



2019 ANNUAL REPORT



VISION

A leading multi-disciplinary research university of education committed to build a strong nation

MISSION

To develop high-performing professional educators that generate new knowledge and help build progressive and peaceful communities

STRATEGIC DIRECTIONS

- Sustaining Quality and Relevance
- Enhancing Research, Development and Innovation
- Expanding Community Engagement and Linkages
- Digitization and Automation of Operations
- Maximizing Resource Generation and Utilization

ABOUT THE COVER

Blazing with the flames of crimson and gold, CNU continues to reinvent itself in order to sustain its relevance to the local and global community. In order to do this, the University's workforce banks on creating innovations in each and every way possible in the conduct of their duties. This gave birth to iCNU or Innovate CNU.

Cover photo design: John Laurence Villaflor





**ACCELERATING
HUMAN CAPITAL
DEVELOPMENT
THROUGH QUALITY
AND EXCELLENCE**

3



**ENHANCING
RESEARCH
PRODUCTIVITY**

19



**CULTIVATING
SIGNIFICANCE
THROUGH
COMMUNITY
ENGAGEMENT AND
LINKAGES**

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**STRENGTHENING
QUALITY
ASSURANCE
AND GOVERNANCE**

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MESSAGE *from the* PRESIDENT

The 2019 Annual Report of Cebu Normal University(CNU) is anchored on the University's Strategic Directions as reflected in its Strategic Plan for 2017-2021. These strategic directions have been identified to guide the entire CNU Community not just in the achievement of its major final outcomes but also in the creation of a positive and nurturing educational system for its stakeholders. True to its vision of becoming a leading research university of education, all of the efforts exerted by the administration, faculty, staff, students, and alumni are directed towards positioning the University as a trailblazer in higher education.

This report is a testament of the University's continuous quest to sustain quality and excellence. Behind these achievements are the stories of people who serve and contribute to accelerating the country's human capital development as reflected in AmBisyonNatin 2020. Specifically, the University contributes through continuing curricular reforms, enhancing teacher competencies, expanding access to higher education, integrating 21st century competencies in the curriculum, strengthening quality assurance mechanisms, improving research, innovation and extension services, and promoting excellence among higher education institutions as contained in the Philippine Development Plan 2017-2020. The desire of the University for leadership in higher education is a return of investment for all the taxpayers who have made free tertiary education in State Universities and Colleges possible. The CNU Community is one with the country in working towards the Filipino dream of "Matatag, Maginhawa at Panatag na Buhay".

The landscape of higher education in the country has improved tremendously. We hope that the work that the University has done with the support of its partners would be a source of inspiration that our collective dream as a country is within reach. With this, as University President, I render the 2019 Performance Report of the University.



DR. FILOMENA T. DAYAGBIL, CESE
SUC President III



Accelerating Human through Quality



Capital Development and Excellence



OVER THE YEARS, CEBU NORMAL UNIVERSITY HAS BEEN STEADFAST IN THE ACCELERATION OF ITS HUMAN CAPITAL DEVELOPMENT THROUGH QUALITY AND EXCELLENCE THUS CONTRIBUTING TO NATION-BUILDING. SALIENT IN THIS MECHANISM ARE THE CONSTANT ACCREDITATION OF THE UNIVERSITY'S DEGREE PROGRAMS, ENHANCEMENT OF THE CURRICULUM, AND THE DEVELOPMENT OF ITS FACULTY AND STUDENTS IN VARIOUS MEANS.

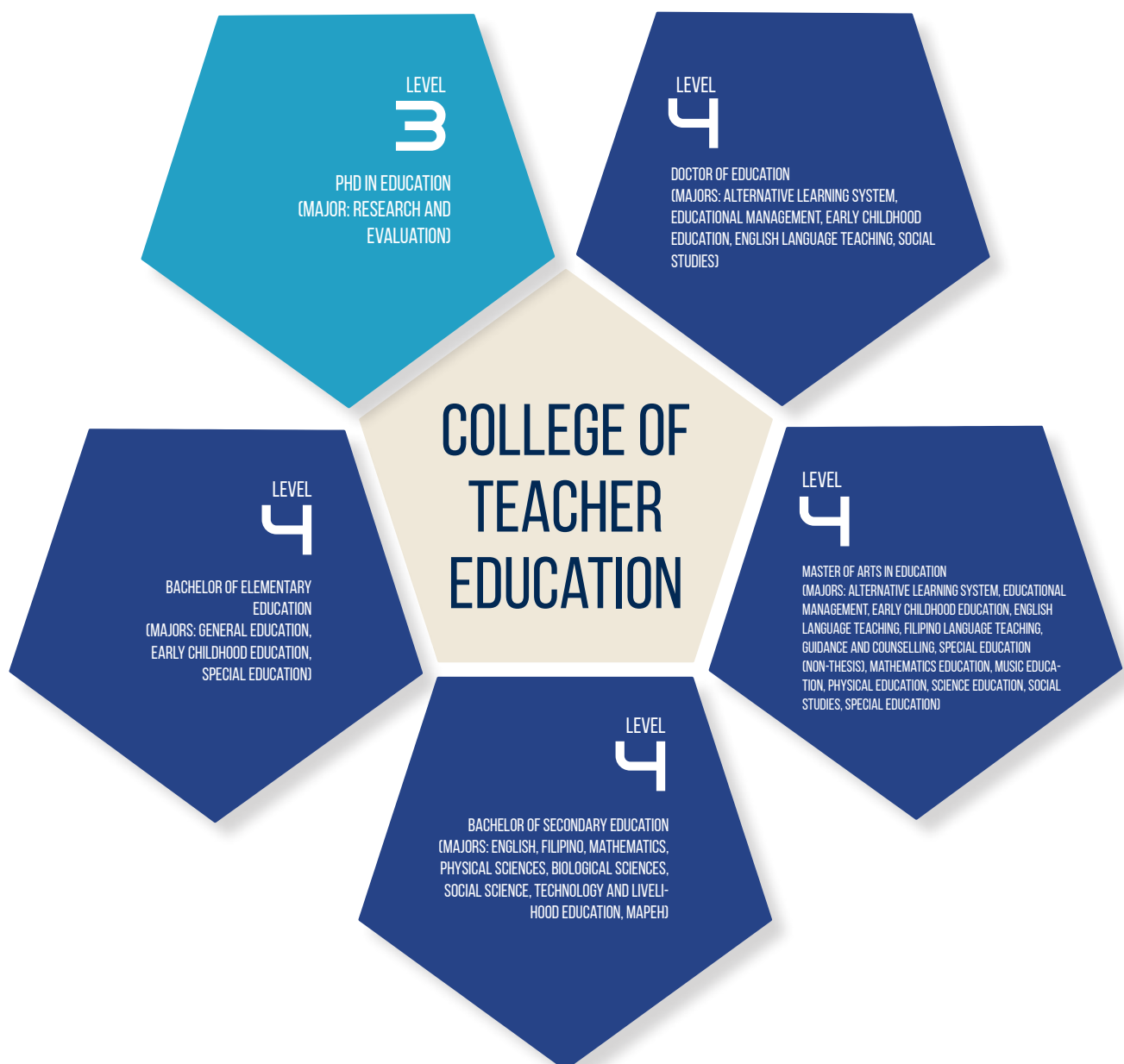
A PROGRAM ACCREDITATION

Cebu Normal University (CNU) continually submits itself periodically for the accreditation of degree programs through the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP) to meet the statutory, regulatory, and institutional requirements to ensure compliance to national and global standards.

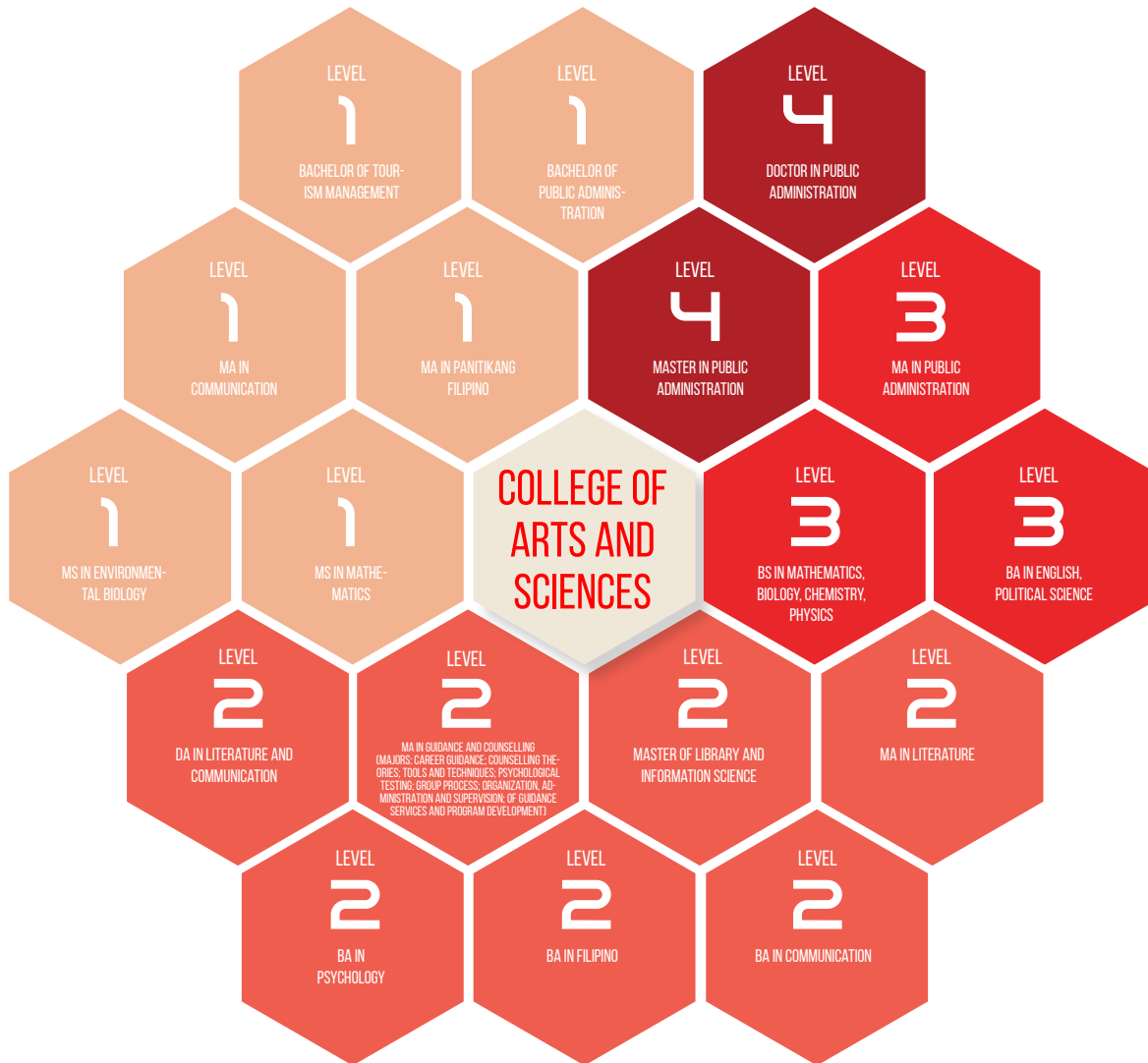
During this year, there are 27 accredited programs, nine of which have been awarded the Level IV status, four with Level III status, eight with Level II status, and six with Level I status.

The distribution of academic programs is shown by the three colleges of CNU: College of Arts and Sciences (CAS), College of Teacher Education (CTE), and College of Nursing (CN).

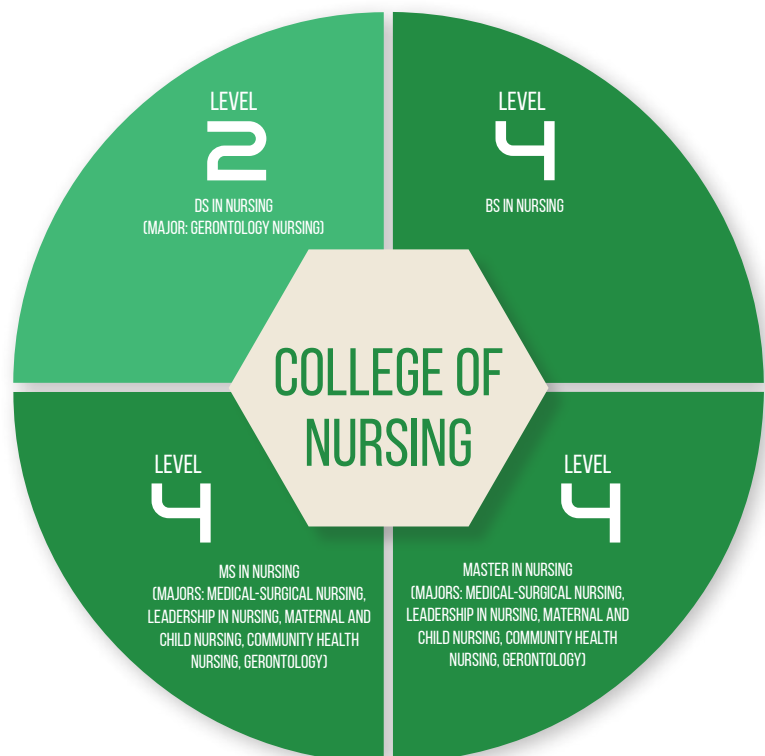
COLLEGE OF TEACHER EDUCATION



COLLEGE OF ARTS AND SCIENCES



COLLEGE OF NURSING



B CURRICULUM ENHANCEMENT

The three colleges of the University continued their quest for excellence and relevance as they conducted series of activities aimed towards strengthening curricular offerings through the update of knowledge-base and skills of the faculty, as well as obtaining inputs from different stakeholders and experts through the following:

COLLEGE OF NURSING

- Graduate Studies Curriculum Review | Feb. 2, 2019 | CNU | Speaker: Dr. Marcelo T. Lopez
- Roundtable Discussion on Clinical Immersion | Vicente Sotto Memorial Medical Center | Speakers: Mr. Ernesto Adolfo and Mrs. Sara Sanchez
- Stakeholder's Consultation on Graduate School Curriculum | Mar. 30, 2019 | CNU-Tandang Sora Nursing Hall | Speaker: Dr. Marcelo T. Lopez
- Review of CN Graduate School Curricula with Quality Assurance | April 5, 2019 | CNU | Speaker: Mrs. Ma. Mayla Imelda Lapa



COLLEGE OF ARTS AND SCIENCES

- COPC Visit (English, Literature, Tourism, Filipino, Communication) | March 8, 2019 | CNU | CHED RQAT | Passed
- COPC Visit (Chemistry, Physics, Political Science) | June 4, 2019 | CNU | CHED RQAT | Awaiting Issuance of Certification
- COPC Visit (Psychology) | June 7, 2019 | CNU | CHED RQAT | Passed
- COPC Visit (Biology) | June 26, 2019 | CNU | CHED RQAT | Passed
- COPC Visit (Public Administration) | August 16, 2019 | CNU | CHED RQAT | Passed
- COPC Visit (Mathematics) | August 30, 2019 | CNU | CHED RQAT | Passed

COLLEGE OF TEACHER EDUCATION



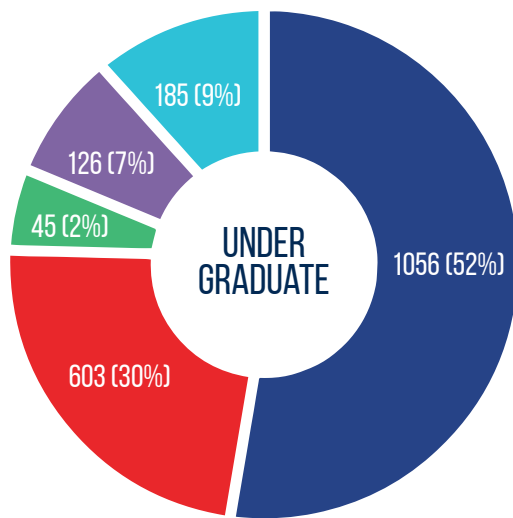
- Graduate School Curriculum Designing | February 15-16, 2019 | CNU-Tandang Sora Nursing Hall | Speaker: Dr. Purita Bilbao
- COPC Visit (Bachelor of Secondary Education (BSEd), Bachelor of Elementary Education (BEEd); Bachelor of Early Childhood Education (BCEd)) | August 15-16, 2019 | CNU | CHED RQAT | Passed
- COPC Visit (Bachelor of Special Needs Education (BSNEd), Bachelor of Physical Education (BPE), Bachelor of Culture and Arts Education (BCAEd)) | August 16, 2019 | CNU | CHED RQAT | Passed
- AACCUP Level 2 Accreditation: PhDEd-R & E | September 30-October 2, 2019 | CNU | AACCUP | Passed
- AACCUP PSV Accreditation: BPEd | September 30-October 2, 2019 | CNU | AACCUP | Granted candidate status
- COPC Visit (Bachelor of Technology and Livelihood Education (BTLEd)) | September 24, 2019 | CNU | CHED RQAT | Passed
- COPC Visit (Bachelor of Culture and Arts Education (BCAEd)) | November 2019 | CNU | CHED RQAT | Passed



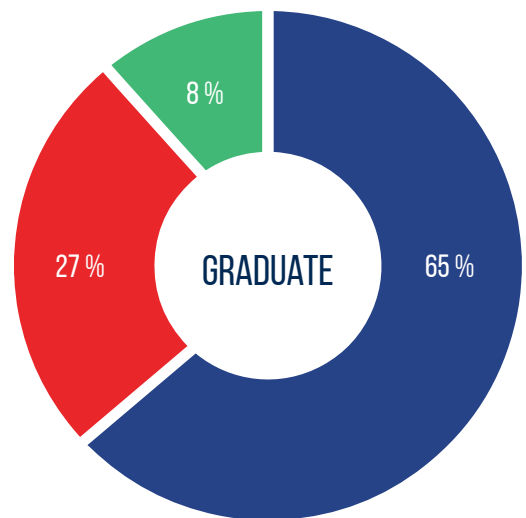
C STUDENT DEVELOPMENT AND PERFORMANCE

GRADUATES

CNU has produced a total of 2,206 graduates for School Year (SY) 2018-2019 where 2,015 are from the undergraduate level and 191 are from the graduate level. These graduates are honed to become adequately prepared in contributing to the country's growing economy.



