

20 21 ANNUAL REPORT





Vision

A leading multi-disciplinary research university of education committed to build a strong nation

Mission

To develop high-performing professional educators that generate new knowledge and build progressive and peaceful communities

Strategic Directions

Sustaining Quality and Relevance
Enhancing Research, Development and Innovation
Expanding Community Engagement and Linkages
Digitization and Automation of Operations
Maximizing Resource Generation and Utilization

ABOUT THE COVER

In 2021, CNU's collective achievements and aspirations to sustain excellence have been aptly described in a catchphrase, 'Excelsior' used by the famous comic book writer Stan Lee to mean 'ever upward'. Meanwhile, 2021 is also a milestone in Philippine modern history as it commemorates the 500th year since it took part in the first circumnavigation of the world. These two significations are married together in this year's cover of the CNU Annual Report: the circular tattoo motif – inspired by the tattoos of the Visayan warriors from the Boxer Codex – used during the Quincentennial Celebrations in the Philippines halos the University's emblem to symbolize CNU's celebration of its ever upward trajectory while being proud of its heritage.

*Cover layout by:
Dr. Kim Francis R. Rodriguez*



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Message from the *Officer-in-Charge*

Cebu Normal University (CNU) has tirelessly pursued initiatives and innovations in the last five years anchored on the five strategic directions of my term as SUC President III to include: Sustaining Quality and Relevance, Enhancing Research, Development and Innovation, Expanding Community Engagement and Linkages, Digitization and Automation of Operations, and Maximizing Resource Generation and Utilization. Despite the pandemic, the ongoing transition of leadership, and the wrath of typhoon Odette, the university continues to forge forward in crimson and gold – consistently pursuing excellence and cultivating significance. The legacy of greatness continues to be a source of inspiration and the institutionalized quality assurance mechanisms ensure that this legacy is protected despite the numerous challenges of the region, country, and the world.

In FY 2021, the University has been a recipient of international and national awards, research and innovation grants which further affirm CNU's track record of excellence in the areas of instruction, research, extension, publication, and internationalization. The university's accolades and milestones are testaments of the perseverance, hard work and commitment of the men and women of CNU who have invested their time, effort, and expertise in the attainment of quality higher education in the Philippines.

It is our desire that the government's investment for CNU through the free tertiary education, research and innovation grants, and the Doktor Para sa Bayan scholarship of the recently opened CNU-Vicente Sotto Memorial Medical Center College of Medicine, have beneficial outcomes that enhance the quality of lives of the Filipinos in general and the people of Central Visayas in particular.

As Officer-in-Charge, I submit to you the accomplishments of Cebu Normal University with high hopes that these become pebbles that create ripples of positive change for the country and the world.


DR. FILOMENA T. DAYAGBIL, CESE

Officer-in-Charge to the Office of the University President









I

Accelerating Human Capital Development through Quality and Excellence

The various challenges created by the pandemic have not hindered the University from sustaining its human capital development. Despite the hurdles, quality and excellence continue to be the name of the game as exhibited in its program accreditation performance, curriculum enhancements, as well as the development of its students, faculty, and staff.

A PROGRAM ACCREDITATION

Subscribing to the notion of continuous quality assurance, the University has sustained its habit of submitting its programs to quality check by the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP). This year, the University has 27 accredited programs in all, six of which have Level I status, eight with Level II status, one with Level III status, seven with Level IV status, and four have been submitted for Level IV Phase 2 accreditation awaiting results.

Below is the distribution of these programs by college: College of Teacher Education (CTE); College of Arts and Sciences (CAS); and College of Nursing (CN).



COLLEGE OF TEACHER EDUCATION

COLLEGE OF TEACHER EDUCATION

LEVEL

1

Bachelor of Physical Education

LEVEL

2

Bachelor of Physical Education

LEVEL

3

PhD in Education
(Major: Research and Evaluation)

LEVEL

4

Bachelor of Elementary Education
(Majors: General Education, Early Childhood Education,
Special Education)

LEVEL

4

Bachelor of Secondary Education
(Majors: English, Filipino, Mathematics, Physical
Sciences, Biological)

LEVEL

4

Master of Arts in Education
(Majors: Alternative Learning System, Educational Manage-
ment, Early Childhood Education, English Language Teach-
ing, Filipino Language Teaching, Guidance and Counselling,
Special Education (Non-thesis), Mathematics Education,
Music Education, Physical Education, Science Education,
Social Studies, Special Education)

LEVEL

4

Doctor of Education
(Majors: Alternative Learning System, Educational Manage-
ment, Early Childhood Education, English Language Teach-
ing, Social Studies, Science Education)



COLLEGE OF ARTS AND SCIENCES

COLLEGE OF ARTS AND SCIENCES

LEVEL	1	Bachelor of Public Administration
LEVEL	1	Bachelor of Tourism Management
LEVEL	1	MA in Communication
LEVEL	1	MA in Panitikang Filipino
LEVEL	1	MS in Environmental Biology
LEVEL	2	MS in Mathematics
LEVEL	2	BA in Communication
LEVEL	2	BA in Filipino
LEVEL	2	BA in Psychology
LEVEL	2	MA in Literature
LEVEL	2	Master of Library and Information Science
LEVEL	2	MA in Guidance and Counselling (Majors: Career Guidance; Counselling Theories; Tools and Techniques; Psychological Testing; Group Process; Organization, Administration and Supervision of Guidance Services; and Program Development)
LEVEL	2	DA in Literature and Communication

COLLEGE OF ARTS AND SCIENCES

LEVEL 4

BA in English Literature, Social
Science-Political Science

LEVEL 4

BS in Mathematics, Biology, Chemistry-Physics

LEVEL 4

Master of Public Administration

LEVEL 4

Doctor in Public Administration



COLLEGE OF NURSING

LEVEL 2

DS in Nursing
(Major: Gerontology Nursing)

LEVEL 4

BS in Nursing

LEVEL 4

MS in Nursing
(Majors: Medical-Surgical Nursing, Leadership in Nursing,
Maternal and Child Nursing, Community Health Nursing,
Gerontology)

LEVEL 4

Master in Nursing
(Majors: Medical-Surgical Nursing, Leadership in Nursing,
Maternal and Child Nursing, Community Health Nursing,
Gerontology)

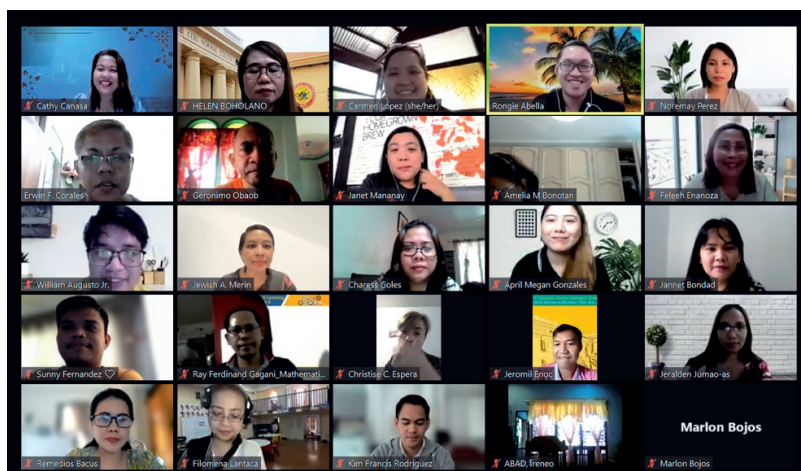
B CURRICULUM ENHANCEMENT

Enhancing the curriculum as a means to improve the quality of graduates produced by the University is evident this year. The following, as initiated by the College of Teacher Education and College of Nursing, are manifestations of this drive:



COLLEGE OF TEACHER EDUCATION

- CQA and GAD in the Curriculum: A Webinar Workshop | December 1-2, 2021 | via Zoom | Speakers: Ms. Carmen Roceli M. Lopez & Dr. Norla Grace Betarmos



(Photo: College of Teacher Education)



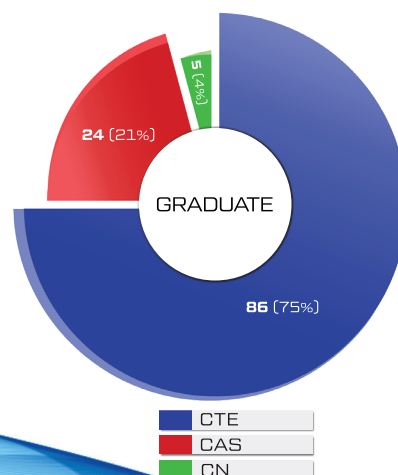
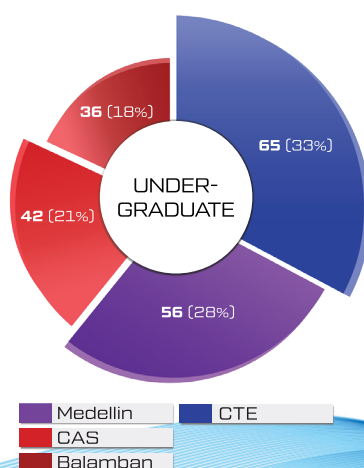
COLLEGE OF NURSING

- Training on Crafting, Review, and Revision of Rubrics | January 7, 2021 | via Zoom | Speakers: CN Instructional Committee
- Curriculum Competency Mapping and Syllabi Making | July 28, 2021 | via Zoom | Speaker: Dr. Jezyl Cutamora
- Syllabi Presentation | July 30, 2021 | via Zoom | Speaker: CN Instructional Committee
- Module Making and Rubrics Crafting and Presentation | August 4, 2021 | via Zoom | Speakers: CN Instructional Committee
- IMC Review of the Instructional Materials | August 5, 2021 | via Zoom | Speakers: CN Instructional Committee

C STUDENT DEVELOPMENT AND PERFORMANCE

I. GRADUATES

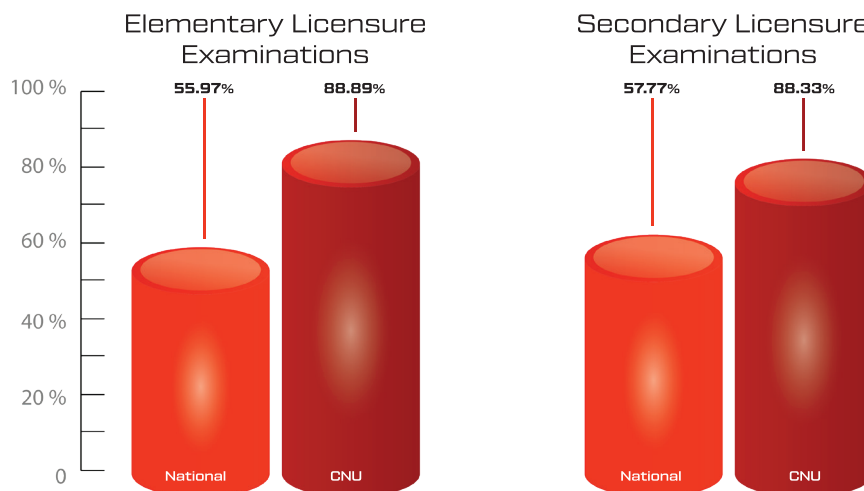
This year, the University has produced 314 graduates. 199 of them are from the Undergraduate level while the remaining 115 are Graduate level alums. The notable difference from last year's numbers is due to the K-12 transition which started in 2016. However, despite this year's relatively small number of graduates, these individuals are guaranteed well-equipped to contribute to the country's human capital.



II. LICENSURE EXAMINATIONS

The graduates of CNU consistently have very good performance in the licensure examinations across different professional fields as evidenced by the University's high passing percentage against the national passing percentage. This year, CNU is proud to have produced a 1st Placer in the Licensure Examination for Teachers – Secondary Education.

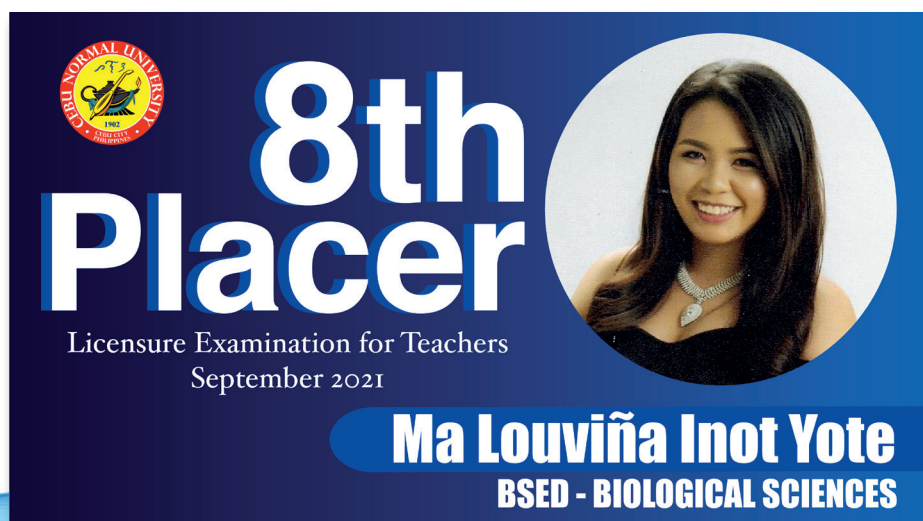
Student Performance in Government-Administered Examinations



(Photo: Vincent Bayawa)

- **1st Placer** – September 2021 Licensure Examination for Teachers (Secondary) | **Vincent Casona Bayawa**

- **8th Placer** – September 2021 Licensure Examination for Teachers (Secondary) | **Ma Louviña Inot Yote**



(Photo: Ma. Louviña Yote)

III. STUDENT ACCOMPLISHMENT

CNU students continue to showcase their abilities in the competitions they join in whether face-to-face or virtual. Here are their accolades:

NATIONAL

- **Best Radio Jingle** | PUP Radio Festival 2021 | **CNU Department of Communication and Media Studies** | March 14, 2021 | Polytechnic University of the Philippines
- **2nd Best Radio News Production** | PUP Radio Festival 2021 | **CNU Department of Communication and Media Studies** | March 14, 2021 | Polytechnic University of the Philippines



(Photo: Best Radio Jingle)

- **Best Sound Design** | PUP Radio Festival 2021 | **CNU Department of Communication and Media Studies** | March 14, 2021 | Polytechnic University of the Philippines
- **Best Infomercial** | PUP Radio Festival 2021 | **CNU Department of Communication and Media Studies** | March 14, 2021 | Polytechnic University of the Philippines



(Photo: Champion – Song Writing and Video Making Contest)

- **Champion** – Song Writing and Video Making Contest | Youth for UNESCO 2021 | **CNU-Supreme Student Council** | December 11-12, 2021 | via Zoom



(Photo: Champion – Open Mic Spoken Word Poetry)

- **Champion** – Open Mic Spoken Word Poetry (College Category) | Youth for UNESCO 2021 | **Matthew Emmanuel Somosot** | December 11-12, 2021 | via Zoom



(Photo: Champion – Quiz Bowl)

- **Champion** – Quiz Bowl (College Category) | Youth for UNESCO 2021 | **Girlie Maureen Jayme & Julyzsa Recimiento** | December 11-12, 2021 | via Zoom

- **1st Runner-up** – Online On-the-Spot Poster Making Contest (College Category) | Youth for UNESCO 2021 | **Luke Anthony Caballero** | December 11-12, 2021 | via Zoom

- **1st Runner-up** – Online On-the-Spot Essay Writing Contest (College Category) | Youth for UNESCO 2021 | **Julyzsa Recimiento** | December 11-12, 2021 | via Zoom

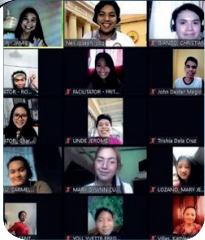
- **Top 4** – Online Quiz Bowl (College Category) | Youth for UNESCO 2021 | **Jade Montejo, Jobim Balocboc, & Charmaine Gentrallan** | December 11-12, 2021 | via Zoom

REGIONAL

- **1st Place** – Feature Writing Contest | University Publication Congress 2021 | **Mikaela Jane Dagani** | April 17-20, 2021

IV. STUDENT DEVELOPMENT ACTIVITIES

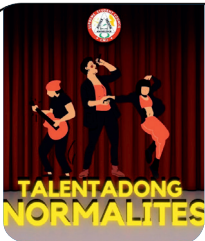
Different activities aimed at promoting students' holistic development are conducted through virtual means this year. These activities are organized by the different departments in the University, as well as the Supreme Student Council (SSC) with the nod of the Office of the Student Affairs (OSA).



15TH LEADERS' CONGRESS

February 25 - 27, 2021

Defying distance, the Supreme Student Council (SSC) of Cebu Normal University (CNU) continued this year's Leaders' Congress (LeadCon) via Zoom and broadcasted the webinars live on Facebook from February 25 to 27, 2021.



TALENTADONG NORMALITES

AUGUST 20, 2021

The week-long school opening celebration organized by Cebu Normal University's (CNU) Supreme Student Council (SSC) concluded with the show of talents in Talentadong Normalites on August 20, 2021, via Facebook Live.



VIRTUAL DANCE HALL WORKSHOP

September 17, 2021

In a showcase of skill and cultivation of cultural understanding, the Inclusive Alliance of Liberal Students for Arts and Culture (IALSACu) pioneered its dance workshop via Zoom and Facebook live on September 17, 2021.



MANAGING STRESS IN THE WORKPLACE AND MAINTAINING MENTAL HEALTH WEBINAR

October 8, 2021

With its College to Career (C2C's) 11th installment, Cebu Normal University (CNU), together with Kabayan Partylist and other schools, orchestrated a webinar on "Managing Stress in the Workplace and Maintaining Mental Health" last October 8, 2021, via Zoom and Facebook Live.

PASIGARBO SA CNU

August 17, 2021

Aiming to introduce the school's different student-led organizations and feature six outstanding Normalites from the three colleges, Cebu Normal University's (CNU) Supreme Student Council (SSC) held Pasigarbosa CNU last August 17, 2021, via Zoom and Facebook Live.



