Elementary) |
Ma. Catherine Cauba



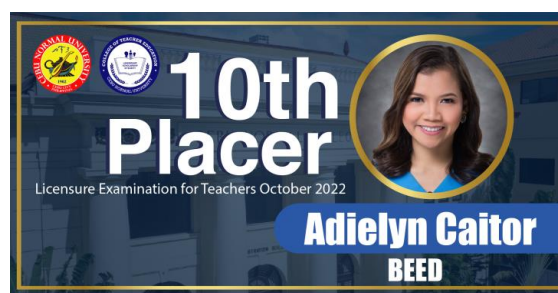
5th Placer – October 2022 Licensure Examination for Professional
Teachers (Elementary) |
Diandra Bolo Trasona



8th Placer – June 2022 Licensure Examination for Professional
Teachers (Secondary) |
Rogelio Sotto Dilao Jr.



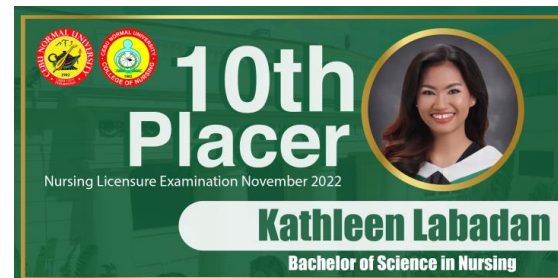
9th Placer – October 2022 Licensure Examination for Professional Teachers (Elementary) | **Jenelyn Sulayao Cordero**



10th Placer – October 2022 Licensure Examination for Professional Teachers (Elementary) | **Adielyn Caitor**



10th Placer – October 2022 Licensure Examination for Professional Teachers (Elementary) | **Janine Pilapil**



10th Placer | November 2022 Philippine Nurses Licensure Examination | **Labadan, Kathleen**

STUDENT ACCOMPLISHMENT

Excellence is a mark of being a CNU student, not just in academics but also in co-curricular activities. This year, Normalistas conquered more stages locally, regionally, nationally, and internationally. Here are some of their successes:

LOCAL

- **2nd Place** | Sinulog Idol sa Ronda | **Mc Ryan Cabaluna** | January 27, 2022 | Ronda, Cebu
- **1st Place** | Radyo Norte Singing Idol | **John Romar Santerva** | February 27, 2022 | Compostela, Cebu
- **Ms. Medellin 2022, Best in Swimsuit, Best in Long Gown** | Search for Ms. Medellin 2022 | **Irish O. Delima** | April 26, 2022 | Medellin, Cebu
- **Grand Champion** | Iconique Singing Idol | **Mc Ryan Cabaluna** | December 28, 2022 | Iconique Mall, Cebu City
- **2nd Runner-Up** | Azzela Idol | **Mc Ryan Cabaluna** | September 4, 2022 | Minglanilla, Cebu
- **1st Place** | International Conference of Nurses (ICONS) 11 Podium Presentation | **Julius Cezar Candido** | November 25, 2022 | Mezzo Hotel
- **2nd Place** | International Conference of Nurses (ICONS) 11 Podium Presentation | **Kristyll Ann S. Villareal** | November 25, 2022 | Mezzo Hotel
- **Grand Champion** | Iconique Singing Idol | **Mc Ryan Cabaluna** | December 28, 2022 | Iconique Mall, Cebu City
- **10 Most Outstanding Youth in Cebu City** | Kadaugan sa Kabantan-unan sa Sugbo 2022 Awarding Ceremony | **Arielle Ababon, Rafael Tan, Shane Claire Baguio, & Angela Rose Lawag** | December 29, 2022 | Fuente Osmeña, Cebu City
- **Outstanding Youth in Cebu City Finalist** | Kadaugan sa Kabantan-unan sa Sugbo 2022 Awarding Ceremony | **Nadia More** | December 29, 2022 | Fuente Osmeña, Cebu City
- **Outstanding Active Student Leaders** | Kadaugan sa Kabantan-unan sa Sugbo 2022 Awarding Ceremony |



Ms. Medellin 2022, Best in Swimsuit, Best in Long Gown | Search for Ms. Medellin 2022 | **Irish O. Delima** | April 26, 2022 | Medellin, Cebu

REGIONAL

- **3rd Place** | CHED's 35th Anniversary of ASEAN On-the-Spot Digital Poster Making Contest | **Zebeda Kyla C. Sabinay** | August 16, 2022 | Zoom
- **1st Place** | 5th DOH-Central Visayas Center for Health Development (DOG-CVCHD) Research Congress Oral Research Competition | **Christine Mae Arboladura** | June 29, 2022 | Mandaue City
- **2nd Place** | 5th DOH-Central Visayas Center for Health Development (DOG-CVCHD) Research Congress Oral Research Competition | **Dinesse Labiros** | June 29, 2022 | Mandaue City
- **1st Place** | 5th Central Visayas Consortium for Health Research and Development (CVCHRD) Research Congress Oral Research Competition | **Christine Mae Arboladura** | July 15, 2022 | Dumaguete City
- **2nd Place** | 5th Central Visayas Consortium for Health Research and Development (CVCHRD) Research Congress Oral Research Competition | **Louie Relevo** | July 15, 2022 | Dumaguete City
- **1st Place** | 5th Central Visayas Consortium for Health Research and Development (CVCHRD) Research Congress Research Infomercial Competition | **Jhaneth Balaba, Therese Carbonquillo, Levi Nikee Dueñas, Kate Marie Esmero, Virjun Rae Nery, & Grace Marifer Salonga** | July 15, 2022 | Dumaguete City
- **2nd Place** | 5th Central Visayas Consortium for Health Research and Development (CVCHRD) Research Congress Research Infomercial Competition | **Lois Baliong, Jaya Brizo, Kimbely Camoro, Jazzy May Enero, Grescelle Gonzaga, Marc Jebrick Ilustrisimo, & Dinesse Labiros** | July 15, 2022 | Dumaguete City
- **3rd Place** | 5th Central Visayas Consortium for Health Research and Development (CVCHRD) Research Congress Research Infomercial Competition | **Christine Mae Arboladura, Karl Joshua Caluna, Jianni Judariel Claridad, Samantha Nicole Dizon, Joahna Jean Jabao, & Rhene Chona Mercado** | July 15, 2022 | Dumaguete City
- **3rd Place** | 5th Central Visayas Consortium for Health Research and Development (CVCHRD) Research Congress Research Infographics Competition | **Christine Mae Arboladura, Karl Joshua Caluna, Jianni Judariel Claridad, Samantha Nicole Dizon, Joahna Jean Jabao, & Rhene Chona Mercado** | July 15, 2022 | Dumaguete City
- **3rd Place** | 5th Central Visayas Consortium for Health Research and Development (CVCHRD) Research Congress Research Poster Competition | **Christine Mae Arboladura, Karl Joshua Caluna, Jianni Judariel Claridad, Samantha Nicole Dizon, Joahna Jean Jabao, & Rhene Chona Mercado** | July 15, 2022 | Dumaguete City

NATIONAL

- **Hiyas ng Pilipinas Tourism Queen International 2022** | Hyias ng Pilipinas | **Phoebe T. Godinez** | March 27, 2022 | Waterfront Cebu City Hotel and Casino
- **8th Place** | Philippine Association of Academic Biochemists (PAAB) Quiz Bee | **Marc Jebrick Ilustrisimo, Louie Relevo, Kimberly Camoro, & Jhaneth Balaba** | April 23, 2022 | Zoom
- **Daily Winner, Weekly Finalist** | ABS-CBN's It's Showtime – Sexy Babe Segment | **Irish O. Delima** | May 30, 2022 | ABS-CBN Broadcast Center, Quezon City
- **9th Place** | Philippine Society of Physiologists, Inc. 5th Agaton T. Panopio, Jr. Inter-Medical School Physiology Quiz Bee | **Marc Jebrick Ilustrisimo, Kimberly Camoro, & Kate Marie Esmero** | July 8, 2022 | Zoom



*Hiyas ng Pilipinas Tourism Queen International 2022 | Hyias ng Pilipinas | **Phoebe T. Godinez** | March 27, 2022 | Waterfront Cebu City Hotel and Casino*

- **2-Time Defending Champion** | ABS-CBN's It's Showtime – Tawag ng Tanghalan | **Mary Khem Cabagte** | July 2022 | ABS-CBN Broadcast Center, Quezon City
- **4 Golds, 2 Silvers, 1 Bronze** | World Eskrima, Kali, Arnis Federation (WEKAF) Philippine Team Qualifier | **Kurtjohn T. Cristobal** | July 16-18, 2022 | Mandaue City, Cebu
- **2nd Place** | UP Cell Biological Society (UPLB) – CELLpukan ng Galing at Talino 2022 | **Alea Marie C. Bareng, Mary Jean R. Lozano, & Jussy Kate M. Campomanes** | October 12, 2022 | Zoom
- **2nd Placer** | Sibya VisMin 2022 Junior Broadcasters' Alliance – Radio News Production | **Regine Eloise M. Branzuela, Ma. Angelica Bureros, Mark Kevin Armas, Mary Grace Icoy, Aiza Lazarito, Daryl Del Valle, & Michaela Bianca Vista** | November 2, 2022 | Zoom
- **Fellow** | 2nd Sunday Club National Writers Workshop | **Gamaliel J. Languido** | November 25-26, 2022 | Cebu City
- **2nd Runner-Up** | International Assembly with Youth for UNESCO Spoken Word Poetry Contest | **Casey Donayre** | December 9-11, 2022 | Bayview Park Hotel Manila
- **1st Runner-Up, Most Photogenic, & Best in Talent** | International Assembly with Youth for UNESCO - UNESCO Ambassador | **Kim Mathew Abapo** | December 9-11, 2022 | Bayview Park Hotel Manila
- **3rd Runner-Up** | International Assembly with Youth for UNESCO - UNESCO Ambassadors | **Elodie Manubag** | December 9-11, 2022 | Bayview Park Hotel Manila
- **Champion** | International Assembly with Youth for UNESCO Music Video Contest | **Eva Mae Daguplo, Aleah Jane Atendida, Keziah Marie Tagpuno, Tessie Marie Paragoso, John Romar Santerva, Joel Japheth Guion, Kharen Brua, Tristan Soquena, Melanie Grace Obedencio, Neri Nathaniel Cutara, Joe Sean Tamayo, & John William Pastor** | December 9-11, 2022 | Bayview Park Hotel Manila
- **Accredited UNESCO Club in the Philippines** | National Coordinating Body of UNESCO Clubs in the Philippines | **CNU-Supreme Student Council (SSC), SSC-Medellin, CNU-Educators' Club (EC), & CNU-Nightingale Student Council (NSC)** | December 9, 2022 | Bayview Park Hotel Manila

INTERNATIONAL

- **2 Golds, 2 Silvers** | World Eskrima, Kali, Arnis Federation (WEKAF) Championship | **Kurtjohn T. Cristobal** | July 18-24, 2022 | Mandaue City, Cebu
- **1 Gold, 1 Bronze** | World Eskrima, Kali, Arnis Federation (WEKAF) Championship | **Ma. Crystal Jane B. Sapio** | July 18-24, 2022 | Mandaue City, Cebu
- **1st Place** | ASEAN Energy Business Forum's 3rd Association of Southeast Asian Nations (ASEAN) Energy Youth Awards 2022 (College Level Video Category) | **Christine O. Panilag, Andrea Paula A. Malawi, Mark Ian Joseph A. Redelosa, Bianca A. Ricablanca, & Melmar B. Usman** | September 15, 2022 | Zoom
- **3rd Prize Winner** | The Goi Peace Foundation – 2022 International Essay Contest for Young People (Youth category) | **Gamaliel J. Languido** | October 7, 2022 | Zoom
- **Philippine Representatives** | Wonju Cultural Foundation – Wonju Dynamic Dancing Carnival | **John Gil S. Paquibot & Ma. Crystal Jane B. Sapio** | October 1-3, 2022 | Wonju, South Korea
- **Finalist** | Brain Juice Collective's Create: Good Design Challenge | **Francis A. Matahum** | December 22, 2022 | Singapore



1st Place | ASEAN Energy Business Forum's 3rd Association of Southeast Asian Nations (ASEAN) Energy Youth Awards 2022 (College Level Video Category) | **Christine O. Panilag, Andrea Paula A. Malawi, Mark Ian Joseph A. Redelosa, Bianca A. Ricablanca, & Melmar B. Usman** |

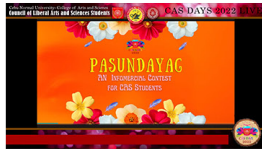
STUDENT DEVELOPMENT ACTIVITIES

This year, various departments, organizations, the Supreme Student Council (SSC), and the Office of the Student Affairs (OSA) have organized virtual activities to promote the holistic development of students. These activities are designed to cater to the different aspects of student growth and development and are conducted online to adapt to the current situation.



Literature and Music Workshop March 4, 2022

After being delayed by Typhoon Odette, the Inclusive Alliance of Liberal Students for Arts and Culture (IALSACu) finally held its literature and music workshops on March 4, 2022, via Zoom and Facebook live.



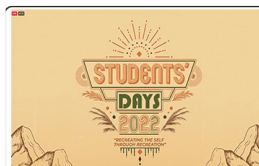
CAS Days 2022 April 20-22, 2022

The College of Arts and Sciences (CAS) Council of Liberal Arts and Sciences Students (CLASS) held the CAS Days 2022 via Zoom last April 20-22, 2022. The activities included: Patribayan Zoomazing Race, Dance Palabas Online Competition, Caanyag Photography Contest, Casadya Video Spoof Competition, Lip Sync Battle, Pasundayag Infomercial Contest, Virtual Yell Competition, and Mobile Legends Tournament.



Nursing Day 2022 May 13, 2022

The College of Nursing (CN) Nightingale Student Council (NSC) held the Nursing Day 2022 via Zoom last May. The activities included: the Nightingale Concert and Tagisan ng Talino.



Students' Days 2022 May 18-20, 2022

The Supreme Student Council (SSC) held the Students' Days 2022 via Zoom last May 18-20, 2022. The activities included: the Normalites' Next Top Model, Normalite Gamers' Station, Pa-Shoutout Normalista, Tawag ng Tanghalan, Profile Blast Competition, Meme-able Normalites' Memories, Normal Life of a Normalite Vlog Competition.



CINE-U 2022 July 8, 2022

Turning the spotlight on this year's outstanding productions of short films and documentary entries, CINE-U successfully conducted their annual intercollegiate film festival last July 8, 2022.

Virtual Leaders' Congress March 18-20, 2022



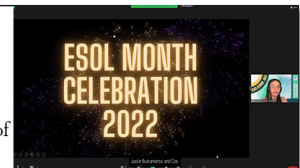
Withstanding distance for the second time, the 16th Leaders' Congress (LeadCon) spearheaded by Cebu Normal University (CNU) - Supreme Student Council (SSC) virtually materialized via Zoom last March 18-20, 2022.

EdFest 2022 May 4-6, 2022



The College of Teacher Education (CTE) Educators' Council (EC) held the EdFest 2022 via Zoom last May 4-6, 2022. The activities included: EdFilm Fest, Search for Mr. & Ms. CTE, EdModel 2022, Educators' Drag Race, DemoFest & Extemporaneous Speech.

ESOL 2022 May 18-20, 2022



English majors from the College of Teacher Education (CTE) and College of Arts and Sciences (CAS) became one together again by their love for English literature under the English Fellows (EF) Organization to celebrate English Studies and Other Languages (ESOL) Month virtually last May 18-20, 2022.

Career Talk 2022 May 20, 2022



To equip the graduating batch of Cebu Normal University (CNU) in their job hunting period, the Council of Liberal Arts and Sciences Students (CLASS) initiated a four-part webinar series in a two-day event launched on May 20, 2022, held via Zoom and broadcasted on Facebook Live.

International Student Forum August 12, 2022



In line with the 55th Association of Southeast Asian Nations (ASEAN) Month celebration, Cebu Normal University (CNU) launched an International Student Forum on August 12, 2022, at the Samuel McClintock (SM) Hall. 13, 2022.



Liberal's Grand Welcome 2022

August 19, 2022

With the theme "Re:Fresh, Revisiting, Relishing and Reviving our First Liberal Days", 13, Cebu Normal University's (CNU) - Council of Liberal Arts and Sciences Students (CLASS) launched the Opening Night for Liberal's Grand Welcome 2022 via Zoom and Facebook live on August 19, 2022.



Korean Language Proficiency Development Program

August 24-September 12, 2022

CNU-Medellin initiated the Korean Language Proficiency Development Program on August 24-September 12, 2022. This was participated in by 2nd year Tourism students and facilitated by Prof. Kong Hwan Kim of Ajou University in South Korea.13, 2022.

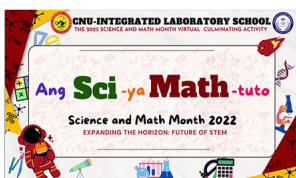


International Youth Day 2022

August 27, 2022

Cebu Normal University's (CNU) - Supreme Student Council (SSC) held a festival

of activities to commemorate International Youth Day (IYD) 2022 with the theme "Intergenerational Solidarity: Creating a World for All Ages" last August 27, 2022, via Zoom and Facebook Live.



CNU-ILS Science and Math Month 2022

September 26, 2022

By showcasing the learners' artistic and informative outputs, Cebu Normal University's (CNU) - Integrated Laboratory School (ILS) triumphantly concluded its Science and Math Month last September 26, 2022, via Facebook Live.



Teaching Internship Enhancement Training

October 7,14,21 & November 16, 2022

This series of training was initiated by the Campus Director to prepare the BSEd and BEEd Students Interns who will have their practice teaching in the 2nd sem, of AY 2022-2023. The speakers are Teaching Internship mentors from the Integrated Laboratory

Capacitating College Students in Writing Academic Paper

August 22-23, 2022

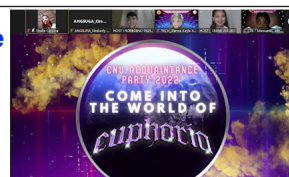
CNU-Balamban initiated the College Students in Writing Academic Paper seminar on August 22-23, 2022 which was spearheaded by Dr. Kent Batulan and facilitated by the CNU-Balamban faculty members.



CNU Acquaintance Party 2022

August 26, 2022

Donned in euphoric outfits, around two hundred Normalites virtually gathered in attendance at the acquaintance party organized by the Cebu Normal University (CNU) - Supreme Student Council (SSC) last August 26, 2022, via Zoom.



Pakighimamat 2022

September 16-17, 2022

Cebu Normal University's (CNU) - Generalistang Normalites Organization (GNO) conducted their virtual acquaintance party, Pakighimamat 2022, last September 16-17, 2022, via Zoom and Facebook Live.



Family and School Stress Management Webinar

September 30, 2022

To help Normalites have an open conversation on how to deal with stress, Cebu Normal University's (CNU) - Guidance and Counseling Office organized a "Family and School Stress Management" webinar via Zoom last September 30, 2022.



Acquaintrams

October 17-21, 2022

CNU-Medellin conducted the Acquaintrams, a combination of Acquaintance Party and Intramurals on October 17-21, 2023. This was participated in by CNU-Medellin faculty and students.





Understanding Mental Health and Well-Being Webinar

October 19, 2022

Cebu Normal University's (CNU)

I-Mind Psychology Society, in coordination with the CNU - Guidance and Counseling Office, hosted a webinar on Understanding Mental Health and Well-Being with the theme "Make mental health and well-being a global priority" via Zoom and Facebook Live last October 19, 2022.



Painting and Digital Art Workshop

October 22, 2022

To harness Normalites' artistry, the Inclusive Alliance of Liberal

Students for Arts and Culture (IALSACu) launched the second edition of their painting and digital art workshops last October 22, 2022, via Zoom and Facebook Live.



CNU-ILS United Nations Month Culminating Activity

November 3, 2022

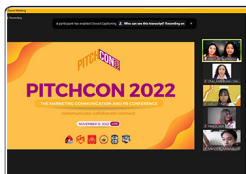
To help combat major global issues and achieve the 2030 Agenda for Sustainable Development Goals (SDGs), Cebu Normal University's (CNU) - Integrated Laboratory School (ILS) celebrated the virtual culmination of United Nations (UN) Month 2022 last November 3, 2022.



International Virtual Student Leadership Program Graduation Ceremony

November 11, 2022

The Cebu Normal University (CNU) - Supreme Student Council (SSC) conducted a graduation ceremony to conclude the International Virtual Student Leadership Program (IVSLP) 2022 at Tangdang Sora Hall and streamed via Facebook Live on November 11, 2022.



PitchCon 2022

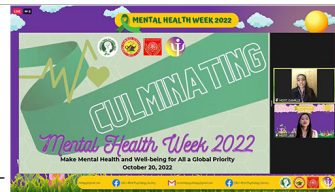
November 12, 2022

Cebu Normal University's (CNU) Normalite MarComm Association (NMCA) successfully conducted PitchCon 2022 to introduce and promote the Integrated Marketing Communications (IMC) and Press Relations (PR) industry on November 12, 2022, via Zoom and Facebook Live.

Mental Health Week 2022

October 20, 2022

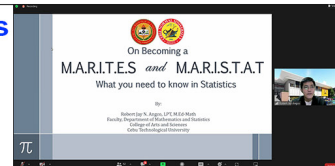
To kick off the successful Mental Health Week celebration, Cebu Normal University's (CNU) I-Mind Psychology Society, Guidance Counseling Services, and the Psychology Department worked hand-in-hand through a series of activities that culminated via Zoom and Facebook Live last October 20, 2022.



National Statistics Month Webinar

October 28, 2022

In observance of the 33rd National Statistics Month (NSM), Cebu Normal University's (CNU) - Statistical Society (Stat-Soc) hosted a webinar entitled "On Becoming a M.A.R.I.T.E.S. and M.A.R.I.S.T.A.T.: What you need to know in Statistics" last October 28, 2022, via Zoom.



E-Care Program Launching Webinar

November 9, 2022

Cebu Normal University's (CNU) - Educators' Council (EC) kick-started its month-long Environmental Care (E-Care) Program with its first webinar to emphasize the significance of maintaining a well-balanced ecosystem yesterday, November 9, 2022, via Zoom.



Data Privacy Webinar

November 11-12, 2022

To promote data protection and minimize vulnerabilities in the digital world, Cebu Normal University's (CNU) Science Bond (Sci-Bond) organization hosted a series of webinars last November 11-12, 2022, via Zoom and Facebook Live.



Life Onboard the Cruise Ship Webinar

November 18, 2022

To traverse and explore more on the cruise industry, the Cebu Normal University (CNU) -TourS organization triumphantly hosted a webinar on the theme "Navigating the Future: Life Onboard the Cruise Ship" on November 18, 2022, via Zoom.





Peer Facilitators Program November 18, 2022

The Cebu Normal University (CNU) - Office of Student Affairs

Students for Arts and Culture (IAL/OSA) led the Peer Facilitators Program to supplement the services of the guidance counselors on November 18, 2022, via Zoom and Facebook Live.



