J.2. CEBU NORMAL UNIVERSITY

14,667

15,168

19,604

Appropriations/Obligations			
(In Thousand Pesos)			
	(Cash-Based)
Description	2019	2020	2021
New General Appropriations	294,177	296,420	595,687
General Fund	294,177	296,420	595,687
Automatic Appropriations	14,667	15,168	19,604

Retirement and Life Insurance Premiums

Continuing Appropriations	10,944	35,852	
Unreleased Appropriation for Personnel Services			
R.A. No. 11260		22,282	
Unreleased Appropriation for Capital		, -	
Outlays			
R.A. No. 11260		500	
Unobligated Releases for Capital Outlays		4 000	
R.A. No. 11260 R.A. No. 10964	678	4,000	
Unobligated Releases for MOOE	076		
R.A. No. 11260		2,619	
R.A. No. 10964	10,266	•	
Unobligated Releases for PS			
R.A. No. 11260		6,451	
Budgetary Adjustment(s)	6,111		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	5,060		
Pension and Gratuity Fund	1,051		
Total Available Appropriations	325,899	347,440	615,291
Unused Appropriations	(36,708)	(35,852)	
Unreleased Appropriation	(22,782)	(22,782)	
Unobligated Allotment	(13,926)	(13,070)	
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TOTAL OBLIGATIONS	289,191	311,588	615,291
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EXPENDITURE PROGRAM (in pesos)

	(Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2019 Actual	2020 Current	2021 Proposed
General Administration and Support	76,586,000	95,851,000	122,027,000
Regular	76,586,000	95,851,000	122,027,000
PS MOOE	47,798,000 28,788,000	62,124,000 33,727,000	78,401,000 43,626,000
Support to Operations	7,916,000	24,592,000	42,125,000
Regular	7,916,000	9,592,000	27,125,000
PS MOOE CO	7,081,000 835,000	8,905,000 687,000	8,451,000 15,400,000 3,274,000
Projects / Purpose		15,000,000	15,000,000
СО		15,000,000	15,000,000
Operations	204,689,000	191,145,000	451,139,000
Regular	194,754,000	188,645,000	345,139,000
PS MOOE CO	177,283,000 17,471,000	171,212,000 17,433,000	217,413,000 75,466,000 52,260,000

Projects / Purpose	9,935,000	2,500,000	106,000,000
MOOE		500,000	
CO	9,935,000	2,000,000	106,000,000
TOTAL AGENCY BUDGET	289,191,000	311,588,000	615,291,000
Regular	279,256,000	294,088,000	494,291,000
PS	232,162,000	242,241,000	304,265,000
MOOE CO	47,094,000	51,847,000	134,492,000 55,534,000
Projects / Purpose	9,935,000	17,500,000	121,000,000
MOOE CO	9,935,000	500,000 17,000,000	121,000,000

STAFFING SUMMARY

	2019	2020	2021
TOTAL STAFFING			
Total Number of Authorized Positions	326	326	326
Total Number of Filled Positions	290	284	284

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OPERATIONS BY PROGRAM	PROPOSED 2021 (Cash-Based)				
	PS	MOOE	C0	TOTAL	
HIGHER EDUCATION PROGRAM	174,480,000	38,646,000	158,260,000	371,386,000	
ADVANCED EDUCATION PROGRAM	23,890,000	1,770,000		25,660,000	
RESEARCH PROGRAM	1,841,000	19,500,000		21,341,000	
TECHNICAL ADVISORY EXTENSION PROGRAM		15,550,000		15,550,000	

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	284,661,000	134,492,000	176,534,000	595,687,000
Region VII - Central Visayas	284,661,000	134,492,000	176,534,000	595,687,000
TOTAL AGENCY BUDGET	284,661,000	134,492,000	176,534,000	595,687,000

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
1000000000000000	General Administration and Support	76,476,000	43,626,000	-	120,102,000
100000100001000	General Management and Supervision	47,590,000	43,626,000		91,216,000
100000100002000	Administration of Personnel Benefits	28,886,000		-	28,886,000
Sub-total, Gener	al Administration and Support	76,476,000	43,626,000	-	120,102,000
2000000000000000	Support to Operations	7,974,000	15,400,000	18,274,000	41,648,000
200000100001000	Auxiliary Services	7,974,000	15,400,000	3,274,000	26,648,000
200000_00000000	Projects				
200000200000000	Locally-Funded Projects		_	15,000,000	15,000,000
200000200002000	Completion of Library Modernization Project (State of the Art Library Facilities)			15,000,000	15,000,000
Cub total Cuppo		7 074 000	15 400 000	_	
Sub-total, Suppo	ort to Operations	7,974,000	15,400,000	18,274,000	41,648,000
300000000000000	Operations	200,211,000	75,466,000	158,260,000	433,937,000
3100000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving	474 400 000	20.646.000	450, 250, 000	274 205 000
24040000000000	students to quality tertiary education increased	174,480,000	38,646,000	158,260,000	371,386,000
3101000000000000	HIGHER EDUCATION PROGRAM	174,480,000	38,646,000	158,260,000	371,386,000
310100100001000	Provision of Higher Education Services	174,480,000	38,646,000	52,260,000	265,386,000
	Project(s)				
	Locally-Funded Project(s)		-	106,000,000	106,000,000
310100200015000	CNU Balamban Campus Development Program (Concreting of Driveway with Covered Walk)			7,000,000	7,000,000
310100200023000	Completion of ACAS Facilities and Development Program			99,000,000	99,000,000
3200000000000000	OO : Higher education research improved to promote economic productivity and innovation	25,731,000	21,270,000		47,001,000
3201000000000000	ADVANCED EDUCATION PROGRAM	23,890,000	1,770,000	-	25,660,000
320100100001000	Provision of Advanced Education Services	23,890,000	1,770,000	-	25,660,000