E-TUDLO WEBINAR

September 10, 2021

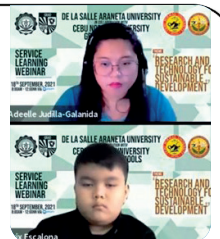
Aiming to further ignite the burning passion of Cebu Normal University's (CNU) pre-service teachers, Educator's Council (EC) successfully held their first E-Tudlo webinar with the theme "Teaching to Empower: Loving your Profession" last September 10, 2021, via Zoom and Facebook live.



SERVICE-LEARNING WEBINAR

September 18, 2021

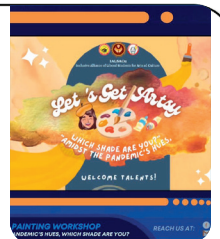
To address the futuristic needs of society, the De La Salle Araneta University (DL-SAU) in collaboration with Cebu Normal University (CNU) Graduate School Students Organization (CNU-GRASSO) hosted their first Service-Learning Webinar last September 18, 2021, via Zoom and Facebook live.



VIRTUAL PAINTING WORKSHOP

October 15, 2021

To embrace the talents of art-driven Normalites, the Inclusive Alliance of Liberal Students for Arts and Culture (IALSACu) instigated its first virtual painting workshop via Zoom and Facebook Live on October 15, 2021.

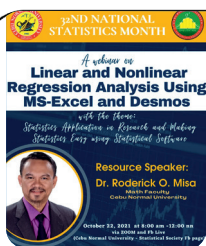




MENTAL HEALTH RELIEF PROGRAM

October 15, 2021

The College of Arts and Sciences (CAS) Council of Liberal Arts and Sciences Students (CLASS) in collaboration with the Sebastianian Psychology Society (SPS) organized a Mental Health Relief Program (MHR) centered on the theme "Mental Health Relief is more than just Awareness—it is Wellness!" last October 15, 2021, via Zoom.



NATIONAL STATISTICS MONTH WEBINAR

OCTOBER 22, 2021

In celebration of the 32nd National Statistics Month, Cebu Normal University's – Statistical Society (CNU-StatSoc) held their first webinar entitled "Linear and Non-Linear Regression Analysis Using MS-Excel and Desmos" on October 22, 2021 via Zoom and Facebook Live.



EQUALIDAY WEBINAR

November 12, 2021

Council of Liberal Arts and Sciences Students (CLASS) of Cebu Normal University (CNU) took an initiative to tackle issues around gender variances and their significance through a webinar last Friday, November 12, 2021, via Zoom and Facebook Live.



GRADUATE SCHOOL STUDENTS' ORGANIZATION (GRASSO) DAY 2021

December 4, 2021

With the theme, "Writing a Good Thesis/Dissertation Proposal: A Touch of Culture in the New Normal", Cebu Normal University's (CNU) Graduate School Students' Organization (GRASSO) hosted GRASSO Day 2021 last December 4 via Zoom and Facebook Live.

BANGON BAI CONFERENCE 2021

October 21, 2021

In a bid to help Normalites become better academically and grow holistically amidst these trying times, Cebu Normal University - Supreme Student Council's (CNU-SSC) LUGWA (Living Under Good Ways for Advancement) movement conducted its first cycle of Bangon Bai Conference with the theme "Embracing Spiritual Growth for Self, Family, and Community" on October 22, 2021, via Zoom and Facebook Live.

BANGON BAI CONFERENCE 2021

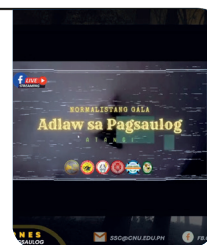
CYLCE 1: Spiritual Growth

Theme:
"Bangon Bai: Embracing Spirit Growth for Self, Family, and Community"

NORMALISTANG GALA 2021

October 25-29, 2021

Normalistang Gala 2021 was CNU - SSC's virtual disguise for then face-to-face Intramurals, resembling its week-long continuance, that took off last October 25 and lasted until October 29 with the theme, "Duaw sa CNU: Ang Pagtagbo sa Kaghapon".



FILMMAKING WEBINAR SERIES

November 25-27, 2021

Driven to inspire and kindle the passion of students and aspiring filmmakers, CINE U, a non-profit accredited film organization under Cebu Normal University's (CNU) Department of Communication and Media Studies initiated a 3-day filmmaking webinar series from November 25-27 via Zoom and YouTube Live.

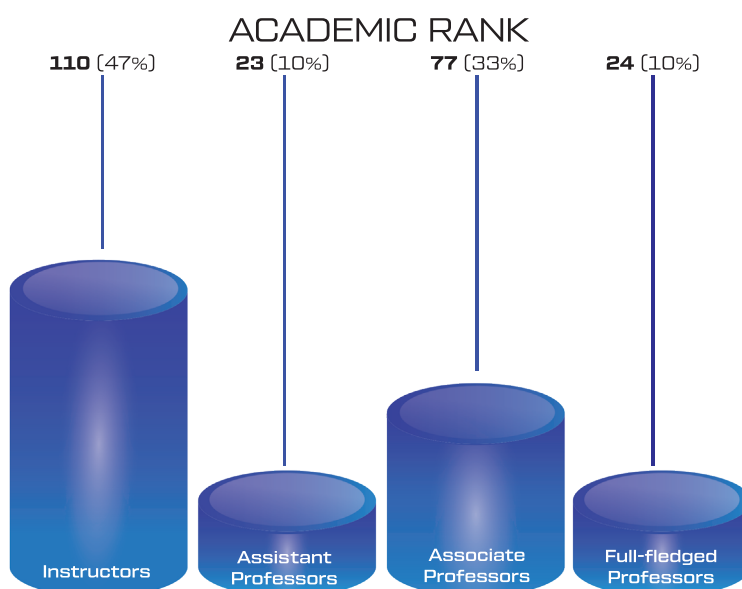
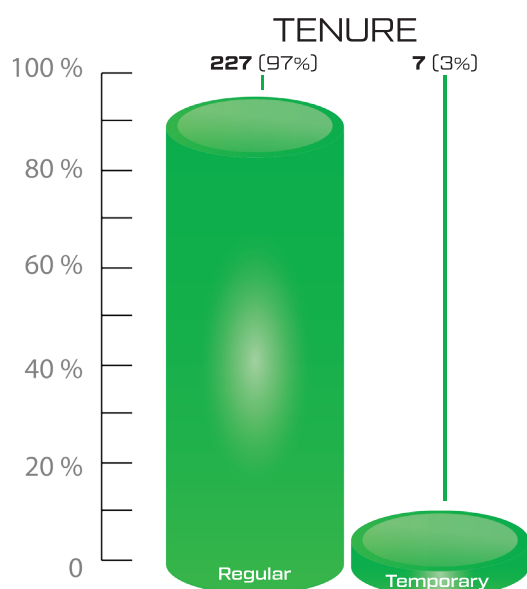
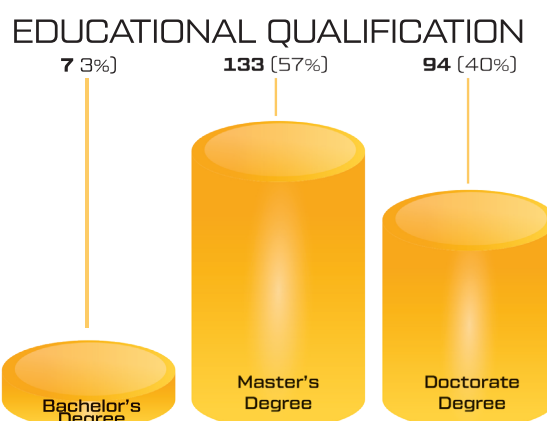
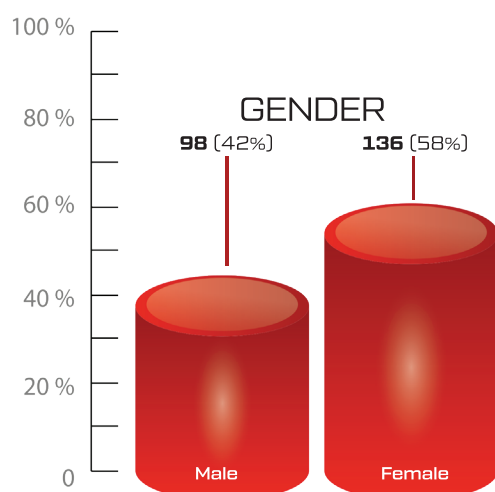




FACULTY PROFESSIONAL DEVELOPMENT

FACULTY PROFILE

The University's teaching force is 234 strong this year. From this number, 70 serve CTE and Integrated Laboratory School (ILS), 106 teach in CAS, 21 come from CN, 10 are from CoM, 18 hail from CNU-Medellin, and 9 are posted at CNU-Balamban. Shown here is the profile of these educators:





FACULTY AND STAFF LEARNING AND DEVELOPMENT

The University continued to capacitate its faculty and staff by hosting activities to further their learning and development. This year, its colleges, campuses, and internal offices were able to organize 39 activities excluding those hosted by the Center for Research and Development, Research Institutes, External Affairs and International Linkages Office, and Quality Assurance Office.

College/ Department	Title of Activity	Date and Venue	Resource Speakers	Number of Participants
Gender & Development	Physical Wellness (Faculty and Non-Teaching Staff)	March 12, 2021-Zoom	Dr. Ma. Rosita Hernani	178
College of Nursing	Research Proposal Writeshop together with RIAH	March 29-31, 2021-Zoom	Dr. Evalyn Abalos	22
Mathematics & Physics CAS	Lecture Series and Training Workshop on Special Topics in Combinatorics	April 12-14, 2021-Zoom	Dr. Jose Ernie Lope	17
CAS-Kinesthetic Dept.	"Reframing Pedagogy & Research in Physical Education Amidst Pandemic"	April 24, 2021	Mr. Jovelito A. Canillas Mrs. Katherine S. Pacquiao Mrs. Dara-Hill B. Medillo Mrs. Jucel A. Jaluague and Mr. Marino A. Garcia	100
CAS	Lecture Series and Training Workshop on Methods in the Study of PDE's in the Complex Domain	May 6-7, 2021-Zoom	Dr. Jose Ernie Lope	16
CAS-Social Studies Dept.	Culture, Society and History @ 500	May 21, 2021	Rev. Fr. Emilio Quilatan Dr. Jose Eleazar Bersalaes Dr. Danilo Gerona Rev. Fr. Ericson Borre	500
VPA	"Write Shop on Conducting a Systematic Review: Batch 2"	May 26-28, 2021-Zoom	Dr. Maricar Prudente Dr. Socorro Aguja	29
CAS-Chemistry and Physics Dept.	HEd Connect Session 11: Programming and Machine Learning and Its Application Last	May 22, 2021	Dr. Bernardino Buenaobra Mr. Karl Patrick Casas Mr. Gibbson Maglasang	71

CAS-School of the Arts	Quantitative Research Designs with Multivariate Analysis and Phenomenological Approach in Qualitative Research	June 9-11, 2021-Zoom	Dr. Enriqueta D. Reston Dr. Evalyn Abalos	51
College of Nursing	Republic Polytechnic Singapore and CNU International Cultural Exchange	June 15-18, 2021-Zoom	Dr. Jezyl C. Cutamora Ms. Laarne E. Pontillas	22
CAS - Biology and Chemistry and Physics Dept.	Training on Research Proposal Writing of the School of Sciences	June 22-23, 2021	Dr. Doralyn S. Dalisay	17
L&D	Personalizing and Contextualizing Verbal Messages - Non-teaching	June 30, 2021	Dr. Ana Fara C. Nelmidia	70
College of Nursing	Republic Polytechnic Singapore and CNU International Virtual Internship Program	August-Dec. 10, 2021	Dr. Jezyl C. Cutamora	22
VPAA	In-service Training: "The Educator and the Learner: Flourishing in the New Normal"	August 3, 2021	Fr. Joel Eslabra	335
CAS - Social Science Dept.	National Conference - Language, Society, and Culture of Pre- and Post- COVID-19 Pandemic: Lessons, Challenges and The Ways Forward	August 20, 2021-Zoom	Prof. Richard Heydarian Dr. Jiolito Benitez and Prof. Alexis Deodato Itao	600
CN	CNU - RP Mental Health Webinar Meeting	September 10, 2021-Zoom	Dr. Jezyl C. Cutamora Laarne E. Pontillas	22
L&D	Online Client Engagement Services	September 10, 2021-Zoom	Mr. Robert Peter Ancheta, MPA	70
L&D	Communicating with a Millennial: It's Do's and Don'ts	September 17, 2021-Zoom	Dr. Maryjun Y. Delgado	17
L&D	Mental and Emotional Health Resources for CNU Non-teaching Staff	September 24, 2021-Zoom	Dr. Maryjun Y. Delgado	70
L&D	Anger Management	September 24, 2021-Zoom	Ms. Maria Yllen Agpaso	17

CTE	A Writeshop towards defining a Global Filipino teacher	Sept 25 and 27, 2021-Zoom	Dr. Maricar Prudente Dr. Socorro Aguja	12
L&D	Strategies to Manage Learning Processes	September 27, 2021-Zoom	Dr. Luz Almeda	157
L&D	Building Resiliency amidst the Pandemic	September 27, 2021-Zoom	Ms. Maria Yllen Agpaso	157
College of Nursing	Grounded Theory Research Writeshop together with RIAH	October 5-7, 2021-Zoom	Dr. Evalyn Abalos	22
CTE	Globalization and Internationalization of Education	October 22-24, 2021-Zoom	Dr. Filomena T. Dayagbil Dr. Ethel Abao Dr. Rita May Tagalog Dr. Genara Pacaña Dr. Gregorio Cyrus Elejorde Dr. Josefino Ronquillo Prof. Naila Beltran	43
VPREP	"Flexible Learning Modality Training for Teacher Educators (FLMTTEd)"	November 4-5, 2021-Zoom	Dr. Maricar Prudente Dr. Socorro Aguja Dr. Zosima Pañares Dr. Purita Bilbao Dr. Evalyn Abalos	32
CTE	Global Issues in Education and Research	November 5-7, 2021-Zoom	Dr. Daisy Palompon Dr. Amelia Bonotan Dr. Monique Cordova Dr. Laurence Garcia Dr. Maria Nancy Cadosales Dr. Divina Torrejos Dr. Jezyl Cutamora	50
College of Nursing	Gender Awareness Orientation	November 6, 2021-Zoom	Mx. Gerald Ygay	130
Balamban Campus	Three Day Workshop on Multiple Case Study	November 9-11, 2021	Dr. Zosima Pañares	30
CAS	Webinar-Training on "A Case for Human Rights: Women, Men, & Everyone in Between"	November 10-11, 2021-Zoom	Mr. Audie Joseph V. Samson	103
College of Nursing	HIV Awareness Webinar	November 13, 2021-Zoom	Mx. Gerald Ygay	130

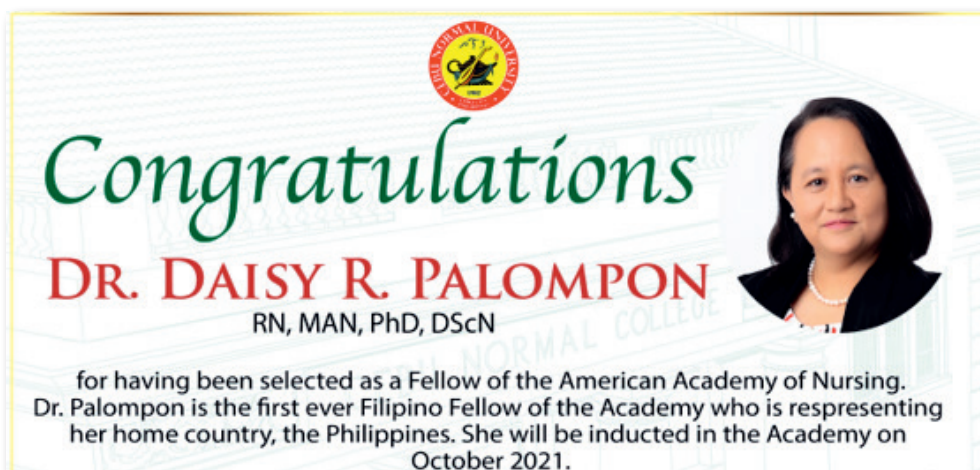
Balamban Campus	Writeshop Training on Extension Proposal	November 16-18, 2021-Balamban Campus	Dr. Mervin Gascon	13
GAD	Women Economic Empowerment	November 19, 2021-Zoom	Ms. Carmen Roceli M. Lopez	100
CAS – Social Science Dept.	Online International Multidisciplinary Conference with the theme, Christianity across Cultures and Disciplines	November 19-20, 2021-Zoom	Dr. Liz Jackson Dr. Janette Poulton Dr. Carlito “Karl” M. Gaspar Dr. Reynaldo B. Inocian and Fr. Bonaventure B. Gubazire	100
CAS	Webinar-Workshop on “Patent Making: Gender Equality of the College of Arts and Sciences”	November 22-26, 2021-Zoom	Engr. Emmanuel M. Mendoza Engr. Eric C. Paden	21
CTE	New Trends in the Education	November 26-28, 2021-Zoom	Dr. Purita Bilbao Dr. Maria Assuncion Christine Dequilla Dr. Joje Mar Sanchez Ms. Jo Ann Petancio Dr. Angeline Pogoy Prof. Renan Elcullada Dr. Helen Boholano Dr. Michelle Mae Olvido	43
Balamban Campus	Faculty Leadership Training	November 24, 2021-Zoom	Dr. Jennifer Gorumba Miss Diana Veronica Montejo Mr. Sansino Rian Guanzon	20
CN	Infection Prevention and Control Training	December 7-9, 2021-Zoom	VSMC Training Team	22
VPREP	Enhancing Action Research Capabilities	December 13-15, 2021-Zoom	Dr. Maricar Prudente Dr. Socorro Aguja	24

F FACULTY AND STAFF AWARDS

The CNU faculty members continue to shine amid the pandemic as they garner various awards in different fields. Notably, Dr. Daisy Palompon was chosen to become a Fellow at a Distinguished Nursing Academy in the United States. Dr. Filomena Dayagbil was recognized for her leadership prowess while Dr. Cristina Corcino was selected as one of best mathematicians in the country.