Aligning Toward End Goals for SWANS Seminar-Workshop November 25, 2022

The Cebu Normal University (CNU) - Council of Special Educators (COSPED) spearheaded a limited in-person seminar-workshop with the theme "Aligning Toward End Goals for SWANS" on the ground floor of the Teaching Arts Centrum (TAC) building on November 25, 2022.



LuzViMin: Sayaw Kabataan 2022 November 26, 2022

To hone the creativity and unique talents of Normalites, the Inclusive Alliance of Students of Arts and Culture (IALSACu) launched the second edition of their dance and music workshop last November 26, 2022, via Zoom and Facebook live.



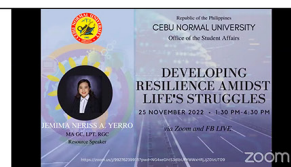
Why We Sing: Thanksgiving Concert December 18, 2022

Joyed by the cold Christmas breeze, the Cebu Normal

University - Chorale (CNU-C) spread the season of giving as they sang their hearts out on Why We Sing: A Thanksgiving-Christmas Choral Concert on December 18, 2022, at the Tandang Sora Hall.

Developing Resilience Amid Life's Struggles Webinar November 25, 2022

To enlighten the Normalites' ways to recover from difficulties, the Cebu Normal University (CNU) - Office of Student Affairs (OSA) hosted a free webinar entitled "Developing Resilience Amidst Life's Struggles" last November 25, 2022, via Zoom and Facebook Live.



E-Careshion Model of Change 2022 November 25, 2022

Physical Education Majors Organization's (PEMO) aspiring educator Francis Matahum (Bachelor of Physical Education III) won the E-Careshion Model of Change 2022 title on November 25, 2022, at Samuel MacClintock (SM) Hall.



LITOK Masterclass December 16, 2022

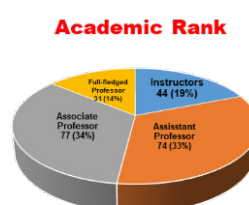
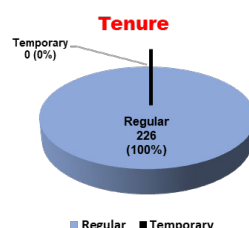
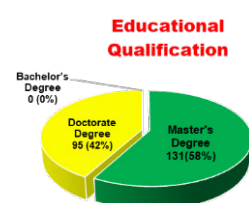
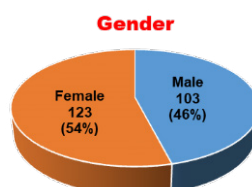
The Language Intellectual Training to Improve Oral Communication and Knowledge in Public Speaking (LITOK): Liberals' Public Speaking Masterclass was officially launched last December 16, 2022, to ignite the Liberals' potential in public speaking via Zoom and Facebook Live.



D FACULTY PROFESSIONAL DEVELOPMENT

FACULTY PROFILE

This year, the University has a teaching staff of 226 individuals. Out of this number, 66 are assigned to CTE and Integrated Laboratory School (ILS), 104 are teaching in CAS, 22 come from CN, 14 belong to CoM, 14 are affiliated with CNU-Medellin, and 6 are stationed at CNU-Balamban. These are the profiles of the educators who make up the University's teaching force.



■ Regular ■ Temporary

E FACULTY AND STAFF LEARNING AND DEVELOPMENT

The University remains committed to enhancing the knowledge and skills of its faculty and staff by organizing various activities aimed at their learning and development. This year, a total of 59 events were hosted by the University's colleges, campuses, and internal offices (excluding those arranged by the Center for Research and Development) to support the growth and development of its personnel.

College/ Department	Title of Activity	Date	Resource Speakers	Number of Participants
Planning and Development Office	Training Workshop on Writing PPMP Specifications for Non-Teaching Staff	January 20, 2022	Atty. Roche Ocampo	36
VPREP	"Enhancing Action Research Capabilities: Phase 2"	February 8-10, 2022	Dr. Maricar Prudente Dr. Socorro Aguja	25
RICMP	Lecture Series 2 and Research Proposal Writeshop (Webinar)	February 18-19, 2022	Dr. Cristina B. Corcino	16
EAIL	Tracking Changes for Sustainable Development: A Collaborative Community Planning and Organization through Baseline Profiling and Partnership Building for the Attainment of PDP 2022 and SDG 2030: Seminar Workshop of Faculty and Planning and Organization by the communities	March 17, 18, & April 1, 2022	Dr. Mervin Gascon Dr. Josefino Ronquillo	75
RIAH	RIAH 2 Day Research Write shop	March 28, 2022	Dr. Chanell Jan C. Concepcion Dr. Evalyn Abalos	33
RITBPB	Data Management & Analysis: A Capability Building Workshop for Researchers of the CNU Botanic Gardens Project	March 28-30, 2022	Dr. Norberto E. Milla	25
EAIL	Internationalization by Design Institutional Strategy and Policy Development	April 1-3, 2022	Dr. Jestoni P. Babia	20
CTE	Webinar on Curriculum Redesigning for Graduate Education Programs	May 17-18, 2022	Dr. Remedios Bacus	40
VPREP	Training-Workshop on Synergizing and Launching of CNU's Research Directions	May 18-20, 2022	Dr. Aurelio Vilbar	30
CNU- Balamban	Webinar on "The Road to Education 4.0"	May 24, 2022	Dr. Christine Ann L. Jaca	15
CNU- Balamban	Blended Webinar on Personality Development	May 24-25, 2022	Ms. Chereque Navarro	15
CTE	Curriculum Redesigning	June 14- 15, 2020	Dr. Purita Bilbao	70
CN	Curriculum Review and Audit	June 27- 28, 2022	Dr. Jezyl C. Cutamora	40
Planning	2022 Mid-Year Performance Evaluation Training	July 11-12, 2022	Dr. Michelle Mae J. Olvido	40
EAIL	Internationalization Virtual Training Program (Internationalization Models for Cooperation of Higher Education Training-Workshop)	July 13-14, 2022	Atty. Lily Freida Milla	60
CTE	Graduate Studies Stakeholders' Consultation	July 21, 2023	Dr. Gregorio Cyrus Elejorde Dr. Josefino Ronquillo	70
CNU- Medellin	Responding and Reimagining the World of Teaching in the New Normal: A Flexible Learning Training for CNU-M Teachers	July 21-23, 2022	Dr. Maricel Rivera	13
EAIL	E-HELP Research Laboratory: A Post – Pandemic Project Delivery System	August – November 2022		40
VPAA	Faculty In-Service Training: Working On-site and Offering of Limited Face to Face Classes: An On boarding Training	August 2-3, 2022	Dr. Glenn G. Glarino Dr. Jogi S. Rivamonte	240
L&D	3 Day Training-Workshop on Framing the Futures of CNU: Scoping for Cebu Normal University Futures Thinking Agenda	August 22-24, 2022	Mr. Noel De Guia	30

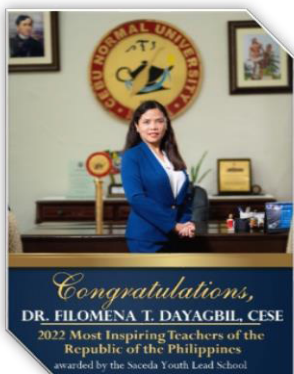
BSP-CAS	CAS Balik Scientist: Lecture-Seminar on Trends, Issues, and Nanotechnology Innovations	August 17, 2022	Dr. Felixberto A. Buot	30
EAIL	Regional Field Exposure Study Training Program	August 24-26, 2022	Dr. Jorelyn P. Concepcion Dr. Merivic Catada	25
CTE	Patent Drafting and Filing Workshop	Sept. 5-6 and 7-8, 2022	Engr. Emmanuel Mendoza and Engr. Eric Paden	70
IRIID	Translating Research into Innovative Instructional Designs	Sept. 8-10, 2022	Dr. Maricar Prudente Dr. Socorro Aguja	60
RITBPP	Knowing our Plants and Animals in the City: A Capability Training Workshop for Researchers of the Cebu City Biodiversity Project	Sept. 13-16, 2022	Christian Casio, Melchor Sumalinog, Jeanette Tan, Andrew Ross Reintar, Fidel Bendanillo Dr. Richard R. Jugar	20
RIPG	“Training in Research for Social Sciences: Rudiments, Practices and Publication”	September 13-15, 2022	Prof. Rejene T. Lakibul, Ms. Jiah Sayson, RD Shahlimar H. Tamano	30
Planning	Strengthening CNU's Fiscal Management: A seminar on Financial and Procurement Process	Sept. 18, 2022	Atty. Roche Ocampo	60
EAIL	Improving the Outcomes of Internationalization Programs for University World Impact and Ranking for Sustainable Development Extension Programs and Projects Field Exposure Study for Internationalization	September 21-24, 2022	Dr. Christine Ferrer Dr. Lea Beltran Dr. Jasper Jay N. Mendoza	20
ILS	Coaching and Mentoring: Upscaling and Upskilling the Mentors in the Now Normal	September 28 & 29, 2022	Dr. Edizon Fermin	50
RICMP	Lecture Series and Training Workshop on Advanced Methods in Mathematical Research	September 28-30, 2022	Dr. Istvan Mezo Baby Ann Damgo Joy Ann Damgo	27
CTE	Faculty Enhancement Program and CTE Core Process Finalization: Globalization of CTE Curriculum through Integrating ESD and GAD	September 30, 2022	Dr. Helen Boholano Dr. Janet Mananay Dr. Marili Cardillo	73
ESD	Capacity-Building Workshop on Global Citizenship Education (GCED) and Disaster Risk Reduction Management for High School Science Teachers Theme: Promoting a culture of Safety: A Way of Life	October 1, 8, 15, 22 and 29, 2022	Dr. Toh Swee-Hin Dr. Jennifer D. Paño, and Dr Helen B. Boholano	32
EAIL	Integration and Internationalization Action Plan for Transnational Education and Distance Education Programs	October 5-6, 2022	Ms. Rosette Eira E. Camus Dr. Emma T. Melgarejo	20
CTE	Commercialization Training	October 5-6, 2022	Speaker: Dr. Quinones	77
VPREP	Unpacking & Research Based FIMTED	October 7, 2022	Dr. Maricar Prudente Dr. Socorro Aguja	26
EAIL	Integration and Internationalization Action Plan for Transnational Education and Distance Education Programs	October 5-6, 2022	Ms. Rosette Eira E. Camus Dr. Emma T. Melgarejo	20
CAS	Curriculum Revisit	October 11-12, 2022	Dr. Dulce Anlagan Dr. Jeson Bustamante	100
IRIID	Translational Research Proposal Writeshop for Innovative Instructional Designs: Phase 2 Batch 1	October 13-14, 2022	Dr. Maricar Prudente Dr. Socorro Aguja	30
BSP-CAS	Research Workshop and BSP Exit Lecture 2022	October 12-14, 2022		20
EAIL	2 Day Training-Workshop on Product Development: Market Research Training	October 19-20, 2022	Dr. Elias G. Tecson	100
RITBPP	Establishment of CNU Institutional Animal Care and Use Committee (CNU – IACUC)	October 24-25, 2022	Daniel Ventura, DVM Jasmin Burgos, DVM	18

RITBPB	Training Workshop on Computer- Aided Drug Discovery, Molecular Docking, and Molecular Dynamics Simulations	October 26-28, 2022	Dr. Tristan J. Quimque	24
ESD	Mapping Out CNU's Sustainable Development Goals, SDG – Based Activities and Programs through ESD	October 27-28, 2022	Speakers: Dr Jose Roberto Guevarra, Royal Melbourne Institute (RMIT-Australia) and Dr Jestoni P. Babia	72
IRIID	2 Day Translational Research Proposal Writeshop for Innovative Instructional Designs: Phase 2	October 27-28, 2022	Dr. Maricar Prudente Dr. Socorro Aguja	50
EAIL	Product Development, Innovation and Prototyping Workshop for Future Technopreneur-Based Setup	October 27-28, 2022		50
DRRM	Basic First Aid Training	November 3-4, 2022	Mar. Jaypee Del Rosario	25
ESD	Sustainable Consumption and Production through Green Public Procurement	November 4, 2022	Dr. Lorel Dee Atty. Cindylyn Pepitto, & Engr Miguel Trenuela	25
CTE	Research Advising and Paneling	November 4-5, 2022	Dr. Enrique Oracion	70
CAS	Research-Based Patent Drafting Training-Workshop	November 7-11, 2022	Engr. Emmanuel M. Mendoza Engr. Eric C. Paden	50
ILS	Workshop on the Revision of the Teaching Internship Manual	November 9-10, 2022	Dr. Purita Bilbao	27
DRRM	Basic Fire Fighting	November 10, 2022	Mr. Romeo Birao	20
CNU-Medellin	A Safe Space for All: Deepening RA 7877 and RA 11313 in the Workplace	November 10-11, 2022	Atty. Virginia Palanca-Santiago	13
RITBPB	Knowing our Plants and Animals in the City: A Capability Training Workshop for Researchers of the Cebu City Urban Biodiversity Project (Phase II, Writing of Review Paper)	November 14-18, 2022	Melchor S. Sumalinog Jr. Ms. Jeanette M. Tan Mr. Christian Casio Mr. Andrew Ross T. Reintar Mr. Fidel E. Bendanillo	12
EAIL	Strategic Planning for a Sustainable Communities via zoom	November 17, 18, & 21, 2022	Dr. Josefino Ronquillo	60
CTE	Teaching and Learning Amid Beyond Pandemic	Nov. 17-18, 2022	Dr. Jennie Jocson Dr. Cyrus Elijorde Dr. Filomena T. Dayagbil	250
RITBPB	Training Writeshop on Data Analysis and Report Writing for Biological Data: Environmental Impact Assessment	November 23-25, 2022	Ms. Mary Ann A. Bueno	22
ESD	ESD-Based Extension Projects (A Training Workshop for the Monitoring of New, Ongoing and Completed Extension projects)	November 29, 2022	Dr. Jestoni Babia	140
CTE	Year End Evaluation and 2023 Target Setting	December 1-2, 2022	Dr. Helen B. Boholano	70
CTE	Records Management Principles and Functions: Their Importance to Government Offices' Operation	December 7-9, 2022	Atty. Roche Ocampo	7



FACULTY AND STAFF AWARDS AND ACCOMPLISHMENTS

This year, the faculty members of CNU have continued to excel in their respective fields, earning numerous awards and recognition for their outstanding achievements. Notably, Dr. Filomena Dayagbil was recognized by the Professional Regulation Commission for being an outstanding professional teacher and by the Salceda Youth Lead for being the Most Inspiring Teacher.



DR. FILOMENA T. DAYAGBIL

Awarded as 2022 Outstanding Professional of the Year (in the field of Professional Teachers) by the Professional Regulation Commission on June 28, 2022. Dr. Dayagbil was also awarded as the Most Inspiring Teacher by the Salceda Youth Lead on August 4-6, 2022.

DR. JEZYL C. CUTAMORA

SHINE Awardee – Philippine Nurses Association Region VII | September 23, 2022



DR. LITA A. BACALLA and DR. ROWENA C. LARGO

Ulirang Guro sa Filipino

Komisyon sa Wikang Filipino | October 4 2022

- **Best Scientist in Cebu Normal University** – AD Scientific Index: Asia Scientist and University Rankings 2022 | **Dr. Roberto B. Corcino** | July 14-16, 2021
- **Board Member** – Association of National Executives of National Agencies in Region 7 | **Dr. Milagros Greif** | April 8, 2022
- **President** – Mathematical Society of the Philippines - Region VII Chapter | **Dr. Roberto B. Corcino** | April 2022
- **Vice President** – Mathematical Society of the Philippines - Region VII Chapter | **Dr. Cristina B. Corcino** | April 2022
- **Secretary** – Mathematical Society of the Philippines - Region VII Chapter | **Dr. Cris L. Armada** | April 2022
- **Board Member** – Mathematical Society of the Philippines - Region VII Chapter | **Dr. Edward M. Kiunisala** | April 2022
- **Vice President for Visayas** – State Universities and Colleges Teacher Educators Association, Inc. | **Dr. Helen B. Boholano** | April 2022
- **Business Manager** – State Universities and Colleges Teacher Educators Association, Inc. | **Dr. Geronimo Obaob, Jr.** | April 2022

- **Best Scientist in Cebu Normal University** – AD Scientific Index: Asia Scientist and University Rankings 2022 | **Dr. Roberto B. Corcino** | July 14-16, 2021
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- **Business Manager** – State Universities and Colleges Teacher Educators Association, Inc. | **Dr. Geronimo Obaob, Jr.** | April 2022
- **Press Relations Officer** – State Universities and Colleges Teacher Educators Association, Inc. | **Dr. Filomena T. Dayagbil** | April 2022
- **Board of Trustees** – State Universities and Colleges Teacher Educators Association, Inc. | **Dr. Tizza Marie Navarro** | April 2022
- **2022 MSP Women in Mathematics** – Mathematical Society of the Philippines | **Dr. Cristina B. Corcino** | May 28, 2022
- **Regional President** – Philippine Association for Graduate Education (PAGE) 7 | **Dr. Remedios C. Bacus** | May 2022
- **Regional Vice President** – Philippine Association for Graduate Education (PAGE) 7 | **Dr. Ethel L. Abao** | May 2022
- **National Vice-President** – Philippine Association for Graduate Education (PAGE) | **Dr. Remedios C. Bacus** | June 2022
- **Master Trainer** – ASEAN Digital Literacy Training Program 2022-23 | **Ms. Clareziel D. Ladrangan** | July 2022
- **SHINE Awardee** – Philippine Nurses Association Region VII | **Dr. Jezyl C. Cutamora** | September 23, 2022
- **Vice President** – Psychological Association of the Philippines | **Dr. Emmanuel V. Hernani** | September 2022
- **Ulirang Guro sa Filipino** – Komisyon sa Wikang Filipino | **Dr. Lita A. Bacalla** | October 4 2022
- **Ulirang Guro sa Filipino** – Komisyon sa Wikang Filipino | **Dr. Rowena C. Largo** | October 4 2022
- **1st Place** – International Conference of Nurses (ICONS) 11 Infomercial (Professional Category) | **Mr. Endrex P. Nemenzo, Dr. Daisy R. Palompon, Mrs. Jillian A. Bejoc** | November 25, 2022
- **Best Paper Presenter** – Lirip 6: Pambansang Kumperensiya sa Filipino | **Mr. Charlie Sumili** | October 28, 2022
- **Garbo sa CNU Awardee** – Federation of CNU Alumni Associations Inc. | **Mr. Romualdo A. Generalao** | November 19, 2022
- **2nd Place** – International Conference of Nurses (ICONS) 11 Infomercial (Professional Category) | **Mr. Julius C. Daño** | November 25, 2022
- **3rd Place** – International Conference of Nurses (ICONS) 11 Infomercial (Professional Category) | **Mrs. Marjorie R. Sta. Teresa** | November 25, 2022
- **Regional Awardee** – NEDA Central Visayas 2022 Search for Outstanding Volunteers (Individual-Youth Category) | **Ms. Clareziel D. Ladrangan** | December 2, 2022
- **Best Oral Presenter** – 4th International Conference on Technological Competency as Caring in Nursing and Health Sciences 2022 | **Ms. Joana Mariz C. Castillo** | December 2, 2022
- **Board of Directors** – Region 7 Community Resilience and Sustainable Development Advocates of the Philippines, Inc. (CRSDAP) | **Mr. Romualdo A. Generalao** | December 2022
- **Region 7 Coordinator** – Philippine Association of NSTP Implementers and Disaster Risk Managers, Inc. (PANIDRMI) | **Mr. Romualdo A. Generalao** | December 2022

G FACULTY AND STAFF SCHOLARSHIPS

In the current year, two faculty members have successfully completed their post-graduate studies with the aid of scholarship grants from the Commission on Higher Education (CHED). Furthermore, 18 additional faculty and staff members are currently receiving support from both CHED and the University to pursue their academic goals.

COMPLETED IN 2022

ALFORQUE, JOSE MARI LOUIS G.



Doctor of Philosophy in Nursing
Silliman University

JALAUAGUE, JUCEL A.



Doctor of Philosophy in Education
with Specializations on Curriculum
and Instruction, Educational Admin-
istration or Research and Evaluation
University of San Carlos

ONGOING IN 2022

ALCARAZ, MARC LOUIE M.



Master of Arts in Education
major in Science Education
Cebu Normal University

BULURON, JURIS N.



Doctor of Philosophy
in Mathematics
University of the
Philippines-Diliman

CAÑEDA, HAZEL L.



Doctor of Philosophy
in Nursing
Silliman University

CASAS, KARL PATRICK S.



Doctor of Philosophy
in Physics
University of San Carlos

DELA TORRE, NATIVIDAD



Doctor of Education major in
Filipino Language Teaching
Cebu Normal University

DELA CRUZ, MARY JHOANNE T.



Doctor of Philosophy in Education
with Specializations on Curricu-
lumn and Instruction, Educational
Administration or Research and
Evaluation
University of San Carlos

ELNAR, ALLAN ROY B.



Doctor of Philosophy in Physics
University of San Carlos

FERNANDEZ, LEIGH ANN



Doctor of Philosophy in
Business Administration
University of the Visayas

ITAO, ALEXIS D.



Doctor of Philosophy major in
Philosophy
University of Sto. Tomas

MAGLASANG, GIBSON



Doctor of Philosophy
in Physics
University of San Carlos

MELCHOR, RUBY



Doctor of Philosophy
in International Hospitality and
Tourism Management
Lyceum of the Philippines
University

OPENA, EDWARD LAURENCE



Doctor of Philosophy in
International Hospitality and
Tourism Management
Lyceum of the Philippines
University

PANSIT, NIMFA R.



Doctor of Philosophy
in Biology: Environmental
Science University of San Carlos

PELAGO, WEBEMAY S.



Master of Science
in Biology
University of San Carlos

RABAGO, STEVEN B.



Master of Arts
in
Clinical Psychology
University of San Carlos

RANARIO, ROSELLE J.



Doctor of Philosophy
in Education with Specializations
on Curriculum and Instruction,
Educational Administration or
Research and Evaluation
University of San Carlos

TROCIO, JOHANN N.



Master of Science in
Information Technology
University of San Jose-Recoletos

ONTOY, DEXTER O.



Doctor of Philosophy in
Environmental Science
(cognate Molecular Biology and
Biotechnology)
University of the Philippines-Los
Baños



CEBU NORMAL

College of Arts and Sciences
Cebu City, Philippines

4th International of the Arts and

Theme:

Strengthening the Innovative Culture

RESOURCE SPEAKERS



DR. ERIC FRIGNAL

Professor and Head
Department of English and Communication
The Hong Kong Polytechnic University,

Co-Founding Editor and Chief: Applied Corpus Linguistics



DR. RAJA KUMAR MURUGAN

Head of Research

Faculty of Innovation and Technology
Taylors University, Malaysia



DR. MOHD RAZLAN

Deputy Dean
Industry

Faculty Member of Hospitality Management
Universiti Teknologi



The 4th ICAS is a **free** online conference.
Interested participants may send their
abstracts of not more than 250 words to
cnuicassecretariat@gmail.com with the
subject heading "**Abstract for ICAS 2022**".

