

FY 2021 Performance-Based Bonus Scorecard

CEBU NORMAL UNIVERSITY

<div>ELIGIBLE</div> <div>Eligible personnel of CNU are entitled to 52% of monthly basic salary</div>	<div></div> <div>PERFORMANCE RESULTS</div> <div>Achieved 100% (14 out of 14) Congress-approved performance targets for FY 2021</div>	<div></div> <div>PROCESS RESULTS</div> <div>Achieved ISO certification or its equivalent certification for less than 80% of frontline services*</div>	<div></div> <div>FINANCIAL RESULTS</div> <div>Achieved an average of 54% Disbursements and Earmarked Income BUR*</div>	<div></div> <div>CITIZEN/CLIENT SATISFACTION RESULTS</div> <div>Achieved a 4.31 overall satisfaction rating, with 100% resolution of #8888 complaints and did not receive complaints from the CCB platform</div>
<div>16</div> <div>TOTAL SCORE</div>	<div>5</div> <div>SCORE</div>	<div>3</div> <div>SCORE</div>	<div>3</div> <div>SCORE</div>	<div>5</div> <div>SCORE</div>
<div>80</div> <div>TOTAL POINTS</div>	<div>25</div> <div>POINTS</div>	<div>15</div> <div>POINTS</div>	<div>15</div> <div>POINTS</div>	<div>25</div> <div>POINTS</div>
<div>Legend:</div> <div><div>1 SCORE = 5 POINTS</div><div>2 SCORE = 10 POINTS</div><div>3 SCORE = 15 POINTS</div><div>4 SCORE = 20 POINTS</div><div>5 SCORE = 25 POINTS</div></div>				

Compliant in 11 out of 11 Agency Accountability Requirements

<div>Transparency Seal</div> <div>COMPLIANT</div>	<div>PhilGEPS Posting</div> <div>COMPLIANT</div>	<div>Updating of Citizen's Charter</div> <div>COMPLIANT</div>	<div>Sustained Compliance to Audit Findings</div> <div>COMPLIANT</div>	<div>Submission and review of SALN</div> <div>COMPLIANT</div>	<div>Freedom of Information (FOI)</div> <div>COMPLIANT</div>
<div>Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)</div> <div>COMPLIANT</div>	<div>Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)</div> <div>COMPLIANT</div>	<div>Posting of Indicative FY 2022 APP-non CSE</div> <div>COMPLIANT</div>	<div>Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)</div> <div>COMPLIANT</div>	<div>Undertaking of Early Procurement Activities covering 2022 Procurement Projects</div> <div>COMPLIANT</div>	

\*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