Dr. Daisy R. Palompon

- Inducted as the first-ever Filipino Fellow of the American Academy of Nursing (AAN) representing the Philippines.

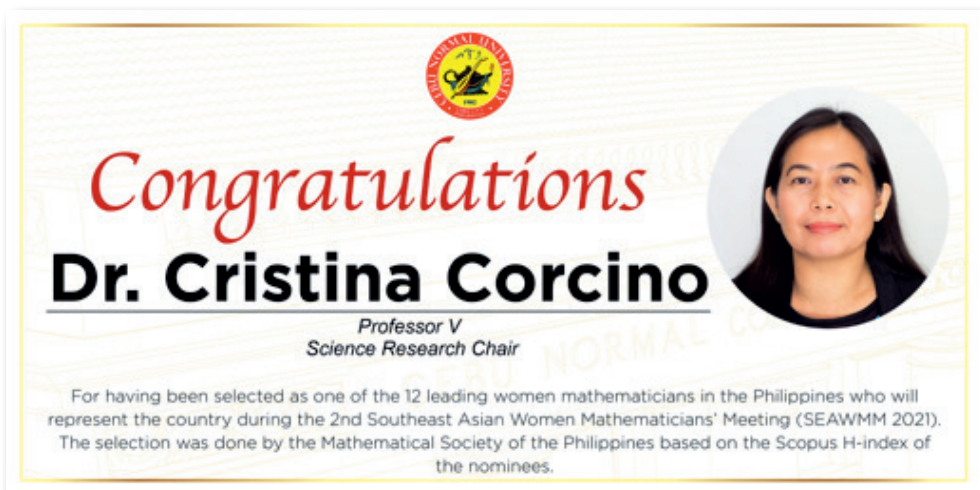


Dr. Filomena T. Dayagbil

- Awarded as Outstanding School Leader in the International Awards for Outstanding Educators & Researchers 2021 by the ETCOR (Embracing the Culture of Research) Educational Research Center.

Dr. Cristina Corcino

- Selected as one of the 12 leading women mathematicians in the Philippines by the Mathematical Society of the Philippines



- **First Place** – Best Paper Presenter | 2nd International Conference of Nursing Science & Healthcare | **Johnny J. Yao Jr.** | May 22, 2021
- **First Place** – Best Paper Presenter | 2nd International Conference of Nursing Science & Healthcare | **Jillian A. Bejoc** | May 22, 2021
- **Second Place** – Best Paper Presenter | 2nd International Conference of Nursing Science & Healthcare | **Julius C. Daño** | May 22, 2021
- **Second Place** – Best Paper Presenter | 2nd International Conference of Nursing Science & Healthcare | **Jezyl Cutamora** | May 22, 2021
- **1st Place** – Exhibit Booth | 6th Central Visayas Health Research and Innovations Conference | **CNU Delegates** | July 14-16, 2021
- **2nd Place** – Infomercial | 6th Central Visayas Health Research and Innovations Conference | **Dr. Daisy R. Palompon & Mrs. Jillian Bejoc** | July 14-16, 2021
- **2nd Place** – Infographics | 6th Central Visayas Health Research and Innovations Conference | **Dr. Daisy R. Palompon** | July 14-16, 2021
- **3rd Place** – Infographics | 6th Central Visayas Health Research and Innovations Conference | **Mrs. Ma. Mayla Imelda Lapa & Dr. Laurence Garcia** | July 14-16, 2021
- **2nd Place** – Oral Research Competition (Non-Experimental Category) | 6th Central Visayas Health Research and Innovations Conference | **Mr. Vincent Pananganan** | July 14-16, 2021
- **2nd Place** – Oral Research Competition (Qualitative Research Category) | 6th Central Visayas Health Research and Innovations Conference | **Ms. Joana Mariz Castillo** | July 14-16, 2021
- **1st Place** – Research Poster Competition | 6th Central Visayas Health Research and Innovations Conference | **Mrs. Jillian Bejoc** | July 14-16, 2021
- **3rd Place** – Research Poster Competition | 6th Central Visayas Health Research and Innovations Conference | **Dr. Daisy R. Palompon & Mrs. Jillian Bejoc** | July 14-16, 2021
- **First Place** – Best Poster Presenter | 3rd Technological Competency as Caring in Health Sciences 2021 | **Jillian A. Bejoc** | August 21, 2021
- **Honorable Mention** – Best Poster Presenter | 3rd Technological Competency as Caring in Health Sciences 2021 | **Johnny J. Yao Jr.** | August 21, 2021
- **First Place** – Best Paper Presenter | 3rd International Conference on Nursing (ICONURS) | **Jose Mari Louis G. Alforque** | August 26, 2021
- **First Place** – Best Paper Presenter | 3rd International Conference on Nursing (ICONURS) | **Ernyl Henry E. Redula** | August 26, 2021
- **Second Place** – Best Paper Presenter | 3rd International Conference on Nursing (ICONURS) | **Alain Kenneth S. Ragay** | August 26, 2021
- **Third Place** – Best Paper Presenter | 3rd International Conference on Nursing (ICONURS) | **Emiliano Ian B. Suson II** | August 26, 2021
- **Fourth Place** – Best Paper Presenter | 3rd International Conference on Nursing (ICONURS) | **Lovelyn G. Tapon** | August 26, 2021
- **2nd Place** – Best Innovative Instructional Design Concept through the Use of the Internet | 2021 ASEAN Month Celebration | **Dr. Jewish Merin** | August 24, 2021

G FACULTY AND STAFF SCHOLARSHIPS

This year, 2 faculty members completed their post-graduate studies with the help of the Commission on Higher Education (CHED) scholarship grants. 12 more faculty and staff are currently receiving support from both CHED and the University in their academic pursuits.

COMPLETED IN 2021

ALVARADO, ELSIE T.



Doctor of Philosophy in
Filipino | Philippine Normal
University

ELNAR, ALLAN ROY B.



Doctor of Philosophy in
Physics | University of San
Carlos

ONGOING IN 2021

**ALCARAZ,
MARC LOUIE M.**



Master of Arts in
Education major in
Science Education | Cebu
Normal University

**ALFORQUE,
JOSE MARI LOUIS G.**



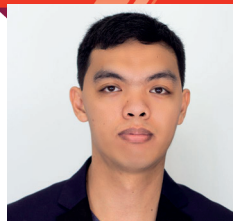
Doctor of Philosophy in
Nursing | Silliman
University

**CAÑEDA,
HAZEL L.**



Doctor of Philosophy in
Nursing | Silliman
University

**CASAS,
KARL PATRICK S.**



Doctor of Philosophy in
Physics | University of San
Carlos

**DE LA CRUZ,
MARY JHOANNE T.**



Doctor of Philosophy in
Education with Special-
izations on Curriculum
and Instruction, Educa-
tional Administration or
Research and Evaluation |
University of San Carlos

**JALUAGUE,
JUCEL A.**



Doctor of Philosophy in
Education with Special-
izations on Curriculum
and Instruction, Educa-
tional Administration or
Research and Evaluation |
University of San Carlos

**MAGLASANG,
GIBSON T.**



Doctor of Philosophy in
Physics | University of San
Carlos

**PANSIT,
NIMFA R.**



Doctor of Philosophy in
Biology: Environmental
Science | University of San
Carlos

**PELAGO,
WEBEMAY S.**



Master of Science in Biology
| University of San Carlos

**RABAGO,
STEVEN B.**



Master of Arts in
Clinical Psychology |
University of San Carlos

**RANARIO,
ROSELLE J.**



Doctor of Philosophy in
Education with Special-
izations on Curriculum
and Instruction, Educa-
tional Administration or
Research and Evaluation |
University of San Carlos

**ONTOY,
DEXTER O.**



Doctor of Philosophy in
Environmental Science
(cognate Molecular
Biology and Biotechnology)
| University of the
Philippines-Los Baños

Republic of the Philippines



INTELLECTUAL PROPERTY
OFFICE OF THE PHILIPPINES

BUREAU OF PATENTS

REGISTRATION NO. **2-2021 050**

Having complied with the provisions of Republic Act No. 8293 and its regulations, this Office registers this

UTILITY MODEL

the specification and claim/s of which as hereunto annexed and made hereof.

This **REGISTRATION** grants unto the applicant/s or assign/s the exclusive right throughout the Philippines to make, use, sell or import the utility model for a term of **SEVEN (7) YEARS** from the date of filing or **23 FEB 2028**, unless sooner terminated or cancelled as provided for by law and the regulations.

IN WITNESS WHEREOF, I have hereunto affixed my hand and the seal of the Intellectual Property Office at Taguig, Philippines

Lolibeth R. Medrano
Atty. **LOLIBETH R. MEDRANO**
Director of Patents



Re

the specifica
hereof

Having complied with the provisions of Republic Act No. 8293 and its regulations, this Office registers this

UTIL

the specification and claim/s of which as hereunto annexed and made hereof.

This **REGISTRATION** grants unto the applicant/s or assign/s the exclusive right throughout the Philippines to make, use, sell or import the utility model for a term of **SEVEN (7) YEARS** from the date of filing or **23 FEB 2028**, unless sooner terminated or cancelled as provided for by law and the regulations.

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II

Enhancing Research Productivity

This year, the faculty researchers of the University continue to rise above the pandemic in terms of research productivity.

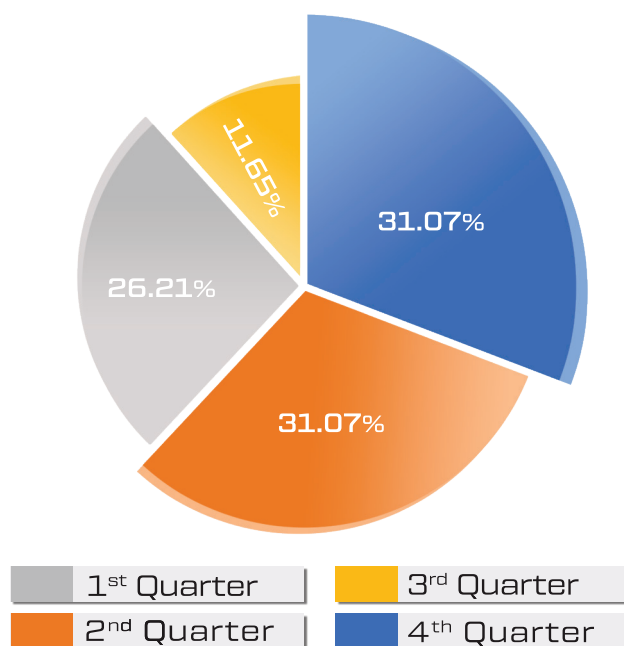
Done mostly through virtual means, the University faculty and administration are keen in publishing their research findings in reputable journals, register inventions and utility models for patent protection, and provide avenues for research dissemination.



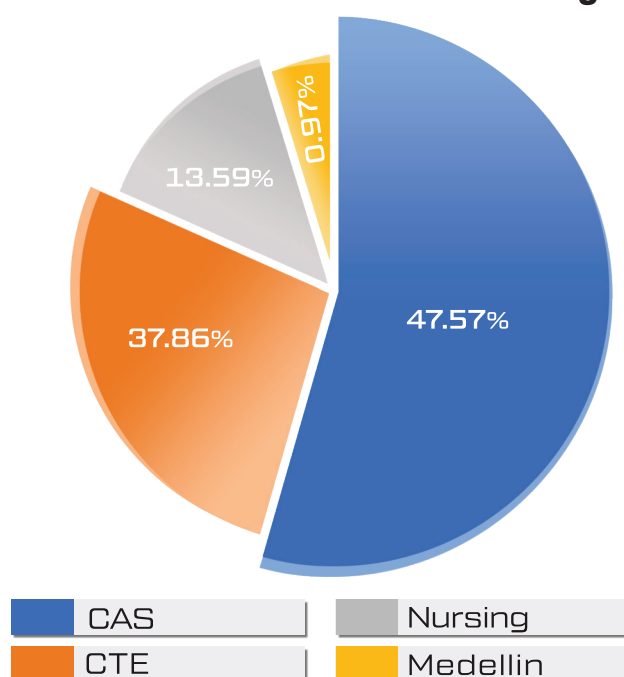
COMPLETED AND PUBLISHED RESEARCH

The limitations of the pandemic did not hamper the CNU Faculty in completing research projects that advance knowledge. This year, the faculty researchers of Cebu Normal University completed 103 research projects. These have been published in international journals.

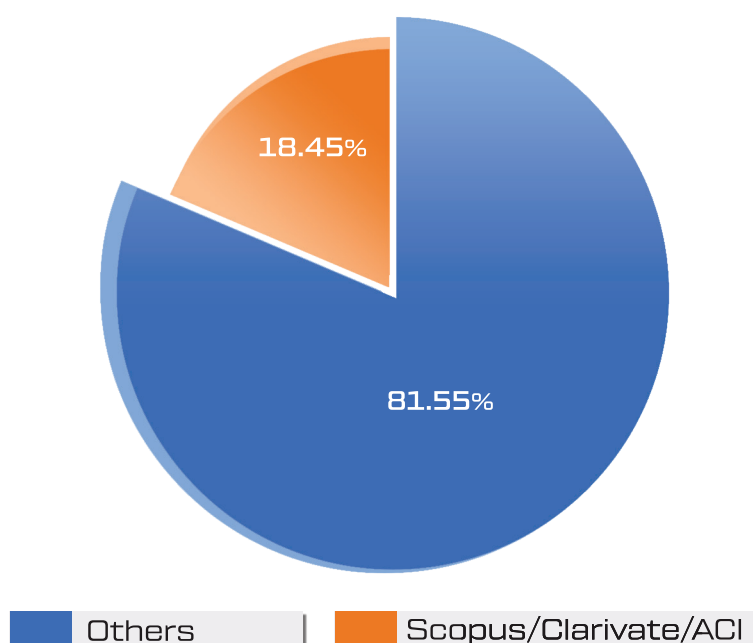
Research Publication Per Quarter



Research Publication Per College



Research Publication by Journal Category



TITLE	JOURNAL	AUTHORS
FIRST QUARTER		
Awareness, Groundedness, Embodiment: Intrapersonal Elements in Interpersonal Relationships	Interpersonal Relationships [Working Title]	Emmanuel V. Hernani
Potential Factors in Engaging Physical Activity Beyond Physical Education Class	European Journal of Physical Education and Sport Science	Marino A. Garcia
Home Quarantine-Based Rhythmic Exercises: New Fitness Assessment and Intervention in Teaching Physical Education	Physical Education of Students	Marino A. Garcia Emerito R. Custodio
Dancing with the Dreamweavers: A Narrative Discourse of the T'bolis of the Southern Philippines	Indigenous Research of Land, Self, and Spirit	Ma. Rosita A. Hernani Emmanuel V. Hernani Delmo Amfan Dulay
Financial Literacy Integration in the K to 12 Social Studies Curricula in the Philippines: Basis for a Contextualized COVID-19 Teaching Model	Psychology and Education	Reynaldo B. Inocian

A q-Analogue of Generalized Translated Whitney Numbers: Cigler's Approach	Journal of Mathematics and Computer Science	Roberto B. Corcino Mary Ann Ritzell P. Vega Jezer C. Fernandez
Logarithmic Generalization of the Lambert W Function and Its Applications to Adiabatic Thermostatistics of the Three-Parameter Entropy	Advances in Mathematical Physics	Cristina B. Corcino Roberto B. Corcino
Estimation, Control and Forecast of COVID-19 Disease Spread in Central Visayas, Philippines	The Palawan Scientist	Roberto B. Corcino Allan Roy B. Elnar Gibson T. Maglasang Karl Patrick S. Casas
Explicit Formulas for the First Form (q,r)-Dowling Numbers and (q,r)-Whitney-Lah Numbers	European Journal of Pure and Applied Mathematics	Roberto B. Corcino Jay M. Ontolan Maria Rowena Lobrigas
Silica Granules to Embed <i>Bacillus thuringiensis israelensis</i> : Biological Control of Mosquito Larvae	International Journal of Mosquito Research	Milagros M. Greif
The Effectiveness of Biological Mosquito Larvicide: Bacteria (<i>Bacillus thuringiensis israelensis</i>) in Liquid Formulation	International Journal of Mosquito Research	Milagros M. Greif
On γ -Sets in Rings	European Journal of Pure and Applied Mathematics	Eva Jenny C. Sigasig Cristoper John S. Rosero Michael P. Baldado, Jr.
On Quantum Hall Effect, Kosterlitz-Thouless Phase Transition, Dirac Magnetic Monopole, and Bohr-Sommerfeld Quantization	Journal of Physics Communications	Felix A. Buot Allan Roy B. Elnar Gibson T. Maglasang Roland E S Otadoy
Cytotoxic Activity of <i>Carica papaya</i> L. Leaf Ethanolic Extract and Fractions against <i>Artemia salina</i> Nauplii	International Journal of Biosciences	Pedro M. Gutierrez, Jr.
Designing and Validating an Instrument to Assess the Wellness of Business Process Outsourcers' Customer Service Associates	Asia Pacific Journal of Multidisciplinary Research	Amelia M. Bonotan Cyril Cabello
Teachers' Beliefs, Praxes, and Post-Method Pedagogy in English Language Teaching	International Journal of Learning, Teaching and Educational Research	Remedios C. Bacus
Understanding of Kinetic Molecular Theory of Gases in Three Modes of Representation among Tenth-Grade Students in Chemistry	International Journal of Learning, Teaching and Educational Research	Joje Mar P. Sanchez
Deducing Dimensions of Quality Education among the World's Top Universities	International Journal of Advanced and Applied Sciences	Helen B. Boholano Lelani C. Dapat Monique E. Cordova