For more information and/or inquiries,
please contact Ms. Arreza

arreza@cnu.edu.ph

THEME:

Shaping
Futures of
Education
through
Research and
Innovation





11TH INTERNATIONAL CONFERENCE



"Responsive Connections & Collaborations in the Better Normal: Transforming Global Nursing Research"



**November 25, 2022
7:00 AM - 6:00 PM**



**Mezzo Hotel,
Kasambagan, Cebu**

II

Enhancing Research Productivity

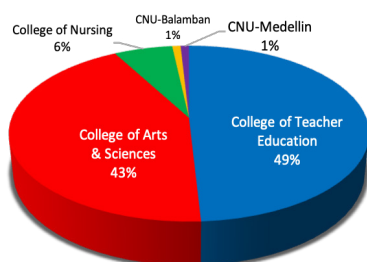
Despite the challenges posed by the pandemic and the Typhoon Odette, the faculty researchers at the University have demonstrated impressive levels of research productivity this year. Through the use of virtual platforms, the faculty and administration have been actively publishing their research findings in respected journals, filing for protection for their utility models, and organizing opportunities for research dissemination.

A COMPLETED AND PUBLISHED RESEARCH

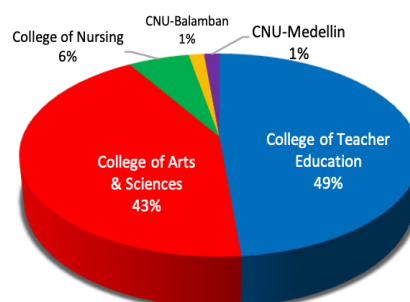
Cebu Normal University continues to sustain excellence in producing and publishing quality research. In the year 2022, the University completed 68 research projects from its constituent colleges and campuses. Most of these projects come from the College Teacher Education with 33 completed research projects and the College of Arts and Sciences with 29 completed projects. The College of Nursing completed 4 projects while the Balamban and Medellin campuses each had one completed research.

In addition, the University has published 112 research papers in reputable journals. The College of Teacher Education takes the lead in publication count with 55 published papers. The College of Arts and Sciences follows at 48 published papers while the College of Nursing has seven published papers. The Balamban and Medellin campuses both have one published paper. Of the said publications, 95 papers were published in Clarivate Analytics, Scopus, and ASEAN Citation indexed journals. Twenty papers were published in other international journals.

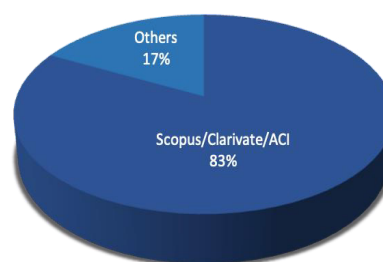
PUBLISHED RESEARCHES PER COLLEGE



COMPLETED RESEARCH PROJECTS PER COLLEGE



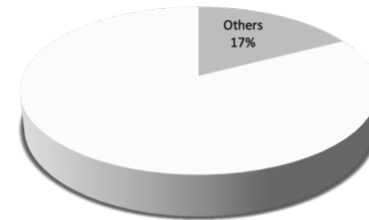
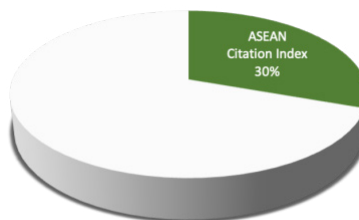
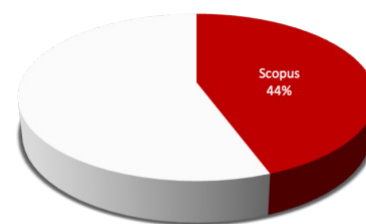
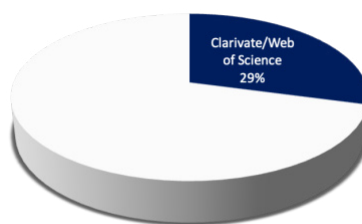
PUBLICATIONS BY JOURNAL TYPE



The University has encouraged the faculty to publish in reputable journals. In 2022, 35 papers were published in Clarivate/Web of Science indexed journals, 50 papers were publicized in Scopus-indexed journals, and 33 papers were disseminated by ASEAN Citation indexed journals. The remaining papers were published in journals of other indexing.

PUBLICATIONS BY JOURNAL CATEGORY

Of the 55 researchers with publications, eight researchers had the most publications. Dr. Joje Mar P. Sanchez of the College of Teacher Education leads with seven publications, followed by Dr. Cristina B. Corcino and Dr. Roberto B. Corcino from the College of Arts and Sciences as well as Dr. Marchee T. Picardal from the College of Teacher Education with six publications each. Dr. Jewish Merin, Dr. Remedios C. Bacus, and Dr. Helen B. Boholano have five publications and Dr. Rivika C. Alda, has four publications each.





Dr. Joje Mar P. Sanchez,
CTE
7 publications



Dr. Cristina B. Corcino
CAS
6 publications



Dr. Roberto C. Corcino
CAS
6 publications



Dr. Marchee T. Picardal
CTE
6 publications



Dr. Jewish A. Merin
CTE
5 publications



Dr. Rivika C. Alda
CTE
4 publications



Dr. Remedios C. Bacus
CTE
5 publications



Dr. Helen B. Boholano,
CTE
5 publications

The full list of published papers is presented as follows:

College of Teacher Education

Author	Title	Journal/Publisher	Indexing
Abao, Ethel L.	CIRO Model: A Monitoring and Evaluation Framework in Developing Global Filipino Teachers' Program	NeuroQuantology Vol. 20, No. 16	Scopus
Alda, Rivika C.	Senior High School Teaching: A Phenomenological Inquiry	Malaysian Journal of Learning and Instruction Vol. 19, No. 1	Clarivate, Scopus, & ACI
	Teachers' Storied Accounts on 'World Englishes'	The New English Teacher Vol. 16, No. 1	ACI
	Glimpses of Teaching in the New Normal: Changes, Challenges, and Chances	International Journal of Learning, Teaching and Educational Research Vol. 21, No. 4	Scopus
	Techmentoring Program: A School-Based ICT Initiative for Teachers	Journal of Research, Policy & Practice of Teachers & Teacher Education Vol. 12, No. 2	ACI
Alejandro, Isidro Max V.	CIRO Model: A Monitoring and Evaluation Framework in Developing Global Filipino Teachers' Program	NeuroQuantology Vol. 20, No. 16	Scopus
Bacus, Remedios C.	Senior High School Teaching: A Phenomenological Inquiry	Malaysian Journal of Learning and Instruction Vol. 19, No. 1	Clarivate, Scopus, & ACI
	Teachers' Storied Accounts on 'World Englishes'	The New English Teacher Vol. 16, No. 1	ACI
	Higher Education Institution's Emergency Remote Teaching amid the Pandemic	International Journal of Information and Education Technology Online Article	Scopus
	CIRO Model: A Monitoring and Evaluation Framework in Developing Global Filipino Teachers' Program	NeuroQuantology Vol. 20, No. 16	Scopus

	Catholic Funeral Traditions and Alterations due to COVID-19 Pandemic: Implications to Compliance of Health Protocols	Journal of Positive Psychology Vol 6. No. 6	Scopus
Balo, Vincent Theodore M.	Utilization of e-Portfolios in Teacher Education Institutions of Higher Education in Central Visayas, Philippines	International Journal of Information and Education Technology <i>Online Article</i>	Scopus
	CIRO Model: A Monitoring and Evaluation Framework in Developing Global Filipino Teachers' Program	NeuroQuantology <i>Vol. 20, No. 16</i>	Scopus
Boholano, Helen B.	Storytelling in Teaching Mathematics on Students' Achievement and Self-Efficacy Level	International Journal of Interdisciplinary Research and Innovations <i>Vol. 10, No. 1</i>	Others
	Utilization of e-Portfolios in Teacher Education Institutions of Higher Education in Central Visayas, Philippines	International Journal of Information and Education Technology <i>Online Article</i>	Scopus
	The Use of Mother Tongue in Teaching Elementary Mathematics	Psychology and Education <i>Vol. 59, No. 2</i>	Others
	CIRO Model: A Monitoring and Evaluation Framework in Developing Global Filipino Teachers' Program	NeuroQuantology <i>Vol. 20, No. 16</i>	Scopus
	Catholic Funeral Traditions and Alterations due to COVID-19 Pandemic: Implications to Compliance of Health Protocols	Journal of Positive Psychology Vol 6. No. 6	Scopus
Bonotan, Amelia M.	Challenges and Struggles of Public Senior High School Science Teachers during the New Normal	Journal of Research, Policy & Practice of Teachers & Teacher Education <i>Vol. 12, No. 1</i>	ACI
Caturza, Reginald Raymund A.	Water Management Practices and Environmental Attitudes of Riparian Communities in Sapangdaku River	Biosaintifika: Journal of Biology & Biology Education <i>Vol. 14, No. 2</i>	ACI
Corales, Erwin F.	Learning Management in Virtual Classroom: A Phenomenology	Journal of Research, Policy & Practice of Teachers & Teacher Education <i>Vol. 12, No. 2</i>	ACI
Dayagbil, Filomena T.	Higher Education Institution's Emergency Remote Teaching amid the Pandemic	International Journal of Information and Education Technology <i>Online Article</i>	Scopus
Goless, Charess E.	Learning Management in Virtual Classroom: A Phenomenology	Journal of Research, Policy & Practice of Teachers & Teacher Education <i>Vol. 12, No. 2</i>	ACI
Gonzales, Jennifer B.	Transformative Online Mentoring: The Student Interns' Lenses	The Normal Lights <i>Vol. 16, No. 1</i>	ACI
Jumao-as, Jerald R.	Cognitive Dimension of Learning Using Garden-Based Education towards Sustainability: A Meta-Synthesis	Recoletos Multidisciplinary Research Journal <i>Vol. 10, No. 1</i>	ACI
Mananay, Janet A.	Glimpses of Teaching in the New Normal: Changes, Challenges, and Chances	International Journal of Learning, Teaching and Educational Research <i>Vol. 21, No. 4</i>	Scopus
	CIRO Model: A Monitoring and Evaluation Framework in Developing Global Filipino Teachers' Program	NeuroQuantology <i>Vol. 20, No. 16</i>	Scopus
	Lived Experiences of Junior High School Teachers Teaching in Senior High: A Phenomenology	Journal of Positive Psychology Vol 6. No. 6	Scopus
	Struggles and Success of Online Teaching: The Teachers' Lived Experience	Journal of Positive Psychology Vol 6. No. 6	Scopus
	Care for the Carers: Counselors' Coping Strategies in the New Normal	Psychology and Education <i>Vol. 59, No. 2</i>	Others

Merin, Jewish A.	Modular Distance Learning: The Challenges of Teaching Staff	Psychology and Education <i>Vol. 59, No. 2</i>	Others
	Socrates's Learned Ignorance in the Teaching Profession	Psychology and Education <i>Vol. 59, No. 2</i>	Others
	Special Education Teachers' Work-Related Stress: Nature and Management through the Pandemic	Psychology and Education <i>Vol. 59, No. 2</i>	Others
	Am I Gritty and Ready? Measuring Learners' Grit and College Readiness	Psychology and Education <i>Vol. 59, No. 2</i>	Others
Navarro, Tizza Marie M.	Utilization of e-Portfolios in Teacher Education Institutions of Higher Education in Central Visayas, Philippines	International Journal of Information and Education Technology <i>Online Article</i>	Scopus
	CIRO Model: A Monitoring and Evaluation Framework in Developing Global Filipino Teachers' Program	NeuroQuantology <i>Vol. 20, No. 16</i>	Scopus
Olvido, Michelle Mae J.	Developing Research Cultures in Teacher Education Institutions: The Gestation-Expansion-Maturation Theory	Routledge Open Research	Others
Paño, Jennifer D.	Cognitive Dimension of Learning Using Garden-Based Education towards Sustainability: A Meta-Synthesis	Recoletos Multidisciplinary Research Journal <i>Vol. 10, No. 1</i>	ACI
Picardal, Marchee T.	Effectiveness of Contextualization in Science Instruction to Enhance Science Literacy in the Philippines: A Meta-Analysis	International Journal of Learning, Teaching and Educational Research <i>Vol. 21, No. 1</i>	Scopus
	Perspectives of Teachers on the integration of Sex Education in the K to 12 Curriculum at the Countryside	Countryside Development Research Journal <i>Vol. 9, No. 1</i>	Others
	Cognitive Dimension of Learning Using Garden-Based Education towards Sustainability: A Meta-Synthesis	Recoletos Multidisciplinary Research Journal <i>Vol. 10, No. 1</i>	ACI
	Conceptual Change Framework of Instruction (CCFI): An Instructional Model in Teaching Eclipses	Journal of Turkish Science Education (TUSED) <i>Vol. 19, No. 2</i>	ACI
	Water Management Practices and Environmental Attitudes of Riparian Communities in Sapangdaku River	Biosaintifika: Journal of Biology & Biology Education <i>Vol. 14, No. 2</i>	ACI
Pogoy, Angeline M.	Pre-Service Teachers Reflection on their Undergraduate Educational Research	International Journal of Learning, Teaching and International Journal of Early Childhood Special Education <i>Vol. 14 Issue 5</i>	Scopus
	Remote Students Lived Experiences in Distance Learning		Socpus
	A Meta Synthesis On Dyscalculia Phenomenon	Multicultural Education <i>Vol 8 Issue 7</i>	Others
Sanchez, Joje Mar P.	Effectiveness of Contextualization in Science Instruction to Enhance Science Literacy in the Philippines: A Meta-Analysis	International Journal of Learning, Teaching and Educational Research <i>Vol. 21, No. 1</i>	Scopus
	Development of Science Research Culture in Basic Education: A Theory Generation	Recoletos Multidisciplinary Research Journal <i>Vol. 10, No. 1</i>	ACI
	Science Teacher as Classroom Manager in Online Classes	International Journal of Evaluation and Research in Education <i>Vol. 11, No. 3</i>	Scopus
	Utilization of e-Portfolios in Teacher Education Institutions of Higher Education in Central Visayas, Philippines	International Journal of Information and Education Technology <i>Online Article</i>	Scopus
	Water Management Practices and Environmental Attitudes of Riparian Communities in Sapangdaku River	Biosaintifika: Journal of Biology & Biology Education <i>Vol. 14, No. 2</i>	ACI

	Pre-Service Teachers Reflection on their Undergraduate Educational Research Experience through Online Instructional Delivery	International Journal of Learning, Teaching and Educational Research <i>Vol. 21, No. 10</i>	Scopus
	Use of Multiple Representations in Online General Chemistry Class: Promoting Chemical Understanding during the Covid-19 Pandemic	KIMIKA: The Journal of the Kapisanang Kimika ng Pilipinas <i>Vol. 33, No. 2</i>	ACI
Sumalinog, Gino G.	Barriers of Online Education in the New Normal: Teachers' Perspective	International Journal of Learning, Teaching and Educational Research <i>Vol. 21, No. 1</i>	Scopus
	Learning Management in Virtual Classroom: A Phenomenology	Journal of Research, Policy & Practice of Teachers & Teacher Education <i>Vol. 12, No. 2</i>	ACI
Cadosales, Maria Nancy Q.	Emerging Opportunities in the Philippine Higher Education Institutions during the COVID-19 Pandemic	International Journal of Progressive Sciences and Technologies <i>Vol. 31, No. 1</i>	Others
	Exploring the Student Teaching Interns' Journey in an Online Mode of Teaching Delivery	International Journal of Scientific Research and Management <i>Vol. 10, No. 5</i>	Others
	Management Control Systems in Small and Medium-Sized Enterprises: A Case Study	International Journal of Scientific Research and Management <i>Vol. 10, No. 5</i>	Others
Iradel, Charlo M.	Sustaining the Culture of Quality in Teacher Education Institutions	Journal of Education Naresuan University <i>Vol. 24, No. 2</i>	ACI
Tanucan, Jem Cloyd M.	Sports Activities during the COVID 19 Pandemic: A Bibliometric Analysis	Journal of Metrics Studies and Social Science <i>Vol. 1, No. 1</i>	Others
	Digital Leadership of School Heads and Job Satisfaction of Teachers in the Philippines during the Pandemic	International Journal of Learning, Teaching and Educational Research <i>Vol. 21, No. 10</i>	Scopus

College of Arts and Sciences

Author	Title	Journal/Publisher	Indexing
Aharul, Jolibee A.	The Graduates of CNU's Doctor of Arts in Literature and Communication, and Masters of Arts in Literature: A Tracer Study	International Journal of Early Childhood Special Education <i>Vol. 14, No. 2</i>	Clarivate & Scopus
	Urban Skywalk as a Communication Space for Promoting Mental Health: A Linguistic Landscape Analysis	MFU CONNEXION: Journal of Humanities and Social Sciences <i>Vol. 11, No. 1</i>	ACI
Anlagan, Dulce B.	The Graduates of CNU's Doctor of Arts in Literature and Communication, and Masters of Arts in Literature: A Tracer Study	International Journal of Early Childhood Special Education <i>Vol. 14, No. 2</i>	Clarivate & Scopus
Arreza, Mariae Khrisna B.	Virtual Hotel Operator (VHO) Affiliated Small Accommodation Business: A Comparison of Perceived Performance	Journal of Community Development Research (Humanities and Social Sciences) <i>Vol. 15, No. 1</i>	ACI
	The Quality of Service and User Satisfaction of Airline Chatbots	Journal of Business on Hospitality and Tourism <i>Vol. 8, No. 1</i>	ACI

	Users Experience on Airline Chatbots	Asia-Pacific Journal of Information Technology and Multimedia <i>Vol. 11, No. 1</i>	ACI
Avila, Stella Therese R.	Antibacterial Efficacy of <i>Senna alata</i> (L.) Roxb. (Fabaceae) against <i>Staphylococcus aureus</i>	International Journal of Biosciences <i>Vol. 20, No. 2</i>	Clarivate
	Seaweeds Species in Tres Marias, Palompon, Leyte, Philippines	International Journal of Biosciences <i>Vol. 20, No. 6</i>	Clarivate
Benitez, Jiolito L.	An Inquiry into the Problems Concerning Filipino Values and Norms	Recoletos Multidisciplinary Research Journal <i>Vol. 10, No. 1</i>	ACI
	In Defense of Filipino Values and Norms: Debunking the Ambivalence Theory	Ho Chi Minh City Open University Journal of Science - Social Science <i>Vol. 12, No. 1</i>	ACI
	Who Are We to Judge?': Pathologies of Moral Judgement	MFU CONNEXION: Journal of Humanities and Social Sciences <i>Vol. 11, No. 1</i>	ACI
Bustamante, Jeson A.	The Teaching of Literature: Voices and Lenses	International Journal of Learning, Teaching and Educational Research <i>Vol. 21, No. 4</i>	Scopus
	CIRO Model: A Monitoring and Evaluation Framework in Developing Global Filipino Teachers' Program	NeuroQuantology <i>Vol. 20, No. 16</i>	Scopus
Canillas, Jovelito A.	Exercise Typologies of University Students amidst COVID-19 Pandemic	Physical Education of Students <i>Vol. 26, No. 2</i>	Clarivate
Corcino, Cristina B.	Asymptotic Approximations of Apostol-Tangent Polynomials in terms of Hyperbolic Functions	CMES-Computer Modeling in Engineering and Sciences <i>Online Article</i>	Clarivate & Scopus
	Fourier Series for the Tangent Polynomials, Tangent-Bernoulli and Tangent-Genocchi Polynomials of Higher Order	Axioms <i>Vol. 11, No. 3</i>	Clarivate & Scopus
	Fourier Series Expansion and Integral Representation of Apostol-Type Frobenius-Euler Polynomials of Complex Parameters and Order α	Symmetry <i>Vol. 14, No. 2</i>	Clarivate & Scopus
	Asymptotic Approximation of the Apostol-Tangent Polynomials Using Fourier Series	Symmetry <i>Vol. 14, No. 1</i>	Clarivate & Scopus
	Fourier Series for Bernoulli-Type Polynomials, Euler-Type Polynomials and Genocchi-Type Polynomials of Integer Order	European Journal of Pure and Applied Mathematics <i>Vol. 15, No. 4</i>	Clarivate & Scopus
	Generalized Laguerre-Apostol-Frobenius-Type Poly-Genocchi Polynomials of Higher Order with Parameters a, b and c	European Journal of Pure and Applied Mathematics <i>Vol. 15, No. 4</i>	Clarivate & Scopus
Corcino, Roberto B.	Asymptotic Approximations of Apostol-Tangent Polynomials in terms of Hyperbolic Functions	CMES-Computer Modeling in Engineering and Sciences <i>Online Article</i>	Clarivate & Scopus
	Fourier Series for the Tangent Polynomials, Tangent-Bernoulli and Tangent-Genocchi Polynomials of Higher Order	Axioms <i>Vol. 11, No. 3</i>	Clarivate & Scopus
	Fourier Series Expansion and Integral Representation of Apostol-Type Frobenius-Euler Polynomials of Complex Parameters and Order α	Symmetry <i>Vol. 14, No. 2</i>	Clarivate & Scopus
	Asymptotic Approximation of the Apostol-Tangent Polynomials Using Fourier Series	Symmetry <i>Vol. 14, No. 1</i>	Clarivate & Scopus

	Fourier Series for Bernoulli-Type Polynomials, Euler-Type Polynomials and Genocchi-Type Polynomials of Integer Order	European Journal of Pure and Applied Mathematics <i>Vol. 15, No. 4</i>	Clarivate & Scopus
	Generalized Laguerre-Apostol-Frobenius-Type Poly-Genocchi Polynomials of Higher Order with Parameters a, b and c	European Journal of Pure and Applied Mathematics <i>Vol. 15, No. 4</i>	Clarivate & Scopus
Cotejo, Donna Grace I.	Netizen Engagement in Twitter during the COVID-19 Pandemic	International Journal of Science and Management Studies <i>Vol. 5, Issue 1, No. 1</i>	Others
	The Growing Popularity of Netspeak among Millennials: An Analysis of the Emerging Lingo on Facebook Messenger	Webology <i>Vol. 19, No. 3</i>	Others
Derasin, Carmel Vip C.	The Graduates of CNU's Doctor of Arts in Literature and Communication, and Masters of Arts in Literature: A Tracer Study	International Journal of Early Childhood Special Education <i>Vol. 14, No. 2</i>	Clarivate & Scopus
	Unplanned Pregnancy Among Secondary Students during the Covid 19 Pandemic: A Phenomenological Study	International Journal of Science and Management Studies <i>Vol. 5, Issue 2, No. 2</i>	Others
Diones, Lito L.	The Graduates of CNU's Doctor of Arts in Literature and Communication, and Masters of Arts in Literature: A Tracer Study	International Journal of Early Childhood Special Education <i>Vol. 14, No. 2</i>	Clarivate & Scopus
Garces, Jake Joshua C.	Floral Distribution and Diversity of Alien and Native Plants in Cebu Memorial Park, Cebu City, Philippines	Biosaintifika: Journal of Biology & Biology Education <i>Vol. 14, No. 3</i>	ACI
Garcia, Marino A.	Predictors of Young Adults' Movement Capability in Physical Activity	Physical Education of Students <i>Vol. 26, No. 3</i>	Clarivate
	Exercise Typologies of University Students amidst COVID-19 Pandemic	Physical Education of Students <i>Vol. 26, No. 2</i>	Clarivate
Hernani, Ma. Rose A.	Emerging Opportunities in the Philippine Higher Education Institutions during the COVID-19 Pandemic	International Journal of Progressive Sciences and Technologies <i>Vol. 31, No. 1</i>	Others
	Exercise Typologies of University Students amidst COVID-19 Pandemic	Physical Education of Students <i>Vol. 26, No. 2</i>	Clarivate
	Students' Physical Well-Being in Physical Education Distance Learning	Physical Education of Students <i>Vol. 26, No. 3</i>	Clarivate
Inocian, Reynaldo B.	Design Thinking for Virtual Teaching of World History towards 21st Century Skills Development	Journal of Research, Policy & Practice of Teachers & Teacher Education <i>Vol. 12, No. 1</i>	ACI
Jaluague, Jucel A.	Exercise Typologies of University Students amidst COVID-19 Pandemic	Physical Education of Students <i>Vol. 26, No. 2</i>	Clarivate
	Inner Strength and Coping Strategies of Women Victims of Domestic Violence in Cebu City, Philippines	Human Behavior, Development and Society <i>Vol. 23, No. 3</i>	ACI
Jardin, Roselle A.	Inner Strength and Coping Strategies of Women Victims of Domestic Violence in Cebu City, Philippines	Human Behavior, Development and Society <i>Vol. 23, No. 3</i>	ACI
Medillo, Dara-Hill B.	Exercise Typologies of University Students amidst COVID-19 Pandemic	Physical Education of Students <i>Vol. 26, No. 2</i>	Clarivate