320200000000000	RESEARCH PROGRAM		1,841,000	19,500,000	_	21,341,000
320200100001000	Conduct of Research Services		1,841,000	19,500,000		21,341,000
330000000000000	00 : Community engagement increased		_	15,550,000	_	15,550,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM		_	15,550,000	_	15,550,000
330100100001000	Provision of Extension Services	_		15,550,000		15,550,000
Sub-total, Opera	ntions		200,211,000	75,466,000	158,260,000	433,937,000
TOTAL NEW APPROP	PRIATIONS	P ==:	284,661,000 P	134,492,000 P	176,534,000 P	595,687,000

Obligations, by Object of Expenditures

CYs 2019-2021 (In Thousand Pesos)

-	(Cash-Based)
_	2019	2020	2021
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions Basic Salary	128,940	126,403	163,368
Total Permanent Positions	128,940	126,403	163,368
Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Honoraria Mid-Year Bonus - Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive Performance Based Bonus Step Increment Collective Negotiation Agreement	6,723 264 263 1,662 15,820 10,102 10,355 1,414 1,420 5,100	6,960 240 240 1,740 20,821 10,533 10,533 1,450 1,450	6,816 240 240 1,704 20,821 13,614 13,614 1,420 408
Total Other Compensation Common to All	62,193	54,283	60,297
Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Other Personnel Benefits	318 3,867	349 13,414	349 27,872
Total Other Compensation for Specific Groups	4,185	13,763	28,221
Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions	14,667 342 1,316	15,168 348 1,346	19,604 340 1,534

Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave	340 201 1,020	348 140	340 145 1,014
Total Other Benefits	17,886	17,350	22,977
Non-Permanent Positions	18,958	30,442	29,402
TOTAL PERSONNEL SERVICES	232,162	242,241	304,265
Maintenance and Other Operating Expenses			
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Membership Dues and Contributions to Organizations	994 4,822 10,906 6,799 1,021 828 13,354 3,344 1,321 316 542 741 706	1,000 4,783 11,866 10,530 1,087 1,000 500 132 13,321 3,990 1,170 346 100 300 422 422	5,556 20,389 22,411 12,450 9,145 559 25,500 132 13,321 6,802 570 192 100 2,000 422 422
Subscription Expenses Other Maintenance and Operating Expenses	167 1,031	257 1,000	12,000 2,400
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	47,094	52,347	134,492
TOTAL CURRENT OPERATING EXPENDITURES	279,256	294,588	438,757
Capital Outlays			
Property, Plant and Equipment Outlay Buildings and Other Structures Machinery and Equipment Outlay Furniture, Fixtures and Books Outlay	9,935	15,000 2,000	121,000 52,260 3,274
TOTAL CAPITAL OUTLAYS	9,935	17,000	176,534
GRAND TOTAL	289,191	311,588	615,291

STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2019 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
HIGHER EDUCATION PROGRAM		
Outcome Indicators		
 Percentage of first-time licensure exam takers that pass the licensure exams 	10%	73.24%
Percentage of graduates (2 years prior) that are employed	38%	90.53%
Output Indicators 1. Percentage of undergraduate students enrolled in CHED-identified	C70	72.060
and RDC-identified priority programs2. Percentage of undergraduate programs	67%	72.96%
with accreditation	93%	93%
Higher education research improved to promote economic productivity and innovation		
ADVANCED EDUCATION PROGRAM		
Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	68%	85.63%
c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an extension program		33.03%
Output Indicators		
 Percentage of graduate students enrolled in research degree programs 	76%	97.13%
Percentage of accredited graduate programs	75%	100%
RESEARCH PROGRAM		
Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	11	100
	11	100
Output Indicators 1. Number of research outputs completed within the year 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	67	144
Community engagement increased		
TECHNICAL ADVISORY EXTENSION PROGRAM		
Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of		
extension activities	11	80

Output Indicators		
 Number of trainees weighted by the 		
length of training	9,970	17,888
2. Number of extension programs organized		
and supported consistent with the SUC's		
mandated and priority programs	11	89
Percentage of beneficiaries who rate the		
training course/s as satisfactory or higher		
in terms of quality and relevance	82%	93.75%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2020 Targets	2021 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM			
Outcome Indicators 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed	10%	5% 19%	20% 20%
Output Indicators 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs 2. Percentage of undergraduate programs	67%	40%	40%
with accreditation	93%	93%	93%
Higher education research improved to promote economic productivity and innovation			
ADVANCED EDUCATION PROGRAM			
Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an extension program	68%	68%	68%
Output Indicators 1. Percentage of graduate students enrolled in research degree programs 2. Percentage of accredited graduate programs	76% 75%	76% 75%	76% 75%
RESEARCH PROGRAM			
Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	11	6	6
Output Indicators 1. Number of research outputs completed within the year 2. Percentage of research outputs published	67	34	35
in internationally-refereed or CHED recognized journal within the year		10%	10%

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

length of training

Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities Output Indicators 1. Number of trainees weighted by the

2. Number of extension programs organized and supported consistent with the SUC's

3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher

in terms of quality and relevance

mandated and priority programs

11

9,970

11

82%

11

3,000

6

82%

11 3,000

6

82%