Teachers Lived Experiences In The New Normal In Philippine Public Schools: A Phenomenology	International Journal of Research	Bernard Evangelicom Jamon Helen B. Boholano Mary Grace C. Jamon
Strategic Intervention Material (SIM)-Based Instruction in Teaching Global Warming Concepts in 9th Grade Science	Formatif: Jurnal Ilmiah Pendidikan MIPA (Formatif: Math & Science Education Journal)	Jill R. Gabucan Joje Mar P. Sanchez
Water Rivers Run Dry: The Primary Rivers of Bukidnon, Dinagat and Biliran Islands Philippines	Psychology and Education	Ernil D. Sumayao Cenando Bodanio Nino Ecle Blanca A. Alejandro
Filipino Families in Slum Communities and their Tales of Survival in Times of Pandemic: An Exploration of Wellness Dimensions	Pertanika Journal of Social Sciences & Humanities	Jem Cloyd M. Tanucan Marlon T. Bojos
The Development of Need-Threat Internal Resiliency Theory in COVID-19 Crisis Utilizing Deductive Axiomatic Approach	Belitung Nursing Journal	Jonaid Sadang Daisy R. Palompon
The Road to Recovery and Role Modeling: The Journey of Persons Undergoing a Community-Based Drug Rehabilitation Program	The Malaysian Journal of Nursing	Jasper Joy M. Dumaguig Marivic P. Sonido Eliza A. Quimque Mark Gilbert S. Millalos Jillian A. Bejoc
Asymptotic Approximations of Apostol-Genocchi Numbers and Polynomials	European Journal of Pure and Applied Mathematics	Cristina B. Corcino
Forcing Total α -Power Domination Number of Graphs Under Some Binary Operations	European Journal of Pure and Applied Mathematics	Cris L. Armada
SECOND QUARTER		
Phytoplankton Diversity and Macro-invertebrate Assemblage as Pollution Indicators in Sapangdaku River, Toledo City, Cebu, Philippines	International Journal of Biosciences	Sherry P. Ramayla Marchee T. Picardal Joje Mar P. Sanchez Judelynn M. Librinca Hedeliza A. Pineda Marnan T. Libres Ma. Lourdes B. Paloma Reginald Raymund A. Caturza Ruby L. Armada Jay P. Picardal
The Effectiveness of Biological Mosquito Larvicide: Bacteria (<i>Bacillus thuringiensis israelensis</i>) Embedded in Silica Granules	International Journal of Entomology Research	Milagros M. Greif

Forcing Subsets for y^* tpw-sets in Graphs	European Journal of Pure and Applied Mathematics	Cris L. Armada
Translated Logarithmic Lambert Function and its Applications to Three-Parameter Entropy	European Journal of Pure and Applied Mathematics	Cristina B. Corcino Roberto B. Corcino
Great Barrier Reef Degradation, Sea Surface Temperatures, and Atmospheric CO ₂ Levels Collectively Exhibit a Stochastic Process with Memory	Climate Dynamics	Allan Roy B. Elnar Christianly B. Cena Christopher C. Bernido M. Victoria Carpio-Bernido
Higher-Order Apostol-Type Poly-Genocchi Polynomials with Parameters a , b and c	Communications of the Korean Mathematical Society	Roberto B. Corcino Cristina B. Corcino
Hankel Transform of the First Form (q,r) - Dowling Numbers	European Journal of Pure and Applied Mathematics	Roberto B. Corcino
Pedagohikalna Gramar ng Sinugbuanong Binisaya: Balangkas ng Maga Gawaing Komunikatibo sa Pagtuturo – Pagkatuto Ng Filipino	International Multilingual Journal of Science and Technology	Elsie T. Alvarado Niña Christina L. Zamora
The Culture and Economic Attributes of Puso Street Food Industry: Basis for a Contextualized Framework of Puso Teaching Model	Journal of Research, Policy & Practice of Teachers & Teacher Education	Reynaldo B. Inocian
Old or New: Retrospective Appraisal and Work Experiences of Music, Arts and Physical Education University Graduates	European Journal of Physical Education and Sport Science	Marino A. Garcia
The Gilead Woman Oppression in M. Atwood's "The Handmaid's Tale"	Solid State Technology	Donna Grace I. Cotejo
Global Deaths among Men: A Principal Component Analysis	Solid State Technology	Marino A. Garcia Chrysler M. Cabusa Janet A. Mananay
Teaching and Learning Continuity Amid and Beyond the Pandemic	Frontiers in Education (Higher Education)	Michelle Mae J. Olvido Filomena T. Dayagbil Daisy R. Palompon Laurence L. Garcia
An Analysis of Online Classes Tweets using Gephi: Inputs for Online Learning	International Journal of Information and Education Technology	Joje Mar P. Sanchez Blanca A. Alejandro Michelle Mae J. Olvido Isidro Max V. Alejandro
The Lived Experiences of Basic Education Teachers during Virtual Conferences	Solid State Technology	Helen B. Boholano Bernard Evangelicom Jamon Mary Grace C. Jamon

Mother Tongue – Based Instruction in Teaching Elementary Mathematics	Solid State Technology	Tess Englis Helen B. Boholano
Lived Experience of Extensionists in Community Development	Solid State Technology	Rosita L. Lacea Angelito B. Cabanilla, Jr. Naila Y. Beltran Maria Nancy Q. Cadosales
Experimenting on Natural Acid-Base Indicators: A Home-Based Chemistry Activity during the COVID-19 Pandemic as Evaluated by Teachers	KIMIKA: The Journal of the Kapisanang Kimika ng Pilipinas (Chemical Society of the Philippines)	Joje Mar P. Sanchez Melton James U. Fernandez Jules Mark O. Abgao Hezel H. Sarona Stephen Bryan C. Asenjo Blezy V. Guiroy Abegail Joyce D. Oponda Xerxen M. Vale
The Utilization of Facebook During Covid-19 Pandemic by First-Year College Students	International Journal of Social Learning	Helen B. Boholano Roberto Cajés
Building Online Facilitating Skills in the New Normal	Journal of Research, Policy & Practice of Teachers & Teacher Education	Helen B Boholano Jewish A. Merin Lelani C. Dapat
Watermelon Rind-Ponkan Marmalade: A Physico-chemical Analysis	Journal of Physics: Conference Series	Vanessa B. Zabala Charess E. Goles
Helping the Helpers: Factors Associated with Burnout among Life Coaches	International Journal of Research (IJR)	Imari A. Curambao Jewish A. Merin
Technology Based Teaching and Learning in Junior High School	Research in Pedagogy	Helen B. Boholano Roberto C. Cajés George Stewart Q. Boholano
Attribution-Awareness-Acceptance: A Phenomenological Sketch of LET Non-Passers' Comportment	Psychology and Education	Remedios C. Bacus Rivika C. Alda James Luresh B. Un
Deducing Dimensions of Quality Education among World's Top Universities	International Journal of Advanced and Applied Sciences	Helen B. Boholan Lelani C. Dapat Monique E. Cordova
Proximity to the River a Mutual Role: A Phenomenological study	Galaxy International Interdisciplinary Research Journal	Aylene D. Pizaña Blanca A. Alejandro
Webinar-Based Capacity Building For Teachers: "Lifeblood in Facing the New Normal of Education	Pertanika Journal of Social Sciences & Humanities	Jem Cloyd M. Tanucan Baby Jane Uytico
Filipino Physical Education Teachers' Technological Pedagogical Content Knowledge on Remote Digital Teaching	International Journal of Information and Education Technology	Jem Cloyd M. Tanucan Ma. Rosita A. Hernani Felix Diano, Jr.

Older Adults' Experiences and Adaptation Strategies during the Midst of COVID-19 Crisis: A Qualitative Instrumental Case Study	Annals of Geriatric Medicine and Research	Jonaid M. Sadang Daisy R. Palompon WanichSuksatan
Predictors of Counterproductive Workplace Behavior of Nurses	Asia Pacific Journal of Health Management	Johnny J. Yao, Jr.
Lived Experience of Overseas Filipino Workers (OFW) Nurses Working in COVID-19 Intensive Care Units	Belitung Nursing Journal	Jane Marnel Pogoy Jezyl C. Cutamora
Life Course in HEARTS: Enhancing Telehealth Resilience and Mindfulness Intervention in Older Adults Experiencing Abuse and Trauma-A Conceptualization	Open Access Journal of Complementary and Alternative Medicine	Rose Eva Constantino Andrew Thomas Reyes Paul Wesley Scott Jennifer Petrie-Wyman Suzanne Carmack Mary Dioise Ramos Balaji Palanisamy Pearl Ed G. Cuevas Harmeet Kaur Kang Daisy R. Palompon Vivian Hui Rebecca Elizabeth Burkart Larissa Catherine Allen
The Market Distortion Effect of State intervention in Higher Education	Recoletos Multi-disciplinary Research Journal	Jezyl C. Cutamora
THIRD QUARTER		
Receptive Skills of International Learners: The Framework for Instructional Guides	Psychology and Education	Maria Eden C. Zarate
Instructional Directions for Foreign Students' Productive Skills	Psychology and Education	Maria Eden C. Zarate
The Significance and Implication of Free Human Will during Pandemic	Annals of the Romanian Society for Cell Biology	Jane V. Dayondon Jemand James D. Diamante Liesel R. Escala Julius A. Omega Mark Anthony C. Saspa Mervin Q. Reyes
Do-It-Yourself Extension Project: A Sustainable Livelihood Training for Economic Growth	International Journal of Economics, Business and Management Research	Geraldine C. Rebamonte Marino A. Garcia
Community Evaluation on the Effects of Tourism in Doot Poktoy, Lanuza	Journal of Business on Hospitality and Tourism	Mariae Khrisna B. Arreza
The Instructional Leadership and Administrative Management among Principals in National High Schools	Turkish Online Journal of Qualitative Inquiry	Donna Grace I. Cotejo

Diana Baumrind's Parenting Style and Child's Academic Performance: A Tie-in	Psychology and Education	Ana L. Candelanza Eva Queenilyn C. Buot Jewish A. Merin
Surviving the Semester: Stress Management for Student-Scholars	Psychology and Education	Ma. Kristel Joyce Momo Jewish A. Merin
A Meta-Synthesis on the Potential Effectiveness of a Teaching Internship Program	Turkish Online Journal of Qualitative Inquiry	Maria Nancy Q. Cadosales Angelito B. Cabanilla, Jr. Renan O. Elcullada Rosita L. Lacea Naila Y. Beltran
Living Alone and Using Social Media Technologies: The Experience of Filipino Older Adults during the COVID-19 Pandemic	Nursing Inquiry	Joana Mariz C. Castillo Laurence L. Garcia Evalyn Abalos Rozzano C. Locsin
Conflict in the Family and Social Support as Determinant of Dialysis Patient's Compliance	IJRDO - Journal of Health Sciences and Nursing	Lloyd Matthew C. Derasin Lloyd Vincent C. Derasin
Human Act or Act of Nature: The Lived Experiences of Landslide Victims	Psychology and Education	Lloyd Matthew C. Derasin Marvin S. Canque Lloyd Vincent C. Derasin
FOURTH QUARTER		
Social Justice: An Outreach Extension Program	ASEAN Journal of Community Engagement	Gary B. Lapiz Amelia Girly L. Aranas Anabelle C. Lagrosas
Tourism Marketing: The Influences of Social Media to the Tourist Destination	Journal of Multidisciplinary in Social Sciences	Mariae Khrisna B. Arreza
Education Sustainable Development -Community Based Projects of the Philippines	Psychology and Education	Jestoni P. Babia Donna Grace I. Cotejo
Student Manual Implementation In Higher Educational Institution: A Case Study	Review of International Geographical Education Online	Ariel O. Tinapay Mervin Q. Reyes
Of Words, Meaning, and Hermeneutics: J.L. Austin and Paul Ricoeur on the Art of Making Sense of Things	META: Research in Hermeneutics, Phenomenology, and Practical Philosophy	Alexis D. Itao
Master of Arts in Panitikang Filipino: Akademya-Industriya	American Journal of Humanities and Social Sciences Research	Rowena C. Largo Mae Ann Q. Gaihe
Filipino Language Teachers: Skills and Challenges Encountered in the Industry	International Journal of Multidisciplinary Research and Publications	Rowena C. Largo Mae Ann Q. Gaihe

The Motivational Factors on Using Virtual Hotel Operators' Accommodation among Tourists in Cebu City, Philippines	Journal of Business on Hospitality and Tourism	James G. Esguerra Mariae Khrisna B. Arreza
Higher Order Apostol-Frobenius-Type Poly-Genocchi Polynomials With Parameters a, b and c	Journal of Inequalities and Special Functions	Roberto B. Corcino Cristina B. Corcino
Floristic Inventory and Distribution of Trees along Urban National Streets and Roads in Cebu City, Philippines	Silliman Journal	Kristine Mae L. Jumongong Angela C. Barliso Mariejayn C. Lempio Henry Clint D. Ricaborda Jake Joshua C. Garces Jay P. Picardal
Numerical Calculation of Polymer Modeling Using Monte Carlo Methods: The Case for Fractional Brownian Motion	CNU Journal of Higher Education	Gibson T. Maglasang Karl Patrick S. Casas Allan Roy B. Elnar
Fourier Expansion, Integral Representation and Explicit Formula at Rational Arguments of the Tangent Polynomials of Higher-Order	European Journal of Pure and Applied Mathematics	Roberto B. Corcino Cristina B. Corcino Jeremar S. Casquejo
On Poly-Euler Polynomials and Arakawa-Kaneko Type Zeta Functions of Parameters a, b, c	Communications in Mathematics and Applications	Nestor G. Acala Roberto B. Corcino
Green Chemistry Education among Senior High School Chemistry Teachers: Knowledge, Perceptions, and Level of Integration	Recoletos Multi-disciplinary Research Journal	Dinna G. Carangue Immar Jun R. Geverola Marijul B. Jovero Eva Niña B. Lopez Aylene D. Pizaña Josephine M. Salmo Joysyl A. Silvosa Jay P. Picardal
Approximations of Tangent Polynomials, Tangent-Bernoulli and Tangent-Genocchi Polynomials in Terms of Hyperbolic Functions	Journal of Applied Mathematics	Cristina B. Corcino Roberto B. Corcino Jay M. Ontolan
Hankel Transform of the Type 2 (p, q) -Analogue of r -Dowling Numbers	Axioms	Roberto B. Corcino Mary Ann Ritzell P. Vega Amerah Dibagulun
Integral Representation and Explicit Formula at Rational Arguments for Apostol-Tangent Polynomials	Symmetry	Cristina B. Corcino Roberto B. Corcino Baby Ann A. Damgo Joy Ann A. Cañete
Socioeconomic and Political Dimensions of COVID-19 Dispersion	Asia Pacific Journal of Health Management	Joana Mariz C. Castillo Laurence L. Garcia Daisy R. Palompon

A Thematic Analysis of Disaster Resilience through the Lens of Typhoon Haiyan's Older Filipino Adult Survivors	Ageing International	Abdulrhman Saad B. Albougami Joseph U. Almazan Jonas Preposi Cruz Majed Sulaiman Alamri Jestoni D. Maniago Daisy R. Palompon Laurence L. Garcia Christian Jay S. Orte Cris S. Adolfo Paolo Colet
The Songs of a Caged Bird: A Glimpse into the Being of Young Adults inside the Prison System	JurnalKeperawatan Indonesia	John Emmanuel Mendoza Edward Daniel Mortalla Laurence L. Garcia
The Dynamics of Research Culture Development	CNU Journal of Higher Education	Michelle Mae J. Olvido
The Lived Experiences of Teaching Interns during the COVID-19 Pandemic	Journal of Research, Policy & Practice of Teachers & Teacher	Charlo M. Iradel Maria Nancy Q. Cadosales Noremay B. Perez
Educational Values of Roadside Trees in Carcar City, Cebu, Philippines: Implications to Environmental Education	Biosaintifika: Journal of Biology & Biology Education	Joje Mar P. Sanchez Aila Louella Marie I. Teologo Rhona R. Villamejor GrazenBrithzel T. Rieta Jeanne S. Oberes Jessa O. Romeo Zandher Austin D. Pahamotang Shervi A. Gempisao Lenylyn E. Villarojo
Ecological Knowledge of Pre-Service Science Teachers: Conceptual Interrelationships and Association with Senior High School Strand	Science Education International	John Rey Celades Celso T. Navarette, Jr. Jonafel Lyca Montebon Emerose A. Colonia Aica A. Villanca Charlyn P. Marayan Ma. Remedios Cuizon Cendie G. Misa Jenny Rhea D. Villaver Augustine P. Villarin Jeffer Jay C. Ybañez Alyssa R. Cañete Sherwin B. Nacua Joje Mar P. Sanchez

Environmentally Responsible Behaviors of Pre-Service Science Educators in a State University in Central Visayas, Philippines	Journal of Biodiversity and Environmental Sciences	Zainon C. Yaun Maria Roselin L. Delima Christine A. Casul Aubrey Belle S. Ynot Angelica A. Torrefranca Eric Jhay S. Visitacion Naomi B. Madaiton John Bert A. Ursal Rex Vincent V. Mabuting Jea Marie M. Malingin Anthony James P. Yaun Camille Joyce E. Dela Torre Joje Mar P. Sanchez
Teachers' Experiences in Multi-Grade Instruction: A Meta-Synthesis	Multicultural Education	Imelda C. Montalbo Angeline M. Pogoy Genalen M. Pepito Angelito B. Cabanilla Jr.
Proximity to the River a Mutual Role: A Phenomenological study	Galaxy International Interdisciplinary Research Journal	Aylene D. Pizaña Blanca A. Alejandro
Sustaining Women Empowerment Community Extension Project: A Tri-Focal Partnership Model	Asian Journal of University Education	Imelda C. Montalbo Steven L. Baylan Rosita L. Lacea Blanca A. Alejandro Genalen M. Pepito Gwendelina A. Villarante
A Meta-Synthesis on Mentoring Framework on Teaching Internship	Turkish Online Journal of Qualitative Inquiry	Maria Nancy Q. Cadosales Angelito B. Cabanilla, Jr. Renan O. Elcullada Rosita L. Lacea Naila Y. Beltran
Minimum Wages and Wages in Ozamiz City: Living Wages?	Psychology and Education	Daryl Famacion-Quinco Rosalia E. Celestiano Maria Nancy Q. Cadosales
Employing the Experiential Learning Method in Teaching Values Education during the COVID-19 Pandemic	Psychology and Education	Maria Nancy Q. Cadosales
Schools in the New Reality: Assessing the Now, Leading Beyond	Psychology and Education	Maria Nancy Q. Cadosales Flordelis J. Ejercito Irene E. Eguico Daryl F. Quinco

B CITATIONS

A researcher's impact can be reflected in the number of citations he/she has. This year alone, the CNU faculty researchers aggregated a total of 632 citations based on Google Scholar data. Here are the cited faculty researchers for 2021



COLLEGE OF TEACHER EDUCATION

Faculty	Citation No.	Faculty	Citation No.
Helen Boholano	143	Remedius Bacus	4
Filomena Dayagbil	26	Theodore Balo	4
Angeline Pogoy	24	Michelle Olvido	4
Ethel Abao	21	Jennifer Paño	4
Jewish Merin	14	Noremay Perez	3
Joje Mar Sanchez	14	Marlon Bojos	2
Rivika Alda	13	Amelia Bonotan	2
Marie Nancy Cadosales	12	Jem Cloyd Tanucan	2
Imelda Montalbo	8	William Augusto	1
Kim Francis Rodriguez	6	Baby Jane Uytico	1



COLLEGE OF ARTS AND SCIENCES

Faculty	Citation No.	Faculty	Citation No.
Roberto Corcino	82	Joezen Corrales	6
Reynaldo Inocian	36	Marino Garcia	6
Cristina Corcino	33	Jay Ontolan	6
Edward Kiunisala	21	Alex Tiempo	3
Cris Almada	11	Glenn Velmonte	3
Milagros Greif	11	Allan Roy Elnar	2
Jay Picardal	8	Gerome Lasala	1
Rufina Rosaroso	8	Corazon Prejoles	1
Alexis Deotadoltao	7		



COLLEGE OF NURSING

Faculty	Citation No.	Faculty	Citation No.
Daisy Palompon	30	Joana Mariz Castillo	4
Jezyl Cutamora	18	Julius Daño	4
Laurence Garcia	17	Ernyl Henry Redula	4
Johnny Yao	6	Lovelyn Tipon	2
Ma. Mayla Imelda Lapa	5	Esperidion Corvera Jr.	1
Jillian Bejoc	4	Alain Kenneth Ragay	1



PATENT

This year, 17 utility models (UMs) and 2 industrial designs (IDs) have been registered by the CNU Faculty in the Intellectual Property Office of the Philippines (IPOPHIL).