Nelmida, Ana Fara C.	The Graduates of CNU's Doctor of Arts in Literature and Communication, and Masters of Arts in Literature: A Tracer Study	International Journal of Early Childhood Special Education <i>Vol. 14, No. 2</i>	Clarivate & Scopus
Pacquiao, Katherine S.	Exercise Typologies of University Students amidst COVID-19 Pandemic	Physical Education of Students <i>Vol. 26, No. 2</i>	Clarivate
Pederi, Randy E.	Understanding the Suicide Phenomenon from the Perspectives of the Loss Survivors	Recoletos Multidisciplinary Research Journal <i>Vol. 10, No. 1</i>	ACI
Picardal, Jay P.	Content Analysis of Cell Division Concepts in Senior High School Biology Textbooks	Jurnal Pendidikan Biologi Indonesia <i>Vol. 8, No. 2</i>	ACI
	Water Management Practices and Environmental Attitudes of Riparian Communities in Sapangdaku River	Biosaintifika: Journal of Biology & Biology Education <i>Vol. 14, No. 2</i>	ACI
	Exploring Potential Phytoremediation in the Terrestrial and Aquatic Mined Area in the Philippines: An Integrative Review	TARAN-AWAN Journal of Educational Research and Technology Management	Others

COLLEGE OF NURSING

Author	Title	Journal/Publisher	Indexing
Alforque, Jose Mari Louis G.	Lived Experiences of Older Adults while Working in the Academe amidst the COVID-19 Pandemic: The Philippine Context	Belitung Nursing Journal <i>Vol. 8, No. 3</i>	Clarivate & Scopus
	An Axiomatic Approach in the Development of the Theory of Creative Aging	Indonesian Journal of Nursing Practices <i>Vol. 6, No. 1</i>	Others
Cutamora, Jezyl C.	Lived Experiences of Older Adults while Working in the Academe amidst the COVID-19 Pandemic: The Philippine Context	Belitung Nursing Journal <i>Vol. 8, No. 3</i>	Clarivate & Scopus
Derasin, Lloyd Vincent C.	Unplanned Pregnancy Among Secondary Students during the Covid 19 Pandemic: A Phenomenological Study	International Journal of Science and Management Studies <i>Vol. 5, Issue 2, No. 2</i>	Others
Garcia, Laurence L.	Effects of Healthcare Technologies on the Promotion of Physical Activities in Older Persons: A Systematic Review	Informatics for Health and Social Care <i>Online Article</i>	Clarivate & Scopus
Palompon, Daisy R.	Acceptance Theory of Family Caregiving	Belitung Nursing Journal <i>Vol. 8, No. 2</i>	Clarivate & Scopus
Tipon, Lovelyn G.	Lived Experiences of Older Adults while Working in the Academe amidst the COVID-19 Pandemic: The Philippine Context	Belitung Nursing Journal <i>Vol. 8, No. 3</i>	Clarivate & Scopus

CNU Balamban Campus

Author	Title	Journal/Publisher	Indexing
Ibañez, Wilson T.	Lived Experiences of Tertiary Physical Education Teachers in Quaranteaching	Malaysian Journal of Learning and Instruction <i>Vol. 19, No. 2</i>	Clarivate, Scopus, & ACI

Author	Title	Journal/Publisher	Indexing
Malaga, Grace N.	Digital Leadership of School Heads and Job Satisfaction of Teachers in the Philippines during the Pandemic	International Journal of Learning, Teaching and Educational Research <i>Vol. 21, No. 10</i>	Scopus

B CITATIONS

In 2022, Dr. Helen B. Boholano of the College of Teacher Education tops the citation count with 127 citations (H-index is 3). The next two highly cited researchers are Dr. Roberto B. Corcino from CAS and Dr. Daisy R. Palompon from CN, with 84 and 85 citations, respectively. Completing the top ten are four researchers from CTE, two from CAS, and one from CN.



- **Dr. Helen B. Boholano, CTE** | 127 citations
- **Dr. Roberto B. Corcino, CAS** | 84 citations
- **Dr. Daisy R. Palompon, CN** | 83 citations
- **Dr. Filomena T. Dayagbil, CTE** | 78 citations
- **Dr. Michelle Mae J. Olvido, CTE** | 70 citations
- **Dr. Laurence L. Garcia, CN** | 65 citations
- **Dr. Cristina C. Corcino, CAS** | 40 citations
- **Dr. Joje Mar P. Sanchez, CTE** | 36 citations
- **Dr. Reynaldo B. Inocian, CAS** | 25 citations
- **Dr. Angeline M. Pogoy, CTE** | 25 citation

College of Teacher Education

Author	No. of Citations	Citation Index (H-Index)
Boholano, Helen B.	127	8
Dayagbil, Filomena T.	78	6
Olvido, Michelle Mae J.	70	4
Sanchez, Joje Mar P.	36	4
Pogoy, Angeline M.	25	5
Alda, Rivika C.	20	3
Bonotan, Amelia M.	18	3
Picardal, Marchee T.	18	3
Merin, Jewish A.	15	4
Montalbo, Imelda C.	14	3
Sumalinog, Gino G.	12	3
Tanucan, Jem Cloyd M.	12	3
Pepito, Genalen M.	11	2
Bacus, Remedios C.	10	3
Abao, Ethel L.	9	5
Balo, Vincent Theodore M.	8	3
Cadosales, Maria Nancy Q.	8	3
Cuñado, Alvin	6	1
Gagani, Ray Ferdinand M.	6	2
Rodriguez, Kim Francis R.	6	2
Baylan, Steven L.	5	2
Paño, Jennifer D.	4	2
Abella, Rongie	3	1
Lacea, Rosita L.	3	1
Obaob, Geronimo Jr. S.	3	3
Augusto, William Jr. S.	3	2
Uytico, Baby Jane	3	1
Enanoza, Feleeh L.	3	1
Cabanilla, Angelito B. Jr.	2	1
Espera, Christise C.	1	1
Navarro, Tizza Marie M.	1	1
Cabarse, Jiffy R.	1	1
Gonzales, Jennifer B.	1	1
Fernandez, Sunny R.	1	1

College of Arts and Sciences

Author	No. of Citations	Citation Index (H-Index)
Corcino, Roberto B.	84	15
Corcino, Cristina B.	40	10
Inocian, Reynaldo B.	25	8
Kiunisala, Edward M.	18	5
Marababol, Mario S.	13	3
Picardal, Jay P.	9	5
Gutierrez, Pedro Jr. M.	8	3
Armada, Cris L.	7	4
Hernani, Ma. Rosita A.	7	3

Itao, Alexis Deodato S.	7	2
Bustamante, Jeson A.	6	2
Garcia, Marino A.	6	2
Opena, Edward Laurence L.	5	2
Ontolan, Jay M.	4	4
Corrales, Joezen D.	3	4
Derasin, Carmel Vip C.	3	1
Garces, Jake Joshua C.	3	3
Hernani, Emmanuel V.	3	1
Cotejo, Donna Grace N.	2	1
Arreza, Mariae Khrisna B.	1	1
Bacalla, Lita A.	1	2
Casas, Karl Patrick S.	1	1
Diones, Lito L.	1	1
Greif, Milagros M.	1	3
Malusay, Jeneveb T.	1	1
Pansit, Nimfa R.	1	2

College of Nursing

Author	No. of Citations	Citation Index (H-Index)
Palompon, Daisy R.	83	6
Garcia, Laurence L.	65	4
Cutamora, Jezyl C.	11	5
Pananganan, Joana Mariz C.	6	2
Lapa, Ma. Mayla Imelda M.	4	2
Bejoc, Jillian P.	2	3
Daño, Julius C.	1	1
Tipon, Lovelyn G.	1	1

C PATENTS

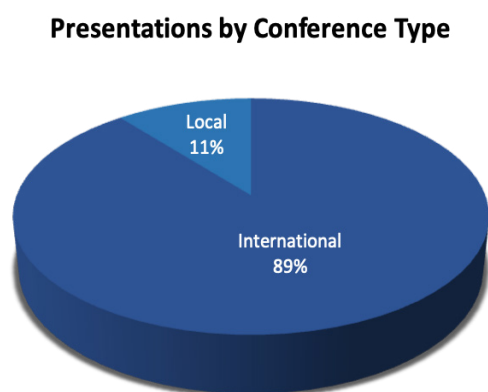
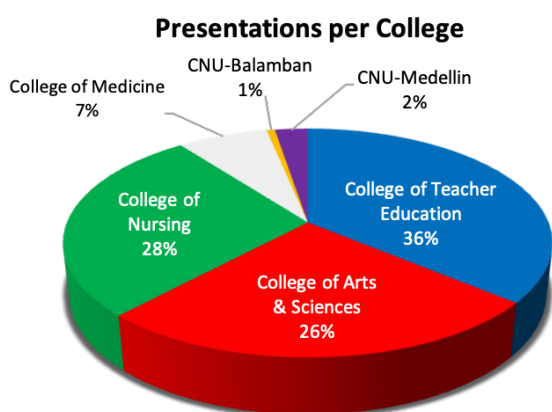
This year, 4 utility models (UMs) have been registered by the CNU Faculty in the Intellectual Property Office of the Philippines (IPOPIL).

Utility Models

College/Office	Inventor/Maker	Title of Patent/Utility Model	Registration Number	Date Registered
CAS	Aharul, Jollibee A.	Rectangular Board Game for Advancing Social Communicative Competence	2/2021/050670	03/23/2022
CAS	Bustamante, Jeson A.	Flip Flashcards for Hosting	2/2022/050082	04/18/2022
CTE	Picardal, Marchee T.	Mango (<i>Mangifera indica</i>) Dressing Added with Cinnamon (<i>Cinnamomum verum</i>)	2/2021/050659	03/23/2022
CAS	Picardal, Jay P.			

D PRESENTATIONS

The researchers from the University also disseminated their research outputs in conferences and fora. A total of 155 presentations were made in different national and international conferences. Most of these presentations come from the College of Teacher Education with 56 presenters while the College of Nursing has 43 presenters and College of Arts and Sciences has 40 presenters. The College of Medicine has 11 presentations while Medellin campus has 4 presenters and Balamban campus has 1 presentation. Of these total presentations, 138 presentations were held in international conferences and 17 presentations were shared in local/national conferences.



E CONFERENCES

Four research conferences were organized by Cebu Normal University through the different colleges and the Center for Research and Development.

4th International Conference of Arts and Sciences (ICAS)

International Conference of the Arts and Sciences (ICAS) last September 21-22, 2022 via Zoom. With the theme, “*Strengthening the Innovative Culture of the Arts and Sciences*,” the conference was participated in by 150 researchers from different academic institutions and partners. The resource speakers were Dr. Eric Frigal from The Hong Kong Polytechnic University (China), Dr. Raja Kumar Murugesan from Taylors University (Malaysia), Dr. Mohd Raziff Jamaluddin from Universiti Teknologi MARA (Malaysia), and Dr. Rokhshad Tavakoli from Sultan Qaboos University (Oman).



CEBU NORMAL UNIVERSITY
College of Arts and Sciences
Cebu City, Philippines

4th International Conference of the Arts and Sciences

Theme:
Strengthening the Innovative Culture of Arts and Sciences

RESOURCE SPEAKERS

- DR. ERIC FRIGAL**
Professor and Head
Department of English and Communication
The Hong Kong Polytechnic University
On Founding Editor and Chief, Applied Corpus Linguistics
- DR. RAJA KUMAR MURUGESAN**
Head of Research
Faculty of Innovation and Technology
Taylors University, Malaysia
- DR. MOHD RAZIFF JAMALUDDIN**
Deputy Dean of Research and Industry Linkages
Faculty Member of Hotel and Tourism Management
Universiti Teknologi MARA (UTM), Malaysia
- DR. ROKHSHAD TAVAKOLI**
Assistant Professor
Department of Tourism
Sultan Qaboos University, Oman

The 4th ICAS is a free online conference. Interested participants may send their abstracts of not more than 250 words to arrezamk@cnu.edu.ph with the subject heading "Abstract for ICAS 2022".

For more information and/or inquiries, please contact Ma. Arrezta
arrezamk@cnu.edu.ph

SEPTEMBER 21 & 22, 2022
VIA ZOOM

FOR THE ABSTRACT TEMPLATE, SCAN THIS QR CODE

9th International (10th National) Teacher Education Student Conference (TESTCon)

The College of Teacher Education in partnership with the Institute for Research in Innovative Instructional Delivery held its 9th International and 10th National Teachers and Education Students' Conference (TESTCon) last November 17-18, 2022 via Zoom. Highlighting the theme "*Shaping Futures of Education through Research and Innovation*," the conference was participated by over 500 participants, including 209 research participants. Mr. Libing Wang of UNESCO was the keynote speaker with Dr. Jennie Jocson of Philippine Normal University and Dr. Filomena T. Dayagbil of Cebu Normal University as the plenary speakers. Novel to the conference were the presentations of teaching innovations by Dr. Jestoni Babia of the University of San Jose-Recoletos, Dr. Filipina Sotto of the University of San Carlos, and Dr. Gregorio Cyrus Elejorde of the Schools Division of Dumaguete City.



International Conference of Nurses (ICONS) 11

The College of Nursing with cooperation of the Research Institute of Ageing and Health, conducted its 11th International Conference of Nurses last November 25, 2022 at Mezzo Hotel, Cebu City. With the theme, "*Responsive Connections & Collaborations in the Better Normal: Transforming Global Nursing Research*," the conference was participated by 300 researchers. The keynote speaker was Dr. Rose Constatino from the School of Nursing of the University of Pittsburgh (USA). The plenary speeches came from Dr. Shiela Bonito of the University of the Philippines Manila and Dr. Michael Joseph Diño of Our Lady of Fatima University. The endnote speaker was Dr. Joko Gunawan, the managing editor of Belitung Nursing Journal.



2022 Joint Conference: CNU-Festival on Innovations Research and Extension (FIRE) and Taiwan-Philippines-Japan Academic Conference



conference brought together 150 physical attendees and 139 online attendees. CHED Commission Hon. J. Prospero De Vera II gave the keynote speech. Dr. Brenda Yaling Chen (Taiwan), Prof. Dr. rer. publ. Eko Prasajo (Indonesia), Dr. Woothisarn Tanchai (Thailand), Comm. Aldrin A. Darilag (Philippines), Prof. Hyesook Park (Japan), and Prof. Dr. Yuri Sadoi (Japan) gave plenary talks.

CNU's Center for Research and Development spearheaded the 2022 Joint Conference: CNU-Festival on Innovations, Research and Extension (FIRE) and Taiwan-Philippines-Japan (TPJ) Academic Conference last November 28-29, 2022 at Marco Polo Hotel, Cebu City. With the theme "*Revitalize inclusive and progressive community through global partnership*," the hybrid

F RESEARCH INSTITUTES

The University's research institutes (RIs) seek to sustain its relevance in the field they belong. In 2022, their productivity is manifested in the projects they undertake, publications produce, and capability trainings they organize. Collectively, they are able to publish 18 papers in reputable journals, completed 30 projects, conduct 13 ongoing projects, and organize 20 trainings.

Institute	Publications	Completed Papers	Ongoing Papers	Trainings Conducted
Research Institute for Ageing and Health (RIAH)	1	3	3	3
	RIAH spearheaded the conduct of the study "Future-Proofing Central Visayas against Pandemic: A Roadmap Study," and the strategies and operational plans in this study are considered as inputs for the Regional Development Plan for 2023-2028.			
Research Institute for Computational Mathematics and Physics (RICMP)	6	5	-	3
	RICMP co-organized the 2022 MSP Region VII Research Congress and Convention. The institute's researchers increased their citation index in 2022.			
Research Institute for Tropical Biology and Pharmacological Biotechnology (RITBPB)	1	6	4	7
	RITBPB had the most number of trainings conducted, including training workshops for Cebu City Urban Biodiversity Project, Computer-based Drug Discovery, and Data Analysis and Report Writing for Biological Data.			
Institute for Research in Innovative Instructional Delivery (IRIID)	8	6	4	4
	IRIID was awarded with three research grants. The grant on Flexible Instructional Materials Development for Teacher Education (FIMDTED) yielded 7 research-based modules, 7 completed researches, and 7 infomercials; Flexible Learning Modality Training for Teacher Educators (FLMTTED) produced 10 completed researches; and Developing Global Filipino Teachers (DGFT) culminated with 2 completed researches and 2 policy briefs.			
Research Institute for Public Governance (RIPG)	2	10	2	3
	RIPG has two ongoing projects: DOH 7 CVCHD Municipal Leadership and Governance Program (MLGP) and DOH CVCHD-CNU Cycle 3- Module 1 Technical Assistance.			

G CAPABILITY BUILDING

The University's Center for Research and Development conducted research capability trainings for the faculty to continuously sustain and update them on the recent trends in research. This year, there were 27 trainings for research, 8 spearheaded by the Center for Research and Development (CRD) and 19 by the different Research Institutes. The CRD-initiated trainings are as follows:

- **Deep Dive into Phenomenology and Conceptualization of a Phenomenological Research Study** | February 21-23, 2022 | Zoom | Dr. Evalyn Abalos
- **Writing a Phenomenology Research Proposal** | March 1-3, 2022 | Zoom | Dr. Evalyn Abalos
- **Writing Gender and Development Related Research Proposals** | March 23-25, 2022, Tandang Sora Hall | Dr. Rhodora T. Bucoy
- **Synergizing and Launching of CNU's Research Directions Workshop** | May 18-20, 2022 | Tandang Sora Hall | Dr. Filipina Sotto
- **Enhancing Action Research Capabilities** | July 28-30, 2022 | Harold's Evotel Cebu | Dr. Maricar Prudente and Dr. Socorro Aguja
- **Framing the Futures of CNU: Scoping for Cebu Normal University Futures Thinking Agenda** | April 22-24, 2022 | Waterfront Hotel Cebu | Dr. Emmanuel de Guia
- **Writing Systematic Review and Meta-Analysis Research Papers** | September 26-28, 2022 | One Central Hotel Cebu | Dr. Maricar Prudente and Dr. Socorro Aguja
- **Product Development: Market Research Training** | October 19-20, 2022 | Welcome Hotel Cebu City | Dr. Elias Tecson





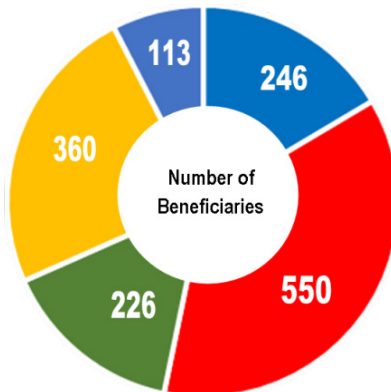
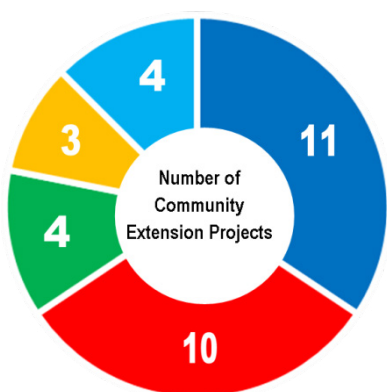
III

Cultivating Significance through Community Engagement and Linkages

One of the fundamental forces behind Cebu Normal University's (CNU) ongoing and sustainable growth has been community service. Following the pandemic and the on slaught of Typhoon Odette in mid-December 2021, the University's brand of service underwent a more comprehensive and compassionate rebirth, offering a wide range of extension projects to aid individuals and institutions in becoming more resilient and self-sustaining. Partnering and collaborating with numerous individuals and institutions, both locally and internationally, is also a key investment of the University. The various programs and initiatives done by the University in the area of community service demonstrate that crises did not overturn the University's spirit of service. Instead, CNU was provided with more opportunities to view the world through several lenses and grow more steadfast in its service to the community.

A EXTENSION PROJECTS

Even at the height of the pandemic and typhoon Odette, CNU remained committed to reaching the more vulnerable communities through its multifaceted extension projects. The University has provided help and assistance to more than **1,495** beneficiaries coming from **26** partner communities and institutions mainly in the respective towns of Cebu Province (e.g., Balamban, Medellin, Consolacion, Lapu-Lapu City, etc.). The beneficiaries, primarily farmers, fishermen, senior citizens, unemployed individuals, and the youths were catered to by the **32** active extension projects accomplished under the Education, Health, Environment, Livelihood, and Peace (E-HELP) Program.



■ COLLEGE OF TEACHERS EDUCATION
 ■ COLLEGE OF ARTS AND SCIENCES
 ■ COLLEGE OF NURSING
 ■ CNU – MEDELLIN
 ■ CNU – BALAMBAN

■ COLLEGE OF TEACHERS EDUCATION
 ■ COLLEGE OF ARTS AND SCIENCES
 ■ COLLEGE OF NURSING
 ■ CNU – MEDELLIN
 ■ CNU – BALAMBAN

■ COLLEGE OF TEACHERS EDUCATION
 ■ COLLEGE OF ARTS AND SCIENCES
 ■ COLLEGE OF NURSING
 ■ CNU – MEDELLIN
 ■ CNU – BALAMBAN

B COMMUNITY EMPOWERMENT

The CNU's hallmark of extension services is community empowerment. Throughout the year, 104 technical services have helped 10,284 stakeholders from various communities and organizations to advance their careers and sharpen their skills helping them create a better normal. These services range from webinars and blended classrooms to face-to-face workshops, depending on the needs and interests of the stakeholders. The goal was to capacitate and train individuals to better their navigating abilities, and flourish in the existing reality.