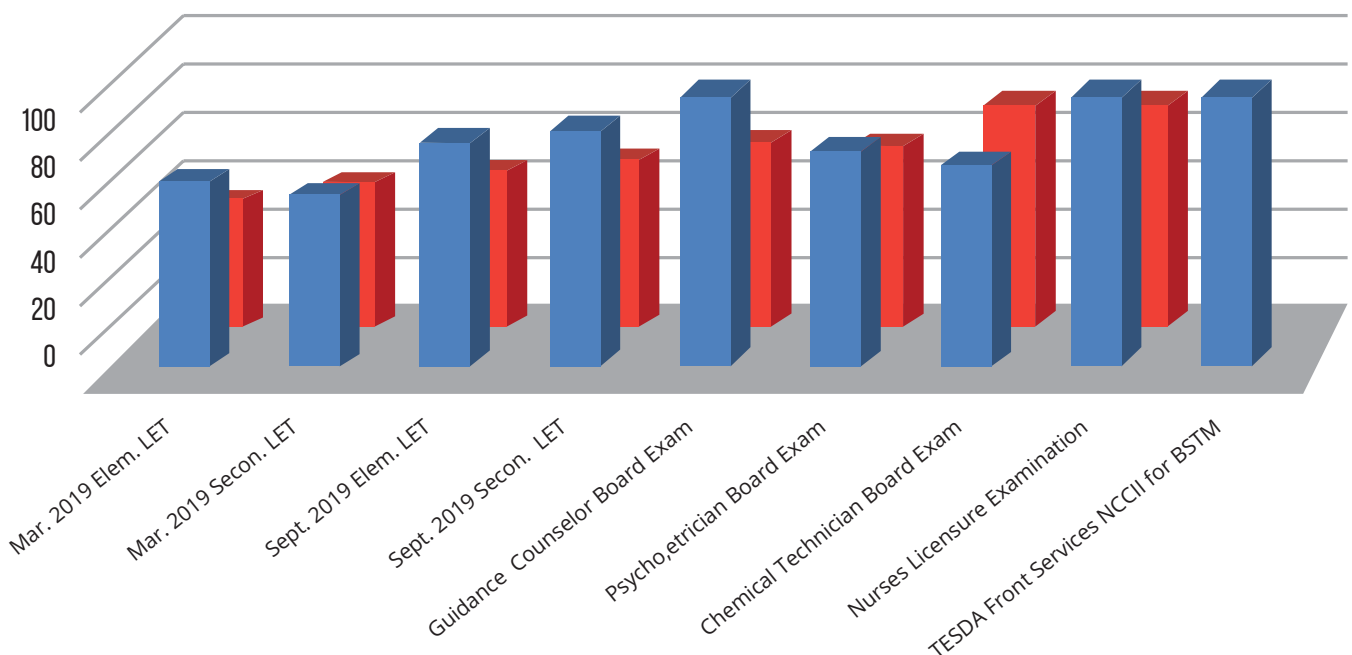
● CTE
● CAS
● CN
● BALAMBAN
● MEDELLIN



● CTE
● CAS
● CN

LICENSURE EXAMINATIONS

The graduates of CNU consistently have very good performance in the licensure examinations across different professional fields as evidenced by the University's high passing percentage against the national passing percentage. All three colleges have produced topnotch alumni particularly in the Licensure Examination for Teachers (LET), Psychometrician Licensure Examination, and the Nursing Licensure Examination (NLE). CNU's College of Nursing takes pride in its nursing graduates who consistently secured highest places in the NLE for the last 10 consecutive years.



● CNU Passing Percentage

● NATIONAL Passing Percentage



5th Placer – September 2019 Licensure Examination for Teachers (Elementary)
| **Rebekah Louise Mendrez Rosito**



4th Placer – October 2019 Psychometrician Licensure Examination
| **Shelter Anne Candol Hernando**



9th Placer - October 2019 Psychometrician Licensure Examination
| **Jamaika Lyze Abanes Lamacang**



4th Placer – November 2019 Nursing Licensure Examination
| **Jasmin Claire Sarmiento Tamang**



5th Placer – November 2019 Nursing Licensure Examination
| **Jorel Franco Antone Navotas Tangpuz**

STUDENT AWARDS

The desired learning outcomes as articulated by the curriculum are ably manifested in the achievements of the students in the international, national, regional, and local competitions they participate in. This year, a good number of them have given pride to the University with their awards. These are:



1st Place – Girl Group Mixed, ABS-CBN Cebu and Cebu Federation of Journalism and Communication Students' Campus Got Talent | AVclef (BA Communication 1 Students) | ABS-CBN Cebu Complex | August 21, 2019



1st Place – ABS-CBN Campus Patrol Live Broadcasting | BA Communication 4 Students | ABS-CBN | August 28, 2019

LOCAL AWARDS

2nd Place – Boy Group, ABS-CBN Cebu and Cebu Federation of Journalism and Communication Students' Campus Got Talent | Offbeat (BA Communication 1 Students) | ABS-CBN Cebu Complex | August 21, 2019

1st Place – Science Fair Division Meet 2019 Sci Quiz Grade 3 | **Anaiah Noelle Quimera** | Sept. 27, 2019

2nd Place – Science Fair Division Meet 2019 Sci Quiz Grade 7 | **Kyle Angelo Malinao** | Sept. 27, 2019

3rd Place – Science Fair Division Meet 2019 Sci Quiz Grade 9 | **Shahrazad Faye Navarroza** | Sept. 27, 2019

3rd Place –Physical Science Investigatory Project | **Precious Jewel Cinco, Mary Vir Yap, Jonas Lowen Llamedo** | Sept. 27, 2019

1st Place – Science Fair Division Meet 2019 Science Processes and Practice On-Site Test (SPOT) | **Joshua Andrew Batonghinog & Arc Angelo Gabato** | Sept. 27, 2019

3rd Place – Cebu City Division Level Mathematics Competition Math Quiz Grade 5 Team Category | **Mary Chantelle Duragos & Jeoh Vince Parilla** | November 9, 2019

REGIONAL AWARDS

2nd Runner-up – DENR Environment and Natural Resources Clean Air Month Spoken Word Poetry (English) | **Casey Divine Donayre** | SM City Cebu | November 25, 2019

Champion – DENR Environment and Natural Resources Clean Air Month Spoken Word Poetry (Bisaya) | **Syver Talingting** | SM City Cebu | November 25, 2019

1st Runner-up – DENR Environment and Natural Resources Clean Air Month Spoken Word Poetry (Bisaya) | **Larabellway** | SM City Cebu | November 25, 2019

1st Runner-up – DENR Environment and Natural Resources Clean Air Month Digital Poster Making | **Jenny Rhea Villaver, Anthony James Yaun** | SM City Cebu | November 25, 2019



Champion – DENR Environment and Natural Resources Clean Air Month Short Film Making | Cebu Normal University | SM City Cebu | November 25, 2019

Champion – DENR Environment and Natural Resources Clean Air Month Spoken Word Poetry (English) | **Trisha Heart Sumalinog** | SM City Cebu | November 25, 2019

NATIONAL AWARDS

Best Actress for the short film "Naro626" | Oroquieta Film Festival | **Trixie Maerelle Galaura** | Oroquieta City, Misamis Occidental | February 15-16, 2019

2nd Place, Best Picture & Best in Screenplay | Oroquieta Film Festival | **Rena Mae Gocotano** (director) | Oroquieta City, Misamis Occidental | February 15-16, 2019

CBE 2019 Medal of Excellence Award | Coalition for Better Education | **Anne Marion Judilla & Kennedy Genon** | April 2, 2019

Bronze Medal, Triathlon and Bronze Medal, Duathlon in Batang Pinoy National Championship 2019 | **Earol S. Belonguil** (ILS Grade 8 student) | Puerto Princesa Palawan | August 25 - 31, 2019

1st Runner-up - 2019 International Assembly of Youth for UNESCO Quiz Bowl | UNESCO | **Keisha Kaye Alberio & Romer Ranoco II** | Angeles City, Pampanga | Dec. 5-7, 2019

2nd Runner-up - 2019 International Assembly of Youth for UNESCO Quiz Bowl | UNESCO | **Neil Joseph S. Iyog & Reginald Malibiran** | Angeles City, Pampanga | Dec. 5-7, 2019

Certificate of Good Standing | UNESCO | **Nightingale Student Council** | Angeles City, Pampanga | Dec. 5-7, 2019

Outstanding UNESCO Club of the Philippine Science and Technology Category | UNESCO | **Nightingale Student Council** | Angeles City, Pampanga | Dec. 5-7, 2019

Certificate of Good Standing -2019 International Assembly of Youth for UNESCO | UNESCO | **CNU - Educator's Council** | Angeles City, Pampanga | Dec. 5-7, 2019

Finalist - Outstanding UNESCO Club of the Philippines (ICT Category) | UNESCO | **CNU - Supreme Student Council** | Angeles City, Pampanga | Dec. 5-7, 2019

Certificate of Good Standing -2019 International Assembly of Youth for UNESCO | UNESCO | **CNU - Supreme Student Council** | Angeles City, Pampanga | Dec. 5-7, 2019



1st Place – Editorial Writing, Organization of Student Services Educators, Inc. (OSSEI) National Conference and Writing Competition | **Niel Denila** | Baguio City | February 28, 2019



ANNE MARION JUDILLA



KENNEDY GENON

INTERNATIONAL AWARD

1st place– Global Citizen Education Storytelling Contest 2019 of the Asia Pacific Centre of Education for International Understanding (APCEIU) and SEAMEO QITEP in Language | **Recka Olasiman** | October 2019



Recka Olasiman

STUDENT DEVELOPMENT ACTIVITIES

Activities that promote students' holistic development were organized by the Office of the Student Affairs (OSA), Supreme Student Council (SSC), and different student organizations which include the following:



TALK ON LOCAL HISTORY AND CULTURE IN CEBU | AUGUST 23, 2019

In line with the National History Month, the Social Sciences Department (SSD) of Cebu Normal University hosted a whole day forum entitled "A Talk on Local History and Culture in Cebu" on August 23, 2019 at the Samuel MacClintock (SM) Hall.



PCOO ROADSHOW AND CAMPUS CARAVAN | AUGUST 27, 2019

Cebu Normal University hosted the 2019 PCOO (Presidential Communications Operations Office) Roadshow and Campus Caravan which aimed at propagating the Freedom of Information (FOI) Program of the Administration on August 27, 2019.



BUWAN NG WIKA CELEBRATION | AUGUST 28, 2019

Love for Filipino language and nationalism is evident as CNU celebrated the Buwan ng Wika through a series of culminating activities by the Kabataang Pilipino sa Larangang Akademiko (KAPILAK) and the Integrated Laboratory School (ILS).



SCI-MATH MONTH CULMINATING ACTIVITY | SEPTEMBER 25, 2019

Integrated Laboratory School (ILS) and college students culminated the Science and Math month promoting innovation, creativity, and disaster preparedness.



EARTHQUAKE DRILL | OCTOBER 15, 2019

To develop resilience of the members of the institution, Cebu Normal University's Disaster Risk Reduction and Management (DRRM) directed an earthquake drill followed by a conscientious evaluation in Eva Macapagal Memorial Arts (EMMA) Center on October 15, 2019, as instructed in Republic Act 10121, an Act Strengthening the Philippine Disaster Risk Reduction and Management System.



INTRAMURAL GAMES 2019 | OCTOBER 21-25, 2019

Despite the lack of budget brought upon by the implementation of free tuition fees within state universities, Cebu Normal University (CNU) launches its annual Intramural Games with fury and fires, along with the cancellation of Cultural Festival.



**ILS UN MONTH
CELEBRATION |
OCTOBER 30, 2019**

CNU Integrated Laboratory School (ILS) students exemplified unity in diversity as they celebrated the United Nations month. Education for Sustainable Development (ESD) Teams' Day and Convocation also took place on the same day making it a triple event.



**MENTAL HEALTH WEEK
2019 | NOVEMBER 5-8,
2019**

The Department of Psychology under the College of Arts and Sciences (CAS) held a mental health awareness campaign that took place last November 5 to 8, 2019.



**FINANCIAL LITERACY
LECTURE | NOVEMBER
6, 2019**

A number of student leaders and those who major in Economics and Finance pondered on the importance of saving money and budgeting as the National Economic and Development Authority Regional Office VII (NEDA 7) held its financial literacy lecture in CNU on November 6, 2019.



**PINOY MEDIA CONGRESS
CARAVAN | NOVEMBER
8, 2019**

To educate the country's future media practitioners, ABS-CBN together with the Philippine Association of Communication Educators (PACE) commenced the third leg for the 13th Pinoy Media Congress (PMC) Caravan at Cebu Normal University (CNU) last November 8, 2019.



**GRADUATE SCHOOL
STUDENT
ORGANIZATION DAY |
NOVEMBER 22, 2019**

To flourish friendship and foundation, the Graduate Students Organization (GRASSO) of Cebu Normal University (CNU) brought back GRASSO Day 2019 in various spaces of the university with the theme "Adlaw sa Kalingawan, Panaghigalaay ug Panaghiusa



**ENGLISH FESTIVAL
| NOVEMBER 28, 2019**

Alluring words matched the striking costumes worn by Integrated Laboratory School (ILS) students from pre-school to high school as they celebrated the English Festival 2019 to culminate the English Month celebration



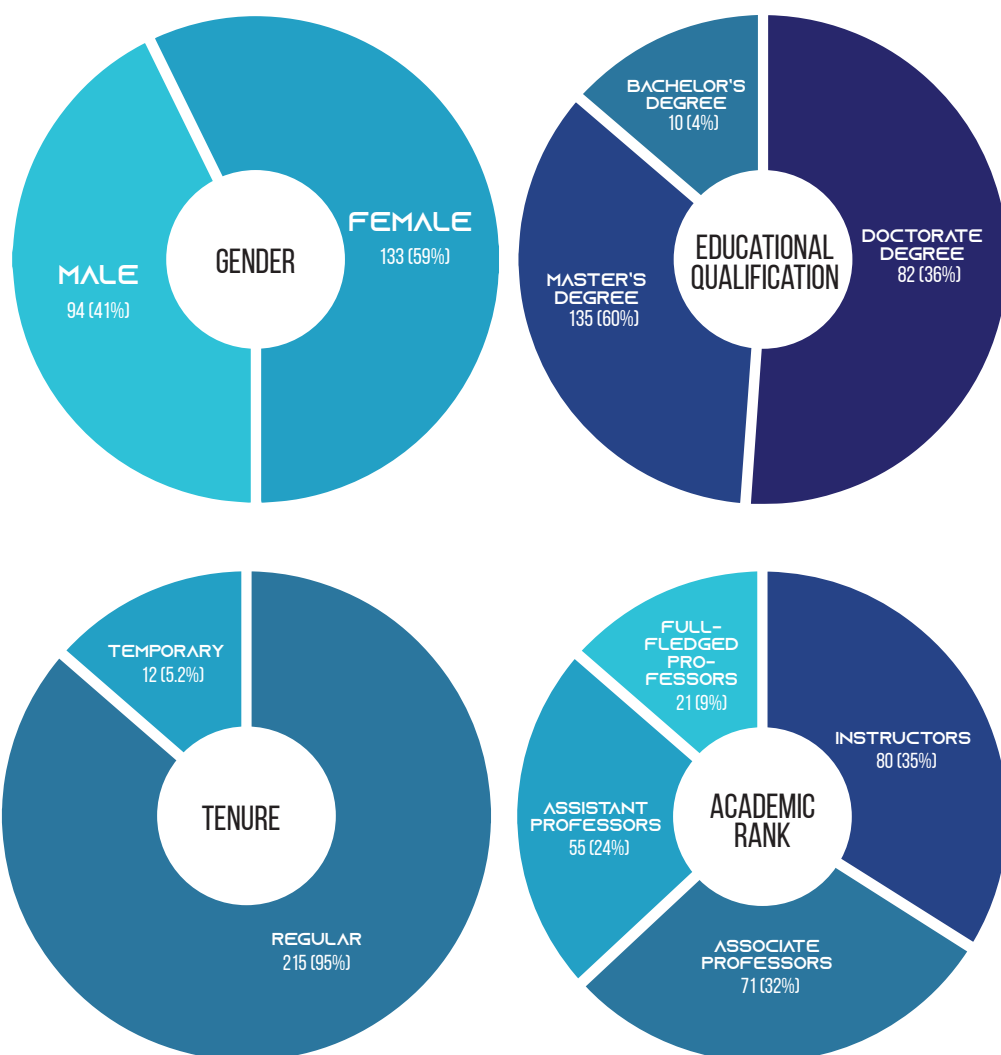
**CNU CHORALE MUSIC
TRAINING WORKSHOP
CULMINATION CONCERT
| DECEMBER 1, 2019**

The real essence of Christmas was made felt by the angelic symphonies of the Cebu Normal University – Chorale (CNU-C), warming the seventh floor of the Teaching Arts Centrum (TAC) building with joyous merrymaking on the first night of December.

D FACULTY PROFESSIONAL DEVELOPMENT

FACULTY PROFILE

There is a total of 227 faculty members that comprise the CNU teaching force. 72 of these come from the College of Teacher Education (CTE) and CTE-Integrated Laboratory School (ILS), 107 come from the College of Arts and Sciences (CAS), 22 come from the College of Nursing (CN), 17 from CNU Medellin Campus, and 9 from CNU Balamban Campus. A breakdown of the educators' profile is shown here:



E FACULTY LEARNING AND DEVELOPMENT

The University supports its competitive pool of faculty members through numerous trainings and capacity building activities to continue to elevate and advance their knowledge and skills. This year, 46 trainings were conducted locally in varied academic disciplines including gender and development and administration among others. CNU has also hosted 24 capacity building activities which were organized by the different colleges and offices

F FACULTY AWARDS

The expertise of the Faculty is recognized by national and international bodies such as the Department of Agriculture – Biotechnology Program Office, and the National Hartford Center of Gerontological Nursing Excellence.

Dr. Daisy R. Palompon, a faculty member of the College of Nursing (CN), and the current Vice President for Academic Affairs (VPAA), received a prestigious international award from the National Hartford Center of Gerontological Nursing Excellence (NHCGNE) as Distinguished Educator in Gerontological Nursing. The award was given on November 13, 2019 in Austin, Texas, USA. She is the second CNU Admin to receive the award after Dr. Laurence L. Garcia in 2018.