UTILITY MODELS



COLLEGE OF TEACHER EDUCATION

Title	Maker/s	Registration No.	Publication Date
Eco-Exercise Mattress	Rodriguez, Kim Francis Tanucan, Jem Cloyd	PH22021050152	April 30, 2021
Tic-tac-toss Play Set	Rodriguez, Kim Francis Tanucan, Jem Cloyd	PH22021050151	April 30, 2021
Executive Guide Pad	Rodriguez, Kim Francis Dayagbil, Filomena	PH22019050247	June 4, 2021
Chocolate Munchkins with Moringa Leaves	Boholano, Helen Boholano, Gerge Steward Janon, Bernard Evangelicom Cabares, Mary Grace	PH22019050476	July 21, 2021
Learn-to-dress Manipulative Board for Girls	Perez, Noremay Petancio, Jo-Ann	PH22018050488	July 16, 2021
A Process of Producing Water Lemon Rind-Ponkan Citrus Reticulata Marmalade	Goles, Charess Zabala, Vanessa	PH22019001170	July 16, 2021
Luminous Life Saving Raincoat	Paño, Jennifer Cloma, Glenn Anthony Cardinal, Angelica Mae Daclan, Hazel	PH22019001506	July 26, 2021
Vermicomposting Tower	Paño, Jennifer	PH22019001509	July 30, 2021
Process Of Producing Healthy Tea from Clitoria Ternatea	Melchor, Ruby S.	PH22019001485	August 4, 2021
Composition Of Producing Healthy Tea from Clitoria Ternatea	Melchor, Ruby S.	PH22019001460	August 4, 2021
Teaching Tool Vest	Navarro, Tizza Marie M.	PH22021050690	September 1, 2021
Good Deed Sticker Notebook	Iradel, Charlo M.	PH22018050490	September 1, 2021



COLLEGE OF ARTS AND SCIENCES

Title	Maker/s	Registration No.	Publication Date
Sticky Rice with Sweetened Yam in Banana Leaf	Diones, Lito Anlagan, Dulce Rivera, Gilda	PH22019001528	February 8, 2021
Composition Of Calamansi-Banana Ketchup Pork Marinade	Cotejo, Donna Grace	PH22019001458	June 4, 2021
Cooking Of Calamansi-Banana Ketchup Marinade	Cotejo, Donna Grace	PH22019001476	July 21, 2021
Mobile Phone Holder and Sound Booster	Tubilan Joseph Elvir	PH22019001516	July 16, 2021
Temperature-Sensing Inoculator Loop	Beley, Maetresse Arianne Basalo, Beverly	PH22019001512	July 16, 2021



COLLEGE OF NURSING

Title	Maker/s	Registration No.	Publication Date
Process Of Making Lagundi (Vitex Negundo) Tea	Tipon, Lovelyn Yntig, Noemi Redula, Ernyl Henry	PH22020000146	September 10, 2021
Basic Vital Signs Nursing Tray	Palompon, Daisy Nemenzo, Endrex Gonzaga, Joni Inocencia	PH22019000551	September 17, 2021

INDUSTRIAL DESIGNS



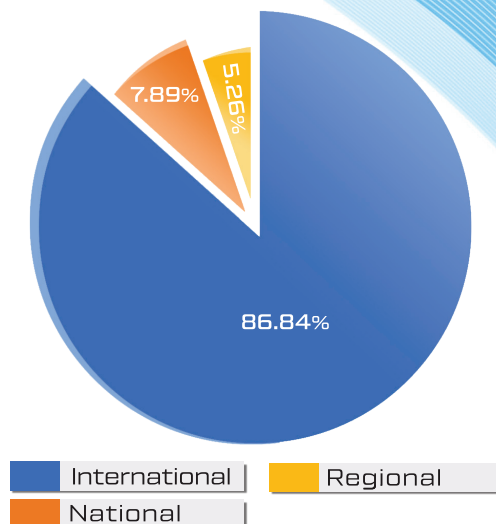
CNU BALAMBAN CAMPUS

Title	Maker/s	Registration No.	Publication Date
Microwavable Food Container	Letigio, Carlou John S.	PH32021050344	June 30, 2021
Handcrafted "Nito" Packaging	Letigio, Carlou John S.	PH32021050343	July 23, 2021

D PRESENTATIONS

The University highly encourages and generously supports the dissemination of research outputs through research presentations. Even with the global pandemic, the University was able to fund 114 research presentations of faculty members in the different regional, national, and international conferences this year. Six of these presentations were done in regional conferences, nine were done in national conferences, and 99 were done in international conferences.

Paper Presentations



E CONFERENCES

Being a leading research university, CNU continues its tradition of providing avenues where recent and relevant research findings can be disseminated. This year, the University is able to organized 4 conferences hosted by the different colleges and the Center for Research and Development.

3RD INTERNATIONAL CONFERENCE OF ARTS AND SCIENCES (ICAS)

The College of Arts and Sciences successfully conducted its 3rd International Conference of Arts and Sciences (ICAS) to continue providing researchers in the field of arts and sciences an avenue for research dissemination. Conducted via the Zoom platform last September 23-24, 2021, ICAS was themed, New Normal Realities: Role of the Artists and the Scientists. It was able to convene online 268 researchers and practitioners in the arts and sciences.

CEBU NORMAL UNIVERSITY
COLLEGE OF ARTS AND SCIENCES
PRESENTS

3rd International Conference of the Arts and Sciences
September 22 & 23, 2021
Cebu City, Philippines via zoom

Theme..New Normal Realities: Role of the Artists and the Scientists

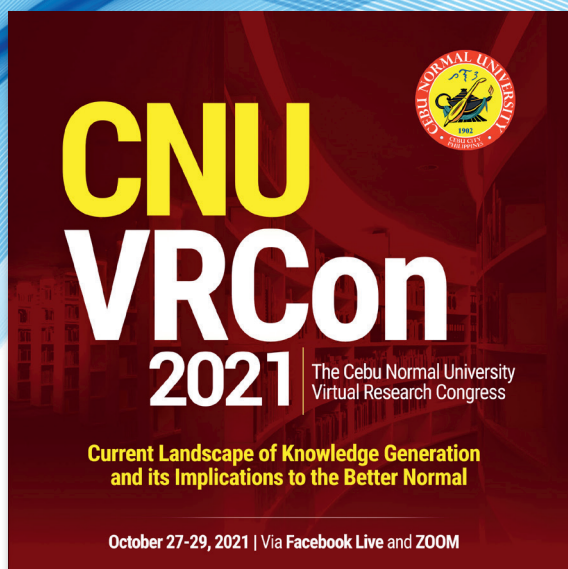
Resource Speakers

- Dr. Doralyn S. Dalisay**
Philippine DOST Balik Scientist
Professor of Microbiology
- Dr. Felix A. Buot**
Professor, Center of Computational Materials Science
George Mason University, Washington, D.C.
Philippine DOST Balik Scientist
- Susan Gregory**
Vice President, New York Institute of Gestalt Therapy
- Maria Datang Todi**
Tboli Artist & President, Lake Sebu Tourism Council
- Dr. Jomar F. Rabajante**
Outstanding Young Scientist (Mathematics) 2021
Dean, College of the Graduate School, UP Los Baños

ICAS 2021 ORGANIZERS

- Dr. Milagros M. Greif**
Dean, College of Arts and Sciences
Cebu Normal University
- Dr. Cristina Corcino**
Research Chair, College of Sciences
Cebu Normal University
- Marino A. Garcia**
Research Chair, College of Arts
Cebu Normal University

For more information and/or inquiries, please contact the College of Arts and Sciences office at Globe: 09565990256; Sun: 09334146559; and Landline: 254-6814 local 140

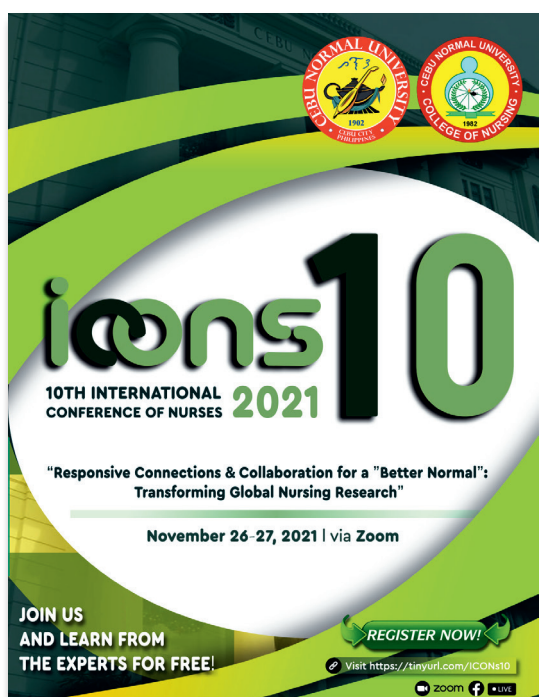


CNU VIRTUAL RESEARCH CONGRESS (VRCON) 2021

The CNU-Center for Research and Development's annual research congress took its online form this year in the Virtual Research Congress (VRCon) 2021 to highlight the research discoveries, innovations, and services of the institution. The three-day congress themed Current Landscape of Knowledge Generation and its Implications to the Better Normal took place last October 27-29, 2021, via the Zoom platform and CNU Facebook live. Virtual exhibits, inventions/utility models, research infomercial, and research infographics competitions participated in by students, scientists, and researchers were held during the congress.

8TH INTERNATIONAL (10TH NATIONAL) TEACHER EDUCATION STUDENT CONFERENCE (TESTCON)

This year's run of the Teacher Education Student Conference (TESTcon) is its 8th year as an international student conference and 9th as a national conference. Conducted online via the Zoom platform on November 25, 2021, the conference was able to gather over 900 student and professional researchers, educators, and research enthusiasts. This year's TESTcon was themed, Research-based Reforms in Education: Then, Now and Beyond and organized in collaboration with the Institute for Research in Innovative Instructional Delivery (IRIID).



INTERNATIONAL CONFERENCE OF NURSES (ICONS) 10

Now on its tenth run, the College of Nursing continues to provide a platform among professional and student nurses to share their expertise in the conduct of nursing research towards evidence-based quality practice in their International Conference of Nurses 10, or now more popularly known as ICONs. This year's conference was held on November 26-27, 2021 via Zoom and FB Live. With this year's theme, Responsive Connections & Collaborations for a "Better Normal": Transforming Global Nursing Research, 319 participants from various medical institutions and universities across the country and other parts of the world had gathered to discuss the recent scholarly outputs in the field of nursing.

F RESEARCH INSTITUTES

The University's research institutes (RIs) seek to sustain its relevance in the fields they belong. Their productivity is manifested in the projects they undertake, publications they produce, awards they receive, and capability building activities they organize. Collectively, they are able to publish 35 articles in reputable journals; do 60 projects; receive 20 awards; and conduct 11 trainings.

Institutes	Publications	Internally Funded Projects	Externally Funded Projects	Awards Received	Trainings Conducted
Research Institute for Tropical Biology and Pharmacological Biotechnology (RITBPB)	6	11	2	-	2
Institute for Research in Innovative Instructional Delivery (IRIID)	3	14	2	-	1
Research Institute for Ageing and Health (RIAH)	5	14	3	14	4
Research Institute for Computational Mathematics and Physics (RICMP)	21	10	2	6	4

G CAPABILITY BUILDING

The University's Center for Research and Development remains true to its mandate of furthering the research capabilities of the faculty by continuously providing capability building activities. This year, the Center has initiated 14 research trainings to the faculty.

- **Writing a Publishable Paper (Batch 1)** | February 17-19, 2021 (Zoom) | **Dr. Michael Joseph Diño**
- **Training on Online Journal Management** | February 24-26, 2021 (Zoom) | **Dr. Jessica Avenido, Ms. Chanine F. Sevilla**
- **Writing a Publishable Paper (Batch 2)** | March 22-24, 2021 (Zoom) | **Dr. Michael Joseph Diño**
- **Writing Research Proposal: The Pandemic in Focus** | March 29-31, 2021 (Zoom) | **Dr. Rozzano Locsin**
- **Writing Systematic Review Articles** | April 23 and 30, 2021 (Zoom) | **Dr. Michael Joseph Diño**
- **Writing Researches Utilizing Phenomenological Design** | April 26-28, 2021 (Zoom) | **Dr. Evalyn Abalos**
- **Writing Systematic Review** | April 30 & May 7, 2021 (Zoom) | **Dr. Michael Joseph Diño**
- **Roadmap Study Proposal** | June 7-9, 2021 (Zoom) | **Dr. Fely Marilyn Lorenzo**
- **Roadmap Study Proposal Presentation** | June 18, 2021 (Zoom) | **Dr. Fely Marilyn Lorenzo**
- **Research Webinar-Workshop on Computer Modeling for Natural and Environmental Sciences** | June 21-25, 2021 (Zoom) | **Dr. Brisneve Edullantes**
- **Writing Researches Utilizing Phenomenological Design (Batch 4)** | July 21-23, 2021 (Zoom) | **Dr. Evalyn Abalos**
- **Writing a Publishable Paper (Batch 3)** | August 25-27, 2021 (Zoom) | **Dr. Michael Joseph Diño**
- **Writing and Publishing in Reputable and High Impact Journals** | September 21-23, 2021 (Zoom) | **Dr. Lawrence M. Liao**
- **Writing Researches Utilizing Phenomenological Design (Batch 5)** | November 23-25, 2021 (Zoom) | **Dr. Evalyn Abalos**





III

Cultivating Significance through Community Engagement and Linkages

The challenges of the pandemic could not hamper CNU's spirit of service as manifested by its continued engagement with the communities they serve. Any available means were also maximized to sustain its meaningful collaborations with its partners.

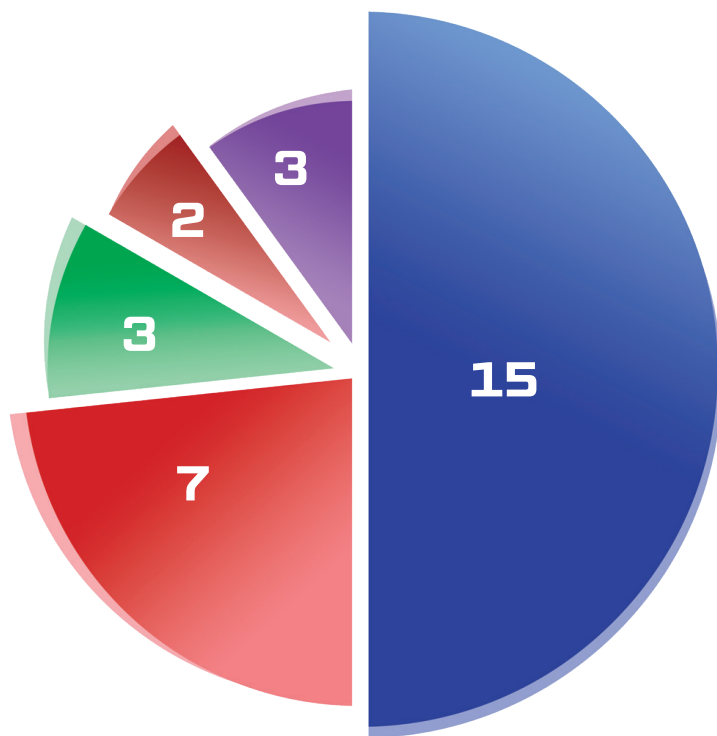


EXTENSION PROJECTS

Community engagement and linkages were maintained and strengthened despite the COVID-19 pandemic through a quick, comprehensive, and systematic reframing of services. CNU continued to respond to the needs of the community under its distance-delivery extension services framework and “digital” presence. A total of 25 extension projects and 36 technical services with 9086 weighted beneficiaries capped the year. The university ensured that through virtual meetings, webinars, interactions and field visits, opportunities are seized with the end of creating a safe and healthy environment for everyone.