Unit	Number of Technical Advisory Training	Number of Stakeholders
College of Teacher Education	74	4,182
College of Arts and Sciences	7	784
College of Nursing	16	4,981
CNU – Medellin Campus	7	337
Total	104	10,284

C INTERNATIONALIZATION

Recognizing the call towards the internationalization of higher education institutions, CNU continuously pursues collaborative linkages with 26 foreign universities and organizations. Series of memorandum of agreements and memorandum of understanding were signed, allowing the conduct of global exchanges, fora, seminars, and training. These exposed our students and educators to practices that may improve the standard and quality of education, and expanded opportunities for university service and engagement.

No.	Institution	Country	Agreement Date
1.	Aletheia University (MOA) for Student Exchange Agreement	Taiwan	BOR 27, s2019
2.	Asia University	Japan	BOR 51, s2018
3.	Association for Friendship and Education Promotion (AFEP)	China	BOR 76, s2019
4.	Cebu International Academy		BOR 39, s.2023
5.	Chiang Mai University	Thailand	BOR 51, s2018
6.	China Jiangsu Overseas Education Service Center	China	BOR 51, s2018
7.	Chinju National University of Education	South Korea	BOR 9, S.2020
8.	Chonnam National University	South Korea	BOR 9, S.2020
9.	Chungnam National University	South Korea	BOR 9, S.2020
10.	Dongseo University	South Korea	BOR 51, s2018
11.	Fujian Normal University	China	BOR 80, s2021
12.	Huai Yin Normal University	China	BOR 49, s2019
13.	JIANGSU Maritime Institute	China	BOR 58, s2019
14.	Lambung Mangkurat University	Indonesia	BOR 49, s2019
15.	Lianyungang Technical College	China	BOR 58, s2019
16.	Netherlands Institute of Ecology	Netherlands	BOR 58, s2019
17.	Republic Polytechnic	Singapore	BOR 49, s2019
18.	Republic Polytechnic – TF-SCALE VII	Singapore	BOR 46, s2022
19.	Singapore Polytechnic – Learning Express	Singapore	BOR 45, s2020
20.	Singapore Polytechnic - Documentary Film Projects	Singapore	BOR 46, s2020
21.	Stikes Kusuma Husada	Indonesia	BOR 58, s2019
22.	Tunghai University	Taiwan	BOR 51, s2018
23.	University Mobility in Asia and the Pacific (UMAP)	Japan	BOR 79, s2019
24.	University of Muhammadiyah Yogyakarta	Indonesia	BOR 9, s.2020
25.	University of Texas Health Science Center	USA	BOR 51, s2018
26.	Zhenjiang University	China	BOR 51, s2018

D

EXTERNAL AFFAIRS AND INTERNATIONAL LINKAGES OFFICE INITIATIVES

As part of CNU's ongoing efforts to develop into a responsive educational institution that is sensitive to societal needs External Affairs and International Linkages (EIAL) Office takes the lead in implementing 10 high-impact initiatives that together the talents and energies of its faculty and staff to develop research-based and sustainable community extension internationalization programs.

Title of Initiative/Activity	Date	Venue
Capacity Building Training-Workshop for Extension Chairs	June 15, 2022	EMMA Center, CNU Main Campus
Capacity Building Training-Workshop for Extension Chairs, Project Leaders, and Project Members	June 15-17 2022	EMMA Center, CNU Main Campus
R-FEST (Argao, Dumaguete, Bohol)	August 18-20, 2022	CTU- Argao Campus, NORSU, & BISU
N-FEST (Tarlac City)	September 20-24, 2022	Tarlac Agricultural University, Cental Luzon State University, and Tarlac State University
E-HELP Festival Superwoman PAN Alang sa Negosyo	September 28-29, 2022	TAC Ground floor, Cebu Normal-Main Campus
Market Research Evaluation for the Product Development Training of the Intellectual Property Rights Office	October 19-20, 2022	TAC Ground floor, Cebu Normal-Main Campus
Extension Congress (ExCon)	October 27-28, 2022	SM Hall, CNU-Main Campus
Training-Workshop on Sustainability of the Education for Sustainable Development (ESD)	November 29, 2022	Cebu Grand Hotel, Escario Cebu City
Extension Performance Review	December 7, 2022	One Central Hotel, Cebu City



E EDUCATION FOR SUSTAINABLE DEVELOPMENT

In anticipation to the drastic effects of climate change, the call for conservation of nature is now louder than ever before. CNU's response to these calls is a set of initiatives that encompass the three-fold functions of the University reflected in instruction, research and extension.

Unit	Title of Training/ Webinar	Date	Resource Speakers	No. of Participants
CTE & ESD	Faculty Enhancement Program and CTE Core Process Finalization: Globalization of CTE Curriculum through Integrating ESD and GAD	September 30, 2022	Dr. Toh Swee-Hin Dr. Jeong Nim Eom Dr. Helen Boholano Dr. Janet Mananay Dr. Marili Cardillo	73
ESD	Capacity-Building Workshop on Global Citizenship Education (GCED) and Disaster Risk Reduction Management for High School Science Teachers Theme: Promoting a culture of Safety: A Way of Life	October 1,8,15, 22 and 29, 2022	Dr. Toh Swee-Hin Dr. Jennifer D. Paño Dr Helen B. Boholano	32
ESD	Mapping Out CNU's Sustainable Development Goals, SDG – Based Activities and Programs through ESD	October 27-28, 2022	Dr Jose Roberto Guevarra Dr Jestoni P. Babia	72
ESD	Sustainable Consumption and Production through Green Public Procurement	November 4, 2022	Dr. Lorel Dee Atty. Cindylyn Pepito Engr Miguel Trenuela	25
ESD	ESD-Based Extension Projects (A Training Workshop for the Monitoring of New, Ongoing and Completed Extension projects)	November 29, 2022	Dr. Jestoni Babia	140







IV

Strengthening Quality Assurance and Governance

Cebu Normal University is committed to delivering excellence in education, research and extension services. As reflected in the university's quality policy, efforts are geared towards global competitiveness and meeting the increasing customer demand and statutory, regulatory, and international standards through continuous quality improvement and good governance. The university believes that quality is a way of life and that excellence is achieved by committing to quality in the everyday transactions of the different offices. It also adheres to periodic reviews, monitoring, and evaluation in order to find the areas needing improvement and for appropriate interventions to be made where necessary.

A QUALITY ASSURANCE INITIATIVES

For the year 2022, conferences, surveillance visits, accreditations, process reviews, audits, surveys and quality assurance capability-building activities were pursued.

Name of Activity/ Initiative	Date and Venue	Description	Outcome
35th Annual AACUP conference	March 9-11, 2022	This conference gathered all the AACUP accreditors to assess their readiness for and explore new methods for accrediting programs and institutions.	Capacity-building for accreditors in the university
ISO 9001:2015 1st Surveillance Visit/Audit	March 28-April 1, 2022 via remote audit	1st Surveillance after the ISO recertification audit.	The university was audited last April 1, 2022 with two NCs. The university compiled with the Nonconformity findings and completed the submission last July 1, 2022.
Program accreditation for College of Teacher Education & College of Nursing	March 21-23, 2022 Online Accreditation	BSN - Level IV Phase 2 (2nd Cycle) BEEd - Level IV Phase 2 (2nd Cycle) BSEd - Level IV Phase 2 (2nd Cycle) MAEd - Level IV Phase 2 (2nd Cycle) MSN/MAN - Level IV Phase 2 (2nd Cycle) EdD - Level IV Phase 2 (2nd Cycle)	Granted Level IV Retained Status
Top Management Review	April 28, 2022 EMMA Center	Compliance to ISO requirement	Stage the groundworks for charting the new directions of the university for the Gutierrez administration
CAS & CN Accreditation Survey Visit Level III	May 25-27, 2022 Online Accreditation	BA Comm - Level III Phase 2 BA Psych - Level III Phase 2 BA Fil - Level III Phase 2 MLIS - Level III Phase 2 MAGC - Level III Phase 2 MA Lit - Level III Phase 2 DALC - Level III Phase 2 DScN - Level III Phase 2	Granted Level III status
Quality Management System (QMS) Processes Review	July 13-15, 2022 Tandang Sora Hall	Compliance to ISO requirement	Reviewed, renewed and upgraded QMS processes implementation in the different delivery units of the university. Failure Mode and Effect Analysis was used as an assessment tool to check on the process risks and plan for mitigation measures to prevent the risks from occurring. Documented information protocol was discussed by the

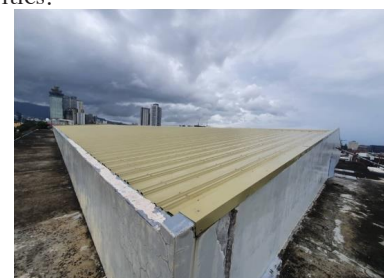
			document control officer to remind on the documented information approval, storage and disposal procedures.
Privacy Impact Assessment Seminar	August 17-19, 2022 Tandang Sora Hall	Compliance to NPC Circular 2016-01	Observed the provisions of the Data Privacy Act of 2012 and be conscious of the responsibilities as individuals directly and indirectly involved in the processing of personal information
Top Management Review	August 30, 2022	Compliance to ISO requirement	Reviewed and updated the unit compliance to previous' audits and management review findings and decisions
Internal Quality Audit	November 14 - December 14, 2022	Compliance to ISO requirement	Completed the Internal Audit
Top Management Review 3rd run	December 16, 2022 Harolds Evotel	Compliance to ISO requirement	Assessment of the university's readiness for the 2nd surveillance visit
Customer Service Satisfaction (CSS) Survey Implementation	Whole year	All delivery units were requested to participate in the CSS survey implementation	80% of the 28 delivery units with CSS evaluation were rated by their clients as giving excellent service delivery.

B UPGRADING PHYSICAL FACILITIES

The University places great importance on the construction, upkeep, and improvement of its physical facilities and infrastructure, recognizing their critical role in enabling successful operations and governance. These initiatives represent significant investments in capital outlay that help to support the University's instruction and research activities.



Project	Project Cost	Status
Electrical Upgrading of CNU Main Campus (CTE Building Phase 2, ASAB Building, and ILS Building)	₱11,780,012.62	Completed



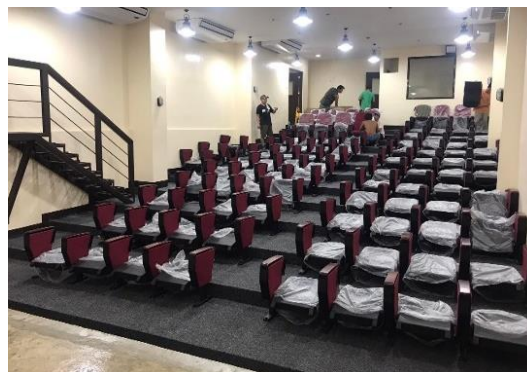
Project	Project Cost	Status
Repair of Damaged Structure at TAC Building Phase 1 (Roof)	₱1,688,756.93	Completed



Project	Project Cost	Status
Repair of Floor Tiles at CNU Medellin Main Building	₱1,066,300.01	Completed



Project	Project Cost	Status
Electrical Upgrading of CNU Main Campus (Administrative Building)	₱6,503,886.50	Completed



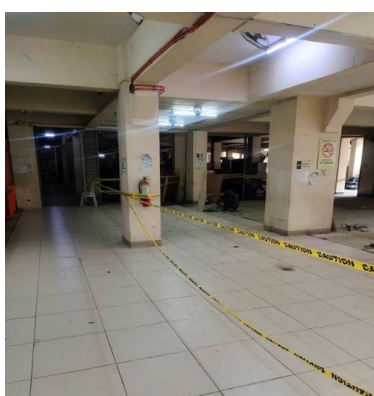
Project	Project Cost	Status
Completion of ACAS Facilities and Development Program (Furniture and Fixtures)	₱12,000,000.00	Completed



Project	Project Cost	Status
Repair of Roof at DRRMO	₱50,000.00	Completed



Project	Project Cost	Status
Repair of Glass Partition, Doors, and Windows at Various Building	₱689,641.00	Completed



Project	Project Cost	Status
Repair of Ceiling at ASAB (Room 404 & stairs near TAC building)	₱117,935.70	Completed



Project	Project Cost	Status
Repair of Floor Tiles at Canteen	₱287,694.40	Completed

Project	Project Cost	Status
CNU Medellin Campus Development (Repair of Roof, Ceiling and Drainage System)	₱4,000,000.00	Completed
Repair of Roof and Ceiling at Admin Building (EAIL Office & Museum) due to Typhoon	₱1,032,914.25	Completed
Completion of ACAS Facilities and Development Program (ACAS BLDG, PHASE2)	₱87,000,000.00	Completed
Infrastructure and Smart Campus Development, Operationalization of Face-to-Face Classes and Upgrading/ Procurement of Equipment	₱13,900,000.00	FLR (Continuing Appropriation FY 2022)
Capacity Development on Futures Thinking and Strategic Foresight (MOOE)	₱2,000,000.00	Ongoing
Conduct of Activities for Sports and Culture Development (MOOE)	₱500,000.00	FLR (Continuing Appropriation FY 2022)
Student Assistance Program (MOOE)	₱500,000.00	FLR (Continuing Appropriation FY 2022)
Free Higher Education (MOOE)	₱49,146,000.00	FLR (Continuing Appropriation FY 2022)
Construction of Teaching Excellence Training Laboratory	₱5,000,000.00	FLR (Continuing Appropriation FY 2022)
Establishment and/or Support to the College of Medicine	₱80,096,000.00	FLR (Continuing Appropriation FY 2022)
Increase in Carrying of Nursing and Allied Health Programs	₱6,079,000.00	FLR (Continuing Appropriation FY 2022)

C FINANCIAL RESOURCES

Cebu Normal University ensures that for FY 2022 the subsidy from the national government and the income (off-budget) funds are translated to the major final outputs expected of a state university. The tables below reflect the actual budget utilization of the university as part of its Major Final Outputs (MFOs).

Table 1. Obligations BUR and Disbursement BUR for FY 2021 Vs. FY 2022

Performance Indicator	2021	2022
BUR (Ratio of Total Obligations to Total Release)	68%	82%
BUR (Ratio of Total Disbursement to Total Obligations)	90%	95%

Table 1 shows the increase in the Obligations BUR from 68% in 2021 to 82% in 2022. The gradual implementation of physical transactions of the frontline services of the university contributed to the increase in the fund utilization. The strict observance of the Cash Base Budgeting and the regular monitoring of the procurement activities of the university contributed to the significant increase in the Disbursements BUR which increased to 95% in 2022 from the 90% Disbursements BUR in 2021.

Table 2. FY 2022 GAA – Allotment, Obligations and Disbursements by Expense Class

GAA – Current FY 2022	Allotment	Obligations	Obligations BUR	Disbursements	Disbursements BUR
PS	306,829	306,470	100%	302,155	99%
MOOE	127,427	50,829	40%	36,358	72%
CO	4,000	3,518	88%	3,193	91%
Total	438,301	360,817	82%	341,706	95%

Table 2 summarizes the receipt and utilization of funds by expense class. A total of P438M was downloaded to fund the Programs, Activities and Projects (PAPs) of CNU for FY2022. The implementation of SSL5 3rd tranche and the increase in bonuses contributed to the high utilization of Personnel Services.

Spending the FY2021 Continuing Appropriation for MOOE and CO was given priority thus affecting the utilization of FY2022 current appropriation. The challenges in the procurement process in the 1st and 2nd quarter of FY2022 was a major factor that resulted to the very low obligations BUR of the university under the MOOE and CO. A great percentage of supplies and materials were delivered after cut-off date thus was not paid which contributed to the 72% Disbursements BUR. The unpaid transactions were taken up as Due and Demandable Accounts Payable at the end of FY 2022.

Table 3. FY 2022 STF (164) Allotment, Obligations and Disbursements by Expense Class

STF (164) – Off Budget	Allotment	Obligations	Obligations BUR	Disbursements	Disbursements BUR
PS	8,611	5,536	64%	5,536	100%
MOOE	76,280	69,184	91%	68,731	99%
CO	24,693	12,922	52%	9,162	71%
Total	109,584	87,642	80%	83,429	95%

Table 3 shows that of the total income of P109.6M for FY2022, 80% or P87.6M was utilized and 95% of the total obligations was paid. Capital Outlay has a very low utilization as a result of the procurement challenges encountered in the 1st half of FY2022 which resulted to 71% Disbursements BUR. The university encountered failure in bidding particularly in equipment outlay which resulted in the delay of procurement and delay in the delivery of equipment thus affecting the disbursements transaction of the university.

Table 4. Summary of Expenditure by Fund source

Particulars	GAA	Off Budget	Total
PS	306,470	5,536	312,006
MOOE	50,829	69,184	120,013
CO	3,518	12,922	16,440
Total	360,817	87,642	448,459

In summary, Table 4 presents the total fund sources of CNU for FY2022. A total off P448.45M broken down in into GAA of P360. 82M and P87.64M from the STF 164 (Off Budget).

The University continues to review its systems, processes, and protocols to ensure that the nation's investments are maximized and translated to products and services for its stakeholders.

D INSTITUTIONAL RECOGNITIONS

Despite facing numerous challenges, the University's dedication to achieving excellence has been demonstrated through the many accolades it has received this year.

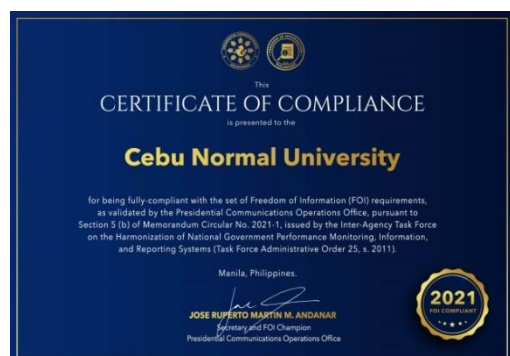


1st Place, Top Performing School in the January 2022 LET | Professional Regulation Commission

During the January 2022 Licensure Examination for Teachers (LET) Secondary Level, Cebu Normal University landed in the first place in the list of Top Performing Schools with a passing percentage of 88.73%.

Top 15 in WURI Crisis Management Ranking | World Universities with Real Impact

Cebu Cebu Normal University ranked 15th in the World Universities with Real Impact (WURI) 2022 Top 50 Universities in the Crisis Management category. The awarding ceremony was held online last June 9, 2022.



Certificate of Compliance Freedom of Information-Program Management Office

A Certificate of Compliance was awarded to Cebu Normal University by the Freedom of Information-Program Management Office for being fully-compliant with the enhanced FOI requirements as one of the criteria for the grant of the Performance-Based Bonus (PBB) for Fiscal Year (FY) 2021.

44th out of 366 Universities Nationwide | Webometrics Ranking of World Universities

Cebu Normal University ranked 44th out of 366 universities nationwide, 364th in South East Asia, 2,679th in the whole of Asia, and 6,668th worldwide in the July 2022 edition of the Webometrics Ranking of World Universities (WRWU).



ASEAN ICONs Award | Commission on Higher Education

Cebu Normal University received the ASEAN ICONs award from the Commission on Higher Education on August 26, 2022 at the Hilton Hotel, Manila in recognition of the University's inclusion in the Top 100 Universities in WURI (World Universities with Real Impact) Ranking Crisis Management Category.

Certificate of Recognition

Department of Science and Technology

Cebu Normal University was recognized by DOST for its valuable contribution in strengthening the science, technology, and innovation capabilities of the country. The recognition was given last October 14, 2022 during the 8th Annual Balik Scientist Program Convention at the Philippine International Convention Center (PICC), Pasay City, Metro Manila.



Certificate of Recognition | Department of Health Central Visayas Center for Health Development

Cebu Normal University is a recipient of the Department of Health Central Visayas Center for Health Development (DOH-CVCHD) Director's Award during the 2022 Local Health Systems Awarding Ceremony on November 25, 2022, at Bai Hotel Cebu. This is in recognition of CNU's contribution in realizing health reforms and addressing social determinants for health especially during the pandemic through the Research

Institute for Public Administration (RIPG) and Research Institute for Ageing and Health (RIAH).

1st Place, Top Performing School in the November 2022 NLE |

Professional Regulation Commission

During the November 2022 Nurse Licensure Examination for (NLE), Cebu Normal University Cebu Normal University landed the first place in the list of Top Performing Schools with a passing percentage of 100%. This is the 11th year of CNU having a passing percentage of 100%.