2019 Distinguished Educator in Gerontology Nursing Award | National Hartford Center for Gerontology Nursing | Dr. Daisy R. Palompon | Austin, Texas | November 12-13, 2019



Filipino Faces of Biotechnology Award | Department of Agriculture-Biotechnology Program Office | Dr. Milagros M. Greif | Diliman, Quezon City | November 26, 2019



Dr. Milagros M. Greif, College of Arts and Sciences (CAS) Dean also received a national award as one of the nine Filipino Faces of Biotechnology given by the Department of Agriculture-Biotechnology Program Office (DA-BPO) on November 26, 2019 in Diliman, Quezon City, Philippines. She is the only Cebuana who received the award in 2019

THE OTHER AWARDS GARNERED BY CNU FACULTY MEMBERS ARE THE FOLLOWING:

2nd Prize, Outstanding Utility Model | DOST-Research Innovations, Contests, and Exhibits | **Dr. Milagros M. Greif** | Waterfront Hotel, Lahug, Cebu City | June 12-14, 2019

Garbo sa CNU 2019 – Educational Leadership | Federation of Cebu Normal Alumni Associations, Inc. | **Dr. Daisy R. Palompon** | CNU | August 3, 2019

Garbo sa CNU 2019 – Professional Achievement | Federation of Cebu Normal Alumni Associations, Inc. | **Dr. Laurence L. Garcia** | CNU | August 3, 2019

Garbo sa CNU 2019 – Professional Achievement | Federation of Cebu Normal Alumni Associations, Inc. | **Dr. Jezyl C. Cutamora** | CNU | August 3, 2019

Garbo sa CNU 2019- Educational Leadership | Federation of Cebu Normal Alumni Associations, Inc. | **Dr. Ethel D. Abao** | CNU | August 3, 2019

Garbo sa CNU 2019- Educational Leadership | Federation of Cebu Normal Alumni Associations, Inc. | **Dr. Angeline Pogoy** | CNU | August 3, 2019

2nd Place, National Category | Star Music Philippines Himig Handog 2019 | **Ms. Therese Marie Villarante** | ABS-CBN Manila | August 2019

SEAMEO Education for Sustainable Development (ESD) Fellows | Southeast Asia ESD Teacher Education Network | **Dr. Ethel D. Abao & Dr. Jennifer Paño** | Bangkok, Thailand | September 19, 2019

G FACULTY AND STAFF SCHOLAR



COMPLETED IN 2019

1. **Bacalla, Lita A.** | Doctor of Philosophy in Filipino | Philippine Normal University

2. **Gutierrez, Pedro Jr. M.** | Doctor of Philosophy in Biology | University of San Carlos

ONGOING IN 2019

1. **Alcaraz, Marc Louie** | Master of Arts in Education - Science Education | Cebu Normal University

2. **Alforque, Jose Mari Louis** | Master of Science in Information Technology | Silliman University

3. **Alvarado, Elsie T.** | Doctor of Philosophy in Filipino | Philippine Normal University

4. **Bacus, Remedios C.** | Doctor of Philosophy in Education | University of San Carlos

5. **Benitez, Jiolito L.** | Doctor of Philosophy in Social Science | Silliman University

11. **Maglasang, Gibson** | Doctor of Philosophy in Physics | University of San Carlos

12. **Monacillo, Vincent F.** | Master of Science in Information Technology | University of San Jose-Recoletos

13. **Nelmida, Ana Fara C.** | Doctor of Philosophy in English Language | University of San Carlos

14. **Pansit, Nimfa R.** | Doctor of Philosophy in Biology | University of San Carlos

15. **Pederi, Randy** | Doctor of Philosophy in Social Science | Silliman University

16. **Pelago, Webemay** | Master of Science in Biology | University of San Carlos

17. **Rabago, Steven** | Master of Arts in Clinical Psychology | Cebu Normal University

18. **Ranario, Rosell J.** | Doctor of Philosophy in Education | University of San Carlos

19. **Trocio, Johann** | Master of Science in Information Technology | University of San Jose-Recoletos

6. **Cañeda, Hazel** | Doctor of Philosophy in Nursing | Silliman University

7. **Casas, Karl Patrick** | Doctor of Philosophy in Physics | University of San Carlos

8. **De La Cruz, Mary Jhoanne** | Doctor of Philosophy in Education | University of San Carlos

9. **Elnar, Allan Roy** | Doctor of Philosophy in Physics | University of San Carlos

10. **Jaluague, Jucel** | Doctor of Philosophy in Education | University of San Carlos



Enhancing Research



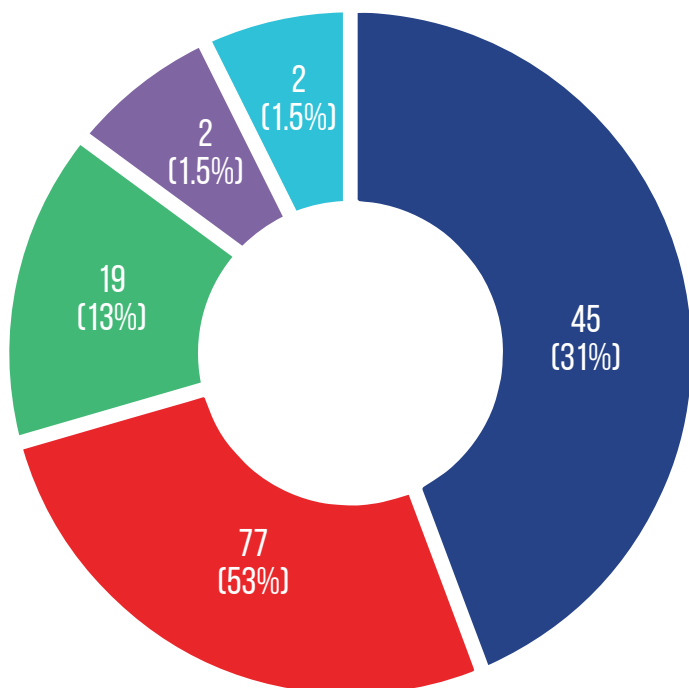
Research Productivity

AS A RESEARCH UNIVERSITY, CNU MAKES SURE RESEARCH IS BECOMING A PART OF THE DAILY LIFE OF ITS STAKEHOLDERS. TRUE ENOUGH, THE RESEARCH METRICS OF THE UNIVERSITY IS CONTINUALLY IMPROVING EVERY YEAR AS EVIDENCED BY THE INCREASE IN COMPLETED RESEARCH, PUBLICATIONS, CITATIONS, PATENTED UTILITY MODELS, AND EVEN IN THE AVENUES BY WHICH RESEARCH FINDINGS CAN BE DISSEMINATED.

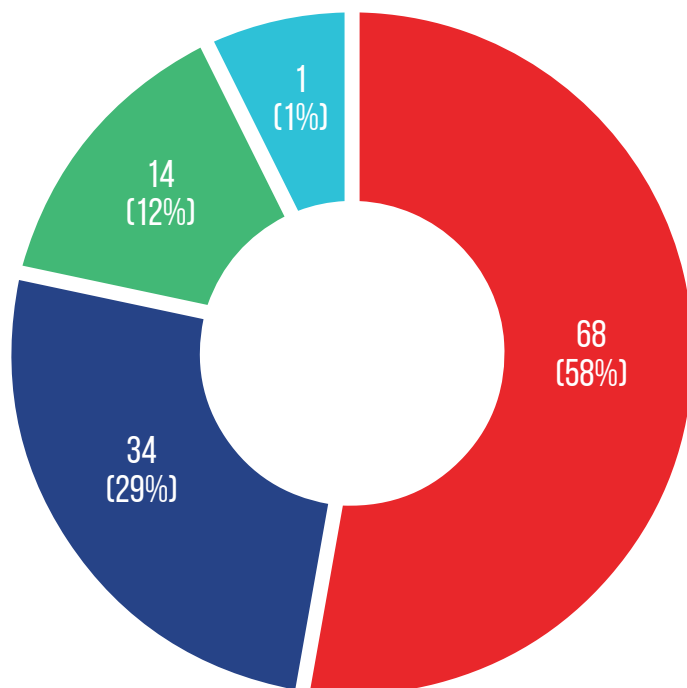


A COMPLETED RESEARCH

The faculty researchers of the University completed 145 research projects this year contributed by the 5 delivery units: College of Teacher Education, College of Arts and Sciences, College of Nursing, CNU-Balamban, and CNU-Medellin. This year's number of research is a 110% increase from last year's 69 due in big part to the faculty researchers' drive to live by the University's vision.



● COLLEGE OF TEACHER EDUCATION
● COLLEGE OF ARTS AND SCIENCES
● COLLEGE OF NURSING
● CNU-BALAMBAN
● CNU-MEDELLIN



● COLLEGE OF ARTS AND SCIENCES
● COLLEGE OF TEACHER EDUCATION
● COLLEGE OF NURSING
● CNU-MEDELLIN

B PUBLICATIONS

In 2019, University has seen a dramatic increase not just in the number of completed research but also in the number of research publications. This year, there are 119 research publications produced by the University. 45 of these are published in reputable journals (indexed in Clarivate Analytics, Scopus, ACI). Of the 119, 7 publications come from the Institute for Research in Innovative Instructional Delivery (IRIID), 7 from the Research Institute for Tropical Biology and Pharmacological Biotechnology (RITBPB), 16 from the Research Institute for Computational Mathematics and Physics (RICMP), and 4 from the Research Institute for Ageing and Health.

College	Author	Title	Journal/ Publisher	Total # of Publications
College of Arts and Sciences	Lito L. Diones Dulce B. Anlagan Janice G. Graber	"MISTERYO" ang Daygon sa Cebuano: An Ethnography	International Journal of Science and Research (IJSR)	CAS = 68*
College of Arts and Sciences	Cecille Estrelloso Angelica Cuyno Jaicha Gimoros Reynaldo B. Inocian	A Complementation of the Labada Teaching Model for a Gender Sensitized Society	International Journal of Advanced Research	
College of Arts and Sciences	Joy Antonette D. Cillar Roberto B. Corcino	A q-Analogue of Qi Formula for r-Dowling numbers	Communication of the Korean Mathematical Society	

College of Arts and Sciences	Cristina B. Corcino Roberto B. Corcino Jeneveb T. Malusay	A Qi Formula for Translated r-Dowling Numbers	International Journal of Mathematics and Computer Science	
College of Arts and Sciences	Roberto B. Corcino Jeneveb T. Malusay Gladys Jane S. Rama Joy Antonette D. Cillar Oscar Silang Ianna Marie Taculoy	Analogies of the Qi Formula for Some Dowling-Type Numbers	Utilitas Mathematica	
College of Arts and Sciences	Jay P. Picardal Ed Danielle L. Tundag Marchee T. Picardal Gladwin B. Goc-ong	Antagonistic Activity of <i>Metarhizium anisopliae</i> (Metschnikoff) Against Phytopathogenic <i>Fusarium oxysporum</i> f. sp. <i>Cubense</i> (Schlecht.) as a Biological Control	CNU Journal of Higher Education	
College of Arts and Sciences	Jake Joshua C. Garces	Arthropods Functional Feeding Groups as Indicators of Small-Scale Disturbance: A First Approach in Mt. Manunggal, Cebu Island, Philippines	Environmental and Experimental Biology	
College of Arts and Sciences	Pedro M. Gutierrez, Jr.	Anti-Mitotic Activity of Citrus microcarpa Leaf Extract on the In-Vitro Development of Sea Urchin, <i>Tripneustes gratilla</i> Embryo	International Journal of Biosciences	
College of Arts and Sciences	Trina Marie A. Catipay	Antolohiya ng mga Sugbu-anun'g Kwentong Bayan: Pagbabalik-Tanaw sa Buhay at Kulturang Cebuano	Asia Pacific Journal of Multidisciplinary Research	
College of Arts and Sciences	Cristina B. Corcino Roberto B. Corcino Jay M. Ontolan Wilson D. Castañeda	Approximation of Genocchi Polynomials in Terms of Hyperbolic Functions	Journal of Mathematical Analysis	
College of Arts and Sciences	April Rose Legaspi Arcilla Niña Jen R. Canayong	Beeyotch's Better than Fiction: Intertekstual na Signipikasyon sa Pagpapahalagang Pilipino	American Journal of Humanities and Social Sciences Research (AJHSSR)	
College of Arts and Sciences	Christine V. Pepito	Blended Learning in English Language Teaching: Characteristics, Adoption, Effectiveness, and Limitations	International Journal of Humanities and Social Science Research	
College of Arts and Sciences	Nimfa R. Pansit	Carbon Storage and Sequestration Potential of Urban Trees in Cebu City, Philippines	Mindanao Journal of Science and Technology	
College of Arts and Sciences	Jeson A. Bustamante	Chunking Language in the Perspective of EFL Learners	International Journal of English and Education	
College of Arts and Sciences	Christine V. Pepito	Common Speech Errors in I2: Categorization, Analysis, and Implication	International Journal of Humanities and Social Science Research	
College of Arts and Sciences	Alberto C. Felisilda Jr. Jose Ramil Cañas Robert M. Maluya	Continual Improvement of the Peer Mentoring Program in the Marine Engineering Department	International Journal of Applied Research	
College of Arts and Sciences	Cristina B. Corcino Roberto B. Corcino	Continued Fraction Expansions for the Lambert W Function	Aequationes Mathematicae	
College of Arts and Sciences	Elvin E. Ruiz Carmel Vip C. Derasin	Dili Ingun Natu as Wardens of Nature	International Journal of Humanities and Social Science Research	

College of Arts and Sciences	Maria Eden C. Zarate	English Proficiency of Foreign Students at Cebu Pacific International Language Services	Journal of International Academic Research for Multidisciplinary	
College of Arts and Sciences	Adeelle S. Judilla Carmel Vip C. Derasin	Expressive: Affective Critiques of Carl Sandburg's Select Poems	International Journal of Humanities and Social Science Research	
College of Arts and Sciences	Cristina B. Corcino Roberto B. Corcino	First Kind r-Whitney Numbers for Complex Arguments	Journal of Inequalities and Special Functions	
College of Arts and Sciences	Hans Mikel L. Alvarico Earl Ben P. Geraldizo Jeliam Marie A. Tapic Mary Vez Niña B. Tura Genalyn Tenio Jake Joshua C. Garces	Floral Composition and Diversity in Camp 7, Minglanilla, Cebu Island, Philippines with Notes on Anthropogenic Activities	International Journal of Biosciences	
College of Arts and Sciences	Cris L. Armada Sergio R. Canoy, Jr.	Forcing Independent Dominations Number of a Graph	European Journal of Pure and Applied Mathematics	
College of Arts and Sciences	Cris L. Armada Sergio R. Canoy, Jr. Carmelito E. Go	Forcing Subsets for Yc-sets and Yt-sets in the Lexicographic Product of Graphs	European Journal of Pure and Applied Mathematics	
College of Arts and Sciences	Roberto B. Corcino Mary Joy R. Latayada Mary Ann Ritzell P. Vega	Hankel Transform of (q,r)-Dowling Numbers	European Journal of Pure and Applied Mathematics	
College of Arts and Sciences	Roberto B. Corcino Jay M. Ontolan Gladys Jane S. Rama	Hankel Transform of the Second Form (q; r)-Dowling Numbers	European Journal of Pure and Applied Mathematics	
College of Arts and Sciences	Noel Lacpao Roberto B. Corcino Mary Ann Ritzell P. Vega	Hurwitz-Lerch Type Multi-Poly-Cauchy Numbers	Mathematics	
College of Arts and Sciences	Reynaldo B. Inocian Lelani C. Dapat Genara B. Pacaña Gerome M. Lasala	Indegenizing and Contextualizing the Use of Cooperative Learning Strategies	Journal of Research, Policy & Practice of Teachers & Teacher Education	
College of Arts and Sciences	Roi O. Engkong Rhona Mae G. Manco Mico D. Rosatace Glynis Anne C. Vega Jay P. Picardal Esperanza Maribel G. Agoo	Leaf Architecture of Mindanao Cinnamon (Cinnamomum mindanaense Elm.) in Cebu Island, Philippines	Journal of Biodiversity and Environmental Sciences	
College of Arts and Sciences	Christine V. Pepito	Learning and Teaching Effects of English-Only Policy (EOP)	Journal of International Academic Research for Multidisciplinary	
College of Arts and Sciences	Joyce V. Lapatha Zyra Marie A. Largo Fe Laurice A. Lawas Abigail F. Malagar James Louies B. Un Reynaldo B. Inocian Rebecca Leslie J. Cabras	Living with the Dead: A Qualitative Study on the Social Well-Being of Filipino Families Living in Cemeteries in Cebu City	Asia Pacific Journal of Multidisciplinary Research	
College of Arts and Sciences	Elsie T. Alvarado	Luha ng Buwaya: Wika at Isyung Sosyo-Politikal ng mga Magsasaka	International Journal of Research Studies in Education	
College of Arts and Sciences	Clare Maristela V. Galon Rommel G. Bacabac	Microfluidics: An Application of Physics in Medicine	Microfluidics: An Application of Physics in Medicine (Book published by LAP LAMBERT Academic Publishing)	

College of Arts and Sciences	Lita A. Bacalla	Morpo-Analysis ng Wikang Tagalog at Wikang Sugbuanun'g Binisaya: Pahambing na Pag-aaral	International Journal of Research Studies in Education	
College of Arts and Sciences	Roberto B. Corcino	Multi Poly-Bernoulli and Multi Poly-Euler Polynomials	Applied Mathematical Analysis: Theory, Methods, and Applications (Book published by Springer International Publishing)	
College of Arts and Sciences	Jake Joshua C. Garces	Native and Alien Plant Species Inventory and Diversity in Disturbed Forests and its Economic Value	Global Journal of Environmental Science and Management (GJESM)	
College of Arts and Sciences	Roberto B. Corcino Cristina B. Corcino István Mező Jay M. Ontolan Raylee J. Gasparin Jenevab T. Malusay Joshua P. Rosell Edward M. Kiunisala Allan Roy B. Elnar Clare Maristela V. Galon	Numerical Calculation of the Real r-Lambert Function	Journal of Inequalities and Special Functions	
College of Arts and Sciences	Roberto B. Corcino Cristina B. Corcino Hassan Jolany Takao Komatsu	On Multi Poly-Bernoulli Polynomials	Journal of Inequalities and Special Functions	
College of Arts and Sciences	Niña Mea S. Pacaña Charmen D. Ramos Maryland N. Catarata Reynaldo B. Inocian	Out-Of-Field Social Studies Teaching through Sustainable Culture-Based Pedagogy: A Filipino Perspective	International Journal of Education and Practice	
College of Arts and Sciences	Niña Jen R. Canayong	Performance Management System and Strategic Controls through Stakeholders' Eyes	International Journal of Research and Science and Management	
College of Arts and Sciences	Joseph Elvir C. Tubilan Corazon A. Prejoles	Publish or Perish: The Case of a Local Philippine E-Paper	International Journal of Humanities and Social Science Research	
College of Arts and Sciences	Clare Maristela V. Galon	Random Walk Simulation of Fibroblast Cells through RyTrack and Lab VIEW Software Applications	Indian Journal of Science and Technology	
College of Arts and Sciences	Donna Grace I. Cotejo	Remediation in Pronunciation for Oral Deficiency	International Journal of English and Education	
College of Arts and Sciences	Carmel Vip C. Derasin	Rhetorical Structures in Feature Articles of Local and National Papers	International Journal of Humanities and Social Science Research	
College of Arts and Sciences	Alexis Deodato S. Itao	Ricoeur's Hermeneutics: Transforming Political Structures into Just Institutions through the Critical Appropriation of Political Power	Recoletos Multidisciplinary Research Journal	
College of Arts and Sciences	Joje Mar P. Sanchez Rufina C. Rosaroso	Science Investigatory Project Instruction: The Secondary Schools' Journey	The Normal Lights	*Reported for CTE