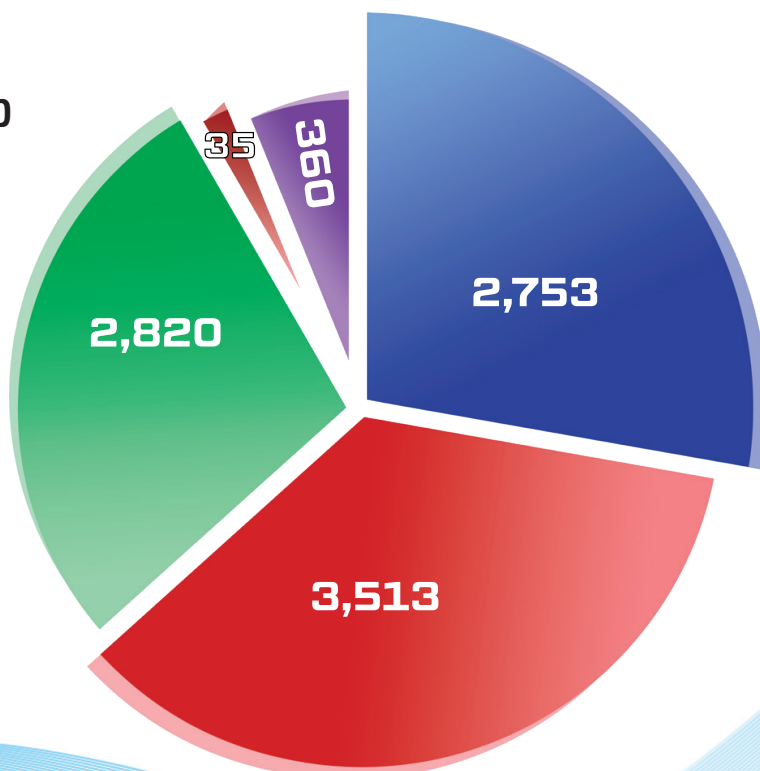
V. NO. OF EXTENSION PROJECTS

- COLLEGE OF TEACHER EDUCATION
- COLLEGE OF ARTS AND SCIENCES
- COLLEGE OF NURSING
- CNU – BALAMBAN
- CNU – MEDELLIN



VI. NO. OF BENEFICIARIES SERVED

- COLLEGE OF TEACHER EDUCATION
- COLLEGE OF ARTS AND SCIENCES
- COLLEGE OF NURSING
- CNU – BALAMBAN
- CNU – MEDELLIN





ACTIVE LOCAL AND INTERNATIONAL PARTNERSHIPS

In the same degree of fervor in engaging and leading community extension activities, CNU also puts premium to re-building and building stronger networks through technology. The University has kept and will be keeping its doors open for activities and projects with several local and international partners despite the physical restrictions. Overall, it has upheld 13 local and 7 global active partners this year, who without a doubt, have inspired CNU to continuously serve notwithstanding the arduous circumstances.



COLLEGE OF TEACHER EDUCATION

- Barangay Antipolo, Medellin, Cebu
- DepEd Nangka Elementary School, District of Balamban, Cebu
- DepEd Nangka National High School, District of Balamban, Cebu
- Department of Science and Technology-Philippine Normal University
- Association of Friendly Education Partnership (AFEP) -People's Republic of China
- CHED/British Council-ACT-IHE Project
- Commission on Higher Education, Department of Foreign Affairs, Kingdom of Cambodia



COLLEGE OF ARTS AND SCIENCES

- Barangay Bugho, San Fernando, Cebu
- Barangay Caputatan Norte, Medellin, Cebu
- Barangay Nangka, Balamban, Cebu
- Barangay Pulpogan, Consolacion, Cebu
- Ramon Durano Home for the Aged Foundation, Inc., Danao City, Cebu,
- Seven Sisters of Servants of Mary Elderly Home, Inc. Mohon, Talisay City
- Singapore Polytechnic- Singapore



COLLEGE OF NURSING

- Blessed Mother Josephine Vannini Home for the Aged Daughters of St. Camillus, Talamban
- Gov. Celestino Gallares Memorial Hospital, Tagbilaran, Bohol
- Department of Health Central Visayas Center for Health Development (DOH-CVCHD)
- Republic Polytechnic-Singapore
- University of Muhammadiyah- Yogyakarta, Indonesia
- Universitas Kusuma Husada- Indonesia



INTERNATIONAL LINKAGES

CNU is delighted to have succeeded with a number of virtual student exchanges with Republic Polytechnic Singapore, Singapore Polytechnic Singapore, Association of Friendly Educational Partnership (AFEP), PROC, and University of Muhammadiyah-Yogyakarta Indonesia.

REPUBLIC POLYTECHNIC, SINGAPORE

- Virtual Exchange Program – June 15 -18, 2021
- Student Virtual Industry Immersion Program – September 13, 2021 - January 30, 2022
- Student Mental Awareness Webinar – November 11-12, 2021

SINGAPORE POLYTECHNIC, SINGAPORE

- Youth Model ASEAN Conference (YMAC) – September 15, 2021 – October 6, 2021

ASSOCIATION OF FRIENDLY EDUCATIONAL PARTNERSHIP (AFEP), PROC

- Virtual Mandarin Language Training – February 7, 2021 – May 15, 2021 12 CNU student completers in Basic Mandarin Language

UNIVERSITY OF MUHAMMADIYAH-YOGYAKARTA, INDONESIA

- Virtual Student Exchange – Medical Surgical Nursing Graduate Education Program – January 25, 2021 – February 25, 2021



INTERNATIONAL SCHOLARSHIPS, GRANTS AND CHAIRMANSHIPS

In addition, it has begun to move center stage for a wider international audience with participating faculty who are involved in different international committees, scholarships, and grants.

ACCESS AND COMPETITIVENESS THROUGH INTERNATIONALIZATION OF HIGHER EDUCATION PROGRAM (ACT-IHE), BRITISH COUNCIL

- English Medium Education Project Master Trainers: Dr. Noremay Perez; Ms. Anelyn Basbas; and Ms. Baby Jane Uytico

TEXAS INTERNATIONAL EDUCATION CONSORTIUM (TIEC)

- USA Flexible Learning Project Scholars: Dr. Carlou John Letigio; Dr. Maricel Rivera: and Mr. Isidro Max Alejandro

DEVELOPING GLOBAL FILIPINO TEACHERS IN THE KINGDOM OF CAMBODIA

- College of Teacher Education - Convener

- AUAP Country Chapter Committee Chair: Dr. Daisy R Palompon
- AUAP Digital Transformation Committee Chair(2021-2024): Mr. Omar Roma
- AUAP Communication Committee Chair: Dr. Michelle Mae Olvido
- AUAP Quality Assurance Committee Chair (2021-2024): Ms. Ma. Mayla Imelda Lapa
- AUAP Research and Innovation Committee Chair (2021-2024): Dr. Angeline Pogoy

EXTERNAL AFFAIRS AND INTERNATIONAL LINKAGES INITIATIVES/ACTIVITIES

- Webinar on Developing Product Ideas of Existing Registered Utility Models for Future Technology Based Set-Up | February 22-23, 2021
- Extension Project Inhouse Review | March 2-3, 2021
- Capability Building of Newly Implemented Projects in M and E | March 10-12, 2021
- Creating a Market Niche for CNU Extension Projects | March 17, 2021
- Capability Building of New Faculty without Extension Projects | March 22-24, 2021
- Writing winning proposals: Capacity Building on Project Development and resource Generation for RED | March 25-26, 2021
- M and E of Ongoing/Completed Projects | March 29-31, 2021
- Field Community Visits | May 11-14, 2021
- ASEAN Celebration | August 12-30, 2021
- Universal Pitching Towards a Globally Competitive CNU | August 12, 2021
- Extension Project Inhouse Review | August 26, 2021
- Review and Editing of Extension Project Modules | September 10-24, 2021
- Revitalizing Community Partnership for Sustainable Development | September 18-30, 2021
- Extension Infomercial 2021 | September 29-30, 2021
- Community Field Visit 2 | October 7-15, 2021
- Digital Extension Congress (DiExCon) | October 22, 2021
- Community Field Visit 3 | December 7-14, 2021

CNU will keep navigating in the arena of community extension and linkages to further its directions and achieve its vision. And in so doing, the university remains grateful and humbled with the presence and support of its stakeholders and partners. True to its words, CNU will continue to thrive and lead in the service of building a much stronger nation.



IV

Strengthening Quality Assurance and Governance

The University's culture of excellence is established through the collective effort of all its stakeholders. Committed to sustain this, CNU unceasingly improves its systems and service delivery through its conscientious efforts of creating programs, activities, and projects. These are vital to the realization of its aspiration of building a peaceful and pluralistic society. This year, numerous quality assessment activities were conducted and MOOE-funded and capital outlay initiatives were established. Further, quality policy is set vis-à-vis its approved allocated fund resources.

A QUALITY ASSURANCE INITIATIVES

The University continuously strives for quality and excellent services. As a way of responding to this aspiration, the following QA Initiatives have been conducted:

Name of Activity/ Initiative	Date and Venue	Description	Outcome
ISO 9001:2015 Re-assessment audit	January 18-22, 2021	Recertification Audit	The University was audited last January 18-22, 2021, with No NC.
34th AACUP Virtual Annual National Conference	March 10-12, 2021 via Zoom	A conference to respond to the challenges of quality assurance setting new directions in accreditation.	
Online Course on Basic Risk Management	March 22-26, 2021	This online course is a general introduction to Risk Management concepts for managers and technical staff designed to provide experience in using relevant RM tools and techniques.	The participants understood the Risk Management (RM) concepts and relevant tools and techniques which will be used in establishing the Risk Management System of the organization.
Privacy Impact Assessment Workshop	April 26-28, 2021	Compliance to NPC Circular 2016-01	Observed the provisions of the Data Privacy Act of 2012 and be conscious of the responsibilities as individuals directly and indirectly involved in the processing of personal information
Customer Analytics: Practical Tools and Techniques Workshop	May 11-13, 2021	A workshop geared towards learning how to get insights from the customer data and how to truly understand the customers.	The participants learned how to use simple tools in transforming the customer and marketing data into powerful actionable insights.
Data Protection Officer (DPO) Training and Certification	June 7, 9, 11, 14 & 16, 2021	Compliance to data privacy act of 2012	Certification of Data Protection Officer
CQI and IRCA Certified ISO 9001:2015 Lead Auditor Training Course (PR328)	June 21-25, 2021	Compliance to ISO 9001:2015	The participants gained the skills to plan, conduct, report and follow-up an audit in accordance with ISO 19011.

3-Day ISO Documented Information Control Intensive Course	August 16-18, 2021	This intensive document and records control online course covered practical techniques, methods, and useful tips for identifying and developing the systems of records management and document control for both manual and electronic documented information.	The participants understood how to successfully design, develop, and manage the documented information in conformance to ISO/TR 10013 guidelines for quality management system documentation.
3-Day Internal Quality Audit Implementation Course	September 1-3, 2021	This 3-day intensive live training comprehensively covered the clause-by-clause requirements of ISO 9001:2015 from the auditor's point of view.	Participants learned how to effectively audit quality management system in terms of adequacy, compliance, and effectiveness based on the criteria of ISO 9001 and established internal system procedures.
ISO Documented Information Management and Records Control	September 21-23, 2022	This intensive document and records control online course covered practical techniques, methods, and useful tips for identifying and developing the systems of records management and document control for both manual and electronic documented information.	The participants understood how to successfully design, develop, and manage the documented information in conformance to ISO/TR 10013 guidelines for quality management system documentation.
CTE Level I Survey Visit	October 25-29, 2021		Level I Accredited
AACCUP Webinar on OBQA and Online Accreditation	October 27-29, 2021	Discussion on Outcomes-based Quality Assurance and online accreditation	Trained new accreditors through online accreditation/online platform.
CAS Level II Survey Visit	November 15-19, 2021		Level II Re-accredited
AACCUP Webinar on OBQA and Online Accreditation Batch 2	November 24-26, 2021	Discussion on Outcomes-based Quality Assurance and online accreditation	Trained new accreditors through online accreditation/online platform.
Risk Management Implementation	December 9-10, 2021	This course is an in-depth study of risk identification, assessment, control and management techniques, methods, and models used in industry to minimize control and communicate risks, including conducting various risk management protocols.	Participants learned to define a risk management strategy appropriate to the organization, understood the different stages of risk management including its activities and deliverables, and appreciated the entire risk management process.

Privacy Impact Assessment Workshop	December 13-15, 2021	Compliance to NPC Circular 2016-01	Observed the provisions of the Data Privacy Act of 2012 and conscious of the responsibilities as individuals directly and indirectly involved in the processing of personal information.
Customer Service Satisfaction (CSS) Survey Implementation	Whole year	All delivery units were requested to participate in the survey implementation	

B UPGRADING PHYSICAL FACILITIES

The University significantly considers the development and maintenance of its physical facilities and infrastructures since these are very vital to its successful operations and governance. These are the capital outlay initiatives that support instruction and research in the University.



(Photo: CTE Learning Commons)

PROJECT	PROJECT COST	STATUS
CTE Learning Commons Project-Acquisition and Installation of SPED Equipment/Main Campus	P2,000,000.00	Completed



(Photo: Completion of Library Modernization)

PROJECT	PROJECT COST	STATUS
Completion of Library Modernization/Main Campus 3rd level	P15,000,000.00	Completed



(Photo: CNU Balamban Campus Development)

PROJECT	PROJECT COST	STATUS
CNU-Balamban Campus Development Program (Concreting of Driveway with Covered Path Walk)	P7,000,000.00	Completed



(Photo: Upgrading of Science Laboratories)

PROJECT	PROJECT COST	STATUS
Upgrading of Science Laboratories/Main Campus	P52,260,000.00	Ongoing

PROJECT	PROJECT COST	STATUS
Enhancement of Library Holdings	P3,274,000.00	Ongoing



(Photo: Enhancement of Library Holdings)



(Photo: Completion of ACAS Development Program)

PROJECT	PROJECT COST	STATUS
Completion of ACAS Development Program/Main Campus	P99,000,000.00	Ongoing

PROJECT	PROJECT COST	STATUS
CNU-VSMMC College of Medicine	P75,000,000.00	Ongoing



(Photo: CNU-VSMMC College of Medicine)

C FINANCIAL RESOURCES

Fiscal management despite the pandemic has been given priority by the CNU administration to ensure that state funds are translated to the major final outputs expected of a state university. The tables below reflect the budget utilization of the University as part of its Major Final Outputs.

Table 1. Obligations BUR and Disbursement BUR for FY 2020 Vs. FY 2021

General Administration and Support Services		
Performance Indicator	2020	2021
BUR (Ratio of Total Obligations to Total Release)	98%	68%
BUR (Ratio of Total Disbursement to Total Obligations)	93%	90%

Table 1 shows the decrease in the Budget Utilization Rate (Obligations) from 98% in FY 2020 to 68% in FY 2021 and a decrease in Budget Utilization Rate (Disbursements) from 93% in FY 2020 to 90% in FY 2021. The decrease in the utilization of funds in FY 2021 is attributed to the ongoing health crisis the country is experiencing since FY 2020. Local travels and attendance to seminars and trainings were suspended. The shift to the online platform of seminars and trainings were contributory factors in the decrease in utilizing the travel and training funds of the University. Billing statements for utilities, janitorial and security services were received after cut-off dates. The University encountered failure in biddings on some projects. The Special Allotment Release Order (SARO) for projects falling under the For later Release (FLR), was received on December 23, 2021, thus making it difficult to procure the items before the year ends.

The last-minute delivery of supplies and materials due to the enhanced community quarantine and strict border restrictions and strict implementation of health and safety protocols in Cebu City contributed to the 3% decrease in the Disbursements BUR. Another factor to consider in the decrease in the payment of obligations is the early cut-off date of the Development Bank of the Philippines (DBP) to receive ADA for FY 2021. DBP's cut-off date to accept ADA from government agencies was last December 23, 2021.

Table 2. FY 2021 Allotment, Obligations and Disbursements – GAA

2020 GAA Fund Utilization (in '000 pesos)					
Particulars	Released	Obligations	Obligations BUR	Disbursements	Disbursements BUR
PS	326,678	302,005	92%	296,806	98%
MOOE	125,107	45,105	36%	39,026	86%
CO	251,534	131,064	52%	94,920	72%
Total	703,719	478,214	68%	430,752	90%

Table 2 summarizes the allotment received, obligations incurred and disbursements made by expense class for FY 2021. For FY 2021, the national government released a total allotment of P703.7 M to fund the various programs and projects of the University. The prudent move of CNU in utilizing the funds released thru the General Appropriations Act (GAA) resulted in the incurrence of obligation in the amount of P478.2M or 68% of the total released of allotment, 90% of the total obligations were paid. The cost of the supplies, materials, & equipment delivered as of December 31, 2021, were obligated and taken up as Accounts Payable – Due and Demandable which represents the remaining 23% unpaid as of December 31, 2021.

Table 3. FY 2020 Allotment, Obligations and Disbursements – Special Trust Fund 164 (Off-Budget Account)

2019 Special Trust Fund- Off Budget Fund Utilization (in '000 pesos)					
Particulars	Released	Obligations	Obligations BUR	Disbursements	Disbursements BUR
PS	17,959	12,747	71%	12,520	98%
MOOE	37,887	11,970	32%	11,051	92%
CO	14,416	7,850	54%	5,395	69%
Total	70,262	32,567	46%	28,966	89%

Table 3 shows the utilization of income of CNU for FY 2021. The University has available income from prior years and the current year in the total amount of P 70.3M of which 46% or P32.6M was obligated to fund the priority programs and projects of the University. The University paid 89% or P28.97M of the obligations incurred for FY 2021 charged against the university income. Priority programs of the University not given funding from the national government was given funding under the special trust fund of the University.