SETTING POLICY DIRECTIONS

The Administrative Council held eleven meetings in 2022 (March 9, June 3, July 4, August 24, August 24, October 7, November 24) and passed 76 resolutions. The Academic Council met three times in 2022 (February 23, May 19, and December 7) and passed 32 resolutions. The Cebu Normal University Board of Regents held seven meetings in 2022 (January 19, March 30, May 5, June 7, August 8, September 27, and October 27). In totality, the Board of Regents passed 194 resolutions. Some of the major decisions include the following:

No.	Subject
4	<p>Approved the recommendation of the Bids and Awards Committee to award the contracts per Lot to the following in the Procurement of Equipment, Simulation Models and Related Medical Teaching Materials and Software for the College of Medicine, to wit:</p> <ul style="list-style-type: none"> a) Lot 1 – 1 Unit Human Physiology Teaching System to Scigate Technology Corp. in the amount of One Million Five Hundred Thousand Pesos (Php 1,500,000.00); b) Lot 2 – 1 Unit Female Whole Body Plastinated Specimen and 1 Unit Male Whole Body Plastinated Specimen to Aspen Multi-System Corp. in the amount of Seven Million Seven Hundred Fifty Thousand Pesos and 16/100 (Php 7,750,000.16); c) Lot 3 - 1 Unit Virtual Anatomy Dissection Table to Zammeds Medical System, Inc. in the amount of Six Million Five Hundred Eighty Thousand Pesos (Php 6,580,000.00); d) Lot 4 - 30 Units Binocular Microscope to Omnibus Bio-Medical Systems, Inc. in the amount of One Million Five Hundred Sixty Thousand Pesos (Php 1,560,000.00); e) Lot 5 -1 Unit Abdominal Examination Trainer to Zammeds Medical System, Inc. in the amount of Three Hundred Twenty Thousand Pesos (Php 320,000.00); f) Lot 6 - 1 Unit Safety Cabinet for Corrosives, 1 Unit Biological Safety Cabinet, 1 Unit Hot Air Sterilizer Oven to Scigate Technology Corp. in the amount of Seven Hundred Twenty-four Thousand Pesos (Php 724,000.00); g) Lot 7 - Human Body Parts (10 items) to Labtraders Inc. in the amount Five Hundred Ninety-two Thousand Two Hundred Fifty Pesos (Php 592,250.00); h) Lot 8 - 1 Unit Maternal-Fetal Birthing Simulator to Aspen Multi-System Corp. in the amount of Twelve Million Three Hundred Eighty-eight Thousand Pesos and 80/100 (Php 12,388,000.80); i) Lot 9 - 1 Unit Adult Patient Simulator to Aspen Multi-System Corp. in the amount of Seven Million Eight Hundred Eighty Thousand Pesos and 80/100 (Php 7,880,000.80); <p>Authorized the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations.</p>
5	<p>Approved the recommendation of the Bids and Awards Committee to award the contracts per Lot to the following in the Procurement of Equipment for the Upgrading of the CNU Science Laboratory, to wit:</p> <ul style="list-style-type: none"> a) Lot 1 - Photographic/Filming/Video Equipment for Biology Laboratory (Advanced Laboratory in Biological Sciences) and Physics Laboratory (Center for Computational and Experimental Physics) - No. 21-08-420 b) Lot 2 - ICT Equipment for Physics Laboratory (Center for Computational and Experimental Physics) and Biology Laboratory (Advanced Laboratory in Biological Sciences) – No. 21-08-421 c) Lot 3 – Software for Physics Laboratory (Center for Computational and Experimental Physics) No. 21-08-422 d) Lot 4 - Laboratory Equipment for Biology Laboratory (Advanced Laboratory in Biological Sciences) No. 21-08-423 e) Lot 5 - Laboratory Equipment for Physics Laboratory (Center for Computational and Experimental Physics) No. 21-08-424 f) Lot 6 – Laboratory Equipment for Chemistry Laboratory (Center for Applied Chemistry) - No. 21-08-425 <p>Authorized the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations.</p>
7	<p>Approved the renewal of the appointment of ninety-six (96) administrative staff members and the hiring of five (5) administrative staff in non-permanent positions (casual employees) for FY 2022 distributed as follows: Attorney II (1)- Lorelie Belleza; Safety Specialist (1) – Reverendo Villanueva; Architect II (1)- Mark Duane Pura; Engineer II (1)- Cairns Ragasajo; Computer Programmer II (1) -Jeylourd Alcontin, Nurse I (3) Kathlynn Roni, Cañete, Ria Letigio, Zara Lalinka</p>

	<p>Redoña; Computer Operator IV (1)-Johann Trocio; Administrative Officer II (4)- Elizar Alburo, Emary Canoy, Kiara Angela Sarmiento, Sarah Jean Rojas; Data Controller III (1)-Ann Clay Dean Padillo; College Librarian I (1)-Gretchell Quirong; Education Research Assistant I (2)-Jose Rey Ocat, Steven Rabago; Engineering Assistant (1)- Joy Lauraine Paras; Administrative Assistant I (1)- Michael Areja; Laboratory Technician I (2)-Marc Louie Alcaraz, Estrellita Capulan; Administrative Aide IV (1)- Harrold Gogo, Administrative Aide III (58)-Gracelyn Joy Argomido, Nilmark Argomido, Mary Jane Auman, Rosalina Baguia, Janine Bajarías, Eisel Batoon, Katrina Anne Benedicto, Rose Ann Bisavilla, Angelito Cabanilla, Neizel Cañete, Mechelle Canoy, Maria Glenndie Rhose Carbajosa, John Eric Carcueva, Rejoice Catadman, Kimberly Culibra, Edmund Daclan, Chery Delos Reyes, Shiela Mae Ewican, Jessa Fernandez, Ella Mae Fernandez, Eunice Anne Flores, Yenevy Marie Fortich, Kimberly Gallardo, Johnly Gamboa, Jeric Gilbuena, Rhodessa Gilbuena, Kristalou Guyano, Janice Jecame, Gracella Angel Labiste, Ivy Marie Labora, Ferdinand Lee, Andrew Steven Leyson, Marifel Martel, Mike Marturillas, Erven Noval, Janalyn Nuñez, Ray Rolly Omnos, Glen Orlanes , Richele Owas, Raymond Oyangoren, Anne Paragoso, Webemay Pelago, Elma Polinar, Jennifer Pucayan, Mae Quilaton, Exel James Recta, Ryan Selleza, Nelson Sombilon, Princes Mae Soquite, Marvin Tan, Krizel Mainit, Jay Philip Suerte, JosephPanindim, Levy Tipon, Arizon Tabasa, Marielle Jade Collano, Lucas Flores, Joste Reyes; Laborer II (5)- Arnel Donaire, Glyka Mae Flores, Dream Jade Tabasa, John Laurence Villaflo, Dovamae Magalong; Administrative Aide I (10)- Robina Bacho, Mario Casabuena, Dennis Donal, Michael Espina, Roy Fabre, Melodina Flores, Jimmy Tamos, Herogie Torreón, Melben Zerrudo, Guillerma Gabucan; and Laborer I (1) -Mary Jermaine Estrada, Engineer I – James Baclay; Administrative Assistant II- Lavella Loon; and Administrative Aide III- Eric Villamejor, Cindy Sacil and Leoniza Torres subject to compliance of existing Civil Service rules and regulations;</p> <p>Approved the hiring of eight (8) job order personnel for FY 2022 as follows: Breda Liberty Bacalso Kathryn Rose Eslao, Quennie Arni Pontillas, Mary Rose Rallos, Razzly Gwen Samparani, Joveliza Tillor, Elica Trocio; and Peachie Valiente subject to compliance of existing Civil Service rules and regulations.</p>
8	Designated an Officer-in-Charge of Cebu Normal University effective February 1, 2022 to manage the routinary administrative and academic operations of the University including the authority to approve small value procurements of not more than Php 500,000.00 subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184.
9	Approved the designation of Dr. Evelyn G. Tradio (Chief Administrative Officer for Finance) as Vice-President for Administration, Dr. Laurence L. Garcia (Center for Research and Development Director) as OIC of the Office of the Presidential Assistant for Planning and Development, and Dr. Gwendelina A. Villarante as OIC of the Testing Office effective immediately.
10	Approved the Memorandum of Agreement (MOA) with the Pagtutulungan sa Kinabukasan: Ikaw, Bangko, Industria at Gobyerno (Pag-IBIG) for the implementation of the online short-term loan (STL) application through Virtual Pag-IBIG and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University.
11	Approved the Grant Agreement with the British Council and the Commission on Higher Education for the implementation of the English Medium Education (EME) training and Internationalisation training under the “Access and Competitiveness through Internationalisation of Higher Education (ACT-IHE)” programme and authorize the Officer-in-Charge to sign, execute, and deliver the said agreement on behalf of Cebu Normal University.
12	Approved the Memorandum of Agreement (MOA) with the Philippine Normal University for the implementation of the Linking Standards and Quality Practice (LiSQuP) and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University.
13	<p>Created the evaluation committee for the second term of Ms. Minchu R. Decena with the Chair as Dr. Alberto C. Felisilda, Jr. with one member from the faculty and another from the student body as recommended by the faculty and student regent respectively;</p> <p>The Chair of the evaluation committee to render a report on the evaluation in the next Board meeting.</p>
14	Noted the FY 2020 Annual Report and directing the university to submit the same to the Commission on Higher Education, Senate, House of Representatives and the Office of the President of the Philippines.
15	Noted the retirement of Mr. D. Cortes (Security Guard I), Dr. R. Macan (Professor VI), Mr. E. Ponce (Administrative Aide III), Mr. E. Ledamo (Security Guard I), Mr. R. Lagos (Administrative Aide V), Mr. N. Donaire (Administrative Aide III) and Ms. E. Briones (Administrative Aide VI).
16	Approved the recommendation of the Bids and Awards Committee to award the contracts for the procurement of Electrical Upgrading of CNU Main Campus: Lot 1 – CTE Building Phase 2 to JY Bontilao Construction & Enterprises in the amount of Three million two hundred seventy-six thousand four hundred seventy pesos and 75/100 (Php 3,276,470.75); Lot 2 – Administrative Building to EG & I Construction Corporation in the amount of Six million five hundred three thousand eight hundred eighty-six pesos and 50/100 (Php 6,503,886.50); Lot 3 – ASAB Building to JY Bontilao Construction & Enterprises in the amount of Four million eight hundred ninety-seven thousand eight hundred forty pesos and 31/100 (Php 4,897,840.31); and Lot 4 – ILS Building to JY Bontilao Construction & Enterprises in the amount of Three million six hundred five thousand seven hundred one pesos and 56/100 (Php 3,605,701.56), and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations.

17	Approved the Sabbatical Leave application of Mrs. Obiedo for one (1) calendar year with an additional deliverable of publication of the research study subject to the review of the design subject to review of the study design under the supervision of the Center for Research and Development to consider the study population and coverage of research to justify the one-year leave and the approval of the ethics committee.
18	Approved the study leave of Mr. E. Opena to pursue his Doctor of Philosophy in Biology program major in Animal Biology and Conservation at Central Mindanao University, under the Department of Science and Technology – Science Education Institute Science and Technology Regional Alliance of Universities for National Development (STRAND) Scholarship subject to the required return service requirement as stated in the University Code Revised 2018 and the completion of his degree as evidenced by the submission of his Transcript of Records.
19	Approved the extension of the Study Leave with Pay for seven months of Mr. Dexter S. Ontoy to consider his sandwich program with Michigan State University leading to the completion of his program in PhD-Environmental Science in the University of the Philippines – Los Baños as evidenced by the submission of his Transcript of Records and/or approved final copy of the dissertation; His study leave to commence once he has an approved flight to the United States of America.
20	Approved the designation of Ms. Honey Grace M. Irizari as Property Custodian of the university
21	Approved the Memorandum of Agreement (MOA) with the Gokongwei Brothers Foundation, Inc. for the implementation of their scholarship program and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University.
25	Appointed DR. JOSELITO B. GUTIERREZ as SUC President III of Cebu Normal University for a term of four (4) years effective February 1, 2022 until January 31, 2026.
29	Approved the FY 2022 Annual Procurement Plan for Common-use Supplies and Equipment (APP-CSE) with a budget of Php 145, 534, 513.64 and FY 2022 Annual Procurement Plan for Non Common-use Supplies and Equipment (Non APP-CSE) with a budget of Php 143, 301, 384.27 provided that all its stipulations are consistent with the FY 2022 General Appropriations Act and that it is in compliance with the mandates of RA 9184.
30	Approved the FY 2022 Program of Receipts and Expenditures (PRE) and endorse the same to the Commission on Higher Education and the Department of Budget and Management (DBM) subject to all government procurement, accounting and auditing rules and regulations and compliance to CMO No. 20, s. 2011 and DBM Guidelines on the Use of Free Higher Education Funds in the FY 2022 GAA.
31	Approved the FY 2022 Program of Receipts and Expenditures (PRE) and endorse the same to the Commission on Higher Education and the Department of Budget and Management (DBM) subject to all government procurement, accounting and auditing rules and regulations and compliance to CMO No. 20, s. 2011 and DBM Guidelines on the Use of Free Higher Education Funds in the FY 2022 GAA.
32	Approved the recommendation of the Bids and Awards Committee to award the contract to CBII Philippines International, Inc. as the single calculated responsive bidder for the procurement of One Lot One Year Contract to Provide Janitorial Services for CNU for CY 2022 in the amount of five million five hundred forty-four thousand fifty-two pesos and fifty-six centavos (Php 5,544,052.56) and authorize the University President to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations especially that of the Commission on Audit, the Department of Labor and Employment, and the Government Procurement Policy Board.
33	Approved the recommendation of the Bids and Awards Committee to award the contract to LSERV Corporation for the procurement of One Lot Twelve (12) Months Contract to Provide Clerical and General Services with a 6-Day Work per Week from January to December 2022 in the amount of six million two hundred forty-one thousand one hundred twenty-nine pesos and forty-five centavos (Php 6,241,129.45); and authorize the University President to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations especially that of the Commission on Audit and Department of Labor and Employment.
34	Approved the recommendation of the Bids and Awards Committee to award the contract to Café Security Agency, Inc. for the procurement of One Lot One Year Contract to Provide Security Guard Services for the CNU Buildings, Premises, and Facilities for CY 2022 in the amount of five million eight hundred thirty-eight thousand three hundred twenty-six pesos and sixty-four centavos (Php 5,838,326.64) and authorize University President to sign, execute and deliver the
35	Approved the commencement of the procurement of the repair of the Teaching Arts Centrum Building (roof, ceiling and electrical system) in the amount of seven million nine hundred thirty thousand two hundred thirty-four pesos and sixty-five centavos (Php 7,930,234.65) subject to the availability of funds in the Special Trust Fund, inclusion in the FY 2022 Annual Procurement Plan and FY 2022 Program of Receipts and Expenditures procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184.
36	Approved the rate of the checkers and comprehensive examination team fee as follows: Php 225.00/exam component regardless of the number of checkers and Php 200.00/member of the comprehensive examination team.
37	Authorized any two of the following CNU officials, Joselito B. Gutierrez (SUC President III), Dr. Flordelynn E. Escarda (Chief Administrative Officer-Administration) and Mr. Anthony V. Robante (Disbursing Officer), to sign in all check issuances and other transactions between the Land Bank- Capitol Branch and Cebu Normal University subject to government accounting and auditing rules and regulations. This resolution shall remain valid, subsisting and enforceable unless subsequently modified, revoked or superseded by a resolution of the Board of Regents and a copy of such resolution is delivered to Land Bank of the Philippines.

39	Approved the guidance and counseling manual with the inclusion the Guidelines on the Flexible Delivery of Guidance and Counseling Services in CMO No. 8, s. 2021 (Guidelines on the Flexible Delivery of Student Affairs and Services Programs), CMO No. 09, s. 2013 (Enhanced Policies and Guidelines on Student Affairs and Services), Terms of Reference to the Qualification Standards of the Guidance Counselor, and a copy of the board resolution approving the manual.
40	Approved the attached list of candidates for graduation from the College of Teacher Education, College of Arts and Sciences, College of Nursing, and CNU Medellin Campus for Second Semester of SY 2020-2021 and First Semester of SY 2021-2022 and conferment of their appropriate academic degrees subject to the completion of all academic and documentary requirements of their respective programs, and issuance of a notation by the Commission on Higher Education Region VII.
41	Noted the attached list of academic awardees from the College of Teacher Education, College of Nursing, College of Arts and Sciences, CNU Balamban Campus and CNU Medellin Campus for SY 2020-2021.
42	Approved the reappointment of Ms. Minchu R. Decena as Private Sector Representative for her new first term from April 1, 2022 – March 31, 2024.
43	Approved the Memorandum of Understanding (MOU) with the Philippine Futures Thinking Society for the implementation of a Capability Development for Faculty and Non-Teaching Staff and authorize the SUC President III to sign, execute, and deliver the said Memorandum of Understanding (MOU) on behalf of Cebu Normal University subject to the inclusion of additional provisions in the MOU for alternative dispute resolution, grounds on the termination of contract, an identified tribunal to settle any dispute, intellectual property if it involves research and development procedures, and data privacy.
44	Approved the addendum on the termination agreement for the Memorandum of Agreement (MOA) with the Commission on Higher Education (CHED) for the implementation of the Fostering World Class Philippine Universities Project and authorize the SUC President III to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University.
45	Approved the Memorandum of Understanding (MOU) with the Gov. Celestino Gallares Memorial Hospital for the implementation of wellness programs with extension and research components and authorize the University President to sign, execute, and deliver the said Memorandum of Understanding (MOU) on behalf of Cebu Normal University subject to the inclusion of additional provisions in the MOU for alternative dispute resolution, grounds on the termination of contract, an identified tribunal to settle any dispute, intellectual property if it involves research and development procedures, and data privacy.
46	Approved the participation of Cebu Normal University in the Temasek Foundation International Specialists' Community Action and Leadership Exchange Programme 2022 (TF SCALE VII) which is a two-week structured online programme from March 21-April 1, 2022 in partnership with Republic Polytechnic provided that a certification from CHED-IAS will be secured.
47	Approved the Administrative Manual of Cebu Normal University subject to the identification of all the legal bases in its introduction and the use of gender-neutral terms.
48	Approved the requested three-meter right of way for the Cebu Normal University lot in Antipolo, Medellin, Cebu subject to the agreements with the local government unit on the maintenance, security and beautification plans of the road and existing government rules and regulations.
49	Approved the proposed revisions to CNU – Ethics Review Committee Standard Operating Procedure in compliance with the 2020 Philippine Health Research Ethics Board guidelines.
50	Approved the designation the following officials: Vice-President for Administration – Dr. Bibiana T. Isok, Vice-President for Academic Affairs – Dr. Reynaldo B. Inocian and Vice-President for Research, Extension, and Publication – Dr. Milagros M. Greif from April 1- December 31, 2022 subject to the monitoring and evaluation of their performance.
51	Approved the designation of Dr. Mervin Q Reyes as OIC Board and University Secretary effective April 1, 2022 subject to the rules and regulations of the Civil Service Commission.
52	Noted the retirement of Dr. Glen M. Pesole (Professor IV).
53	Confirmed the sabbatical leave of Dr. Filomena T. Dayagbil for one (1) calendar year subject to the required return service requirement as stated in the University Code Revised 2018 and the submission of the completed research paper on the Resiliency of Higher Education Institutions in the Philippines Amidst the Pandemic with an additional deliverable of the publication of the said study from February 21, 2022 to February 20, 2023.
54	Approve the official travel and participation of Dr. Joseph Elvir C. Tubilan to the Advanced International Training Programme in Media Regulation in a Democratic Framework in Sweden on May 14-27, 2022 subject to the issuance of the Commission on Higher Education- International Affairs Staff (IAS) certification, submission of a re-entry plan and the monitoring and evaluation of the travel by the university.
55	Noted the retirement of Dr. Vinchita G. Quinto (Professor I).
56	Confirmed the designation of Dr. Laurence L. Garcia as Officer-in-Charge (OIC), Office of the University and Board Secretary, Cebu Normal University (CNU) effective immediately until the CNU BOR has appointed a new board secretary and has assumed the post or unless sooner revoked by the same.
57	Approved the Memorandum of Agreement (MOA) with the Commission on Higher Education for the Medical Scholarship and Return Service (MSRS) and authorize the SUC President III to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University

58	Approved the recommendation of the Bids and Awards Committee to award the contract to Corro Construction Development and Trade Corporation as the lowest calculated responsive bidder for the project One Lot Repair of CNU Medellin Campus Roofs, Ceiling, and Drainage in the amount of three million two hundred fifty-thousand five hundred fifty-seven pesos and forty-nine centavos (Php 3, 250, 557.49) and authorize the University President to sign, execute, and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations.
60	Instructed the Bids and Awards Committee to initiate talks with the supplier admitting that the procurement for Lot 6-Laboratory Equipment for Chemistry Laboratory (Center for Applied Chemistry) – No. 21-08-425, Item No. 1 – Two Units Chemical Fumehood (with Duct and Stand) in the total amount of Six Hundred Sixty Thousand Pesos (Php 660, 000.00) is not compliant with the provisions of Section 17.1 of the Implementing Rules and Regulations of RA 9184 as the basis for the approval of the cancellation of the Notice of Award of Scigate Technology Corp and approve the recommendation of the Bids and Awards Committee of the cancellation of the Notice of Award of Scigate Technology Corp for Lot 6-Laboratory Equipment for Chemistry Laboratory (Center for Applied Chemistry) – No. 21-08-425, Item No. 1 – Two Units Chemical Fumehood (with Duct and Stand) in the total amount of Six Hundred Sixty Thousand Pesos (Php 660, 000.00) upon submission of the required documents subject to procurement, accounting, and auditing laws, rules, and regulations stipulated in RA 9184 and all existing government rules and regulations.
61	Authorized Dr. Joselito B. Gutierrez, SUC President III and Dr. Flordelynn Escarda, Chief Administrative Officer – Administration as the official signatories to the BPI Current Account 001301-0355-31 of the University for the sole purpose of closing the bank account.
62	Confirmed the hiring of the following part-time teaching personnel: Borces Janine; Cabanilla, Angelito, Jr., Gonzales, April Megan; Mapilit, Florence; Villaruel, Mary Flor; Ilano, Maria Lucila; Tapia, Narciso; Alisaca, Ryan Vincent; Dialogo, Michelle; Fernandez Cooke, Rebeca; Maglinte, Lemuel; Manginsay, Esper; Mansueto, Trizer Dale; Manulat, Ma. Adele Fe; Notarte, Albert Jan; Paler, Angela; Resaba, Christian Gregory; Mapilit, Florence; Jaca, Nestor Claro; Marquez, Marco Steven; Uy, Willyn, and permanent non-teaching personnel as follows: Fernandez, Jessa; Basallo, Juriecar; Caritan, Maryann; and Elic, Margie subject to the provision of CSC Omnibus Rules on Appointments and other Human Resource Actions and all existing government rules and regulations.
63	Authorized Commissioner Aldrin Darilag to issue a letter to the different suppliers clarifying the issue of misrepresentation of the allegedly declared failure of bidding of the project procurement of Equipment, Simulation Models, and Related Medical Teaching Materials for the College of Medicine.
65	Approved the recommendation of the Bids and Awards Committee through BAC Resolution No. 79 s. 2021, dated December 7, 2021, to award the contracts per lot for the project Procurement of Equipment, Simulation Models, and Related Medical Teaching Materials for the College of Medicine to Aspen Multi-System Corp., Omnibus Bio Medical Systems, Inc., MSC Medicare Supplies, and Jetmed Enterprise in the amount of Eighteen Million Nine Hundred Thirty-Nine Thousand Two Hundred and Sixty Four Centavos (Php 18, 939, 200.94).
66	Approved the recommendation of the Bids and Awards Committee through BAC Resolution No. 81 s. 2021, dated December 9, 2021, to award the project Procurement of One Lot Interactive TV with Smart Education System to Microdata Systems and Management, Inc. in the amount of Two Million Eight Hundred Eighty Thousand Pesos (Php 2, 880, 000.00).
67	Approved the Memorandum of Agreement (MOA) between Cebu Normal University (CNU) and The Office of the Solicitor General (OSG) and appropriating funds therefore subject to all existing government rules and regulations.
68	Approved the attached list of candidates for graduation from the College of Teacher Education, College of Arts and Sciences, College of Nursing, CNU Balamban Campus, and CNU Medellin Campus for SY 2021-2022 and conferment of their appropriate academic degrees subject to the completion of all academic and documentary requirements of their respective programs.
69	Approved the attached list of academic and non-academic awardees from the College of Teacher Education, College of Arts and Sciences, College of Nursing, CNU Balamban Campus, CNU Medellin Campus, and the Integrated Laboratory School for SY 2021-2022.
73	Approved the designation of Dr. Daisy R. Palompon as Officer-in-Charge of the Office of the University President of the Cebu Normal University from June 16, 2022 – September 14, 2022.
74	Awarded a plaque of commendation to Regent Efren B. Carreon for his outstanding service to the Cebu Normal University.
75	To ensure an unhampered delivery of public service, Dr. Daisy R. Palompon was designated as the Officer-in-Charge of the Office of the University President of the Cebu Normal University for the duration of Dr. Joselito B. Gutierrez' leave of absence from June 13 to 15, 2022, unless her authority is sooner revoked by the CNU BOR.