College of Arts and Sciences	Jeson A. Bustamante	Senior High School Work Immersion Pioneers: A Phenomenological Study	Journal of International Academic Research for Multidisciplinary	
College of Arts and Sciences	Roberto B. Corcino Cristina B. Corcino Gladys Jane S. Rama	Some Theorems on Tauber's Generalized Stirling, Lah, and Bell Numbers	European Journal of Pure and Applied Mathematics	
College of Arts and Sciences	Jollibee A. Aharul	Speaking Proficiency: A Make or Break in Delivering School Administrative Functions	Journal of International Academic Research for Multidisciplinary	
College of Arts and Sciences	Ken Joffaniel M. Gonzales Richell O. Celeste Roberto B. Corcino	Staircase Tableaux and an Alternative Matrix Formula for Steady State Probabilities in the Asymmetric Exclusion Process ($q = 1$)	Discrete Mathematics Letters	
College of Arts and Sciences	Jeson A. Bustamante	Students' Perceptions on the Use of Public Signages in Studying English	ELT Vibes: International E-Journal for Research in ELT	
College of Arts and Sciences	Alex Y. Tiempo	Suggesting Without Recommending: Relativism in the Zhuangzi	CNU Journal of Higher Education	
College of Arts and Sciences	Carmel Vip C. Derasin	Syntactic Structures of Feature Articles in Newspapers	International Journal of Humanities and Social Science Research	
College of Arts and Sciences	Niña Jen R. Canayong	Teenage Mothers' Graduation and Drop-out Rates in the Philippines	American Journal of Humanities and Social Sciences Research (AJHSSR)	
College of Arts and Sciences	Jollibee A. Aharul	The Art of Speaking in the Language of Educational Leadership and Management: A Theory	International Journal of Humanities and Social Science Research	
College of Arts and Sciences	Kimberth D. Obeso Mary Joy J. Tumada Shelley Mai M. Chua Niña Jen Ruta-Canayong	The Distinction between Chaucer and Shakespeare's Rendition of Their Troilus and Criseyde (Cressida)	Asia Pacific Journal of Education, Arts and Sciences	
College of Arts and Sciences	Christine V. Pepito	The Impact of English Drive Policy on Students' Reading and Writing Proficiency	Journal of International Academic Research for Multidisciplinary	
College of Arts and Sciences	Ruby S. Melchor	The Management Practices of Selected Natural Area Tourism Sites in Cebu Province	International Journal of Humanities and Social Science Research	
College of Arts and Sciences	Roberto B. Corcino Cristina B. Corcino Jenevab T. Malusay Gaea Iolanthe Mari Bercero	The r-Bell Numbers and Matrices Containing Non-Central Stirling and Lah Numbers	Journal of Mathematics and Computer Science	
College of Arts and Sciences	Roberto B. Corcino Charles B. Montero Maribeth B. Montero Jay M. Ontolan	The r-Dowling Numbers and Matrices Containing r-Whitney Numbers of the Second Kind and Lah Numbers	European Journal of Pure and Applied Mathematics	
College of Arts and Sciences	Beverly Diaspera Padin Niña Jen R. Canayong	The Social Realities of the Linambay Play, Raka-ib	American Journal of Humanities and Social Sciences Research (AJHSSR)	

College of Arts and Sciences	Jolibee A. Aharul	The Vital Role of Oral Communication: School Administrators' Views	International Journal of Humanities and Social Science Research	
College of Arts and Sciences	Genette Chile D. Bilbao Michael Ryan G. Alimpoos Jholvenjey N. Baguio, Stephen V. Sabal Shiela Mae A. Ursal Jay P. Picardal	Toxicity Evaluation and Anthelmintic Property of Cebu Cinnamon (<i>Cinnamomum cebuense</i> Kosterm.) Leaf Extracts	Recoletos Multidisciplinary Research Journal	
College of Arts and Sciences	Jay P. Picardal Kristine Jade Abella Rania Abella Mary Julianne Villamor Marchee T. Picardal	Toxicity Evaluation of White Spike Head (<i>Kyllinga nemoralis</i>) Using Brine Shrimp Lethality Test and Anthelmintic Assay	International Journal of Biosciences	
College of Arts and Sciences	Reynaldo B. Inocian Niño James P. Cuestas Justin Keith L. Carin Jhon Daryl E. Canoy	Unveiling the Indigenous Art and Craft of Bakat and its Economic Significations	Journal of Cultural Heritage Management and Sustainable Development	
College of Arts and Sciences	Jolibee A. Aharul Dennis Ian L. Tanoc	Use of Social Media Platforms in Classrooms to Enhance News Writing Competence of College Students	Journal of International Academic Research for Multidisciplinary	
College of Arts and Sciences	Niña Jen R. Canayong	Whitman's Poetics in the Select Leaves of Grass	American Journal of Humanities and Social Sciences Research (AJHSSR)	
College of Arts and Sciences	Rea Mae Estrella Andrewgene Teologo Michael Bauga Reynaldo B. Inocian	Women's Voices in the Images and Shadows of Patriarchy	International Journal of Advanced Research	
College of Nursing	Ernyl Henry E. Redula Lovelyn G. Tipon	A Validation of a Non-linear Relationship on the Predictors of Violence Against Women (VAW) by Symbolic Regression	The Malaysian Journal of Nursing	CN = 14
College of Nursing	Jonaid M. Sadang Naima D. Mala Jezyl C. Cutamora	An Evaluation of the Family Planning Counselling Program Utilizing Objective Model	The Malaysian Journal of Nursing	
College of Nursing	Rongie C. Abella Jezyl C. Cutamora	An Evaluation of the National Greening Program Implementation in Simala, Cebu Philippines Utilizing ABCD Model	European Scientific Journal	
College of Nursing	Noemi B. Yntig Lovelyn G. Tipon Ernyl Henry E. Redula	Analysis of Maladaptive Behaviors Resulting to Natural and Anthropogenic Hazard	The Malaysian Journal of Nursing	
College of Nursing	Rongie C. Abella Jezyl C. Cutamora	Approach to Public Speaking Skills Development in an Educational Organization: A Grounded Theory	European Journal of Education Studies	
College of Nursing	Dhona Flor L. Garcia Julius C. Daño	At the Crossroads: The Unheard Voices of Contractual Nurses	The Malaysian Journal of Nursing	
College of Nursing	April Kyle A. Inabangan Laurence L. Garcia Ferdinand T. Abocejo	Evaluation of the Philippine Expanded Senior Citizens Act (RA 9994) on Mandated Privileges for the Elderly	European Academic Research	

College of Nursing	Rose Eva Constantino Elizabeth Schlenk Alona D. Angosta Andrew Thomas Reyes Brayden Kameg Linden Wu Jordan Cobb Vivian Hui Daisy R. Palompon Reema Safadi Mayada Daibee	Is Intimate Partner Violence a Risk Factor for Cardiovascular Disease in Women? A Review of the Preponderance of Evidence	Health	
College of Nursing	Mariedith J. Maghari Karl Bryant R. Munalim Emilyn S. Nuez Julius C. Daño	Millennials Magnified: A Phenomenological Approach on the Teaching and Learning Experiences of Millennial Nursing Students	Malaysian Journal of Medical Research	
College of Nursing	Laurence L. Garcia Steven B. Rabago Jose Rey M. Ocat	Predictive Capacity of Country Inflation Rate to Life Expectancy at Birth	International Journal of Advanced and Applied Sciences	
College of Nursing	Paulo Carl G. Mejia Evelyn E. Feliciano Alfredo Z. Feliciano Jonaid M. Sadang Hamdoni K. Pangandaman Laurence L. Garcia Mohammed Chyad Al-Noemi Ibrahim Mbarak Abdelhafiz Benjamin L. Breboneria Jehan Y. ElRazkey Abdulrahman Albougami Josephine D. Lorica	The Effectiveness of Health Education and Lifestyle Program in Improving the Blood Pressure in Hypertensive Patients	International Journal of Advanced and Applied Sciences	
College of Nursing	Daisy R. Palompon Endrex P. Nemenzo	The Interplay of C.P.A. in Elderly Care Towards Client Care Satisfaction	Philippine Journal of Nursing	
College of Nursing	Emyl Henry E. Redula Joana Mariz C. Castillo Lovelyn G. Tipon	Understanding Tuberculosis Mortality Fluctuation in the Philippines by Artificial Intelligence	The Malaysian Journal of Nursing	
College of Nursing	Laurence L. Garcia	Walking through a Successful Life: A Case Study	Naresuan University Journal: Science and Technology	
College of Teacher Education	Noremay B. Perez	A Comparative Study of the MTB-MLE Programs in Southeast Asian Countries	American Journal of Humanities and Social Sciences Research (AJHSSR)	CTE = 33*
College of Teacher Education	Steven L. Baylan	A Critical Examination of the Institutional Vision in Philippine Teacher Education Institutions	International Journal for Innovative Research in Multidisciplinary Field	
College of Teacher Education	William S. Augusto, Jr.	A Phenomenological Study on the Lived Experience of the Out-of-Field Mentors	International Journal of Advanced Research and Publications	
College of Teacher Education	Steven L. Baylan	A Qualitative Study of Teacher Interns' Experiences of Pair Teaching During Teaching Practice Sessions	International Journal for Innovative Research in Multidisciplinary Field	

College of Teacher Education	Jeromil O. Enoc	An Evaluation of a School's Guidance and Counseling Program Utilizing Stufflebeam's CIPP Evaluation Model	International Journal of Multidisciplinary Approach and Studies	
College of Teacher Education	Jay P. Picardal Ed Danielle L. Tundag Marchee T. Picardal Gladwin B. Goc-ong	Antagonistic Activity of <i>Metarhizium anisopliae</i> (Metschnikoff) Against Phytopathogenic <i>Fusarium oxysporum</i> f. sp. <i>cubense</i> (Schlecht.) as a Biological Control	CNU Journal of Higher Education	*Reported for CAS
College of Teacher Education	Kim Francis R. Rodriguez	Assessment of Teaching Performance: Mentors and Student Self-Rating	International Journal of English and Education	
College of Teacher Education	Jo Ann M. Petancio	Becoming the Teacher One Needs: An Emergent Theory on Pedagogic Empathy	American Journal of Humanities and Social Sciences Research (AJHSSR)	
College of Teacher Education	Pierre Kendrick L. Gosiaco Luke Carlyle Alvin L. Calvo Junarie C. Bregente Michael A. Ponce Joje Mar P. Sanchez	Biosorption Ability of Starfruit (<i>Averrhoa carambola</i> L.) in Removing Cadmium and Lead in Contaminated Water Samples	International Journal of Chemical Studies	
College of Teacher Education	Ray Ferdinand M. Gagani Felix M. Diano, Jr.	Characterizing the Difficulty in Fraction Operation	International Journal of Advanced Research and Publications	
College of Teacher Education	Filomena T. Dayagbil	Communicate Read Engage (CRE): Towards Reading for Understanding	The Normal Lights	
College of Teacher Education	Gino G. Sumalinog	Comprehension in the Second Language: How Do Students Learn?	International Journal of Science and Research (IJSR)	
College of Teacher Education	Ray Ferdinand M. Gagani	Credibility in Qualitative and Quantitative Research in Education: A Humean Approach	American Journal of Humanities and Social Sciences Research (AJHSSR)	
College of Teacher Education	John Sedrick A. Melgar Amelia M. Bonotan	Developing Higher Order Thinking Skills (HOTS) through DOTA Online Game: From the Lens of Students	Asia Pacific Journal of Multidisciplinary Research	
College of Teacher Education	Ray Ferdinand M. Gagani	Disaster and Risk Reduction Preparedness Evaluation of the 6th District Schools of Lapu-Lapu City	American Journal of Humanities and Social Sciences Research (AJHSSR)	
College of Teacher Education	Jeromil O. Enoc Ray Ferdinand M. Gagani	Habits of Highly Effective Teachers	International Journal of Multidisciplinary Educational Research	
College of Teacher Education	Flordeliza Soroño-Gagani Michelle Mae J. Olvido Amelia M. Bonotan	Hitting Two Birds with One Stone: A Phenomenological Inquiry of Junior High Math Buddies in a University	European Scientific Journal	
College of Teacher Education	Joje Mar P. Sanchez	Indicators of Asian Achievement in Chemistry: Implications to the Philippine Setting	KIMIKA "Journal of the Kapisanang Kimika ng Pilipinas"	

College of Teacher Education	Reynaldo B. Inocian Lelani C. Dapat Genara B. Pacaña Gerome M. Lasala	Indegenizing and Contextualizing the Use of Cooperative Learning Strategies	Journal of Research, Policy & Practice of Teachers & Teacher Education	*Reported for CAS
College of Teacher Education	Amelia M. Bonotan Alma D. Agero	Indigenous Cultural Pedagogic Innovations: Experiences of Centers of Excellence in Teacher Education	Asia Pacific Journal of Multidisciplinary Research	
College of Teacher Education	Charess E. Goles Ruby A. Perez Ann Carmel A. Labajo	Innovation for 21st Century Teaching Practices	International Journal of English and Education	
College of Teacher Education	William S. Augusto, Jr.	Leksikong Kultural ng Tagalog at Sinugbuanaon: Isang Analisis	MALAY Research Journal	
College of Teacher Education	Jo Ann M. Petancio Noremay B. Perez Nigel Glenn N. Javier	Metacognitive Self-Regulation, Peer Learning and Interns Teaching Performance in Mathematics	International Journal of Advanced Research and Publications	
College of Teacher Education	Gino G. Sumalinog	Mother Tongue Implementation in the Philippines: What Do Parents Say?	International Journal of Science and Research	
College of Teacher Education	Jem Cloyd M. Tanucan	Pedagogical Praxis of Millennial Teachers in Mainstreamed Physical Education	International Journal of Advanced Research	
College of Teacher Education	Joje Mar P. Sanchez Rufina C. Rosaroso	Science Investigatory Project Instruction: The Secondary Schools' Journey	The Normal Lights	
College of Teacher Education	Jennifer D. Paño	Sustainable Development Goals (SDGs) Integration in Lesson Planning Among Pre-Service Teachers	CNU Journal of Higher Education	
College of Teacher Education	Jay P. Picardal Kristine Jade Abella Rania Abella Mary Julianne Villamor Marchee T. Picardal	Toxicity Evaluation of White Spike Head (<i>Kyllinga nemoralis</i>) Using Brine Shrimp Lethality Test and Anthelmintic Assay	International Journal of Biosciences	*Reported for CAS
College of Teacher Education	Jeromil O. Enoc Ray Ferdinand M. Gagani	The Development of a Gender-Sensitivity Teaching Test	International Journal of Advanced Research and Publications	
College of Teacher Education	Jeromil O. Enoc	The Development of a Student Teachers Teaching Demonstration Performance Evaluation Tool	European Scientific Journal	
College of Teacher Education	Jeromil O. Enoc	The Dynamics of First Language (L1) and Second Language (2) Acquisition Patterns among Filipino Children: A Grounded Theory Study	International Journal of Arts and Humanities	
College of Teacher Education	Janet A. Mananay	The Foreign Students' Intercultural Communicative Experience	International Journal of Science and Research	
College of Teacher Education	Cerele B. Abasolo Napoleon B. Abasolo Olga F. Canque Geronimo S. Oboab, Jr.	The Integration of Students' Clubbing towards School Performance	International Journal of Current Research	

College of Teacher Education	Geronimo S. Oboab, Jr. Isabelo Genegaboas	The Teaching of Problem Solving Using Creative Approach	International Journal of Development Research	
College of Teacher Education	William S. Augusto, Jr.	Traversing the Out-of-Field Mentoring: A Classic Grounded Theory	American Journal of Humanities and Social Sciences Research (AJHSSR)	
CNU-Medellin Campus	Jiffy R. Cabarse Chrysler M. Cabusa Janine A. Baran	The Formula of Licensure Examination for Teachers: A Complex Adaptive System Model	International Journal of English and Education	CNU-Medellin = 1

Publications

C CITATIONS

Research papers of the faculty have been cited 368 times more this year, a 36% increase of last year's 1009 cumulative citations. Of the 35 faculty researchers cited, Dr. Roberto Corcino of the Mathematics Department, School of the Sciences contributed the

highest number this year with 77 citations. He is followed by Dr. Helen Boholano of the College of Teacher Education and Dr. Cristina Corcino of the Mathematics Department, School of the Sciences pitching in 52 and 46 citations respectively.

Dr. Robert Corcino and Dr. Cristina Corcino are among the most highly cited Math professors in the country with 394 and 199 citations respectively as of 2019, according to Google Scholar.



Dr. Roberto Corcino
College of Arts and Sciences



Dr. Helen Boholano
College of Teacher Education



Dr. Cristina Corcino
College of Arts and Sciences

D PATENT

With the University's commitment to increase productivity in creating research outputs, the number of Utility Models registered in the Intellectual Property Office Philippines has significantly increased to 13, a 325% rise from last year's 4 Utility Models.