Table 4. Summary of Expenditure by Fund source

Summary of 2019 Expenditure by Fund Source (in '000 pesos)			
Particulars	GAA	Off Budget	Total
PS	302,005	12,747	314,752
MOOE	45,105	11,970	57,115
CO	131,064	7,850	138,914
Total	478,214	32,567	510,781

Table 4 shows that for FY 2021, Cebu Normal University utilized a total of P510.8M to fund the different programs and activities of the university. These are sourced from the GAA in the amount of P478.2M and P32.6M under the Special Trust Fund 164 (STF 164 – Off Budget Fund).

The University continues to review its systems, processes, and protocols to ensure that the nation's investments are maximized and translated to products and services for its stakeholders.

D INSTITUTIONAL RECOGNITIONS

The University's commitment to excellence despite adversities has been manifested in the various recognitions it received this year.

- **Top 1 SUC with the Highest Percentage of Accredited Programs** | Accrediting Agency for Chartered Colleges and Universities in the Philippines



(Photo: Top 1 SUC with the Highest Percentage of Accredited Programs)

Being the 'Top 1' among the state universities and colleges (SUCs) with the highest percentage of accredited programs, Cebu Normal University (CNU) received a plaque of recognition during the 34th Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP) Annual National Conference, which was held virtually for the first time, last March 12, 2021.

- **Top 14 in WURI Crisis Management Ranking** | World Universities with Real Impact

Cebu Normal University (CNU) secured another accolade as it placed 14th on the recently released World's Universities with Real Impact (WURI) 2021's Top 50 universities in Crisis Management. Now in its second year, WURI, a global innovative ranking system formed by the Organizing Committee of the Second Conference of the Hanseatic League of Universities (HLU), aims to discover and evaluate innovative universities around the world which provide real, feasible contributions to society. For 2021, the WURI Ranking added crisis management as a new category to its assessment due to the great challenges brought about by the COVID-19 pandemic.

Rank	Name	Region	Rank	Name	Region
1	Burapha University	Thailand	26	Biliran Province State University	Philippines
2	Abdullah Gül University	Turkey	27	University of Liberal Arts Bangladesh	Bangladesh
3	Florida Gulf Coast University	USA	28	King Mongkut's Institute of Technology Ladkrabang	Thailand
4	Franklin University Switzerland	Switzerland	29	Ajou University	Korea, Rep.
5	Belgorod State National Research University	Russia	30	Massachusetts Institute of Technology	USA
6	Instituto Politécnico de Bragança	Portugal	31	Sakarya University	Turkey
7	Deggendorf Institute of Technology	Germany	32	University of South Florida	USA
8	Fatima Jinnah Women University	Pakistan	33	National University of Management	Cambodia
9	Afeke - Tel-Aviv Academic College of Engineering	Israel	34	IEDC-Bled School of Management	Slovenia
10	National Dong Hwa University	Taiwan	35	Ivy Tech Community College	USA
11	The University of the South Pacific	Fiji	36	OP Jindal Global University	India
12	Far Eastern University	Philippines	37	Telkom Institute of Technology Purwokerto	Indonesia
13	Telkom University	Indonesia	38	Chung-Ang University	Korea, Rep.
14	Cebu Normal University	Philippines	39	Badr University in Cairo	Egypt
15	Saint-Joseph University of Beirut	Lebanon	40	Hankuk University of Foreign Studies	Korea, Rep.
16	Indian Institute of Technology Gandhinagar	India	41	Hanze University of Applied Sciences	Netherlands
17	Incheon National University	Korea, Rep.	42	Arizona State University	USA
18	Alexandria University	Egypt	43	Temple University	USA
19	University of Babylon	Iraq	44	KU Leuven	Belgium
20	University of Padua	Italy	45	Hong Kong Baptist University	Hong Kong SAR, China
21	Seoul Institute of the Arts	Korea, Rep.	46	Ajman University	UAE
22	King Edward Medical University, Lahore	Pakistan	47	Eckerd College	USA
23	Staffordshire University	UK	48	LSPR Communication & Business Institute	Indonesia
24	Chulalongkorn University	Thailand	49	Sanskriti University	India
25	Dalian Neusoft University of Information	China	50	Atma Jaya Catholic University of Indonesia	Indonesia

(Photo: Top 14 in WURI Crisis Management Ranking)

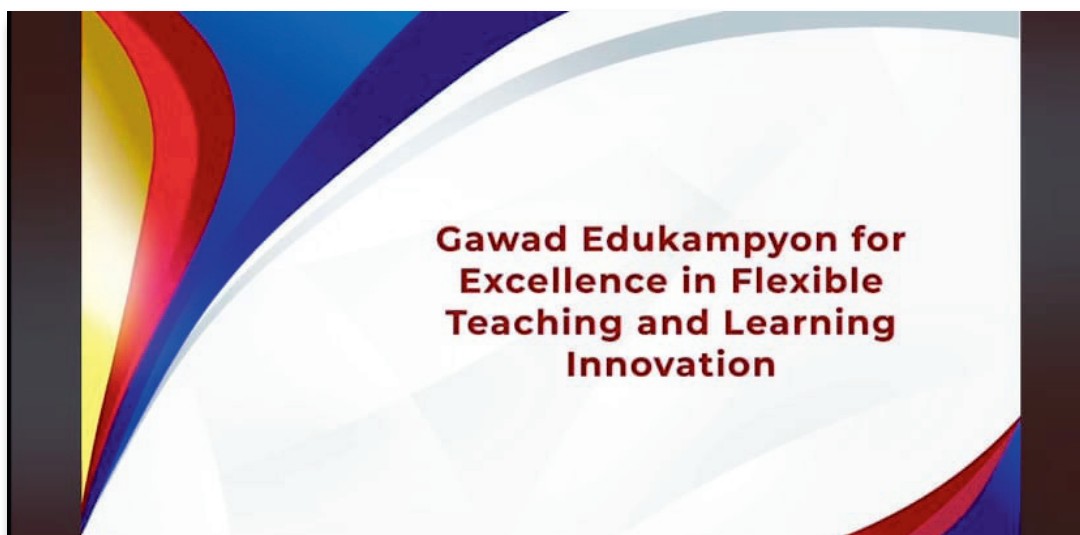
- **Dir. Elena O. Diola Research Collaboration Award** | Central Visayas Consortium for Health Research and Development



(Photo: Dir. Elena O. Diola Research Collaboration Award)

Cebu Normal University (CNU) bags numerous awards in the 6th Central Visayas Health Research and Innovations Conference (CVHRIC) on July 14-16, 2021. Among the different accolades, CNU garnered the most coveted Dir. Elena O. Diola Research Collaboration Award. This is given to a member institution based on the following criteria: (1) established institutional linkages and collaboration; (2) value creation; (3) track record in building, leading, and mentoring organizations, and; (4) evidence of significant research collaboration and networking.

- **Finalist, 1st Gawad Edukampyon** | CHED, Rex Bookstore, Philippine Business for Social Progress



(Photo: Finalist, 1st Gawad Edukampyon)

Cebu Normal University (CNU) was recognized as one of the finalists under Category 2: Excellence in Flexible and Innovative Learning for the first Gawad Edukampyon Awards 2021 held via Zoom and Facebook Live this morning. With the framework “Reframing Teaching and Learning (RTL) of Cebu Normal University in the New Normal”, CNU fluttered the colors crimson and gold as one of the four finalists for the Public Higher Education Institution (HEI). Gawad Edukampyon was founded in January 2021 by Rex Education and the Commission on Higher Education (CHED) in partnership with PBSP to honor exemplary adaptability and flexibility measures of HEI’s in the face of the COVID-19 pandemic.

E SETTING POLICY DIRECTIONS

The Administrative Council held eleven meetings in 2021 (January 22, February 26, March 26, May 7, June 11, June 25, July 30, August 27, October 8, November 26, and December 27) and passed 59 resolutions. The Academic Council met three times in 2021 (March 4, May 14, and September 15) and passed 24 resolutions. The Cebu Normal University Board of Regents held five meetings in 2021 (January 27, March 29, May 21, June 20, and December 14). In totality, the Board of Regents passed 115 resolutions. Some of the major decisions include the following:

NO.	SUBJECT
2	Approved the FY 2021 Annual Procurement Plan for Common-use Supplies and Equipment (APP-CSE) with a budget of Php99,067,387.96 provided that all its stipulations are consistent with the FY 2021 General Appropriations Act and the Special Trust Fund subject to possible changes in the final review of the Board of Regents.
3	Enjoined the University to present to the Board of Regents the budget and expenditure of the University in the last three years to indicate the trends of its fiscal performance.
4	Approved the FY 2021 Annual Procurement Plan for Non Common-use Supplies and Equipment (APP-Non CSE) with a budget of Php 373, 304,710.20 provided that all its stipulations are consistent with the FY 2021 General Appropriations Act and the Special Trust Fund subject to possible changes in the final review of the Board of Regents.
5	Approved the FY 2021 Program of Receipts and Expenditures (PRE) and endorse the same to the Commission on Higher Education and the Department of Budget and Management subject to all government procurement, accounting and auditing rules and regulations.
6	Approved the utilization of Php 232,715,501.00 for the FY 2021 first quarter operations of the university out of the total accumulated funds of the university available for utilization in the first quarter of 2021 subject to all government procurement, accounting and auditing rules and regulations.
7	Approved the recommendation of the Bids and Awards Committee to award the contract to LSERV Corporation for the procurement of One Lot Twelve (12) Months Contract to Provide Clerical and General Services with a 6-Day Work per Week from January to December 2020 in the amount of five million seven hundred eighty-two thousand eight hundred ninety-six pesos and ninety-six centavos (Php 5,782,896.96) and authorize the University President to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations especially that of the Commission on Audit and the Department of Labor and Employment.

8	Approved the recommendation of the Bids and Awards Committee to award the contract to CBII Philippines International, Inc. as the lowest calculated responsive bidder for the procurement of One Lot One Year Contract to Provide Janitorial Services for CNU for CY 2021 in the amount of five million five hundred ten thousand nine hundred sixteen pesos (Php 5,510,916.00) and authorize the University President to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations especially that of the Commission on Audit and the Department of Labor and Employment.
9	<p>Approved the modification for allotment for the Completion of ACAS Facilities and Development Program in the FY 2021 GAA, under Capital Outlays, to reflect Infrastructure and Non-Infrastructure with the budget allocation of Php P87,000,000.00 and Php 12,000,000.00 respectively and authorize the University President to request such modification from the Department of Budget and Management subject to all existing government procurement, accounting and auditing laws, rules and regulations.</p> <p>Amended the CNU BOR Res. No. 65, s. 2020 to reflect the transfer of Php 87,000,000.00 to the Department of Public Works and Highways.</p>
10	Approved the modification for allotment of the Completion of the Library Modernization Project (State of the Art Library Facilities) in the FY 2021 GAA, under Capital Outlays, to be modified to Php 12, 740,000.00 under Machinery and Equipment Outlay and Php 2,260,000.00 under Furnitures and Fixtures Outlay and authorize the University President to request such modification from the Department of Budget and Management subject to all existing government procurement, accounting and auditing laws, rules and regulations.
11	Approved the Memorandum of Understanding (MOU) with the Cebu City Environment and Natural Resources Office for data and research sharing leading to the creation of the Cebu City Urban Biodiversity Management Plan and authorize the University President to sign, execute, and deliver the said MOU on behalf of Cebu Normal University.
12	Approved the Notice of Search for Presidency which sets the minimum personal qualifications, documentary requirements, and proposed scheduled of activities with its corresponding budget.
13	Approved the designation of Dr. Filomena T. Dayagbil as Officer-in-Charge of Cebu Normal University effective February 2, 2021, until the Board of Regents shall have elected a new SUC President III considering that she is no longer seeking a second term as University President.

16	Approved the recommendation of the Bids and Awards Committee to award the contract to Sam Printing Press as the lowest calculated responsive bidder for the procurement of module production for Second Semester AY 2020-2021 and recommending for approval of the Board of Regents of Cebu Normal University the foregoing findings and to award the contract in the amount of three million nine hundred fifty thousand one hundred pesos (Php 3,950,100.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184.
18	Approved the Memorandum of Agreement between CNU and the Government Service Insurance System (GSIS) for the Multi-Purpose Loan and Consolidation of Debts with Lower Interest Rate Program and authorize the Officer-in-Charge to sign, execute, and deliver the said MOA on behalf of Cebu Normal University. (08 Mar 2021)
23	Approved and endorsed the FY 2022 Budget of CNU in the amount of Php 779,597,000.00 to the Commission on Higher Education for submission to the Department of Budget and Management and other concerned agencies
24	Approved the recommendation of the Bids and Awards Committee to award the contract to Café Security Agency, Inc. for the procurement of One Lot One Year Contract to Provide Security Guard Services for the CNU Buildings, Premises, and Facilities for CY 2021 (Re-bid) in the amount of five million eight hundred thirty-eight thousand seven hundred ninety-four and sixty-four centavos (Php 5,838,794.64) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting, and auditing laws, rules and regulations stipulated in RA 9184.
26	Approved the Memorandum of Agreement (MOA) with the University of the Philippines Manila for a research project on 'Integrating Non-Communicable Disease (NCD) Management in Primary Health Care: A population Health Survey and Action Initiative' subject to the inclusion of a line-item budget of the project, and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University.
27	Approved the creation of plantilla items and hiring of 13 Associate Professor IV (SG 22) for the CNU-VSMMC College of Medicine and the proposed non-teaching plantilla items (Accountant, Supply Officer, Cashier, Registrar, Librarian I, Administrative Officer, Guidance Counselor, Laboratory Technicians) to consider higher salary grades commensurate to the human resource needs of the college and in compliance to the mandates of the CMO No. 18, s. 2016 on the Policies, Standards, and Guidelines for the Doctor of Medicine Program and the rules and regulations of the Civil Service Commission.

28	Approved the hiring of two non-permanent positions of 1 Safety Specialist -SG 16 and an Electrical Engineer with a position higher than Engineer I to address the need of the University subject to the availability of funds and rules and regulations of the Civil Service Commission.
34	Approved the attached list of candidates for graduation from the College of Teacher Education, College of Arts and Sciences, and College of Nursing for First Semester of SY 2020-2021 and conferment of their appropriate academic degrees subject to the completion of all academic and documentary requirements of their respective programs.
35	Noted the decision of the University Administration for BL Pangan to finish the project (One Lot Repair of the Administration Building Roof and Offices) at their expense and for CNU to charge BL Pangan for liquidated damages.
36	Authorized the Officer-in-Charge to approve small value procurements of not more than Php 500,000.00 subject to procurement, accounting, and auditing laws, rules, and regulations stipulated in RA 9184.
39	Awarded a plaque of recognition to Dr. Filomena T. Dayagbil for outstanding service and leadership as SUC President III from February 1, 2017- February 2, 2021.
42	Approved the recommendation of the Bids and Awards Committee to award the contract to People Dynamics, Inc. for the procurement of Online Testing Services for the College of Arts and Sciences, Balamban, Medellin, and College of Medicine in the amount of nine hundred twenty-eight thousand five hundred pesos (Php 928,500.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184. (27 April 2021)
43	Approved the recommendation of the Bids and Awards Committee to award the contract to Intellimeter International Resources, Inc. for the procurement of Online Testing Services for the College of Nursing and the College of Teacher Education in the amount of two million three hundred thousand pesos (Php 2,3000,000.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184. (27 April 2021)
44	Endorsed to the Commission on Higher Education of the Smart Campus Development Proposal of Cebu Normal University with the project title, "Systems Management Automation and Related Technologies" (SMART) in the amount of Php 24, 678, 780.00. (23 April 2021)