76	Approved the newly-designated University Officials from June 27, 2022 to July 31, 2023, unless sooner revoked, as follows: Vice-President for Academic Affairs and OIC- Testing Center -Dr. Gwendelina A. Villarante; Vice-President for Administration- Dr. Evelyn G. Tradio; Vice-President for Research, Extension and Publication and OIC- Center for Research and Development-Dr. Angeline M. Pogoy; PA for Alumni Affairs-Dr. Joseph Sol T. Galleon; PA for Quality Assurance-Ms. Ma. Mayla Imelda M. Lapa; PA for Planning and Development -Dr. Michelle Mae J. Olvido; PA for Disaster Risk Reduction and Management- Dr. Rodin M. Paspasan; Dean of the College of Teacher Education-Dr. Helen B. Boholano; Dean of the College of Arts and Sciences- Dr. Milagros M. Greif; Dean of the College of Nursing- Dr. Jezyl C. Cutamora; Dean of CNU-VSMMC College of Medicine – Dr. Ma. Socorro G. Manaloto; Dean of Student Affairs- Ms. Mary Lou C. Go Pucio; Supervisor of the Integrated Laboratory School-Dr. Marlon T. Bojos; Campus Director of Medellin Campus- Dr. Grace N. Malaga; Campus Director of Balamban Campus-Dr. Wilson T. Ibañez; Director for External Affairs and International Linkages-Ms. Naila Y. Beltran; Director for Income Generating Projects- Ms. Flora Mae L. Rivera; Head Librarian-Ms. Jhoanne T. Dela Cruz; Chief Security Officer-Mr. Martin C. Sentina; Public Information Officer- Dr. Kim Francis R. Rodriguez; Director for Pangrehiyong Sentro ng Wikang Filipino-Dr. Lita A. Bacalla; Director for National Service Training Program-Mr. Romualdo B. Generalao; Chair for Gender and Development- Ms. Marili B. Cardillo; Chair for Learning and Development and OIC- Human Resource Management and Development Office-Dr. Catalina M. Canasa; Museum Curator-Mr. Gerome L. Lasala; Data Protection Officer-Mr. Omar B. Roma; Chair of the Ethics Review Board- Dr. Emmanuel V. Hernani and Research Institute Directors for Research Institute for Tropical Biology and Pharmacological Biotechnology - Dr. Jay P. Picardal; Research Institute in Computational Mathematics and Physics - Dr. Roberto B. Corcino; Research Institute for Aging and Health- Dr. Laurence L. Garcia; Research Institute of Public Governance – Dr. Roselle A. Jardin; and Institute for Research in Innovative Instructional Delivery- Dr. Genara B. Pacaña.
77	Approved the recommendation of the Bids and Awards Committee through BAC Resolution No 24 s. 2022, dated April 26, 2022, to award the Procurement of One Lot Office Supplies for the 1st Quarter of 2022 to Trimax Computer Supplies & General Merchandise in the amount of One Million Nine Hundred Ninety-two Thousand Four Hundred Fifty-seven Pesos (Php 1, 992, 457.00)
81	Approved the Program of Receipts and Expenditure – Higher Education Fund for the period covering the 2nd Semester of AY 2021-2022 (February-June 2022)
82	Approved the Indicative FY 2023 Annual Procurement Plan for Non- Common-use Supplies and Equipment (APP-Non CSE) with a budget of Php 340,087,000.00 subject to finalization after the release of the FY 2023 General Appropriations Act with the condition that detailed specifications on the appropriation for the internet and how will these augment the SMART Campus project shall be provided.
83	Approved the refund to the ten (10) College of Nursing students of the difference of the School Fees specifically the User's Fee and Affiliation Fee for the 2nd Semester of SY 2021-2022 in the amount of Php 2, 150.00 per student with a total amount of Php 21, 500.00.
84	Approved the proposed creation of new Instructor 1 and non-permanent non-teaching items for the College of Nursing subject to the submission of the cost-benefit analysis.
85	Approved the creation of Associate Professor IV and Permanent Non- Teaching Items for CNU-VSMMC College of Medicine subject to the submission of qualifications standards for all the proposed items.
86	Approved the recommendation of the CNU Bids and Awards Committee to award the contract to Hero Construction and Development Corporation for the Repair of Damage Structure of TAC Building (Phase 1) with the amount of One million six hundred eighty-eight thousand seven hundred fifty-six pesos and 93/100 (Php 1,688,756.93) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184
87	Approved the recommendation of the CNU Bids and Awards Committee to award the contract to Innove Communications, Inc. for the Lot 1 – CNU Main Subscription of Leased Line Dedicated Internet Connection with a total amount of Six hundred forty thousand pesos (Php 640,000.00), PLDT Inc. for Lot 2 – CNU Medellin Subscription of Leased Line Dedicated Internet Connection with total amount of Three hundred fifty-three thousand twenty-four pesos(Php 353,024.00) and Lot 3- CNU Balamban Subscription of Leased Line Dedicated Internet Connection with a total amount of Three hundred fifty-three thousand twenty-four pesos (Php 353,024.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184.
88	Approved the recommendation of the CNU Bids and Awards Committee to award the contract to Fast Net Development Corporation in the amount of Nine Hundred ninety-nine thousand pesos (Php 999,000.00) of the One lot Accounting System and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
89	Approved the increase in the cap amount of the publication fee reimbursement from Php 40, 000.00 to Php 200, 000, subject to the availability of funds and all accounting and auditing laws, rules and regulations.
90	Approved the proposed Expanded Electronic Learning Connectivity Space (ExELCSS) under the Capital Outlay in the amount of Php 8, 500, 000.00.
91	Approved the proposed Infrastructure and SMART Campus Development, Operationalization of Face-to-Face Classes, and Upgrading/Procurement of Equipment under the Maintenance and Other Operating Expenses (MOOE) in the amount of Php 5,400,000.00

92	Approve the recommendation of the Bids and Awards Committee to award the contract to Jobez Computer Sales and Services as the Lowest Calculated Bid for the Procurement of One Lot ICT Supplies and Consumables for the 2nd Quarter of 2022 in the amount of Three million four hundred sixty-three thousand six hundred thirty-six pesos and 72/100 (Php 3,463,636.72) and authorize the Officer-in- Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
93	Approved the Repair of the Roof and Ceiling at the Admin Building (EAIL Office and Museum) damaged by Typhoon Odette in the amount of Php 1, 200, 000.00.
94	Confirmed the list of candidates for graduation in the Graduate Level for Summer SY 2021-2022 from the College of Teacher Education, College of Arts and Sciences, and College of Nursing and conferment of their appropriate academic degrees subject to the completion of all academic and documentary requirements of their respective programs.
95	Approved the Proposed Revision of Graduate Schools Programs for College of Arts and Sciences and College of Nursing.
96	Approved the CNU-VSMMC College of Medicine Proposed Logo and Uniform for Medical Students.
97	Approved the Memorandum of Agreement between CNU-VSMMC College of Medicine and the Cebu City Health Office for the community rotation of the CNU-VSMMC College of Medicine Medical Students and to authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
98	Approved the Memorandum of Agreement between Cebu Normal University and the various Host Training Establishments for the apprenticeship and on-the-job training of the College of Teacher Education, College of Arts and Sciences, CNU – Medellin Campus, and CNU – Balamban Campus and to authorize the Officer-in- Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
99	Approved the Memorandum of Agreement between Cebu Normal University and Community Extension Project Partners authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
100	Approved the Memorandum of Understanding between the Our Lady of Fatima University (OLFU) and Cebu Normal University and to authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University
101	Approved the Memorandum of Agreement between the Department of Health Central Visayas Center for Health Development and Cebu Normal University for the implementation of the Technical Assistance Package Program with funds amounting to Php 1, 000, 000.00 for the conduct of project-related activities and to authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
102	Approved the Consignment Agreement between Cebu Normal University and identified book publishers for the Integrated Laboratory School for AY 2022-2023.
103	Approved the appointment as Instructor I (SG 12) of the following faculty members: College of Arts and Sciences - Lilibeth A. Bucol, Carren Joy De Pedro, Landmark Estopa, Mirasol Montano, and Jovanni Villacora; Integrated Laboratory School - Janna Luz Baroman, Stephanie Teopiz, and Mary Flor Villaruel; College of Nursing - Marjorie Sta. Teresa; College of Teacher Education - Angelito Cabanilla Jr. and appointment as Associate Professor IV (SG 22) College of Medicine - Maria Lucila Ilano and authorize the Officer-in-Charge to sign her appointment subject to government personnel, accounting, and auditing rules and regulations.
104	Approved the hiring of eighty-two (82) part-time faculty members for the first semester of SY 2022-2023: College of Arts and Sciences: Abalde, Katheren; Alquizalas, Jean; Andales, Vilma; Anunciado, Janinne; Bardago, Jefferson; Colmo, Johnrey; Cutamora, Ryan; Esguerra, James; Fernandez, Lavinia; Gador, May Claudine; Guarde, Eron; Nunez, Janalyn; Ocat, Jose Rey; Oncenes, Charlon; Ondo, Harryl Jay; Paballa, Bharbie; Pescador, Sheva Marie; Polinar, Elma; Rabago, Steven; Rendon, Demie; Rudina, Melchizedeck; Sanchez, Reyna; Sarmiento, Kiara; Tabunag, Roland; Tirol, Arniel; College of Nursing: Anyaman, Nur-Fadzilah; Integrated Laboratory School: Gambuta, Rhoda Lyn; Paypa, Carine Joy; College of Teacher Education: Abacial, Geralyn; Belara, Manilyn; Claros, Richelle Diane Dizon, Rhey; Lugo, Angelo Grafe; Luzano, Eldren Joseph; Montebon, Lance Gabriel; Balamban Campus: Clarin, Nino; Gaihe, Jay; Tampus, Roesher Melle; Medellin Campus: Benaro, Mary Rose; Domuran, Alfredie; Inot, Erlinda; Monte, Ana Marie; Yumol, Patrisha Edlyn; CNU-VSMMC College of Medicine: Abugan, Grace Rosario A.; Alison-Dy, Helena Mae E.; Araneta, Vince Edward C.; Baring, Neil Christian D.; Basubas, Glenda C.; Belarma, Oliver L.; Bongon, Beethoven ; Camomot, Lady Alyssa V.; Cañal, Eugenia Mercedes R.; Castro, Kathleen M.; Chin, James Q.; De Gracia, Ryan Joseph M.; De Los, Mary Beth Nichelle H.; Dimaano, Dexter A.; Dosdos, Kristina L.; Dublin, Maria Melissa C.; Friberg, Jasmin U.; Gamallo Ii, Imeldo P.; Gamallo, Marie Carmela L.; Gorme, Crestita A.; Guinto, Don Davy L.; Jayme, Lisa Marie C.; Kho, Prescilla Diana M.; Laplana, Charlene Asuncion L.; Lopez, Elmer Kent A.; Mojado, Maita F.; Ong, Loreto B.; Osorio, Charity A.; Pañares, Belle Marie N.; Pañares, Kathlynn Joy N.; Pasco, Cleo Anna Marie D.; Patalingjug, Reden A.; Ratunil, Milan M.; Sia, Jayson B.; Songco, Jean Aster Z.; Tan, Christina C.; Veloso, Kim Saskia Regina E.; Yap, Valerie Monique Franz V.; Yu, Dahlia L., and authorize the Officer-in-Charge to enter into separate contracts of service subject to government personnel, accounting, and auditing rules and regulations.

105	<p>Approved the renewal of one hundred ten (110), part-time faculty members, for the first semester of SY 2022-2023: COLLEGE OF NURSING - Albino, Charity B.; Carrillo, Suet Rose P.; Casona, Niña Kirsten P.; Garces, Virgilio C. III; Hierro, Rey Angelou P.; Jaca, Nestor Claro; Labra-Pepito, Ray Anne G.; Lauron, Jhonson; Marquez, Marco Steven C.; Milallos, Mark Gilbert; Polito, Sean Kristoffer S.; Rabie, Drema Ruth; Santos, Vizmarc; Timtim, Caryl Kit B.; Uy, Willyn A.; BALAMBAN CAMPUS - Abarquez, Cristine Joy V.; Ardillo, April Marie G.; Bucag, Marjohn C.; Buracho, Melvin O.; Caballes, Christian Jay S.; Carmelotes, Jean T.; Dela Fuente, Donnabel M.; Narsico, Karl Vee; MEDELLIN CAMPUS - Edar, Carlou; Labitad, Marl Vincent; Monacillo, Leslie; Padata, Joebert Jr.; Punay, Jason M.; Rosatase, Derlyn; Ruban, Sandra Rosanthie R.; COLLEGE OF ARTS AND SCIENCES - Alisaca, Ryan Vincent F.; Ambrad, Lorraine Mitzi; Andales, Patrick N.; Archival, Lorenil A.; Bato, Luzviminda; Buligao, Ariane Jade; Callanga, Collenn; Cano, Ophelynn P.; Cardones, John C.; Carredo, Steffany M.; Cena, Mary Jane; Dacayana, Jan Niño; Destacamento, John; Dialogo, Michelle; Echavez, Freeland; Elmedolan, Glen D.; Fajardo, Jenny Marie; Floren, Jessen; Generalao, Jerome A.; Jarabelo, Ian; Lapid, John Dx; Loreto, Dayan Mie L.; Maglinte, Lemuel; Malaga, Ria Katrina; Monisit, Richel; Noval, Erven; Nunez, Jinnlyn B.; Ompad, Neil Eric; Origenes, Jason; Paes, Kyle Lester; Paler, Angela; Paragoso, Anne S.; Pobadora, Amit; Reyes, Spencer P.; Resaba, Christian Gregory; Roncesvalles, Kirk; Singco, Shara Mae Fe; Tolo, Niño Aaron; Tumulak, Joselito R.; Yurong, Rosemarie; Ycong, Joana Marie; COLLEGE OF TEACHER EDUCATION - Abella, Consuelo; Cabanog, Christopher; Cartalla, Janica Mary; Domingo, Jusaly; Fernandez, Winston; Geraldizo, Benjamin; Gonzales, April Megan A.; Mollaneda, Angelwin Kelly; Moral, Reynaldo; Olivar, Rica; Santos, Nestor; Sumalinog, Manny; CNU-VSMMC COLLEGE OF MEDICINE - Abejero, Joshua Emmanuel E.; Agtuca, Chamberlain I. Jr.; Alarcon, Leida Marie P.; Bael, Victoria G.; Camomot, Shanida L.; Clet, Grace N.; Consuegra, Ma. Dulce La Fuente; Cunanan, Carlene A.; Danes, Josie Ann B.; De Leon, Joseph Alfred B.; Elises, Axel L.; Fronda, Eduardo A.; Geyrozaga, Shanee Lou S.; Ko, Ryan Martin C.; Librado, Dax Ronald O.; Lim, Alfred Jr; Lim, Mark Benedict O.; Mabalatan, Celia M.; Madamba, Helen V.; Mendoza, Emma Concepcion D.; Navarro, Jonathan G.; Novilla, Erwyn C.; Pataray, Mari Leo Fidel T.; Salimbagat, Cerissa P.; Saranza, Gerard Raimon M.; Tan, Charles Neil J.; Tapia, Narciso A. and authorize the Officer-in-Charge to enter into separate contracts of service subject to government personnel, accounting, and auditing rules and regulations.</p>
106	<p>Approved confirm the appointment of ninety-one (91) administrative staff members in non-permanent positions (casual employees) distributed as follows: Architect II (1)- Mark Duane Pura; Engineer II (1)- Cairns Ragasajo; Engineer I (1)- James Baclay; Computer Programmer II (1)- Jeylourd Alcontin, Nurse I (3) Kathlynn Roni Cañete, Ria Letigio, Zara Lalinka Redoña; Computer Operator IV (1)- Johann Trocio; College Librarian I (1)- Gretchell Quirong; Administrative Assistant V (1)- Ann Clay Dean Padillo; Administrative Officer II (4)- Emary Canoy, Kiara Angela Sarmiento, Sarah Jean Rojas, Elizar Alburo; Education Research Assistant I (2)- Jose Rey Ocat, Steven Rabago; Engineering Assistant (1)- Joy Lauraine Paras; Administrative Assistant II (1)- Lavella Loon; Administrative Assistant I (1)- Michael Areja; Laboratory Technician I (2)- Marc Louie Alcaraz, Estrellita Capulan; Administrative Aide IV (1)- Harrold Gogo, Administrative Aide III (53)-Gracelyn Joy Argomido, Nilmark Argomido, Mary Jane Auman, Rosalina Baguia, Janine Bajarias, Eisel Batoon, Katrina Anne Benedicto, Rose Ann Bisavilla, Angelito Cabanilla, Neizel Cañete, Mechelle Canoy, Maria Glenndie Rhose Carbajosa, John Eric Carcueva, Rejoice Catadman, Kimberly Culibra, Edmund Daclan, Chery Delos Reyes, Shiela Mae Ewican, Jessa Fernandez, Eunice Anne Flores, Yenevy Marie Fortich, Kimberly Gallardo, Jeric Gilbuena, Rhodessa Gilbuena, Janice Jecame, Ivy Marie Labora, Ferdinand Lee, Andrew Steven Leyson, Marifel Martel, Erven Noval, Janalyn Nuñez, Ray Rolly Omnos, Glen Orlanes, Richele Owas, Raymond Oyangoren, Anne Paragoso, Webemay Pelago, Elma Polinar, Mae Quilaton, Exel James Recta, Ryan Selleza, Cindy Sacil, Nelson Sombilon, Marvin Tan, Krizel Villanueva, Jay Philip Suerte, Joseph Panimdim, Levy Tipon, Arizon Tabasa, Marielle Jade Collano, Lucas Flores, Joste Reyes, Eric Villamejor; Administrative Aide I (10)- Robina Bacho, Mario Casabuena, Dennis Donal, Michael Espina, Roy Fabre, Melodina Flores, Jimmy Tampus, Herogie Torreon, Melben Zerrudo, Guillerma Gabucan; Laborer II (5)- Arnel Donaire, Glyka Mae Flores, Dream Jade Tabasa, John Laurence Villafior, Dovamae Magalong; and Laborer I (1) Mary Jermaine Estrada subject to compliance of existing Civil Service rules and regulations.</p>
107	<p>Approved the appointment of Yray, Lury Ed Marie V for the position of Attorney II (Casual) and authorize the Officer-in- Charge to sign her appointment subject to government personnel, accounting, and auditing rules and regulations.</p>
108	<p>Noted the resignation of Amaca, Rizza (Administrative Aide III); Pucayan, Jennifer (Administrative Aide III – Casual); Marturillas, Mike (Administrative Aide III – Casual); Cordova, Lorelei (Attorney I – Casual); Fernandez, Ella Mae (Administrative Aide III – Casual); Basalo, Beverly (Instructor I); Reyes, Mervin (Instructor I), Soquite, Princess Mae (Administrative Aide III – Casual); Guyano, Kristalou (Administrative Aide III – Casual); Endrina, Catherine (AO V-HRMO III); Labajo, Ann Carmel (Instructor I); Villasant, Jonalyn (Instructor I); Perez, Noremay (Instructor I); Descallar, Jennifer Jane (Instructor I); Beley, Maetrese Arianne (Instructor I), and the retirement of Isok, Bibiana (Professor VI).</p>
109	<p>Approved the designation of the Bids and Awards Committee: Chair – Dr. Angeline M. Pogoy; Vice Chair – Dr. Rodin M. Paspasan; Members – Dr. Helen B. Boholano; Dr. Jezyl C. Cutamora; Dr. Emiliano Ian B. Suson II; Mr. Omar B. Roma; Ms. Charlotte B. Rosales; Secretariat Chair – Ms. Ann C. Ancajas; Secretariat Member – Ms. Honey Irizari and Atty. Lury Ed Marie V. Yray. from August 8, 2022, to August 7, 2023, and to authorize the Officer-in-Charge of the Office of the University President to issue a memorandum for the designation.</p>

110	Approved the creation of the Board of Regents Finance and Administrative Committee (BFAC) chaired by the Regional Director of the National Economic and Development Authority with the representatives of the Federation of Alumni Associations, Private Sector, Faculty Association, and Federation of CNU Supreme Student Councils as members to review and recommend appropriate action for all financial matters endorsed to the Board and the creation of the CNU Board of Regents Academic, Research and Extension (BARE) Committee chaired by the Alumni Regent with the representatives of the Federation of Alumni Associations, Private Sector, Faculty Association, and Federation of CNU Supreme Student Councils as members to review and recommend appropriate action for all academic, research and extension matters endorsed to the Board.
111	Constituted the Search Committee for Private Sector Representative with the following composition: Chair - Dr. Dominador O. Aguirre, Alumni Representative, Faculty Representative, Student Presentative, and Private Sector Representative, Secretariat – Dr. Laurence L. Garcia and Ms. Ef Ronaele Aguilar to search and recommend at least five (5) qualified persons, based on the normal standards and qualifications for the position, distinguished themselves in their professions or fields of specialization in the city or the province where CNU is located and appropriated funds thereof to cover the honorarium of the members of the Search Committee and the actual expenses during the meetings of the Committee.
113	Approved the request for a Leave Without Pay for one year of Dr. Roderick O. Misa starting July 25, 2022, to July 24, 2023.
114	Approved the request of Mr. Alexis Deodato Itao for Full-time Study Leave/Leave of Absence with pay subject to the approval of his Scholarships for Staff and Instructors' Knowledge Advancement Program (SIKAP) Grant of the Commission on Higher Education.
115	Approved the Study Leave of Mr. Esperidion Corvera, Jr. for one (1) school year to finish his Dissertation Paper leading to a degree in Doctor of Science in Nursing major in Gerontological Nursing (DScN-GN) at Cebu Normal University (CNU), effective 2nd semester of S.Y. 2022-2023 (January 23, 2023 - January 23, 2024).
116	Approved the application for a partial scholarship grant of Dr. Ruby Melchor for her second doctorate degree in Doctor of Philosophy in International Hospitality and Tourism Management (PhD-IHTM) in Lyceum of the Philippines - Batangas Campus (LPU-Batangas) and other entitlements as may be provided for by the grant, subject to the required return service agreement as stated in the University Code Revised 2018.
117	Approved the application of Dr. Marino Garcia for Dissertation Assistance/Grant from Cebu Normal University in the amount of Php 10, 000.00, subject to existing government accounting rules and regulations.
118	Approved the application of Dr. Doreen S. Inoc for Dissertation Assistance/Grant from Cebu Normal University in the amount of Php 10, 000.00, subject to existing government accounting rules and regulations.
119	Approved the recommendation of the CNU Faculty and Staff Development Committee to grant financial assistance to Ms. Leigh Anne Mijares-Fernandez for her studies for Doctor of Philosophy in Business Administration (PhD-BA) at the University of the Visayas – Main Campus subject to the required return service agreement as stated in the University Code Revised 2018 and the completion of her degree as evidenced by the submission of her Transcript of Records.
121	Approved the revised list of items for the Commission of Higher Education – Support and Development of Medical Schools SEED Fund for Medicine (Programang Punla sa Medisina) grant of the CNU-VSMMC College of Medicine in the amount of Php 25, 000, 000.00.
122	Approved the revised list of items for the Commission of Higher Education – Institutional Development and Innovation Grant of the CNU-VSMMC College of Medicine in the amount of Php 25, 000, 000.00
123	<p>Approved the creation of an Independent Cluster Review Committee with the following composition: Chairperson: Dr. Maricar R. Casquejo – CHED Region XI Director; Members: Hon. Roel V. Avila – PNU Faculty Regent or a duly designated representative, Mr. Jose Fermin Crave – CNU designated faculty representative; and Dr. Chizanne S. Larena – NOrSU Representative or a duly designated representative; Secretariat: Dr. Laurence L. Garcia – OIC-OBUS, Mr. Janir T. Datukan, BS-PNU, Ms. Pris S. Cielo, BS-NOrSU, and Mr. Alexander Yumul – OCAD PTS II.</p> <p>The expenses incurred by the Independent CRC shall be shouldered equally by all member state universities and colleges (SUC) of the said committee, subject to compliance with government accounting rules and regulations and endorsement of the CNU BOR Finance and Administrative Committee.</p>
124	<p>Approved the hiring of seven (7) part-time instructors distributed as follows: College of Arts and Sciences – Carmel, Shiela P.; De Dios, Julius Cezar; Alejandre, Almudena M.; Integrated Laboratory School – Lopez, Kimberly C.; Medellin Campus – Yumol, Patrisha Edlyn; Balamban Campus – Tampus, Roesher Melle; Alivio, Kristel; confirm the appointment of six</p> <p>(6) administrative staff members in non-permanent positions (casual employees): Amaca, Rizza; Cuizon, Joseph; Sosas, Gypsy Rose; Lipogpog, Rochell; Amosa, Sieren Grace A.; Collano, Marissa; and approve the hiring of three (3) job order employees: Camposo, Vilma; Obinque, Marvin; Augusto, Juliebert subject to compliance of existing Civil Service rules and regulations.</p>