1. **Mr. Kim Francis R. Rodriguez** – College of Teacher Education-Integrated Laboratory School
 - Composition of Dark Chocolate Porridge | PH22018050502
 - Process of Making Dark Chocolate Porridge | PH22018050503
2. **Dr. Jennifer D. Paño** – College of Teacher Education
 - Process of Fermenting Fish Entrails Using Molasses | PH22018050234
3. **Mrs. Charess E. Goles** – College of Teacher Education
 - Process of Producing Gum Paste Enriched with Seaweed (*Euchema cottonii*) for Cake Décor | PH22018001290
 - Gum Paste Enriched with Seaweed (*Euchema cottonii*) for Cake Décor | PH22018001291

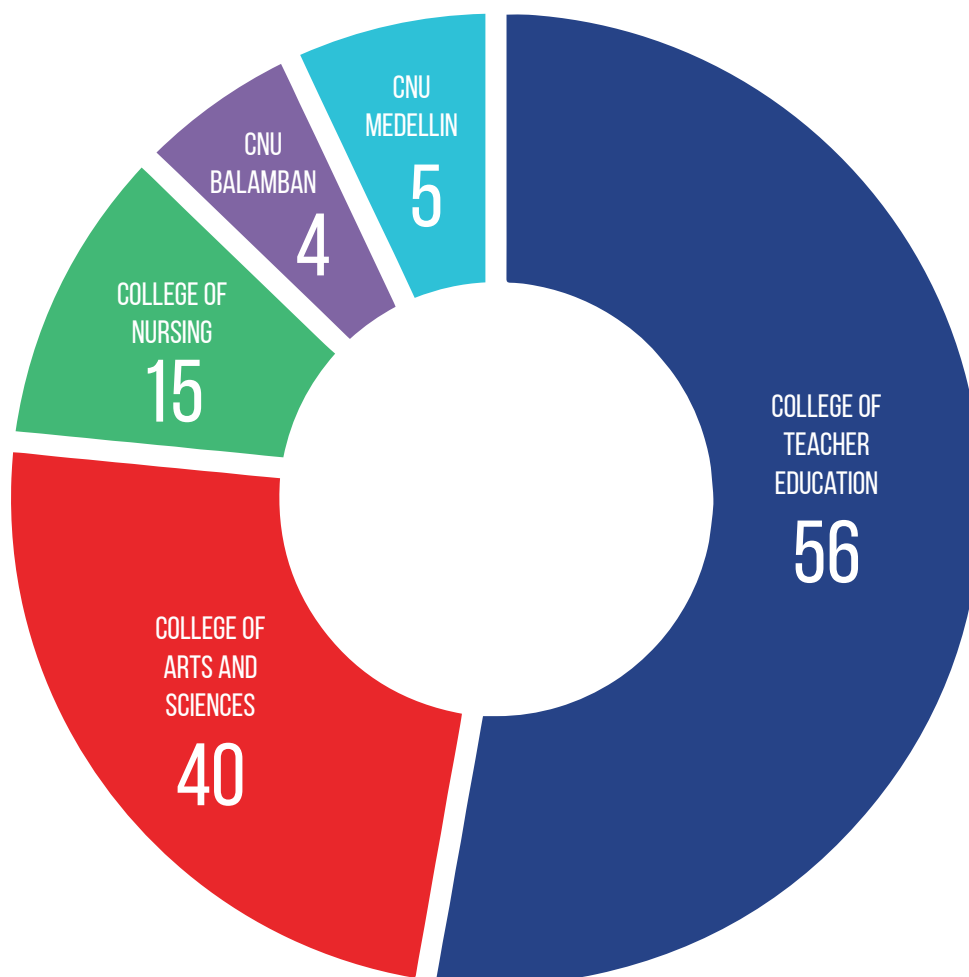




4. **Ms. Genalen M. Pepito** – College of Teacher Education-Integrated Laboratory School
• Instructional Device in Learning Number Concepts | PH22018050501
5. **Dr. Amelia M. Bonotan** – College of Teacher Education
• Note Kit | PH22018050346
6. **Dr. Carlou John S. Letigio** – CNU Balamban
• Composition of Dawa Seed (*Panicum miliaceum*) Rice Cake (Bibingka) | PH22019001172
7. **Dr. Corazon A. Prejoles & Ms. Christine V. Pepito** – College of Arts and Sciences
• Composition of Herbal Coconut Liniment Oil | PH22019001167
8. **Ms. Maricel D. Rivera** – CNU Medellin
• Process of Producing Detergent Powder Enriched with Sugarcane (*Saccharum officinarum*) Juice | PH22019001162
9. **Ms. Sarah Jane C. Trazo** – CNU Balamban
• Process of Producing Purple Sticky Rice Cake (Biko) | PH22019001174
10. **Ms. Vanessa Zabala & Mrs. Charess E. Goles** – College of Teacher Education
• Watermelon Rind – Ponkan Citrus reticulate Marmalade | PH22019001169
11. **Ms. Dhimna G. Pacifico** – College of Teacher Education-Integrated Laboratory School
• A Process of Producing Pomelo (*Citrus maxima*) Muffin | PH2201805049

E PRESENTATIONS AND AWARDS

Research presentation as a means of disseminating research findings is encouraged by the University. To this end, CNU has funded 120 research presentations of faculty members in various local, national, and international research conferences.



In the name of research dissemination, CNU faculty members joined numerous Local, National and International research conferences and have not just successfully disseminated their research findings, but did it in a manner that bested other presenters. In 2019, the University has aggregated 3 institutional-level awards, 2 local-level awards, 2 national-level awards, and 28 international-level awards which cover best infomercial, best infographics, best presenter, best paper, and best utility model.

F CONFERENCES

TTrue to its vision of being a leading research university of education, the different colleges of the University have also initiated their own research-led initiatives one of which is providing avenues for research dissemination and collaboration. This year, the University has successfully hosted 5 International Research Conferences organized by the 3 colleges, one research institute and the Center for Research and Development.

6TH INTERNATIONAL (7TH NATIONAL) TEACHER EDUCATION STUDENT CONFERENCE (TESTCON)

The College of Teacher Education's annual TESTcon marked its 6th year as an international and 7th year as a national student conference this year. Held at the Teaching Arts Centrum Auditorium of the University on April 12-13, 2019, the conference was able to convene 550 participants from various institutions, both public and private, basic and higher education from all over the country. Basking on the demands of education 4.0, the conference ran with the theme, Futuristic Multidisciplinary Research across Borders.



1ST INTERNATIONAL CONFERENCE OF ARTS AND SCIENCES (ICAS)

The College of Arts and Science made history this year by hosting the first ever International Conference of the Arts and Sciences which imparted new insights about creative works and innovation last September 18-19, 2019 at the Teaching Arts Centrum Auditorium of the University. The conference opened with the theme Arts and Sciences Converge: Mainstreaming Creative Works and Innovations of the 21st Century, centralizing on the unification of both fields. The conference was attended by 125 participants from the different regions of the country



INTERNATIONAL CONFERENCE OF NURSES (ICONS) 9

Now on its ninth-year run, the College of Nursing continues to provide a platform among professional and student nurses to share their expertise in the conduct of nursing research towards evidence-based quality practice in their International Conference of Nurses 9, or now more popularly known as ICONs. This year's conference was held on November 9, 2019 at the Teaching Arts Centrum Auditorium. With this year's theme, *Bracing Disruptive Health Innovations in the Society 5.0: Implications to Nursing Education, Research and Nursing Care*, 319 participants from various medical institutions and universities across the country and other parts of the world had gathered to discuss the recent scholarly outputs in the field of nursing.



2ND INTERNATIONAL CONFERENCE ON ARTS AND CULTURE (ICAC)

The Institute for Research in Innovative Instructional Delivery (IRIID) prides itself in being the University's first research institute to hold a conference. This year, it hosted the 2nd International Conference on Arts and Culture, held on May 30-31, 2019 at the Cebu Provincial Capitol and was participated in by 115 artists, educators, culturati, and scholars from the different parts of the country. The conference was themed **Culture, Arts and Design: A Driver for Sustainable Development**.



INTERNATIONAL CNU FESTIVAL ON INNOVATIONS IN RESEARCH (FIRE) 2019

The Center for Research and Development outdid themselves this year by rebranding their yearly conference into one that highlights the gravity of the Fourth Industrial Revolution. In commemoration of the pursuit to advanced knowledge generation through research, this year's conference is named International CNU Festival on Innovations in Research (FIRE) 2019 held last October 17-19. The three-day festival opened with the theme, Complexity and Adaptation in the Era of the Fourth Industrial Revolution, which focused on how research drove the emergence of the said revolution. The event was graced by 312 delegates from within the country and abroad such as Indonesia and Taiwan.



G RESEARCH INSTITUTES

The University's research institutes continue to capacitate faculty researchers by initiating capacity building activities all year round. Their productivity can be seen on the research grants they get and the number of research outputs they produce.



INSTITUTE FOR RESEARCH IN INNOVATIVE INSTRUCTIONAL DELIVERY (IRIID)

The Institute for Research in Innovative Instructional Delivery (IRIID) successfully capacitated 42 faculty members on conducting action research in a workshop entitled, "Enhancing the Action Research Capabilities on Education Research" held on September 4-6, 2019.

For 2019, IRIID together with the College of Teacher Education received a P12M grant from the Commission on Higher Education (CHED) - IDIG, conducted the 2nd International Conference on Arts and Culture, and produced 7 publications. These publications are:

TITLE	AUTHORS	DATE OF PUBLICATION	JOURNAL	INDEXING
A Complementation of the Labada Teaching Model for a Gender Sensitized Society	Cecille Estrelloso Angelica Cuyno Jaicha Gimoros Reynaldo B. Inocian	January 2019	International Journal of Advanced Research	Others
Indegenizing and Contextualizing the Use of Cooperative Learning Strategies	Reynaldo B. Inocian Lelani C. Dapat Genara B. Pacaña Gerome M. Lasala	November 2019	Journal of Research, Policy & Practice of Teachers & Teacher Education	ACI
Living with the Dead: A Qualitative Study on the Social Well-Being of Filipino Families Living in Cemeteries in Cebu City	Joyce V. Lapatha Zyra Marie A. Largo Fe Laurice A. Lawas Abigail F. Malagar James Louies B. Un Reynaldo B. Inocian Rebecca Leslie J. Cabras	February 2019	Asia Pacific Journal of Multi-disciplinary Research	CHED Accredited/ACI
Out-of-Field Social Studies Teaching through Sustainable Culture-Based Pedagogy: A Filipino Perspective	Niña Mea S. Pacaña Charmen D. Ramos Maryland N. Catarata Reynaldo B. Inocian	August 2019	International Journal of Education and Practice	Scopus
Unveiling the Indigenous Art and Craft of Bakat and its Economic Significations	Reynaldo B. Inocian Niño James P. Cuestas Justin Keith L. Carin Jhon Daryl E. Canoy	September 2019	Journal of Cultural Heritage Management and Sustainable Development	Clarivate/Scopus
Women's Voices in the Images and Shadows of Patriarchy	Rea Mae Estrella Andrewgene Teologo Michael Bauga Reynaldo B. Inocian	January 2019	International Journal of Advanced Research	Others
Indigenizing and Contextualizing the Use of Cooperative Learning Strategies	Reynaldo B. Inocian Lelani C. Dapat Genara B. Pacaña Gerome M. Lasala	November 2019	Journal of Research, Policy & Practice of Teachers & Teacher Education	ACI



RESEARCH INSTITUTE FOR TROPICAL BIOLOGY AND PHARMACOLOGICAL BIOTECHNOLOGY (RITBPB)

THE RITBPB IS ABLE TO PUBLISH 9 RESEARCH OUTPUTS THIS YEAR.

TITLE	AUTHORS	DATE OF PUBLICATION	JOURNAL	INDEXING
Antagonistic Activity of <i>Metarhiziumanisopliae</i> (Metschnikoff) Against Phytopathogenic <i>Fusarium oxysporum</i> f. sp. <i>cubense</i> (Schlecht.) as a Biological Control	Jay P. Picardal Ed Danielle L. Tundag Marchee T. Picardal Gladwin B. Goc-ong	June 2019	CNU Journal of Higher Education	CHED Accredited/ACI
Leaf Architecture of Mindanao Cinnamon (<i>Cinnamomum mindanaense</i> Elm.) in Cebu Island, Philippines	Roi O. Engkong Rhona Mae G. Manco Mico D. Rosatace Glynis Anne C. Vega Jay P. Picardal Esperanza Maribel G. Agoo	January 2019	Journal of Biodiversity and Environmental Sciences	Clarivate
Toxicity Evaluation and Anthelmintic Property of Cebu Cinnamon (<i>Cinnamomum cebuense</i> Kosterm.) Leaf Extracts	Jay P. Picardal	June 2019	Recoletos Multidisciplinary Research Journal	CHED Accredited/ACI
Toxicity Evaluation of White Spike Head (<i>Kyllingianemoralis</i>) Using Brine Shrimp Lethality Test and Anthelmintic Assay	Jay P. Picardal Kristine Jade Abella Rania Abella Mary Julianne Villamor Marchee T. Picardal	June 2019	International Journal of Biosciences	Clarivate
Native and Alien Plant Species Inventory and Diversity in Disturbed Forests and its Economic Value	Jake Joshua C. Garces	February 2019	Global Journal of Environmental Science and Management (GJESM)	Clarivate
Floral Composition and Diversity in Camp 7, Minglanilla, Cebu Island, Philippines with Notes on Anthropogenic Activities	Hans Mikel L. Alvarico Earl Ben P. Geraldizo Jeliam Marie A. Tapic Mary Vez Niña B. Tura Genalyn Tenio Jake Joshua C. Garces	May 2019	International Journal of Biosciences	Clarivate
Arthropods Functional Feeding Groups as Indicators of Small-Scale Disturbance: A First Approach in Mt. Manunggal, Cebu Island, Philippines	Jake Joshua C. Garces	October 2019	Environmental and Experimental Biology	Clarivate
Antagonistic Activity of <i>Metarhiziumanisopliae</i> (Metschnikoff) Against Phytopathogenic <i>Fusarium oxysporum</i> f. sp. <i>cubense</i> (Schlecht.) as a Biological Control	Jay P. Picardal Ed Danielle L. Tundag Marchee T. Picardal Gladwin B. Goc-ong	June 2019	CNU Journal of Higher Education	CHED Accredited/ACI
Toxicity Evaluation of White Spike Head (<i>Kyllingianemoralis</i>) Using Brine Shrimp Lethality Test and Anthelmintic Assay	Jay P. Picardal Kristine Jade Abella Rania Abella Mary Julianne Villamor Marchee T. Picardal	June 2019	International Journal of Biosciences	Clarivate



Identifying the need for faculty researchers to publish more on journals with sterling reputation, the Research Institute for Tropical Biology and Pharmacological Biotechnology (RITBPB) initiated the workshop entitled, "Understanding the Publishing Process: How to Write for High-Indexed Journals" on May 8-10, 2019. This was attended by 17 select faculty researchers.



RESEARCH INSTITUTE FOR COMPUTATIONAL MATHEMATICS AND PHYSICS (RICMP)

The Research Institute for Computational Mathematics and Physics (RICMP) is unwavering in its commitment to produce both theoretical and practical advancements in Mathematics and Physics. To this end, a series of trainings and lectures have been organized which were facilitated by experts hailing from partner universities abroad.

- Training Workshop on Latex | April 29-30, 2019 | Speakers: Dr. Roberto Corcino & Mr. Jay Ontolan
- Training on Data Analytics Using Tableau | June 26-28, 2019 | Speaker: Dr. Johnny Snyder
- Training on Combinatorial and Statistical Applications of Generalized Bell Numbers and their Hankel Transform | Sept. 30 – Oct. 2, 2019 | Speaker: Dr. Nicolas Privault
- Lecture Series and Training on Lambert W Function: Riemann Surfaces | October 21-23, 2019 | Dr. Istvan Mezo

RICMP HAS PUBLISHED 16 RESEARCH OUTPUTS THIS YEAR AND HAS SECURED A GRANT FROM CHED – GRANT-IN-AID WORTH P5.6M.

TITLE	AUTHORS	DATE OF PUBLICATION	JOURNAL	INDEXING
A q-Analogue of Qi Formula for r-Dowling numbers	Joy Antonette D. Cillar Roberto B. Corcino	August 2019	Communication of the Korean Mathematical Society	Clarivate/Scopus
A Qi Formula for Translated r-Dowling Numbers	Cristina B. Corcino Roberto B. Corcino Jenevab T. Malusay	October 2019	International Journal of Mathematics and Computer Science	Clarivate/Scopus
Analogies of the Qi Formula for Some Dowling-Type Numbers	Roberto B. Corcino Jenevab T. Malusay Gladys Jane S. Rama Joy Antonette D. Cillar Oscar Silang Ianna Marie Taculoy	June 2019	Utilitas Mathematica	Clarivate/Scopus
Approximation of Genocchi Polynomials in Terms of Hyperbolic Functions	Cristina B. Corcino Roberto B. Corcino Jay M. Ontolan Wilson D. Castañeda	July 2019	Journal of Mathematical Analysis	Clarivate
Continued Fraction Expansions for the Lambert W Function	Cristina B. Corcino Roberto B. Corcino	April 2019	Aequationes Mathematicae	Clarivate/Scopus
First Kind r-Whitney Numbers for Complex Arguments	Cristina B. Corcino Roberto B. Corcino	February 2019	Journal of Inequalities and Special Functions	Clarivate
Hankel Transform of (q,r)-Dowling Numbers	Roberto B. Corcino Mary Joy R. Latayada Mary Ann Ritzell P. Vega	April 2019	European Journal of Pure and Applied Mathematics	Clarivate
Hankel Transform of the Second Form (q; r)-Dowling	Roberto B. Corcino Jay M. Ontolan Gladys Jane S. Rama	2019	European Journal of Pure and Applied Mathematics	Clarivate
Hurwitz-Lerch Type Multi-Poly-Cauchy Numbers	Noel Lacpao Roberto B. Corcino Mary Ann Ritzell P. Vega	April 2019	Mathematics	Clarivate
Multi Poly-Bernoulli and Multi Poly-Euler Polynomials	Roberto B. Corcino	February 2019	Applied Mathematical Analysis: Theory, Methods, and Applications	Book
Numerical Calculation of the Real r-Lambert Function	Roberto B. Corcino Cristina B. Corcino István Mező Jay M. Ontolan Raylee J. Gasparin Jenevab T. Malusay Joshua P. Rosell Edward M. Kiunisala Allan Roy B. Elnar Clare Maristela V. Galon	October 2019	Journal of Inequalities and Special Functions	Clarivate
On Multi Poly-Bernoulli Polynomials	Roberto B. Corcino Cristina B. Corcino Hassan Jolany Takao Komatsu	May 2019	Journal of Inequalities and Special Functions	Clarivate
Some Theorems on Tauber's Generalized Stirling, Lah, and Bell Numbers	Roberto B. Corcino Cristina B. Corcino Gladys Jane S. Rama	May 2019	European Journal of Pure and Applied Mathematics	Clarivate
Staircase Tableaux and an Alternative Matrix Formula for Steady State Probabilities in the Asymmetric Exclusion Process (q = 1)	Ken Joffaniel M. Gonzales Richell O. Celeste Roberto B. Corcino	September 2019	Discrete Mathematics Letters	Clarivate

The r-Bell Numbers and Matrices Containing Non-Central Stirling and Lah Numbers	Roberto B. Corcino Cristina B. Corcino Jenevib T. Malusay Gaea Iolanthe Mari Bercero	May 2019	Journal of Mathematics and Computer Science	Clarivate
The r-Dowling Numbers and Matrices Containing r-Whitney Numbers of the Second Kind and Lah Numbers	Roberto B. Corcino Charles B. Montero Maribeth B. Montero Jay M. Ontolan	August 2019	European Journal of Pure and Applied Mathematics	Clarivate



RESEARCH INSTITUTE FOR AGEING AND HEALTH (RIAH)

The Research Institute for Ageing and Health (RIAH) has conducted capability building activities this year including the Technical Assistance Packages Module 2 Translational Health Research Batch 4, Technical Assistance Packages Module 2 Translational Health Research Batch 5, and the Technical Assistance Package Program Culminating and Awarding Ceremony.