45	Approved the recommendation of the Bids and Awards Committee to award the contract to Petrina Construction and General Merchandises as the single calculated responsive bidder for the procurement of One Lot Concreting of Driveway with Covered Pathwalk in CNU Balamban Campus in the amount of six million nine hundred eighty-nine thousand eight hundred fifty-nine pesos and twenty-eight cents (Php 6,989,859.28) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184. (06 May 2021)																																	
46	Approved the recommendation of the Bids and Awards Committee to award the contract to Calimpon Bookbindery as the lowest calculated responsive bidder for the procurement of 2,352 pcs. Binding and printing of modules in the amount of six hundred seventy-seven thousand three hundred seventy-six pesos only (Php 677,376.00)and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184. (06 May 2021)																																	
48	Approved the utilization of Php 303,050,975.00 for the FY 2021 second and third quarter operations out of the total accumulated funds of the university available for utilization in the second and third quarters of 2021 subject to all government procurement, accounting and auditing rules and regulations.																																	
49	<p>Approved the recommendation of the Bids and Awards Committee to declare the following bidders as the Lowest or Single Responsive Calculated Bid of the following items for the project and to award the contracts for the Upgrading of Science Laboratory Equipment of CNU to wit:</p> <table><tr><th>Item/Equipment</th><th>Amount</th><th>Lowest/Single Calculated Bid</th></tr><tr><td colspan="3">Lot 1 - Physics Laboratory (Center for Computational and Experimental Physics) No. 20-11-439</td></tr><tr><td>1 Unit Oven</td><td>82, 650.00</td><td>Yana Chemodities, Inc.</td></tr><tr><td>1 Unit Ultra-Low Temperature Freezer</td><td>798, 000.00</td><td>Yana Chemodities, Inc.</td></tr><tr><td colspan="3">Lot 2 - Biology Laboratory (Advanced Laboratory in Biological Sciences) No. 20-11-440</td></tr><tr><td>1 Lot Analytical Balance</td><td>83, 200.00</td><td>Yana Chemodities, Inc.</td></tr><tr><td>1 Lot Autoclave</td><td>370, 000.00</td><td>RainPhil Inc.</td></tr><tr><td>1 Lot Biosafety Cabinet</td><td>457, 000.00</td><td>Yana Chemodities, Inc.</td></tr><tr><td>1 Lot Freezer, Ultra-Low Temperature</td><td>798, 000.00</td><td>Yana Chemodities, Inc.</td></tr><tr><td>1 Lot Orbital/ Reciprocating Shaker</td><td>122, 000.00</td><td>Yana Chemodities, Inc.</td></tr><tr><td>5 Lots Micropipette, 10µL</td><td>72, 500.00</td><td>RainPhil Inc.</td></tr></table>	Item/Equipment	Amount	Lowest/Single Calculated Bid	Lot 1 - Physics Laboratory (Center for Computational and Experimental Physics) No. 20-11-439			1 Unit Oven	82, 650.00	Yana Chemodities, Inc.	1 Unit Ultra-Low Temperature Freezer	798, 000.00	Yana Chemodities, Inc.	Lot 2 - Biology Laboratory (Advanced Laboratory in Biological Sciences) No. 20-11-440			1 Lot Analytical Balance	83, 200.00	Yana Chemodities, Inc.	1 Lot Autoclave	370, 000.00	RainPhil Inc.	1 Lot Biosafety Cabinet	457, 000.00	Yana Chemodities, Inc.	1 Lot Freezer, Ultra-Low Temperature	798, 000.00	Yana Chemodities, Inc.	1 Lot Orbital/ Reciprocating Shaker	122, 000.00	Yana Chemodities, Inc.	5 Lots Micropipette, 10µL	72, 500.00	RainPhil Inc.
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5 Lots Micropipette, 20µL	72, 500.00	RainPhil Inc.
5 Lots Micropipette, 100µL	72, 500.00	RainPhil Inc.
5 Lots Micropipette, 1000µL	72, 500.00	RainPhil Inc.
5 Lots Micropipette Holder or Stand	25,000.00	RainPhil Inc.
14 Lots Microscope, Binocular Compound	586, 600.00	Yana Chemodities, Inc.
1 Lot PCR Thermal Cycler, Conventional	475,000.00	Lifeline
1 Lot PCR Thermal Cycler, Real-Time	2,700,000.00	Lifeline
2 Lots PCR Workstation	708, 000.00	Yana Chemodities, Inc.
Lot 3 - Chemistry Laboratory (Center for Applied Chemistry) No. 20-11-441		
1 Lot Gas Chromatograph-Mass Spectrometer	4, 800, 000.00	Instrumix Supplier Inc.
3 Units Analytical Balance	400, 000.00	Instrumix Supplier Inc.
1 Unit HPLC with Photodiode Detector	2, 380, 000.00	Instrumix Supplier Inc.
2 Units Rotary Evaporator With Vacuum Pump Complete With Accessories (Tubing, etc.)	672, 200.00	Yana Chemodities, Inc.
1 Unit Flame Photometer	850, 000.00	Instrumix Supplier Inc.
1 Unit Fourier Transform Infrared Spectrophotometer	1, 450, 000.00	Instrumix Supplier Inc.

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Approved the recommendation of the Bids and Awards Committee to award the contract to Innove Communications, Inc. for the procurement of one year subscription of 300 mbps dedicated leased line in the amount of one million five hundred fifty-four thousand six hundred forty-eight pesos (Php1,554,648.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations;

Direct the University to use the balance for the improvement of the internet connectivity of the external campuses.

51	<p>Approved the recommendation of the Bids and Awards Committee to award the contract to Super Pages Trading (Php 143,317.16), New Century Books & General Merchandise (Php143, 485.00), F & J de Jesus, Inc. (Php 246,560.00) and Linar Educational Materials, Inc. as the lowest calculated responsive bidders per item for the total number of copies and the total amount per bid (per item) in the procurement for the enhancement of library holdings and authorize the Officer-in-Charge to sign, execute and deliver the contracts on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations;</p> <p>Direct the University to use the balance for the purchase of electronic and digital learning materials in support of the flexible learning system.</p>
52	<p>Approved the recommendation of the Bids and Awards Committee to award the contract to Trimax Computer Supplies and General Merchandise as the lowest calculated responsive bidder for the procurement of one lot office supplies in the amount of one million seven hundred twenty-seven thousand one hundred twenty-six pesos (Php 1, 727, 126.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184.</p>
53	<p>Approved the modification for allotment for the funding of the increase in the carrying capacity of the College of Medicine in the FY 2021 GAA, under Capital Outlays, from Buildings and Structures to Machinery and Equipment Outlay in the amount of Php P70,000,000.00 and authorize the Officer-in-Charge to request such modification from the Department of Budget and Management subject to all existing government procurement, accounting and auditing laws, rules and regulations:</p> <p>Retain the Php 5,000,000.00 budget for buildings and structures in anticipation of possible needs for the College of Medicine.</p>
54	<p>Approved the consortium agreement with Vicente Sotto Memorial Medical Center for the opening of the CNU-VSMMC College of Medicine for first semester of SY 2020-2021 with the inclusion of the provisions on the University being allowed to give inputs on changes or improvements to the physical structures used by the College of Medicine in coordination with VSMMC and authorize the Officer-in-Charge to sign, execute, and deliver the said agreement on behalf of Cebu Normal University.</p>

55	Approved the Cebu Normal University-Vicente Sotto Memorial Medical Center Fees effective First Semester of SY 2021-2022 as follows:			
	Tuition Fee	-Php 800.00/unit		
	Miscellaneous Fees			
	Testing Fee	-Php 400.00	Thesis Fee	- Php 1,500.00
	Internet Fee	- Php 300.00	Affiliation Fee (4th Year)-	Php 5,000.00
	Entrance Fees	- Php 100.00	Laboratory Fee	- Php 500.00/ subject
	ID	- Php 100.00	Student Publication	- Php 50.00
	Medical/Dental Fee	- Php 30.00	Cultural Fee	- Php 100.00
	Athletic Fee	- Php 75.00	General Services	- Php 100.00
	Guidance Fee	-Php 100.00	Library Fee	- Php 300.00
	Student Welfare Fee	-Php50.00	Student Organization	- Php 60.00
56	Approved the collection of the comprehensive examination fee of Php1,200.00 paid to the Accounting Office.			
57	Approved the attached list of candidates for graduation of the College of Teacher Education, College of Arts and Sciences, College of Nursing, CNU Balamban Campus, and CNU Medellin Campus for SY 2020-2021 and to confer their appropriate academic degrees subject to the completion of all the academic and documentary requirements of their respective degree programs;			
	Approved the attached list of candidates for graduation of the Integrated Laboratory School for SY 2020-2021 and to confer their appropriate certificates of completion subject to the submission of all the academic and documentary requirements.			
58	Approved the attached list of academic awardees for SY 2020-2021, to wit: 42 from the College of Teacher Education, 7 from the College of Arts and Sciences, 1 from Balamban Campus, 13 from Medellin Campus, and 87 from the Integrated Laboratory School and to authorize the conduct of an appropriate awarding ceremony.			
59	Approved the attached list of students with special awards for school year 2020-2021;			
	Direct the University to revisit the criteria for the awarding of best thesis and best dissertation to include but not limited the publication of research work.			

61	Approved the Memorandum of Agreement (MOA) with Jose Rizal Memorial State University for the implementation of the research-training project titled “The new normal of assessment in higher education: Capacitating HEIs to nurture future-ready human resources” which was provided funding assistance by the CHED through the Revised and Expanded Continuing Professional Education (RECPE) grant, and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University.
62	Approved the Memorandum ng Unawaan (MOU) with the Komisyon ng Wikang Filipino (KWF) for the establishment of the Sentro ng Wika at Kultura (SWK), and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum ng Unawaan (MOU) on behalf of Cebu Normal University.
63	Approved the hosting of the CNU-College of Arts and Sciences of Dr. Felixberto A. Buot as part of the Department of Science and Technology- Balik Scientist Program and authorize the Officer-in-Charge to sign, execute, and deliver the Memorandum of Agreement (MOA) on behalf of Cebu Normal University.
64	Approved the Memorandum of Understanding (MOU) with the Department of Science and Technology - Philippine Council for Health Research and Development (DOST-PCHRD) for the uploading of CNU’s health research information in the Health Research and Development Information Network PLUS (HERDIN PLUS) System, and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Understanding (MOU) on behalf of Cebu Normal University.
68	Endorsed to the Commission on Higher Education the requested extension and budget realignment of the research project entitled “Flexible Learning Modality Training for Teacher Educators (FLMTTEd)” with the grant amount of Php 2,547,098.09 from July 2021 to January 2022. (25 June 2021)
70	Approved the Memorandum of Agreement between CNU and the Commission on Higher Education (CHED) for the project, “Systems Management Automation and Related Technologies” (SMART) in the amount of Php 23,100,000.00 and authorize the Officer-in-Charge to sign, execute, and deliver the said MOA on behalf of Cebu Normal University. (25 June 2021)
72	Endorsed the reappointment of Dr. Perfecto A. Alibin as Commissioner of the Commission on Higher Education. (08 July 2021)
73	Endorsed the Reframing the University Management System, Reframing Teaching and Learning (RTL) of Cebu Normal University in the New Normal, Reframing Knowledge Generation and Management Strategies for the New Normal, Distant-Delivery Extension Service System (D-DESS): A Sustainable Extension Services Post-COVID-19 Program, and iCARE: CNU Assistance and Relief Effort for the 2021 Gawad Edukampyon Awards. (17 Jul 2021)

77	Approved the recommendation of the Bids and Awards Committee to partially rescind the contract of One Lot Completion of Library Modernization (3rd Level) with Charlz Construction as regards the furniture and fixture component amounting to three million seven hundred five thousand one hundred ninety-four and eleven centavos (Php 3, 705, 194.11) subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184.
78	Approved the scholarship extension for one (1) year from June 24, 2021 to June 23, 2022 with maximum twelve (12) units teaching load of Ms. Jucel A. Jaluague and Dr. Roselle Jardin-Ranario as recipients of the CHED K-12 Transition Program Scholarship for Graduate Studies - Local (SGS-L).
83	Approved by referendum the attached list of candidates for graduation of the College of Teacher Education and the College of Arts and Sciences in the graduate programs for Mid-Semester 2021 and to confer their appropriate academic degrees subject to the completion of all the academic and documentary requirements of their respective graduate degree programs. (September 5, 2021)
84	Authorized the Officer-in-Charge to sign the Memorandum of Agreements for Student Teaching partnerships which are annually renewed for the conduct of online classes as teaching practicum until the Board of Regents shall have elected a new SUC President III provided that implementation will be subject to health safety conditions and compliant to existing quarantine measures. (September 17, 2021)
85	Approved the Memorandum of Agreement (MOA) with the Early Childhood Care and Development (ECCD) Council for the implementation of the Early Childhood Education Program (ECEP) for Child Development Teachers and Child Development Workers and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University. (October 1, 2021)
86	Approved the designations of Dr. Wilson T. Ibañez (Campus Administrator, CNU Balamban), Dr. Jezyl C. Cutamora (OIC, College of Nursing), and Dr. Helen B. Boholano (OIC, College of Teacher Education) effective October 1, 2021. (October 1, 2021)
87	Confirmed the hold-over capacity of the designated university officials until a new SUC President III is elected to ensure the continuity of the delivery of services in the University. (October 1, 2021)

89	<p>Approved the availment of the Link.BizPortal, weAccess facility and other Cash Management Solutions from the Land Bank of the Philippines- Cebu Mango Avenue Branch and authorize the following:</p> <ol style="list-style-type: none"> 1. Avail of the Link.BizPortal facility of LANDBANK; 2. SubscribetoLANDBANK'sinternetbankingfacilityknownasweAccess; 3. Designate/authorizepersonneltoactas“maker”orauthorizer”forthe company's access to LBP's weAccess modules, authorization rules and/or any information on the original and succeeding enrollments; 4. Amend/add/delete enrolled deposit account/s as source and/or destination account/s, access rights to the weAccess modules, authorization rules and/or any information on the original and succeeding enrollments; and 5. AvailLANDBANK'sothercashmanagementsolutionsshouldtheneed arise in the future. <p>Resolved further to authorize the Officer-in-Charge, DR. FILOMENA T. DAYAG-BIL, to execute and sign agreements, instructions and/or other paper relative to the above-mentioned Facilities and/or as may be required by Land Bank of the Philippines- Cebu Mango Avenue Branch including its Memorandum of Understanding and Non-Disclosure Agreement;</p> <p>Resolved finally for this resolution shall be deemed valid and effective unless written notice of its revocation or amendments is delivered to Land Bank of the Philippines- Cebu Mango Avenue Branch. (November 12, 2021)</p>
90	<p>Approved the Memorandum of Agreement (MOA) with the Commission on Higher Education (CHED) for the implementation of project entitled Clinical Skills and Simulation Center of the Cebu Normal University- Vicente Sotto Memorial Medical Center (CNU-VSMMC) College of Medicine and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University. (November 18, 2021)</p>
91	<p>Approved the Memorandum of Agreements (MOA) and Contracts of Affiliation (COA) with identified industry partners (Vicente Sotto Memorial Medical Center, Blessed Mother Josephine Vannini Home for the Aged, Daughters of St.Camillus, Cebu City Medical Center, St. Anthony Mother and Child Hospital, City Health Department, Cebu Puericulture Center and Maternity House, Inc., and Chong Hua Hospital Mandaue) for the Related Learning Experiences of the students of the College of Nursing and authorize the Officer-in-Charge to sign, execute, and deliver the said documents on behalf of Cebu Normal University provided that implementation will be subject to health safety conditions and compliant to existing quarantine measures. (November 22, 2021)</p>
94	<p>Approved the Collective Negotiation Agreement (CNA) of the Faculty Association, Inc. (FAI) effective January 2022. (December 1, 2021)</p>

95	Approved the Memorandum of Agreement (MOA) with the Commission on Higher Education (CHED) for the implementation of the Study II- An Exploration of Quality of Graduates of Teacher Education Institution of the Three-Part Scoping Study for Philippine Teacher Education and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University. (December 6, 2021)
96	Approved the recommendation of the Bids and Awards Committee to award the contract to EBSCO International, Inc. as the single calculated responsive bidder for the procurement of One Lot Subscription to Academic Complete Database in the amount of one million four hundred thirty-five thousand and twenty pesos (Php 1,435,020.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations.
97	Approved the recommendation of the Bids and Awards Committee to award the contract to Asahi Design Center Inc. as the lowest calculated responsive bidder for the procurement of One Lot Furnitures and Fixtures for the Completion of ACAS Facilities and Development Program in the amount of ten million four hundred ninety-six thousand two hundred ten pesos (Php 10, 496,210.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations.
98	Approved the recommendation of the Bids and Awards Committee to award the contract to AllCard Inc. as the single calculated responsive bidder for the procurement of Lot 1- Supply and Delivery of Turnstile and Door Access with Installation in the procurement of Completion of Library Modernization (Provision of State-of-the-Art Facilities and Equipment) in the amount of two million forty-nine thousand two hundred pesos (Php 2,049,200.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations.
99	Approved the recommendation of the Bids and Awards Committee to award the contract Caresystem Technology Solution Co., Inc. as the lowest calculated responsive bidder for the procurement of Lot 4- Supply and Delivery of Airconditioning System with Installation in the procurement of Completion of Library Modernization (Provision of State-of-the-Art Facilities and Equipment) in the amount of four million eight hundred one thousand one hundred forty-five pesos (Php 4, 801, 145.00) and authorize the Officer-in-Charge to sign, execute and deliver the contract on behalf of Cebu Normal University subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184 and all existing government rules and regulations.

100	Endorsed the Cebu Normal University- Vicente Sotto Memorial Medical Center (CNU-VSMMC) College of Medicine project entitled Clinical Skills and Simulation Center for possible funding of the Commission on Higher Education (CHED) under the Institutional Development and Innovation Grant (IDIG) in the amount of twenty five million pesos (Php 25,000,000.00) and direct the university to include in its budget proposal the clinical training of the faculty, preventive maintenance of the center, utility requirements and cost implications, and salaries of the personnel running the center as part of the sustainability plan.
101	Endorsed the research project of the Research Institute for Computational Mathematics and Physics (RICMP) with the title Research Trends in Computational Mathematics and Statistics- Phase II (Maximum q-Entropy in Macroecology, Nonextensive Entropy Applied to Classical Gas Model, and Asymptotic Approximations of the Tangent Polynomials and Frobenius-Euler Polynomials of Complex Order) to the Commission on Higher Education for possible funding through the Grants-in-Aid Program for Research in the amount of seven million thirty-five thousand two hundred two pesos and forty-four cents (Php 7,035,202.44).
105	Approved the granting of FY 2020 Collective Negotiation Agreement (CNA) incentive in the amount of Php 25, 000.00 or its equivalent for newly-hired permanent and casual employees charged to the savings under Maintenance and other Operating Expenses from the University's general fund that has been realized because of cost-cutting measures and efficient operations pursuant to the latest applicable rules and regulations from the Department of Budget and Management (DBM) subject to the final determination of savings for FY 2021 and government accounting and auditing rules and regulations.
111	Endorsed the State-of-the-Art Facilities and Enhanced Services Equipment for the Learning Resource Center project in the amount of six million nine hundred sixty-four thousand nine hundred twenty-nine pesos and thirty centavos (Php 6,964,929.30), approve the Memorandum of Agreement (MOA) with the Commission on Higher Education (CHED) for the implementation of the said project and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University. (December 31, 2021)
114	Approved the Memorandum of Agreement (MOA) with the Commission on Higher Education (CHED) for the implementation of the Fostering World Class Philippine Universities Project with the corresponding funding of two million and five hundred thousand pesos (Php 2,500,000.00) and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University. (December 31, 2021)
115	Endorsed the Clinical Skills and Simulation Center: A Trauma and Emergency Care Simulation Unit project in the amount of twenty five million pesos (Php 25, 000,000.00), approve the Memorandum of Agreement (MOA) with the Commission on Higher Education (CHED) for the implementation of the said project and authorize the Officer-in-Charge to sign, execute, and deliver the said Memorandum of Agreement (MOA) on behalf of Cebu Normal University. (December 31, 2021)

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