126	<p>To ensure an unhampered delivery of public service, Dr. Daisy R. Palompon was designated as the Officer-in-Charge of the Office of the University President of the Cebu Normal University for the duration of Dr. Joselito B. Gutierrez's sick leave, unless her authority is sooner revoked by the CNU BOR.</p> <p>For this purpose, the Chairperson-Designate Dr. Aldrin A. Darilag is authorized to sign the office order designating Dr. Palompon as the OIC of the Office of the University President.</p>
128	Awarded a Plaque of Commendation to Dr. Daisy R. Palompon for her exemplary service as Officer-in-Charge, Office of the University President from June 16, 2022, to September 14, 2022.
129	Approved the new composition of the Search Committee for Private Sector Representative as follows: Chair - Dr. Dulce F. Atian, Members: Mr. Diosdado V. Codoy, Jr. - Private Sector Representative, Dr. Michelle Mae J. Olvido – Academic Community Representative, Secretariat – Dr. Laurence L. Garcia and Ms. Ef Ronaale Aguilar to search and recommend at least five (5) qualified persons, based on the normal standards and qualifications for the position, distinguished themselves in their professions or fields of specialization in the city or the province where CNU is located and appropriated funds thereof to cover the honorarium of the members of the Search Committee and the actual expenses during the meetings of the Committee.
131	Designated Dr. Daisy R. Palompon as Officer-in-Charge, Office of the University President, and authorize Commissioner Aldrin A. Darilag to sign and issue the memorandum for the designation.
132	Approved the Memorandum of Agreement between Cebu Normal University and the National Commission for Culture and the Arts- Philippine Cultural Education for the implementation of the Graduate Diploma in Cultural Education in partnership with the National Commission for Culture and the Arts and authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
133	Approved the hosting of the Cebu Normal University of the Balik Scientist Program Implementation with Dr. Rose Constantino as the grantee.
134	Approved the conduct of the International Conference of Nurses (ICONS 11) on November 25, 2022, and appropriating funds therefor.
135	<p>Adopted the report of the Independent Cluster Review Committee on the review of the printout of the one hundred sixty-six (166) Faculty Members of Cebu Normal University and endorse the pertinent documents of the one hundred fifty-two (152)</p> <p>Faculty Members of Cebu Normal University are eligible for reclassification up to six (6) steps to the Department of Budget and Management without prejudice to the results of the Professorial Evaluation of the National Accreditation Committee for those with professorial ranks subject to compliance with the rules and regulations of the Civil Service Commission and the Department of Budget and Management.</p>
136 -B	Approved the new composition of the Board of Regents Finance and Administrative Committee (BFAC) with Regent Minchu R. Decena as chair, the Regional Director of the National Economic and Development Authority representatives of the Federation of Alumni Associations, Private Sector, Faculty Association, and Federation of CNU Supreme Student Councils as members.
138	Approved the Program of Receipts and Expenditure – Higher Education Fund for the period covering Summer 2022 (June - July) and the First Semester of AY 2022-2023 (August-December 2022).
139	Approved the proposal for the Construction of the Teaching Excellence Laboratory (Capital Outlay and Maintenance and Other Operating Expenses) under the General Appropriations Act 2022 - For Later Release.
140	Approved the proposal for the Increase in Carrying Capacity in Nursing and Allied Health Programs (Capital Outlay and Maintenance and Other Operating Expenses) under General Appropriations Act 2022 - For Later Release
141	Approved the proposal for the Students Assistance Program under General Appropriations Act 2022 - For Later Release.
142	Approved the proposal for the Increase Support for College of Medicine (Capital Outlay and Maintenance and Other Operating Expenses) under the General Appropriations Act 2022 - For Later Release
143	Designated Dr. Flordelynn E. Escarda as the alternate signatory for all Development Bank of the Philippines accounts and Ms. Rocelyn D. Cabarrubias as the alternate signatory for all Landbank of the Philippines accounts.
144	Approved the Variation Order for the Project One Lot Completion of Library Modernization 3rd Level in the amount of Seven Hundred Fifty Thousand Five Pesos and twenty-five centavos (Php 750, 005.25).
145	Approved the recommendation of the CNU Bids and Awards Committee to award the contracts per lot to Jetmed Enterprise, Aspen Multi-system Corp., and Sterling Scientific Marketing, the declared lowest calculated responsive bids for the project Procurement of Equipment, Simulation Models, and Related Medical Teaching Materials for the College of Medicine (3rd Batch) in the amount of Three Million Five Hundred Ninety-Six Thousand One Pesos and Sixty Centavos (Php 3, 596, 001.60).
146	Approved the recommendation of the CNU Bids and Awards Committee to award the contract to Tom Builders and Supply, the declared lowest calculated responsive bid for the project One Lot Repair of Floor Tiles at CNU Medellin Main Building in the amount of One Million Sixty-Six Thousand Three Hundred Pesos and One Centavo (Php 1, 066, 300.01).
147	Approved the Procurement of Integrated Laboratory School Faculty Office Workstation Cubicle Installation in the amount of One Million Pesos (Php 1, 000, 000.00).

148	Approved the purchase of School Uniforms for Sale from Chester Enterprises, Inc. using an alternative mode of procurement which is direct contracting and through sole/exclusive distributorship in the amount of Nine Hundred Sixty-Five Thousand Seven Hundred Twenty-Five Pesos (Php 965, 725.00).
149	Approved the QS Higher Education Summit 2022 Proposal of the External Affairs and International Linkages Office in the amount of Nine Hundred Thousand Pesos (Php 900, 000.00) to cover the cost for the travel and accommodation of the CNU delegates and authorize the travel and participation of Dr. Daisy R. Palompon, Ms. Naila Y. Beltran, Dr. Michelle Mae J. Olvido, Ms. Ma. Mayla Imelda M. Lapa, and Dr. Laurence L. Garcia.
150	Approve the refund of the difference in the School Fees, specifically the User's Fee and Affiliation Fee, for the 2nd Semester of SY 2021-2022 of the fifty-nine (59) students in the amount of Php 2, 150.00 per student with a total amount of Php 126, 850.00; and to authorize the release of refund of excess RLE Fees after the determination of the actual hours of duty.
152	Approved the proposed revision of the CNU Organizational Structure for the implementation of NBC 589 – ROSS Phase I specifying the positions under the offices in the revised structure.
155	Approve the application of Cebu Normal University with the National Historical Commission of the Philippines for placing the Historical Marker in the Administration Building.
156	Confirmed the hiring of five (5) job order - Labang, Almira M.; Valiente, Peachie; Datulayta, Florelie Mae; Paspasan, Andrie Rodin; Saligan, Beverly, Ester; and nine (9) casual employees - Amaca, Camila; Chan, Meradelle A.; Garcés, Debie; Pacaldo, Abigail; Guyano, Kristalou C., Eslao, Kathlyn Rose; Ewican, Sheila Mae; Aya-ay, Catherine T., Navares, Alexanne subject to compliance with existing Civil Service rules and regulations.
157	Approved the appointment of Compacion-Dupio, Keazel D. as Registrar I and Garcia, Connee Francis M. as Administrative Assistant II subject to compliance with existing Civil Service rules and regulations.
158	Approved the Memorandum of Agreement between Cebu Normal University, Department of Education- Cebu City Division, and Cebu City for the Cebu City Government College Scholarship Program and authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
159	Approved the Memorandum of Agreement between Cebu Normal University and JOBS180.COM and authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
160	Approved the Memorandum of Agreement between Cebu Normal University and the Agency for International Cooperation and Development (AECID), a national Agency attached to the Ministry of Foreign Affairs and Cooperation of Spain and authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University subject to submission of additional certifications.
161	Approved the Memorandum of Agreement between Cebu Normal University and Velez College and authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
162	Approved the Memorandum of Agreement between Cebu Normal University and Mr. Jeff B. Vasquez for the Annette Basillote Vasquez Scholarship Grant for the College of Nursing Graduate Studies and authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
166	Approved the consolidated guidelines for the search for one Governing Board Member representing the Private Sector.
167	Approved the payment of the contract with EBSCO International Inc. for the procurement of One Lot Subscription to Academic Complete Database in the amount of one million four hundred thirty-five thousand and twenty pesos (Php 1, 435, 020.00) charged to Special Trust Fund.
168	Confirmed the approval of the Administrative Council of the Memorandum of Agreement between Cebu Normal University and Various Student Teaching Partners and authorize the Officer-in-Charge, Office of the University President, Dr. Daisy R. Palompon, to sign, execute, and deliver the said Memorandum of Agreement on behalf of Cebu Normal University.
169	Created the search committee for the presidency composed of the following: Chairperson - Dr. Jose V. Camacho, Jr.; Members - Dr. Maura Consolacion D. Cristobal, CHEDRO VII Director; Ms. Denise Davide-Blanco, Private Sector Representative; Academic Community Representative to be endorsed by the Faculty and Student Regent; and the PASUC Representative to be endorsed by Pres. Tirso Ronquillo; Secretariat – Dr. Laurence L. Garcia and Mr. Neil Joseph S. Iyog, and appropriating funds therefor subject to the review of the BOR Finance and Administrative Committee.
170	Approved the request of Mr. Vincent Theodore M. Balo to travel to Indonesia to attend the CEVI Regional Math Workshop in Jakarta, Indonesia on November 15-17, 2022 subject to the submission of a re-entry plan and the monitoring and evaluation of the travel by the university.
171	Approved the request of Cebu Normal University to abolish the University Professor item CNUB-UNIPROF-1-2008.

172	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the project One Lot Repair of Roof and Ceiling of EAIL Office and Museum of the Administration Building to JAJ & L Construction & Engineering Services in the amount of One Million Thirty-Two Thousand Nine Hundred Fourteen Pesos and Twenty-five Centavos (Php 1, 032, 914.25) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
173	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the project Procurement of Equipment, Simulation Models, and Related Medical Teaching Materials for the College of Medicine (4th Batch) to Josmef Enterprises in the amount of One Million Five Hundred Twenty Thousand Four Hundred Pesos (Php 1, 520, 400.00) for Lot 1 - 28 units Binocular Microscope and One Hundred Ten Thousand Pesos (Php 110, 000.00) for Lot 3 - 2 units Electrocardiograph Machine, 12 Leads and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
174	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the project Procurement of ICT Equipment for the College of Medicine to Joebz Computer Sales and Services in the amount of two Million Two Hundred Seventy-two Thousand Three Hundred Forty-eight Pesos and Seventy Centavos (Php 2, 272, 348.70) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
175	Approved the recommendation of the CNU Bids and Awards Committee to award the contracts for the project Procurement of Books for CNU Library to Super Pages Trading for Twenty-seven (27) titles in the amount of One Hundred Ten Thousand Four Hundred Fifty-seven Pesos and Twenty-seven Centavos (Php 110, 457.27); F&J De Jesus, Inc. for the One Hundred Seventeen (117) titles in the amount of Two Hundred Twenty-two Thousand Seven Hundred Sixty Pesos (Php 222, 760.00); and Megatexts Phils., Inc. for the Two Hundred Sixty-four (264) titles in the amount of Seven Hundred One Thousand Six Hundred Seventy-five Pesos (Php 701, 675.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
176	Approved the recommendation of the CNU Bids and Awards Committee to award the contracts per Lot for the project Procurement of Subscriptions to Library E-Books to MegaTexts Phils., Inc. for Lot 1 One lot Subscription to Wiley E-Books (Perpetual Access) in the amount of Seven Hundred Seven Thousand Eighty-nine Pesos (Php 707, 789.00), Lot 2 One lot Subscription to De Gruyter Filipiniana E-Books (Perpetual Access) in the amount of Two Hundred Twenty-three Thousand Five Hundred Seventy-six Pesos (Php 223, 576.00), Lot 3 One lot Subscription to Oxford E-Books (Perpetual Access) in the amount of Php 696, 703.00 is declared Lowest Calculated Responsive Bid, Lot 5 One lot Subscription to Taylor and Francis E-Books (Perpetual Access) in the amount of Six Hundred Twenty Thousand One Hundred Fifty-five (Php 620, 155.00), Lot 6 One lot Subscription to Gale E-Books (Perpetual Access) in the amount of Three Hundred Sixty-one Thousand Eight Hundred Ninety (Php 361, 890.00), Lot 8 One lot Subscription to Fiction E-Books (Perpetual Access) in the amount of Four Hundred Twenty Thousand Pesos (Php 420, 000.00), and Lot 9 One lot Subscription to Bloomsbury E-Books (Perpetual Access) in the amount of One Hundred Fourteen Thousand Six Hundred Ninety-six Pesos (Php 114, 696.00); and to Linar International Book Resources, Inc. for Lot 4 One lot Subscription to Emerald Library Studies E-Books (Perpetual Access) in the amount of Four Hundred Two Thousand Four Hundred Seventy-five Pesos (Php 402, 475.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
177	Approved the recommendation of the CNU Bids and Awards Committee to award the contracts for the project Procurement of Furniture and Fixtures for the Completion of the Library Modernization Project to Comfac Corporation in the amount of One Million Three Hundred Sixty-seven Thousand Six Hundred Fifty Pesos (Php 1, 367, 650.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
178	Approved the recommendation of the CNU Bids and Awards Committee to award the contracts for the project Procurement of Completion of the Library Modernization Project (State-of-the-Art Library Facilities) to Comfac Corporation in the amount of One Million Seven Hundred Forty-five Thousand Five Hundred Pesos (Php 1, 745, 500.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
179	Approved the proposal of the Office of the Student Affairs for the Conduct of Activities for Sports and Culture Development under the General Appropriations Act 2022 - For Later Release.
180	Approved the recommendation of the CNU Bids and Awards Committee to award the contracts for the project Procurement of College of Medicine Trauma Equipment and Subscription of Visual Guide to Physical Examination to Aspen Multi-System Corporation for Lot 1 -One Lot Trauma Equipment in the amount of Twenty-two Million One Hundred Eighty-eight Thousand Pesos (Php 22, 188, 000.00) and CE-Logic Inc. for Lot 2 One Lot BATES Visual Guide to Physical Examination with Vital Source Explore in the amount of One Million Six Hundred Thousand Pesos (Php 1, 600, 000.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.

181	Declared as savings the reported status of the Maintenance and Other Operating Expenses under the general fund broken down as follows: Traveling Expenses - Php 948.78; Supplies and Materials Expenses – Php 19, 250, 398.36, Utility Expenses – Php 11, 623, 672.01, Communication Expenses – Php 40, 889, 345.14, and Repairs and Maintenance Expenses – Php 75, 042, 885.36.
182	Approved the granting of the FY 2022 Collective Negotiation Agreement (CNA) incentive in the amount of Php 9, 132, 500.00 to all qualified CNU employees and officials charged to the savings under the Maintenance and Other Operating Expenses from the University's general fund that has been realized because of the cost-cutting measures and efficient operations pursuant to the latest applicable rules and regulations from the Department of Budget and Management (DBM) subject to government accounting and auditing rules and regulations.
183	Approved the recommendation of the CNU Bids and Awards Committee to award the contracts for the project Procurement of Equipment for the College of Medicine to Syrex Corporation for Item No. 1 – One Unit Test Scoring Machine in the amount of Five Hundred Ninety-five Thousand Pesos (Php 595, 000.00), to Copylandia Office Systems Corporation for Item No. 2 – One Lot Risograph Machine in the amount of Eighty-three Thousand Five Hundred Pesos (Php 83, 500.00), and to Philippine Duplicators, Inc. for Item No. 3 – Two Units Printer Heavy Duty in the amount of Five Hundred Forty Thousand Pesos (Php 540, 000.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
184	Approved the declaration of the CNU Bids and Awards Committee of a failure of bidding in the Procurement of State-of-the-Art Facilities and Enhanced Services Equipment for the Learning Resource Center for Lot 1 – Digital Library Platform (Php 1, 900, 000.00), Lot 2 – Book and Document Scanner for Digitization (Php 1, 276, 066.67), Lot 3 – Enhanced Services Equipment (Php 2, 174, 000.00) and Lot 4 – Video Conference System (Php 1, 316, 600.00) and its recommendation for rebidding of the same items.
185	Approved the release of allowances to the representatives of the Office of the Solicitor General for the months of January to May 2022, subject to the submission of supporting documents of the services rendered and subject to all accounting, and auditing laws, rules, and regulations.
186	Approved the recommendation of the CNU Bids and Awards Committee to award of the contracts for the project Procurement of Equipment for the Upgrading of the CNU Science Laboratory Lot 4 Laboratory Equipment for Biology Laboratory (Advanced Laboratory in Biological Sciences) to Yana Chemodities, Inc. for Item No. 1 – One Lot Fluorescence Microscope in the amount of Php 430, 000.00, to Omnibus BioMedical System, Inc. for Item No. 2 – One Unit French Glass Door Refrigerator in the amount of Php 199, 000.00, and Item No. 3 – Two Lots Microscope Camera with 4K Monitor Displayer in the amount of Php 275, 000.00; and Lot 5 Laboratory Equipment for Chemistry Laboratory (Center for Applied Chemistry) to Scigate Technology Corporation for Item No. 1 – Two Units Chemical Fumehood (with Duct and Stand) in the amount of Php 860, 000.00 and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
187	Approved the recommendation of the CNU Bids and Awards Committee to award the contract for the project Procurement of Furniture for the Completion of ACAS Facilities and Development Program to Cebu Progress Commercial/Verde Linear Corporation in the amount of Six Hundred Twenty-eight Thousand Seven Hundred Fifty Pesos (Php 628, 750.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
188	Approved the recommendation of the CNU Bids and Awards Committee to award the contract per lot for the project Procurement of ICT Equipment for the Information and Communications Technology Office to Joebz Computer Sales and Services for Lot 1 – ICT Equipment in the amount of Php 2, 371, 935.00 and Lot 2 – ICT Equipment in the amount of Php 1, 036, 130.00, and to Perfect Star PC Shoppe for Lot 3 – ICT Equipment in the amount of Php 2, 146, 950.00 and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal
189	Approved the rectification of the NBC 461 Cycle 8 Rank of Miss Nimfa R. Pansit from Associate Professor 4 to Associate Professor 5 and endorsement to the Department of Budget and Management subject to compliance with the rules and regulations of the Civil Service Commission and the Department of Budget and Management.
190	Confirmed the list of candidates for graduation at the Undergraduate Level (3) and Diploma in Professional Education (1) from the College of Teacher Education and at the Graduate Level from the College of Teacher Education (9), College of Arts and Sciences (1), College of Nursing (1) for the First Semester of SY 2022-2023 and conferment of their appropriate academic degrees subject to the completion of all academic and documentary requirements of their respective programs.
191	Approved the schedule of activities for the search for CNU President and the minimum qualifications and documentary requirements for the application for the presidency of Cebu Normal University.
192	Approved the designation of Dr. Marino A. Garcia as the Chair for Gender and Development from January 2, 2023, to July 31, 2023, unless sooner revoked.
193	Approved the opening of a casual Education Specialist II (Salary Grade 16) item to be designated as University Safety Officer subject to compliance with existing Civil Service rules and regulations.

194	<p>Approved the appointment of ninety-seven (97) administrative staff members in non-permanent positions (casual employees) distributed as follows: SG 18 (1) Yray, Lury Ed Marie; SG 16 (1) Cairns Ragasajo; SG 15 (3) Jeylourd Alcontin, Kathlynn Ronie Cañete, Ria Letigio; SG 14 (1) Johann Trocio; SG 11 (5) Elizar Alburo, Emary Canoy, Shiela Mae Ewican, Ann Clay Dean Padillo, Sarah Jean Rojas; SG 10 (1) Gretchell Quirong; SG 9 (2) Jose Rey Ocat, Steven Rabago; SG 8 (2) Lavella Loon, Joy Lauraine Paras; SG 7 (1) Michael Areja; SG 6 (2) Marc Louie Alcaraz, Estrellita Capulan; SG 3 (66) Camila Amaca, Rizza Amaca, Sierin Grace Amosa, Gracelyn Joy Argomido, Nilmark Argomido, Mary Jane Auman, Catherine Aya-ay, Rosalina Baguia, Janine Bajarias, Eisel Batoon, Rose Ann Bisavilla, Neizel Cañete, Mechelle Canoy, Maria Glenndie Rhose Carbajosa, Rejoice Catadman, Meradelle Chan, Marielle Jade Collano, Joseph Cuizon, Kimberly Culibra, Edmund Daclan, Cherry Delos Reyes, Arnel Donaire, Irish Enguito, Kathleen Rose Eslao, Eunice Anne Flores, Glyka Flores, Lucas Flores Jr., Yenevy Marie Fortich, Kimberly Gallardo, Debie Garces, Rhodessa Gilbuena, Harrold Gogo, Kristalou Guyano, Janice Jecame, Ivy Marie Labora, Ferdinand Lee, Andrew Steven Leyson, Rochell Lipogpog, Dovamae Magalong, Marifel Martel, Alexanne Navares, Erven Noval, Janalyn Nuñez, Ray Rolly Omnos, Glen Orlanes, Richele Owas, Raymond Oyangoren, Abigael Pacaldo, Joseph Panimdim, Anne Paragoso, Webemay Pelago, Elma Polinar, Exel James Recta, Joste Reyes, Cindy Sacil, Ryan Selleza, Nelson Sombilon, Gypsy Rose Sosas, Jay Philip Suerte, Dream Jade Tabasa, Arizon Tabasa, Marvin Tan, Levy Tipon, Leoniza Torres, John Laurence Villaflor, Eric Villamejor; SG 1 (12) Rubina Bacho, Mario Casabuena, Dennis Donal, Michael Espina, Mary Jermaine Estrada, Roy Fabre, Melodina Flores, Guillerma Gabucan, Jeric Gilbuena, Jimmy Tamos, Herogie Torreon, Melben Zerrudo subject to compliance of existing Civil Service rules and regulations.</p>
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Cebu Normal University
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