RIAH RECEIVED A P2M GRANT THIS YEAR FROM THE DEPARTMENT OF HEALTH AND PUBLISHED 4 RESEARCH OUTPUTS.

TITLE	AUTHORS	DATE OF PUBLICATION	JOURNAL	INDEXING
Evaluation of the Philippine Expanded Senior Citizens Act (RA 9994) on Mandated Privileges for the Elderly	April Kyle A. Inabangan Laurence L. Garcia Ferdinand T. Aboejo	January 2019	European Academic Research	Others
Predictive Capacity of Country Inflation Rate to Life Expectancy at Birth	Laurence L. Garcia Steven B. Rabago Jose Rey M. Ocat	December 2019	International Journal of Advanced and Applied Sciences	Clarivate
The Effectiveness of Health Education and Lifestyle Program in Improving the Blood Pressure in Hypertensive Patients	Paulo Carl G. Mejia Evelyn E. Feliciano Alfredo Z. Feliciano Jonaid M. Sadang Hamdoni K. Pangandaman Laurence L. Garcia Mohammed Chyad Al-Noaemi Ibrahim MbarakAbdelhafiz Benja- min L. Breboneria Jehan Y. ElRazkey Abdulrahman Albougami Josephine D. Lorica	November 2019	International Journal of Advanced and Applied Sciences	Clarivate
Walking through a Successful Life: A Case Study	Laurence L. Garcia	May 2019	Naresuan University Journal: Science and Technology	ACI
Staircase Tableaux and an Alternative Matrix Formula for Steady State Probabilities in the Asymmetric Exclusion Process ($q = 1$)	Ken Joffaniel M. Gonzales Richell O. Celeste Roberto B. Corcino	September 2019	Discrete Mathematics Letters	Clarivate



CAPABILITY BUILDING

The Center for Research and Development stays true to its mandate of furthering the research capabilities of the faculty by continuously providing avenues for capability building. This year, the Center has initiated 9 research trainings catering not only to the faculty but also to the non-teaching personnel.

- **Intermediate Group Training on Big Data Analysis** | February 20-22, 2019
- **Non-Teaching Personnel and Unit Heads Research Capability Building** | March 20-21, 2019
- **Intermediate Group Training on Big Data Analysis** | April 22-24, 2019
- **Intermediate Group Researchers Training on Bass Diffusion Model Phase 1** | July 29-31, 2019
- **Intermediate Group Researchers Training on Bass Diffusion Model Phase 2** | September 23-25, 2019
- **Research Based Project Evaluation and Impact study Training Phase 1** | November 18-20, 2019
- **Research Based Project Evaluation and Impact study Training Phase 2** | December 16-18, 2019



• **Intermediate Group Training on Big Data Analysis**



Intermediate Group Researchers Training on Bass Diffusion Model Phase 1



• **Research Based Project Evaluation and Impact study Training Phase 2**



Cultivating Signi Community Engage



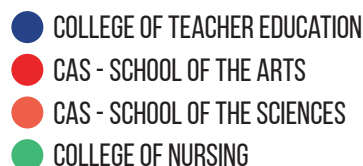
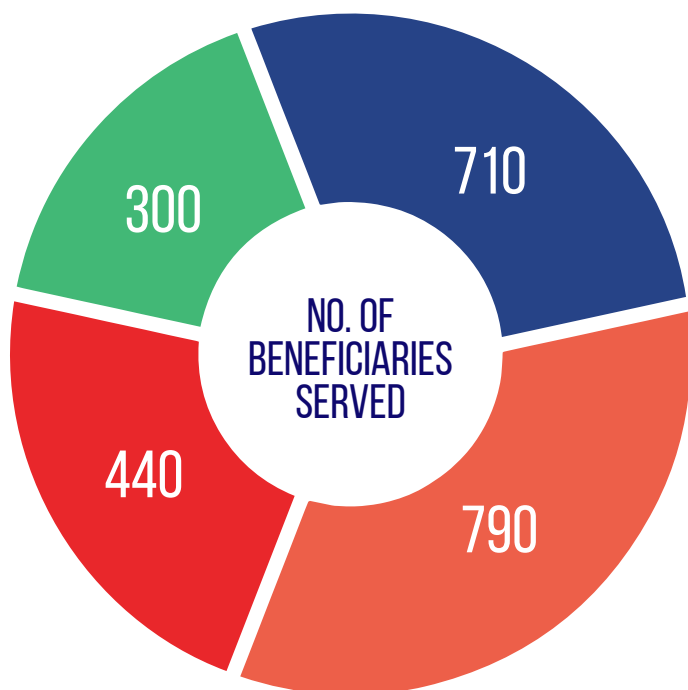
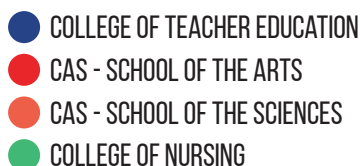
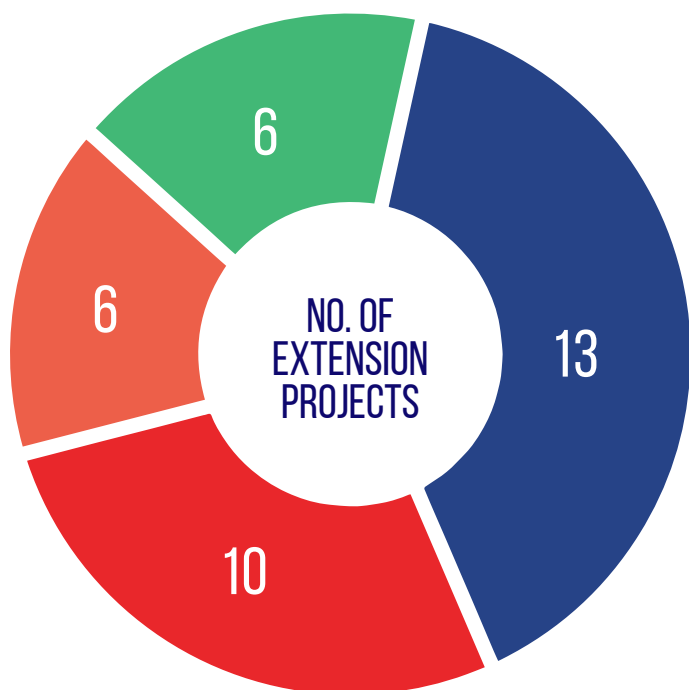
Significance through Engagement and Linkages

THE UNIVERSITY CULTIVATES SIGNIFICANCE BY ADDRESSING THE NEEDS OF THE COMMUNITIES THEY SERVE. THIS IS DONE BY STRENGTHENING ITS ENGAGEMENT WITH THE COMMUNITY AND ITS PARTNERS.



A EXTENSION PROJECTS

Being of service to communities that may benefit from their expertise is an idea that's deeply ingrained to the faculty. The External Affairs and International Linkages (EAIL) Office remains steadfast in sustaining the impressive extension projects conceptualized, initiated, and nurtured by the faculty extensionists fueled by the impact these projects create in the communities being served. This year, the University has initiated and implemented a total of 41 extension projects.



COLLEGE OF TEACHER EDUCATION



- **Bantawan ni Juan: A Cultural Arts Preservation Project** | Pulpogan, Consolacion, Cebu
- **Eskwelahan Para Di Matukhang** | Pulpogan, Consolacion, Cebu
- **Friend Ko, Teacher Ko: A Peer-Tutoring Project** | Nangka, Balamban, Cebu
- **Kaanyag Mo, Panginabuhi Ko** | Pulpogan, Consolacion, Cebu
- **Kakugi Ko, Kalambuan Mo65 (KKK)** | Pulpogan, Consolacion, Cebu
- **Kita sa Di Malata** | Nangka, Balamban, Cebu
- **Parenting-Kabataan: The E-HELP Model** | Nangka, Balamban, Cebu
- **Poor No More: A Livelihood and Skills for OSY** | Caputatan Norte, Medellin, Cebu
- **RESCUE 248** | Nangka, Balamban, Cebu
- **Save Lives, Healthy Lifestyles** | Nangka, Balamban, Cebu
- **Tawag Ng Pangkabuhayan: A Skills and Literacy Training Geared Towards BPO Employment for HS Graduates of Barangay Antipolo, Medellin, Cebu** | Antipolo, Medellin, Cebu
- **The Superman in a Woman** | Nangka, Balamban, Cebu
- **Youth Entrepreneurship** | Nangka, Balamban, Cebu

COLLEGE OF ARTS AND SCIENCES



- **Enhanced Oral and Written Communication Dynamics of the Elected Barangay Officials** | Nangka, Balamban, Cebu
- **Ininglis Sa Kabantan-onan, Giyasa Panginabuhi** | Nangka, Balamban, Cebu
- **Kaangayan: A Public Education Workshop on Social Justice** | Tuyan, Naga City
- **Katilingbanung Turismo** | Nangka, Balamban, Cebu
- **Mga Kabataan sa Caputatan Norte, Unsay Inyong Padulngan** | Caputatan Norte, Medellin, Cebu
- **Mugna: Shakespeare in the Barrio** | Caputatan Norte, Medellin, Cebu
- **Nanay-Tatay Teacher: Ang Unang Magtutudlo** | Nangka, Balamban, Cebu
- **Paglimpyu Ku, Kahimsug Mu Phase 2** | Pulopogan, Consolacion, Cebu
- **Push It Tay!, Hold It Nay! Strengthening Marital and Parental Responsibilities of Couples in Barangay Nangka, Balamban, Cebu** | Antipolo, Medellin, Cebu
- **Sugibalak** | Ramon Durano Foundation, Inc. Kalinga House

COLLEGE OF ARTS AND SCIENCES



- **Chika Ta! Come Help in Building Knowledge on a Greener Nation** | Pulpogan, Consolacion, Cebu
- **Community Readers, Community Builders** | Nangka, Balamban, Cebu
- **Dengue Awareness, and Mosquito Control by Application of a Bacterium in Nangka, Balamban, Cebu** | Caputatan Norte, Medellin, Cebu
- **MASTER NAT** | Nangka National High School, Balamban, Cebu
- **Math for Senior High School-Phase 3** | Nangka National High School, Balamban, Cebu
- **SUSTAIN (Supporting Science Teaching Advancement through Inquiry to Attain NAT) Extension Project** | Pulpogan, Consolacion, Cebu

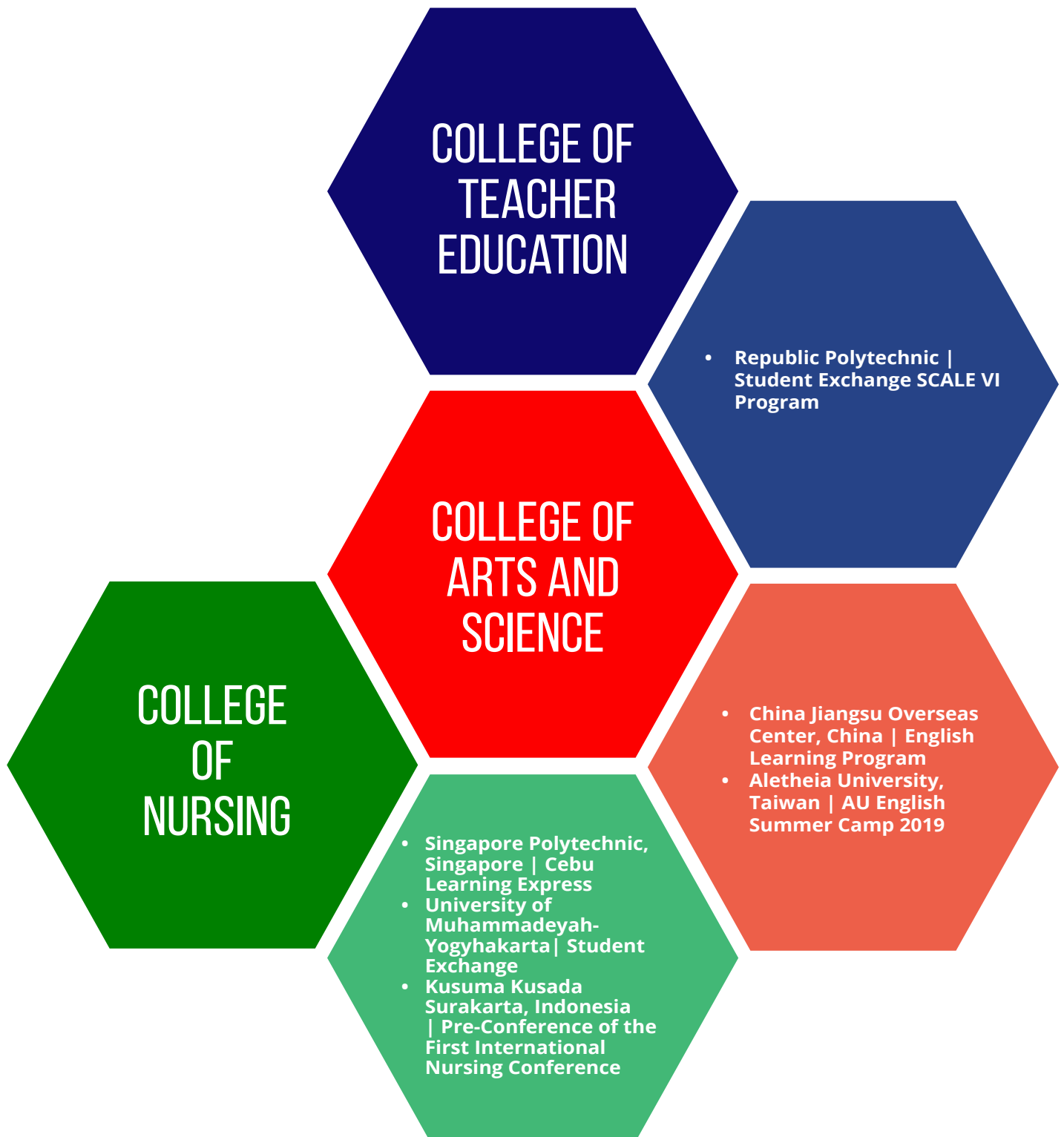
COLLEGE OF NURSING



- **Amahan Ikaw Among Dalangpan** | Caputatan Norte, Medellin, Cebu
- **Caputatan Norte: On the Forefront of Health Services** | Caputatan Norte, Medellin, Cebu
- **Elderly HELP** | Caputatan Norte, Medellin, Cebu
- **Lako-Kako** | Caputatan Norte, Medellin, Cebu
- **Mga Kabataan sa Caputatan Norte, Unsay Inyong Padulngan?** | Caputatan Norte, Medellin, Cebu
- **Pag-amumasa Kababayhanug Kabataan** | Caputatan Norte, Medellin, Cebu

B INTERNATIONAL LINKAGES

With the increasing need to push for internationalization, the University is keen in strengthening old partnerships and establishing new ties with Universities and institutions abroad to pave for shared mutual cultural and academic benefits.





LOCAL PARTNERSHIPS

This year, the University established a total of 21 local partnerships. They are:

COLLEGE OF TEACHER EDUCATION



- **University of San Carlos** | Qualitative Research methods in Education
- **Lapu-lapu City College** | Pre-Service Education
- **University of Cebu** | Classroom Management for ECE Practicumers
- **Cebu Technological University** | 21st Century Early Childhood Education
- **Cebu Mary Immaculate College** | Improving the Quality of Life Through Multidisciplinary Research
- **Science Education Institute DOST** | 5th National Research Conference in Science and Technology
- **Talisay City College** | Pre-Service Teacher Education CQA
- **Science and Technology Education Center Junior High** | Research for Junior High School
- **EXCEED Learning Center** | Unity in Diversity: Quality Early Childhood Education
- **Rizwoods College** | Positive Classroom Management and 21st Century Teaching Styles and Approaches
- **South Hills International Schools** | Research Design and Evaluation: Science Investigatory Project

COLLEGE OF ARTS AND SCIENCES



- **Philippine Society for Public Administration (PSPA)** | 1st International Conference of the Arts and Sciences
- **School of the Biological Sciences, University Sains Malaysia** | Biological Sciences Conference
- **Bondad Hall, Central Command Camp Lapu-lapu City** | Awareness Preventive and Mosquito Control
- **Mathematical Society of the Philippines** | Upgrading Program on Probability

COLLEGE OF NURSING



- **DOH 7** | MLGP
- **Cebu Doctor's Hospital** | HIV Forum
- **Cebu Golden Center** | Advancing Quality Health and Clinical Care for the Older People
- **DOH RO 7** | Technical Assistance Package Program
- **Barangay Guba, Cebu City** | Self-Improvement on Women and Men
- **CVCHRDP-CIT-University** | 4th Annual Central Visayas Research and Innovation Conference

D EXTERNAL AFFAIRS AND INTERNATIONAL LINKAGES INITIATIVES/ACTIVITIES

TITLE OF INITIATIVE/ ACTIVITY	DATE	VALUE	DESCRIPTION	OTHER INFORMATION
ALETHEIA UNIVERSITY SCHOLARSHIP SEMINAR (with Dr. Hung Hwei Liu and Dr. Alya Lin)	January 23, 2019	Cebu Normal University, EMMA Center	Providing orientation on Taiwan scholarship and conduct interview of interns for Summer English Camp	14 CNU students who were qualified for the Aletheia University Summer Camp 2019. 7 CAS students 7 CTE student
EXTENSION PROJECTS IN-HOUSE REVIEW of CNU Balamban Projects	February 12, 2019	EAIL Office	Extension Project In-House Review	2 projects were approved for implementation on 2019 -2020
Extension Project In-House Review	March 21, 2019	EAIL Office	Extension Project In-House Review	50 participants
COLLABORATION MISSION BETWEEN CNU & CANADIAN BUREAU FOR INTERNATIONAL EDUCATION (CBIE)	August 28, 2018	Tandang Sora Hall	Academic dialogue with 10 higher education institutions from Canada.	70 participated in the academic discussion. The dialogue was highlighted by the visit of Dr Prospero De Vera, Chair, CHED
STUDY VISIT AND MOU SIGNING BETWEEN CNU AND STIKES KUSUMA HUSADA SURAKARTA, INDONESIA	April 24 – 26, 2019	CN Conference Room	The President of Stikes - Dr. Wahyu Rima Agustin & Director Career Development Center and International Cooperation - Ms.Irna-Kartina)	4 faculty were invited to Stikes Kusuma Husada, Surakarta as Resource Persons
AOMORI PUBLIC UNIVERSITY, JAPAN EXPLORATORY TALK 153-4, Yamazaki, Goshizawa, Aomori City, Aomori Pref 030-0196 Japan	May 2, 2019	EAIL Office	Academic exploratory talk hosted by Director Naila Beltran, Dr. Inocian and Mrs. GenaraPacaña)	Dr. Tetsuya Endo President of Society for Regional Management Shiny Gayle Dacay – Contact person (Cebu)

PROJECT-BASED MONITORING TRAINING WORKSHOP	June 24, 2019	EMMA Center	Regular dialogue with project leaders to conduct monitoring and evaluation of	50 faculty attended the extension dialogue
CHAMPIONING INTERNATIONALIZATION IN THE UNIVERSITY	June 25, 2019	Rumah Highlands Hotel, Busay , Nivel hills, Busay, Cebu City	Dr. Melissa Castillote was invited as Resource Person	The Manual for Internationalization was crafted and submitted for review by Dr Roberto N. Padua
SOCIAL RESEARCH TRAINING	July 2, 2019	Tandang Sora Hall	Dr. Mervin Gascon, Director of Extension Division, USEP served as Resource Person	Project theories served as basis in conceptualizing social research
CNU STUDY VISIT TO SINGAPORE 2019	July 8-12, 2019	Singapore	18 faculty visited Singapore based partner institution of CNU	Faculty joined in the academic exploratory talk for SCALE VI Program under RP and LEX Cebu under SP linkages
SOCIAL RESEARCH AND IN-HOUSE REVIEW	July 22-23, 2019	Tandang Sora Hall	Forum aimed to draft for impact study	22 project leaders attended the training. Nine projects submitted draft of their project evaluation for impact study
REVIEW OF MANUAL FOR INTERNATIONALIZATION	August 1-3, 2019	Bernie's Valley Resort, Libona, Bukidnon	Forum aimed to draft for impact study	22 project leaders attended the training. Nine projects submitted draft of their project evaluation for impact study
EXTENSION BUSINESS WEEK	October 25-26, 2019		The two day program provided project leaders to be mentored by Cebu's top entrepreneurs	The Presidents of Cebu Chamber of Commerce and Industry and Mandaue Chamber of Commerce and Industry led the two forum and assisted nine project leaders

Strengthening Quality and Governance



Quality Assurance Governance

| rodbros photography

LIVING BY THE COMMITMENT TO CONTINUOUSLY IMPROVE ITS SYSTEMS AND SERVICE DELIVERY, THE UNIVERSITY UNCEASINGLY SUBMITS ITSELF NOT JUST TO PROGRAM ACCREDITATIONS BUT ALSO TO QUALITY MANAGEMENT CERTIFICATIONS. EARLY THIS YEAR, THE QUALITY ASSURANCE OFFICE FACILITATED THE VISIT OF GLOBAL GROUP FOR ITS FIRST ISO SURVEILLANCE VISIT, PREPARED FOR INSTITUTIONAL SUSTAINABILITY ASSESSMENT (ISA), AND TRAINED LEAD AUDITORS.

A QUALITY ASSURANCE INITIATIVES

Name of Activity/ Initiative	Date and Venue	Description	Outcome
ISO 1st Surveillance Visit	January 23 – 24, 2019 Tandang Sora Hall	1st surveillance after the ISO certification audit	CAS, CTE, CRD and International Linkages were visited for the surveillance audit visit with minor NCs and opportunities for improvement. In addition, HR, was included in the audit trail and a minor NC was found. The university complied with the Nonconformity findings and completed the submission in February 25, 2019.
Institutional Sustainability Assessment (ISA) Orientation	February 28, 2019 Tandang Sora Hall	Preparation for Institutional Sustainability Assessment	ISA team was created with the VPs acting as chairperson per KRA 3 KRA writers were also hired in the 3rd quarter of 2019 to facilitate the preparation of the narratives and the collection of documents. 2 KRA writers resigned; 1 remaining writer.

EODB – EGSD orientation and workshop	March 8, 2019 Tandang Sora Hall	Updating of the CNU Citizen's Charter and crafting of the citizen's charter per delivery unit in CNU in compliance to the provisions of EODB – EGSD	Submitted the ARTA handbook in December 2019 Ongoing reformatting of the new citizen's charter for possible electronic publishing per delivery unit.
Internal Quality Audit (First Party Audit)	February to September 2019	Compliance to ISO requirement on internal audit	Completed internal audit of all delivery units
Top Management Review	May 2019 November 2019	Compliance to ISO requirement on internal audit	
Training of Lead Auditors	March 2019 October 2019	Lead auditors were in – charge in the conduct of internal audits of all the delivery units of the university	8 IRCA Certified Lead Auditors Dr. Jewish Merin Dr. Alberto Felisilda Jr. Mrs. Ma. Mayla Imelda M. Lapa Dr. Remedios Bacus Mrs. Dulce Anlagan Ms. Joana Mariz Castillo Dr. FlorizaLaplap Dr. Rosita Hernani
Customer Service Satisfaction (CSS) Survey Implementation	Whole year	All delivery units were requested to participate in the CSS survey implementation	80% of the 28 delivery units with CSS evaluation were rated by their clients as giving excellent service delivery

B UPGRADING PHYSICAL FACILITIES

Physical facilities maintenance and infrastructure development are vital in the operations of the University. These are the capital outlay initiatives that support instruction and research.

Electrical Preventive Assessment | **PHP 930,000.00** | **Completed**

Electrical Power Upgrading of the College of Teacher Education Building | **PHP 1,615,758.81** | **On-going**

1 Administration Building Repair of Roof and Offices | PHP 3,679,083.58 | On-going



2 TAC 3rd Floor Partitioning of Various Offices | PHP 1,689,032.28 | Completed



3 Library Exterior Enhancement | PHP 5,515,603.79 | On-going



4 Renovation of the Toilets at the Administration Building and Nursing Building | PHP 880,676.19 | Completed

5 Construction of a Canteen at the CNU-Balamban Campus | PHP 960,972.12 | On-going

6 Repair of the College of Teacher Education Ceiling | PHP 515,000 | Completed

7 Construction of the Academic Center for Arts and Sciences Building | PHP 95,118,411.13 | On-going

8 Material Recovery Facility | PHP 34,181.50 | Completed





9



10

9 Tiling Works for SM Hall | PHP 274,845.00 | Completed

10 Wash Basin (CNU-Main Canteen) | PHP 31,668.90 | Completed



11

12

11 Construction of Make-shift Classrooms in Medellin Campus | PHP 800,000.00 | Completed



12 Construction of Culinary Arts Building and Comfort Room in Medellin Campus | PHP 1,300,000.00 | Completed



13

14



13 Repair of Admin Building in Medellin Campus | PHP 2,800,000.00 | Completed



15

16

14 Library Interior Modernization Project (2nd floor) | PHP 17,263,285.00 | On-going



15 Eco Park | PHP 150,000.00 | Completed



17

16 Procurement of Water Tank | PHP 65,857.00 | Completed

17 Repainting of the Admin Building Roof | PHP 3,679,083.58 | Completed



FINANCIAL RESOURCES

The efficient management of an agency's finances is an indication of good governance. For many years now, the University, through its Finance Division maintains excellent performance in fiscal management. The tables below reflect the budget utilization of the University as part of its Major Final Outputs.

Table 1. Obligations BUR and Disbursement BUR for FY 2018 Vs. FY 2019

GENERAL ADMINISTRATION AND SUPPORT SERVICES		
PERFORMANCE INDICATOR	2018	2019
BUR (RATIO OF TOTAL OBLIGATIONS TO TOTAL RELEASE)	95%	97%
BUR (RATIO OF TOTAL DISBURSEMENT TO TOTAL OBLIGATIONS)	96%	95%

Table 1 shows the increase in the Budget Utilization Rate (Obligations) from 95% in FY 2018 to 97% in FY 2019 and a slight decrease in the Budget Utilization Rate (Disbursements) from 96% in FY 2018 to 95% in FY 2019. The increase in the utilization of funds in FY 2019 could be attributed to the University's effort to observe cash-based budgeting at the start of the fiscal year. Regular budget monitoring by responsibility centers also made a great impact in the utilization of funds. Additional workforce was deployed to the different colleges and units in the university to focus on the financial concerns of each delivery unit.

Table 2. FY 2019 Allotment, Obligations and Disbursements - GAA

2019 GAA FUND UTILIZATION (IN '000 PESOS)					
PARTICULARS	RELEASED	OBLIGATIONS	OBLIGATIONS BUR	DISBURSEMENTS	DISBURSEMENTS BUR
PS	238,416	232,163	97%	229,218	96%
MOOE	40,059	37,440	93%	35,347	88%
CO	13,500	12,400	92%	2,900	21%
TOTAL	291,975	282,003	97%	267,465	92%

Table 2 summarizes the allotment received, obligations incurred and disbursements made by expense class for FY 2019. For FY 2019, the national government released a total allotment of P291.9M to fund the various programs and projects of the University. The prudent move of CNU in utilizing the funds released through the General Appropriations Act (GAA) resulted in the incurrence of obligation in the amount of P282M or 97% of the total release of allotment, 95% of the total obligations were paid. The cost of the supplies, materials, & equipment delivered as of December 27, 2019 were obligated and taken up as Accounts Payable and these represent the remaining 5% unpaid as of December 31, 2019.

Table 3. FY 2019 Allotment, Obligations and Disbursements –Special Trust Fund 164 (Off-Budget Account)

2019 SPECIAL TRUST FUND- OFF BUDGET FUND UTILIZATION (IN '000 PESOS)					
PARTICULARS	RELEASED	OBLIGATIONS	OBLIGATIONS BUR	DISBURSEMENTS	DISBURSEMENTS BUR
PS	6,018	5,143	85%	5,143	100%
MOOE	44,135	33,896	77%	31,500	93%
CO	26,752	21,423	80%	11,974	56%
TOTAL	76,905	60,462	78%	48,617	80%

Table 3 shows the utilization of income of CNU for FY 2019. The University has available income from prior years and the current year in the total amount of P 76.9M of which 78% or P60.46M was obligated to augment the funding from the national government for the priority programs and projects of the University. The University paid 80% or P48.62M of the obligations incurred for FY 2019 charged against the University income. Priority programs of the University not given funding from the national government were given funding under the special trust fund of the University.

Table 4. Summary of Expenditure by Fund source

SUMMARY OF 2019 EXPENDITURE BY FUND SOURCE (IN '000 PESOS)			
PARTICULARS	GAA	OFF BUDGET	TOTAL
PS	238,446	5,143	243,589
MOOE	40,059	33,896	73,955
CO	13,500	21,423	34,923
TOTAL	291,975	60,462	352,437

Table 4 shows that for FY 2019, Cebu Normal University was working on a total budget of P352.44M sourced from the GAA in the amount of P291.96M and P60.46M under the Special Trust Fund 164 (STF 164 – Off Budget Fund).



D INSTITUTIONAL AWARDS

REGION 7 MOST ECO-FRIENDLY SCHOOL | DENR REGION 7

Regional Champion for Sustainability and Eco-Sensitivity

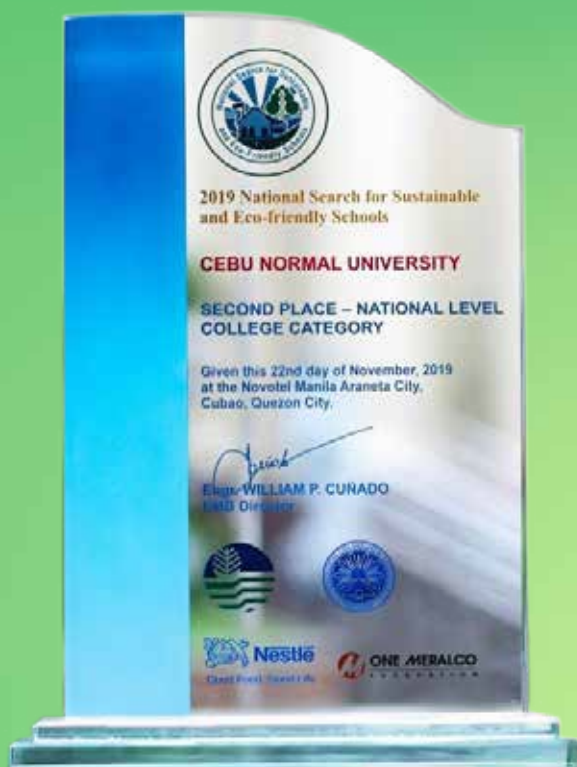
Cebu Normal University won as Regional Champion in the 2019 Search for Sustainable and Eco-Friendly Schools (Higher Education Category) awarded by the Environmental Management Bureau (EMB) 7 last August 14.

It was the first attempt of CNU to join the competition this year and it bested two other universities in Central Visayas. The contest is on its sixth year now which examines the academic institutions' way of responding to climate change and other environmental problems. It also aims for schools to strengthen their involvement in conservational matters by raising community awareness and active response to ecological concerns.

The search was organized by the EMB of the Department of Environment and Natural Resources (DENR) in collaboration with the Department of Education (DepEd), Commission on Higher Education (CHED), Nestle Philippines, and Land Bank of the Philippines.



2ND PLACE, MOST ECO-FRIENDLY SCHOOL | DENR CENTRAL OFFICE



CNU bags 2nd prize in a national environmental competition

CNU won 2nd prize in the 2019 National Search for Sustainable and Eco-Friendly Schools – Higher Education Category.

Winners of the search were awarded last November 22, 2019 at Novotel Manila Araneta City, Cubao, Quezon City in time for the National Environmental Awareness Month.

The event was attended and represented by Dr. Filomena Dayagbil, CNU President; Dr. Jennifer Paño, Education for Sustainable Development (ESD) Focal Person; and Dr. Joseph Sol Galleon, Presidential Assistant for Disaster Risk Reduction.

It is CNU's first attempt to join the competition and has bested two other universities in Central Visayas during the regional search.

FOI AWARD | PCOO CENTRAL OFFICE

CNU bags FOI award

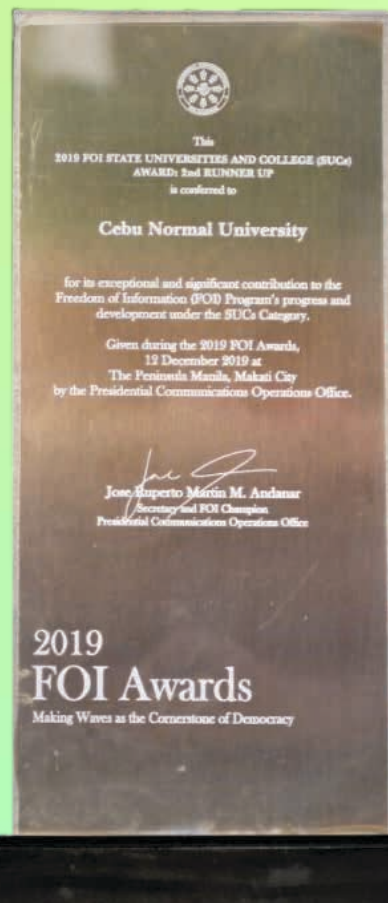
CNU is 2nd runner-up for the 2019 Freedom of Information (FOI) Award – State Universities and Colleges (SUCs) Category and is the only school in the Visayas to be part of the finalists this year.

CNU received a plaque of recognition conferred by the Presidential Communications Operations Office (PCOO) during the 2019 FOI Awards held on December 12, 2019 at The Peninsula Manila, Makati City.

It was organized by the FOI-Project Management Office (FOI-PMO) under PCOO.

The FOI award is given to government institutions who showed exceptional and significant contribution to FOI program's progress and development in pursuance to Executive Order No. 2, series of 2016 which mandates government institutions' transparency of public service for national development. It was approved and signed by President Rodrigo Roa Duterte on July 23, 2016.

CNU has extended its assistance to the FOI program as host during the conduct of the FOI Workshop for librarians on August 9 and the 2019 PCOO Roadshow and Campus Caravan which took place on August 27.



E SETTING POLICY DIRECTIONS

The Administrative Council held ten meetings in 2019 (January 23, March 1, March 29, April 11, June 28, July 22, August 27, September 27, October 28, November 21) and passed 101 resolutions. The Academic Council met for four times in 2019 (March 12, April 30, July 8, and November 21) and passed 30 resolutions that concerned key endorsements to the Board of Regents. The Cebu Normal University Board of Regents held seven meetings in 2019 (February 7, May 8, July 24, September 4, October 1, October 30, and November 29). In totality, the Board of Regents passed 137 resolutions. Some of its major decisions include the following:

No.	Subject
2	Approved and endorsed the FY 2020 Budget of CNU in the amount of Php456,964,000.00 to the Commission on Higher Education for submission to the Department of Budget and Management and other concerned agencies to include the increase of the cost estimations for the proposed capital outlay projects in the external campuses subject to the preparation of the program of works and estimates.
3	Approved the utilization of Php 85,676,000.00 for the 2018 first quarter operations of the university out of the total accumulated funds of the university available for utilization in the first quarter of 2019 subject to all government procurement, accounting and auditing rules and regulations.
8	Approved the Construction of the CNU-Balamban Canteen charged to savings of the congressional insertion to the University's budget as part of the 2018 GAA in the amount of Php435,160.94 to be augmented by the University's income in the amount of Php564,839.06 subject to procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184.
9	Approved the use of income to fund the proposed ID system of the University in the amount of two million one hundred seventy-five thousand nine hundred pesos (Php 2,175,900.00) subject to all government procurement, accounting and auditing rules and regulations. Resolved further to ensure that the Proposed ID System will be in compliance with all applicable provisions of the Data Privacy Act of 2012 and the Philippine Identification System Act of 2018.
12	Approved the creation of the Board of Regents Finance Committee chaired by Director Efren B. Carreon (Regional Director of the National Economic and Development Authority) to include Dr. Gregorio Cyrus R. Elejorde (Authorized representative from the Federation of Alumni Associations), Mrs. Natividad P. Dela Torre (Authorized representative from the Faculty Association, Inc), and the authorized representative of the Federation of CNU-Supreme Student Council as members to review and recommend appropriate action for all financial matters endorsed to the Board effective immediately.
15	Endorsed to the Commission on Higher Education-Region VII the proposal to offer the following curricular programs on Cultural Studies, namely: Bachelor of Arts in Cultural Studies major in Museology, Bachelor of Arts in Cultural Studies major in Creative Pedagogies, Master of Arts in Cultural Studies major in Museology, Master of Arts in Cultural Studies major in Creative Pedagogies, Doctor of Philosophy in Cultural Studies major in Museology and Doctor of Philosophy in Cultural Studies major in Creative Pedagogies for their review and recommendation.
16	Endorsed to the Commission on Higher Education-Region VII the proposal to offer Bachelor of Library and Information Science for their review and recommendation
17	Constituted the Search Committee for Private Sector Representative with the following composition: Chair- Fr. Dionisio M. Miranda, SVD, Academic Community Representative-Dr. Angeline M. Pogoy, and Private Sector Representative-Mrs. Ellen V. Luna to search and recommend at least five (5) qualified persons, based on the normal standards and qualifications for the position, distinguished themselves in their professions or fields of specialization in the city or the province where CNU is located. Resolved further to appropriate funds thereof to cover the honorarium of the members of the Search Committee and the actual expenses during the meetings of the Committee.
18	Approved the proposed payment honorarium scheme of the faculty members teaching in the Graduate School as attached.
19	Approved the Memorandum of Understanding between Cebu Normal University and the Association for Friendship and Education Promotion (AFEP) and authorize the University President to sign, execute and deliver the said MOU on behalf of Cebu Normal University.
27	Approved the Memorandum of Agreement (MOA) for Student Exchange Arrangement with Aletheia University on the sending of ten (10) students and one (1) chaperone for the Summer English Program in Taiwan from June-August 2019 and authorize the University President to sign, execute, and deliver the said MOA on behalf of Cebu Normal University subject to the provisions of the One China Policy and all other existing government rules and regulations.
28	Approved the Contract of Affiliation between Cebu Normal University and Chong Hua Hospital for the Related Learning Experience of the students in the College of Nursing and authorize the University President to sign, execute and deliver the said MOA on behalf of Cebu Normal University.
29	Approved the Memorandum of Agreement between Cebu Normal University and University of San Jose Recoletos, Cebu Technological University-Argao Campus and Philippine Normal University-Visayas Campus on the Promotion of Community-Based Education for Sustainable Development and authorize the University President to sign, execute and deliver the said MOA on behalf of Cebu Normal University.
30	Approved the Memorandum of Agreement between Cebu Normal University and University of San Jose Recoletos on the Instructional Materials Development through Mother Tongue Based Multilingual Education and authorize the University President to sign, execute and deliver the said MOA on behalf of Cebu Normal University.

32	Approved by referendum the Memorandum of Agreement with the Government Procurement Policy Board (GPPB) through its Technical Support Office (TSO) for the offering of a Certified Public Procurement Specialist Course and authorize the University President to sign, execute and deliver the said MOA on behalf of Cebu Normal University.
33	Approved by referendum the Memorandum of Agreement (MOA) of Cebu Normal University and the Development Bank of the Philippines for the issuance of DBP Prepaid Cards to the beneficiaries of the Tertiary Education Subsidy for the disbursements of their allowances and authorize the University President to sign, execute and deliver the said MOA on behalf of Cebu Normal University.
35	Approved the second and third quarter fund utilization of Php 94,931,000.00 and Php 84,437,000.00 respectively for the 2019 second and third quarter operations of the university out of the total accumulated funds of the university available for utilization in the second and third quarter of 2019 subject to all government procurement, accounting and auditing rules and regulations.
40	Approved the procurement of the Library Modernization Project –Interior Phase I in the amount of Php 17,301,692.64 with the fund source of Php 10,000,00.00 from the FY 2019 GAA and Php 7,301,692.64 from the University's Time Deposit and subject to all government procurement, accounting and auditing rules and regulations; Resolved further to withdraw from the University's Time Deposit with Land Bank of the Philippines – Escario, Capitol Branch with Account No. 3172-01024-67 to augment the budget for the Library Modernization Project –Interior Phase I.
41	Approved the procurement of two (2) pick-up trucks in the total amount of four million pesos taken from the FY 2019 General Fund for Transportation Equipment Outlay subject to DBM ruling and procurement, accounting and auditing laws, rules and regulations stipulated in RA 9184.
47	Approved the Learning and Development Manual for integration in the existing Career Development Manual of the University.
48	Approved the Intellectual Property Policy of the University for integration in the Research Manual of the University.
49	Approved the Memorandum of Understanding with Lambung Mangkurat University, Huai Yin Normal University, and Republic Polytechnic and authorize the University President to sign, execute, and deliver the said MOU on behalf of Cebu Normal University.
56	President for Academic Affairs-Dr. Daisy R. Palompon, Vice-President for Administration-Atty. Dominiciana J. Bandala, Vice-President for Research, Extension and Publication-Dr. Angeline M. Pogoy, PA for Alumni Affairs-Dr. Glen M. Pesole, PA for Quality Assurance-Ms. Ma. Mayla Imelda M. Lapa, PA for Planning and Development-Dr. Floriza N. Laplap, PA for Disaster Risk Reduction- Dr. Joseph Sol T. Galleon, Dean of the College of Teacher Education-Dr. Ethel L. Abao, Dean of the College of Arts and Sciences- Dr. Milagros M. Greif, Dean of the College of Nursing- Dr. Noemi B. Yntig, Dean of Student Affairs- Ms. Gwendelina A. Villarante, Supervisor of the Integrated Laboratory School-Mr. Renan O. Elcullada, Campus Director of Medellin Campus- Dr. Grace N. Malaga, Campus Director of Balamban Campus-Dr. Levi T. Atibula, Director for Research-Dr. Laurence L. Garcia, Director for External Affairs and International Linkages-Ms. Naila Y. Beltran, Director for Income Generating Projects- Ms. Marili B. Cardillo, Director for Testing and Evaluation-Ms. Meshel B. Balijon, Head Librarian-Ms. Ma. Divine D. Torrejos, Chief Security Officer-Mr. Martin C. Sentina, Public Information Officer- Mr. Kim Francis R. Rodriguez, Executive Assistant-Dr. Michelle Mae J. Olvido, Director for Pangrehiyong Sentro ng Wikang Filipino-Dr. Romeo S. Macan, Director for National Service Training Program –Mr. Romualdo B. Generalao, Chair for Gender and Development- Mr. Jake Cañeda, Chair for Learning and Development-Mrs. Catalina M. Canasa, Coordinator for Student Welfare and Development-Ms. Mary Lou C. Go Puco, Museum Curator-Mr. Gerome L. Lasala, Data Protection Officer-Mr. Omar B. Roma, Chair of the Ethics Review Board- Dr. Emmanuel V. Hernani, Pollution Control Officer- Dr. Emilliano Ian B. Suson II and Research Institute Directors for Research Institute for Tropical Biology and Pharmacological Biotechnology - Dr. Jay P. Picardal, Research Institute in Computational Mathematics and Physics - Dr. Roberto B. Corcino, Research Institute for Aging and Health- Dr. Laurence L. Garcia, and Institute for Research in Innovative Instructional Delivery- Dr. Reynaldo B. Inocian.
58	Approved the Memorandum of Understanding with STIKes Husada, Lianyungang Technical College, Netherlands Institute of Ecology and Jiangsu Maritime Institute and authorize the University President to sign, execute, and deliver the said MOU on behalf of Cebu Normal University.
61	Approved the 2020 Program of Receipts and Expenditures (PRE) and endorse the same to the Commission on Higher Education and the Department of Budget and Management subject to changes that may be reflected in the final copy of the FY 2020 National Expenditure Program and FY 2020 General Appropriations Act.
62	Approved the priority programs and projects (PAPs) for the updating of the 2017-2022 SUCs Public Investment Program (PIP) and formulation of the FY 2020 Three-Year Rolling Infrastructure Program (TRIP) as input to the FY 2021 budget preparation to include the following: Academic Center for Arts and Sciences (ACAS) Facilities Development Program – Php90,000,000.00, CNU Balamban Campus Development Program- Php 6,000,000.00, CNU Medellin Campus Development Program- Php 6,000,000.00, CNU Toledo Campus Development Program- Php 4,000,000.00, CTE Learning Commons Project- Php 3,000,000.00, Library Technology Integration Project- Php 15,200,000.00, CNU Main Campus Covered Walk – Php 5,000,000.00, Administration Building Board Room and President's Office Comfort Room – Php 5,000,000.00.
65	Approved the re-appointment of Ms. Ma. Teresa B. Chan as Regent of Cebu Normal University representing the citizens of the city and the province where the university is located from August 2019 to July 2021.
66	Approved the Faculty Clinical Didactics and Immersion with Clinical Equivalency (FCDICE) Grant.
67	Approved and endorsed the CNU 2018 Annual Report and directing the University President to submit the same to the Senate, House of Representatives and the Commission on Higher Education.
73	Endorsed the application of the CNU-VSMMC for the offering of the degree program Doctor of Medicine with Master in Public Health Governance to the Commission on Higher Education ROVII, Commission on Higher Education- Office of Programs and Standards Development, and Commission on Higher Education – Commission en Banc.
74	Approved the repair of the CTE ceiling in the amount of six hundred thirty-four thousand eight hundred ninety-four pesos and seven cents (Php634,894.07) charged to income.

76	Approved the Cooperation Agreement with the Association for Friendship and Education Promotion (AFEP) with the integration of the computation for number of units taken and authorize the University President to sign, execute, and deliver the said Cooperation Agreement on behalf of Cebu Normal University.		
77	Approved the Memorandum of Understanding with the Philippine Business for Education (PBEd) for the Mentoring Program and authorize the University President to sign, execute, and deliver the said MOU on behalf of Cebu Normal University.		
78	Approved the renewal of the Memorandum of Agreement (MOA) with partner agencies for the various extension projects of the University, namely: Brgy. Caputatan Norte, Medellin, Cebu; Brgy. Nangka, Balamban, Cebu; Brgy. Antipolo, Medellin, Cebu; Brgy. Gibitngil, Medellin, Cebu; Brgy. Tuyan, Naga, Cebu; Ramon Durano Foundation, Inc., Danao City, Cebu; and the Memorandum of Understanding (MOU) with Argao, Cebu and authorize the University President to sign, execute, and deliver the said MOA and MOU on behalf of Cebu Normal University.		
79	Approved the Pledge of Agreement with the University Mobility in Asia and the Pacific (UMAP) and authorize the University President to sign, execute, and deliver the provisions of the said Pledge on behalf of Cebu Normal University.		
80	Approved the Memorandum of Agreement with Fujian Normal University for the Soledad College Graduate Program and authorize the University President to sign, execute, and deliver the said MOA on behalf of Cebu Normal University.		
83	Endorsed the offering of the program Doctor of Philosophy in Nursing major in Adult-Gerontology Nursing for the approval of the Commission on Higher Education.		
86	Approved the designation of the new members of the Bids and Awards Committee: Chair-Atty. Dominiciana J. Bandala, Vice-Chair- Dr. Rodin M. Paspasan, Members-Mrs. Charlotte B. Rosales, Dr. FLordelynn E. Escarda, Dr. Helen B. Boholano, Dr. Emiliano Ian B. Suson II, Dr. Angeline M. Pogoy and Secretariat – Mrs. Ann S. Ancajas and Ms. Honey Grace M. Irizari effectively immediately effective immediately.		
92	Created an Ad-Hoc Committee to review the documents needed for the implementation of the National Budget Circular (NBC) No. 416 as mandated by the Commission on Higher Education and endorse the same for approval of the Board of Regents.		
94	Created a Technical Working Group to conduct a feasibility study and craft a proposal for the offering of Senior High School in Cebu Normal University.		
96	Endorsed the pertinent documents of the eighty-five faculty members of Cebu Normal University who have moved zero to two steps higher (as attached) to the Commission on Higher Education ROVII as stipulated in the CHED-DBM Joint Circular No. 1 dated August 30, 2019 for the Implementation of the National Budget Circular (NBC) No. 461 and recommended by the Ad Hoc Committee subject to the compliance of the rules and regulations of the Civil Service Commission and the Department of Budget and Management.		
97	Endorsed the pertinent documents of the ninety-six faculty members of Cebu Normal University who have moved three or more steps higher (as attached) to the Commission on Higher Education ROVII as stipulated in the CHED-DBM Joint Circular No. 1 dated August 30, 2019 for the Implementation of the National Budget Circular (NBC) No. 461 and recommended by the Ad Hoc Committee subject to the compliance of the rules and regulations of the Civil Service Commission and the Department of Budget and Management.		
98	Approved the research proposals entitled “Development of Techno-based S.T.E.A.M. in Higher Education by the Action Research Circles (ARC) of Cebu”, and “Developing and Designing Digital (3D) Tourism Management Strategies” and endorse the same to the Commission on Higher Education for the University’s application for institutional grant.		
103	Approved the fourth quarter fund utilization of Php 98,547,000.00 for the 2019 fourth quarter operations of the university out of the total accumulated funds of the university available for utilization in the fourth quarter of 2019 subject to all government procurement, accounting and auditing rules and regulations.		
108	Approved the proposed Policy on a Smoke-Free University provided that its provisions are in consonance on RA 9211 or the Tobacco Regulation Act of 2003.		
109	Approved the proposed Gender and Development Vision, Mission, Agenda and Objectives with the inclusion of the suggestion of the Board of Regents.		
115	Approved the 2020 Annual Procurement Plan for Common-use Supplies and Equipment with a budget of Php 28,254,065.45.		
118	Approved the renewal of the Memorandum of Agreement with the Department of Health for the Technical Assistance Package and authorize the University President to sign, execute, and deliver the said MOA on behalf of Cebu Normal University.		
119	Approved the Memorandum of Agreement with the Base Camp Emergency Rescue Team and authorize the University President to sign, execute, and deliver the said MOA on behalf of Cebu Normal University.		
120	Approved the Memorandum of Understanding with Colorado Mesa University and authorize the University President to sign, execute, and deliver the said MOU on behalf of Cebu Normal University.		
123	Approved the increase of museum fees effective immediately as follows:		
	Category	Old Fee	Proposed Fee
	Students (External Clients)	Php 5.00	Php 15.00
	Adults and Professionals	Php 20.00	Php 25.00
	Foreign Nationals	-	Php 100.00
126	CNU students, Out-of-School-Youth, Special Children, Persons with Disabilities, and Senior Citizens	Free	Free
	Approved the granting of FY 2019 Collective Negotiation Agreement (CNA) incentive to all CNU employees and officials subject to the availability of unencumbered MOOE funds from the University’s general funds at the end of the year that has been realized because of cost-cutting measures and efficient operations pursuant to the latest applicable rules and regulations from the Department of Budget and Management (DBM) subject to government accounting and auditing rules and regulations.		
129	Approved the iGreen CNU Framework as basis for the future initiatives of the University to be an Eco-Friendly and Sustainable School.		

Administrative Council



DR. FILOMENA T. DAYAGBIL
SUC President III



ATTY. DOMINICIANA J. BANDALA
Vice President for Administration,
Chief Administrative Officer – Administration



DR. DAISY R. PALOMPON
Vice President for Academic Affairs



DR. ANGELINE M. POGOY
Vice President for Research,
Extension and Publication



DR. GLEN M. PESOLE
Presidential Assistant for Alumni Affairs



MS. MA. MAYLA IMELDA M. LAPA
Presidential Assistant for Quality Assurance



DR. FLORIZA N. LAPLAP
Presidential Assistant for Planning &
Development



DR. JOSEPH SOL T. GALLEON
Presidential Assistant
for Disaster Risk Reduction



DR. ETHEL L. ABAO
Dean of the College of Teacher Education



DR. MILAGROS M. GREIF
Dean of the College of Arts and Sciences



DR. NOEMI B. YNTIG
Dean of the College of Nursing



MS. GWENDELINA A. VILLARANTE
Dean of Student Affairs,
OIC Director for Testing and Evaluation



DR. GRACE N. MALAGA
CNU Medellin Campus Director



DR. LEVI T. ATIBULA
CNU Balamban Campus Director



MRS. NAILA Y. BELTRAN
Director for External Affairs &
International Linkages



MS. MARILI B. CARDILLO
Director for Income Generating Projects



DR. LAURENCE L. GARCIA
Director, Center for Research and Development



DR. EVELYN G. TRADIO
Chief Administrative Officer - Finance



MS. MARY MARGARET A. CORNEJO
Human Resource Management Officer



MS. MARIA DIVINA D. TORREJOS
Vice President for Administration,
Chief Administrative Officer – Administration



DR. FLORDELYNN E. ESCARDA
University Registrar



ENGR. RAY A. FERNANDEZ
University Engineer



MR. MARTIN C. SENTINA
Chief Security Officer



MR. DIOSDADO B. CENIZA
Supply Officer



MR. RENAN O. ELCULLADA
Supervisor of the Integrated
Laboratory School



MR. OMAR B. ROMA
Data Privacy Officer



MR. KIM FRANCIS R. RODRIGUEZ
Public Information Officer



DR. MICHELLE MAE J. OLVIDO
University Secretary and Executive Assistant

CNU Board of Regents



HON. J. PROSPERO E. DE VERA III, DPA
Chairperson, Commissioner on Higher Education
Chair



HON. PERFECTO A. ALIBIN, EdD
CHED Commissioner
Chair-Designate



HON. FILOMENA T. DAYAGBIL, EdD, CESE
CNU President
Vice-Chair



HON. EMMANUEL JOEL J. VILLANUEVA
Chair, Senate Committee on Higher, Technical,
and Vocational Education
Member



HON. MARK O. GO
Chair, House of Representatives
Committee on Higher and Technical Education
Member



HON. EFREN B. CARREON, CESO III
Regional Director, National Economic and
Development Authority – RO VII
Member



HON. MA. TERESA B. CHAN
Prominent Citizen Representative
Member



HON. RAMIR B. UYTICO, EdD, CESO IV
President, Federation of CNU Alumni
Associations, Inc.
Member



HON. WILSON T. IBÁÑEZ, PhD
President, CNU Faculty Association, Inc.
Member



HON. NEIL JOSEPH S. IYOG
President, Federation of CNU
Supreme Student Council
Member

Annual Report 2019 Committee



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Public Information Officer
Chair



DR. FLORIZA N. LAPLAP
Presidential Assistant for Planning
and Development
Vice-Chair



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University & Board Secretary
Member



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Member



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